



THE CITY OF ASHEVILLE

NORTH CAROLINA

Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

Name	Mark D. Byrd		
Age	45		
Date of Original Employment	11/30/1998		
Current Title	Police Captain		
Current Salary	\$83,184.61		
Current Department	Asheville Police Department		
Salary Changes	Effective Date	Action Description	Salary
	10/06/1999	Merit Increase	\$ 25,500.00
	11/01/1999	Salary Adjustment	\$ 27,323.63
	11/30/1999	Career Plan Advancement	\$ 28,689.69
	11/03/2000	Merit Increase - 4%	\$ 30,135.93
	10/18/2001	Merit Increase - 3.5%	\$ 31,501.59
	03/04/2002	Promotion - Senior Police Officer	\$ 33,077.72
	12/07/2002	Cost of Living Adjustment - 3%	\$ 34,070.19
	11/30/2003	Merit Increase - 4%	\$ 35,433.00
	07/05/2004	Cost of Living Adjustment - 1%	\$ 35,787.44
	11/30/2004	Merit Increase - 3%	\$ 36,861.06
	07/02/2005	Cost of Living Adjustment - 1%	\$ 37,229.71
	11/30/2005	Merit Increase - 3%	\$ 38,346.60
	07/01/2006	Market Adjustment	\$ 38,207.94
	10/26/2006	Merit Increase - 4%	\$ 39,735.90
	07/01/2007	New Public Safety Pay Structure	\$ 41,325.44
	11/30/2007	Salary Adjustment	\$ 42,978.02
	06/28/2008	Career Plan Advancement	\$ 44,697.12
	11/30/2008	Career Plan Advancement	\$ 46,485.92
	08/27/2010	Promotion - Police Sergeant	\$ 51,134.10
	06/23/2012	Cost of Living Adjustment - 2%	\$ 52,156.78
	08/04/2012	Promotion - Police Lieutenant	\$ 62,379.41
	06/22/2013	Cost of Living Adjustment - 3%	\$ 64,250.77
	06/21/2014	Cost of Living Adjustment - 3%	\$ 66,178.29
	06/20/2015	Class/Comp Study - Salary Adjustment	\$ 67,538.12
	12/19/2015	Promotion - Police Captain	\$ 74,245.81
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$ 77,245.81
	06/03/2017	Market Adjustment	\$ 81,155.52
	07/01/2017	2.5% Pay Increase - All Employees	\$ 83,184.61
Promotions	03/04/2002	Promotion - Senior Police Officer	\$ 33,077.72
	08/27/2010	Promotion - Police Sergeant	\$ 51,134.10
	08/04/2012	Promotion - Police Lieutenant	\$ 62,379.41
	12/19/2015	Promotion - Police Captain	\$ 74,245.81
Suspensions	05/16/2018	Investigative Suspension	
Transfers	08/02/2014	Transfer - Patrol to Administration	
	11/05/2016	Transfer - Administration to Patrol	
Separations	N/A		
Other Changes	07/01/2017	5% Pay Supplement - Master's Degree added	