



# THE CITY OF ASHEVILLE

## NORTH CAROLINA

### Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

<b>Name</b>	<b>Douglas Michael Williams</b>		
<b>Age</b>	<b>32</b>		
<b>Date of Original Employment</b>	<b>07/21/2014</b>		
<b>Current Title</b>	<b>Senior Police Officer</b>		
<b>Current Salary</b>	<b>\$43,240.08</b>		
<b>Current Department</b>	<b>Police</b>		
<b>Salary Changes</b>	<b>Effective Date</b>	<b>Action Description</b>	<b>Salary</b>
	07/21/2014	New Hire	\$ 35,019.40
	06/20/2015	Class/Comp Study - Salary Adjustment	\$ 35,369.36
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$ 36,615.80
	06/03/2017	Market Adjustment	\$ 38,469.34
	07/01/2017	2.5% Pay Increase - All Employees	\$ 39,431.08
	07/15/2017	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 43,240.08
<b>Promotions</b>	07/15/2017	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 43,240.08
<b>Demotions</b>	N/A		
<b>Suspensions</b>	10/27/2017	Disciplinary Suspension	
	06/28/2016	Disciplinary Suspension	
<b>Transfers</b>	N/A		
<b>Separations</b>	N/A		
<b>Other Changes</b>	07/15/2017	FTO Pay Supplement added	
	07/01/2017	3% Pay Supplement - Bachelor's Degree added	