



# THE CITY OF ASHEVILLE

## NORTH CAROLINA

### Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

<b>Name</b>	<b>Lisa Marie Taube</b>		
<b>Age</b>	<b>34</b>		
<b>Date of Original Employment</b>	<b>10/10/2005</b>		
<b>Current Title</b>	<b>Police Sergeant</b>		
<b>Current Salary</b>	<b>\$54,839.20</b>		
<b>Current Department</b>	<b>Police</b>		
<b>Salary Changes</b>	<b>Effective Date</b>	<b>Action Description</b>	<b>Salary</b>
	10/10/2005	New Hire - Police Officer Trainee I	\$ 27,448.51
	03/17/2006	Promotion - Police Officer Trainee I to Police Officer Trainee II	\$ 27,448.51
	07/01/2006	New Public Safety Pay Plan	\$ 29,824.08
	07/01/2006	Career Plan Advancement - Police Officer Trainee to Police Officer	\$ 29,824.08
	10/10/2006	Performance Increase	\$ 30,879.06
	06/30/2007	Market Adjustment for Public Safety Pay Plan	\$ 32,114.22
	10/10/2007	Performance Increase	\$ 33,210.31
	06/28/2008	4% Public Safety Pay Plan Adjustment	\$ 34,538.72
	10/10/2008	Performance Increase	\$ 35,679.90
	10/10/2008	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 36,738.00
	06/23/2012	2% Cost of Living Adjustment	\$ 37,472.76
	06/22/2013	Equity Adjustment	\$ 40,140.98
	06/21/2014	3% Cost of Living Adjustment	\$ 41,345.72
	07/08/2014	Interim Assignment - Senior Police Officer acting as Sergeant	\$ 49,189.66
	09/26/2014	Interim Assignment ended	\$ 41,345.72
	06/20/2015	Class/Comp Study - Salary Adjustment	\$ 43,882.28
	04/09/2016	Promotion - Senior Police Officer to Police Sergeant	\$ 49,189.66
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$ 50,923.60
	06/03/2017	Market Adjustment	\$ 53,501.76
	07/01/2017	2.5% Pay Increase - All Employees	\$ 54,839.20
<b>Promotions</b>	03/17/2006	Promotion - Police Officer Trainee I to Police Officer Trainee II	\$ 27,448.51
	07/01/2006	Career Plan Advancement - Police Officer Trainee to Police Officer	\$ 29,824.08
	10/10/2008	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 36,738.00
	04/09/2016	Promotion - Senior Police Officer to Police Sergeant	\$ 49,189.66
<b>Demotions</b>	N/A		
<b>Suspensions</b>	N/A		
<b>Transfers</b>	01/02/2015	Patrol to Criminal Investigations	
	04/09/2016	Criminal Investigations to Patrol	
<b>Separations</b>	N/A		
<b>Other Changes</b>	04/09/2016	FTO Pay Supplement added	
	07/01/2017	3% Pay Supplement - Bachelor's Degree added	