



THE CITY OF ASHEVILLE

NORTH CAROLINA

Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

Name	Heavan Leigh Mitchell		
Age	30		
Date of Original Employment	9/16/2013		
Current Title	Senior Police Officer		
Current Salary	\$44,321.16		
Current Department	Police		
Salary Changes	Effective Date	Action Description	Salary
	09/16/2013	New Hire	\$ 32,691.62
	03/15/2014	Career Plan Advancement - Recruit to Sworn Officer	\$ 33,999.16
	06/21/2014	3% Cost of Living Adjustment	\$ 35,019.40
	06/20/2015	Class/Comp Study - Salary Adjustment	\$ 35,369.36
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$ 36,615.80
	09/16/2016	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 41,156.44
	06/03/2017	Market Adjustment	\$ 43,240.08
	07/01/2017	2.5% Pay Increase - All Employees	\$ 44,321.16
Promotions	03/15/2014	Career Plan Advancement - Recruit to Sworn Officer	\$ 33,999.16
	09/16/2016	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 41,156.44
Demotions	N/A		
Suspensions	N/A		
Transfers	09/16/2016	Transfer - Patrol to Criminal Investigations	
	04/05/2017	Transfer - Criminal Investigations to Patrol	
	12/16/2017	Transfer - Patrol to Criminal Investigations	
Separations	N/A		
Other Changes	05/25/2017	FTO Pay Supplement Added	
	07/01/2017	3% Pay Supplement - Bachelor's Degree added	