

Ben Fulmer

From: Deborah Miles <dmiles@unca.edu>
Sent: Monday, August 08, 2016 9:51 AM
To: Beth Maczka
Cc: Gwen Wisler AVL City Council
Subject: Re: Racial Justice Coalition
Attachments: 2006_ASR_Kalev.pdf

Dear Beth and Gwen,

The [WNC Diversity Engagement Coalition](#) is made up of 6 anchor institutions including The City of Asheville, Buncombe County, UNC Asheville, MAHEC, AB Tech, and Mission Hospital. Right now we are focusing on professional development for mid level managers on how to foment an inclusive environment and pd for those who wish to move up the ladder - with a focus on people of color.

Different committee members are working on different projects. Mine is to pull together all the supply side folks to look at how to grow the Minority Business Enterprise (MBEs) and Historically Underrepresented Businesses (HUBs). Dr. Gwendolyn Whitfield is a professor in the Management Department at UNC Asheville and supply side and minority contracts is her expertise. She is also working on the committee. The first meeting should be sometime in early September. I have been in touch with Brenda Mills about this also - she is doing great work for the City in this area. The more we work together the bigger the impact can be.

Other committee members are working on mentoring.

All of this work is based on research published in the Harvard Business Review on best practices for equity and inclusion which point to mentoring and accountability measures as the most effective - with training tied to that. The study is attached.

I'd be glad to speak further with anyone about this. There are also other tools we are using.

Deborah Miles

On Sun, Aug 7, 2016 at 2:15 PM, Beth Maczka <bmaczka16@gmail.com> wrote:

Yes, the Racial Diversity Coalition. I'm copying Deborah Miles who can let you know the most current information.

Sent from my iPhone

> On Aug 7, 2016, at 1:21 PM, Gwen Wisler AVL City Council <gwenwisler@avlcouncil.com> wrote:

>

> Hi Beth:

> Wasn't there an initiative that major employers (city, county, UNCA, Mission, etc) were getting together and trying to figure out how to get more diverse work forces? Still around?

> Best,

> Gwen

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Sincerely,

Deborah Miles

UNC Asheville Center for Diversity Education
One University Heights, CPO 1200
Asheville, NC 28804
UNC Asheville, Highsmith 213 - <https://maps.unca.edu/>
828-232-5024
www.diversityed.org

*Former Surgeon General Jocelyn Elders said it best "You can't be what you can't see". *

* <http://www.npr.org/blogs/alltechconsidered/2013/08/09/210251404/why-arent-more-girls-attracted-to-physics>

Ben Fulmer

From: Maggie Burleson <MBurleson@ashevillenc.gov>
Sent: Friday, February 19, 2016 8:26 AM
To: Brian Haynes; Cecil Bothwell - Email; Esther Manheimer; Gordon Smith; Gwen Wisler; Julie Mayfield; Keith Young
Subject: Various Bd/Com Minutes
Attachments: African American Heritage Com Min 11-12-15.pdf; Public Safety Com Min 10-26-15.pdf; TDA Min 12-16-15.pdf; PED Min 12-15-15.pdf; ABC Law Enforcement Reports - Oct and Nov 2015.pdf; ABC Law Enforcement Report - Dec 2015.xls; ABC Minutes of 11-24-15, 10-27-15 and 9-28-15.pdf; Economic Development Coalition Report Jan 16.pdf; Civic Center Commission Minutes 1-6-16.docx; 1-6-16 P&Z Minutes.docx; Citizens Police Adv Com Min 12-2-15.pdf; Tree Com Min 1-19-16.docx; 1-13-16 HRC Minutes.docx; 1-8-16 Downtown Com Minutes.docx; PED Min 1-26-16.pdf; African American Heritage Com Min 1-21-16.pdf

Thanks,
Maggie

Maggie Burleson, MMC, NCCMC
City Clerk
City of Asheville
Post Office Box 7148
Asheville, N.C. 28802
828-259-5601 (phone)
828-259-5499 (fax)

Ben Fulmer

From: Gwen Wisler AVL City Council <gwenwisler@avlcouncil.com>
Sent: Friday, October 09, 2015 11:43 AM
To: Gwen Wisler
Subject: Fwd: Various Bd/Com Minutes
Attachments: Finance Com Min 4-28-15.pdf; TDA Min 8-26-15.pdf; ABC Bud Amdt #2.pdf; Citizen Police Adv Com Min 7-8-15.pdf; Civic Center Com Min 9-1-15.docx

Begin forwarded message:

From: Maggie Burleson <MBurleson@ashevillenc.gov>
Date: October 9, 2015 at 2:13:03 PM GMT+2
To: Cecil Bothwell - Email <cecil@braveulysses.com>, Chris Pelly <chrispelly@avlcouncil.com>, Esther Manheimer <esthermanheimer@avlcouncil.com>, Gordon Smith <gordonsmith@avlcouncil.com>, Gwen Wisler <gwenwisler@avlcouncil.com>, Jan Davis <jandavis@avlcouncil.com>, Marc Hunt <marchunt@avlcouncil.com>
Subject: Various Bd/Com Minutes

Thanks,
Maggie

Maggie Burleson, MMC, NCCMC
City Clerk
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