

From: [Dave Gilroy](#)
To: [Public Mail](#)
Subject: FW: Director of Public Safety
Date: Tuesday, April 16, 2019 12:23:54 PM

Best regards,

Dave Gilroy | Commissioner
Town of Cornelius
[704.258.6653](tel:704.258.6653)

From: Dave Gilroy
Sent: Monday, December 03, 2018 10:16 AM
To: Andrew Grant <Agrant@cornelius.org>
Subject: RE: Director of Public Safety

Andrew, I read Matarese's proposal. I'm deeply frustrated and disturbed. This is highly likely to be EXACTLY the wrong thing to do – spend \$83K on an analytical report. Note that the 15 bullet points defining scope do not once include the word “cost”.

This work is all about a chase after best-practices and increased effectiveness. It is exactly what Cornelius does not need in 2018 after the last 20 years of dramatically improved effectiveness in our public safety departments (along with dramatically higher operating and capital cost).

I'm teaching a Queens University class tonight, as I do every year the first week of Dec, and will arrive probably a bit before 8.

Best regards,

Dave Gilroy | Commissioner
Town of Cornelius
[704.258.6653](tel:704.258.6653)

From: Andrew Grant
Sent: Friday, November 09, 2018 1:13 PM
To: Dave Gilroy <dgilroy@cornelius.org>
Cc: Woody T. Washam <wtwasham@cornelius.org>; Tyler Beardsley <tbeardsley@cornelius.org>
Subject: Director of Public Safety

Hi, Dave. Just want to initially say that I feel this Public Safety effort can help us get our hands around these services so that we can feel comfortable that we have appropriate service levels for the right budget AND that we are able to plan strategically for the future.

Please find attached the information you requested. To date, we've received approx. 30 resumes. I've reviewed them all, and these three are marginally at the top. As you know, if we hire/retain an individual they need a skill set and experience level that most individuals just don't have. We are looking for experience managing police and fire departments our size/complexity, in-the-field experience in both services, analytical and budgetary experience, along with capital planning, personnel/operations expertise and especially strategic planning for the appropriate future of our departments. I'm not wild about these three and you'll see my hand-written notes. We still are receiving resumes, so I'm hopeful to still find a good candidate.

We've requested proposals from multiple firms, and are still awaiting other proposals. Attached is a proposal for an analysis/study/recommendations from the Center for Public Safety Management. The proposal brings expertise to the table from the fields of police, fire, and analytics. The goals of this effort match the goals of the Town Board, especially as it allows myself and the Board to appropriately consider budget requests we will likely receive, implement efficiencies in both departments (if possible), and chart an appropriate course for Cornelius that balances budget with public safety need. Relevant pages of what the study will do for us can be found in the cover letter and pp. 17 – 31.

Please don't hesitate to let me know if you have any questions or feel free to call me.

Thanks.

Andrew Grant, ICMA-CM
Town Manager
Town of Cornelius
704-892-6031 x 172
www.cornelius.org

