



THE CITY OF ASHEVILLE

NORTH CAROLINA

Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

Name	Shawn Keith Parker		
Age	38		
Date of Original Employment	8/26/2013		
Current Title	Senior Police Officer		
Current Salary	\$45,428.76		
Current Department	Police		
Salary Changes	Effective Date	Action Description	Salary
	08/26/2013	New Hire	\$ 38,597.00
	06/21/2014	3% Cost of Living Adjustment	\$ 39,755.04
	06/20/2015	Class/Comp Study - Salary Adjustment	\$ 40,749.02
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$ 42,185.26
	06/03/2017	Market Adjustment	\$ 44,321.16
	07/01/2017	2.5% Pay Increase - All Employees	\$ 45,428.76
Promotions	N/A		
Demotions	N/A		
Suspensions	N/A		
Transfers	N/A		
Separations	N/A		
Other Changes	12/05/2014	FTO Supplement Added	
	07/01/2017	3% Pay Supplement - Bachelor's Degree added	