

Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Law RFP

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:18 PM

To: khyler@rock.k12.nc.us

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>

Date: March 4, 2019 at 9:48:57 AM EST

To: Rodney Shotwell <rshotwell@rock.k12.nc.us>

Subject: Re: Law RFP

Thanks! Enjoy your day!

Have a great day on purpose!

On Mar 4, 2019, at 9:34 AM, Rodney Shotwell <rshotwell@rock.k12.nc.us> wrote:

Thanks for the letter for Rep Hall!!

RS

RCS VISION 2020:

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Communicator.

Community Engagement.

Creative & Critical Thinker.

Goal Oriented & Resilient Individual

On 3/1/19, 4:38 PM, "Rodney Shotwell" <rshotwell@rock.k12.nc.us> wrote:

Good evening Board Members,

We received one proposal for legal services today. Mr. Huss asked me to share the document with all the board members. If you have any questions, please let us know.

Thank you and have a great weekend.

Rodney

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statement. Inquiries or complaints should be directed to the

Rockingham

County Schools, Compliance Officer, 511 Harrington Hwy, Eden, NC 27288;

336-627-2600.

<DOC030119-03012019173113.pdf>



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Notes to Representatives (Calendar Flexibility)

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:19 PM

To: khyler@rock.k12.nc.us

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>**Date:** March 1, 2019 at 7:03:43 AM EST**To:** bhuss@rock.k12.nc.us, Paula Rakestraw <prakestraw@rock.k12.nc.us>, Kimberly McMichael <kmcmichael@rock.k12.nc.us>, Doug Isley <disley@rock.k12.nc.us>, Wyatt Bob <bwyatt@rock.k12.nc.us>**Cc:** Rodney Shotwell Dr <rshotwell@rock.k12.nc.us>, Renee Everhart <reverhart@rock.k12.nc.us>**Subject:** Notes to Representatives (Calendar Flexibility)

Good morning,

Attached is a NCSBA Issue Brief that may assist you with information to support our Calendar Flexibility Resolution.

Amanda

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>**Date:** March 1, 2019 at 5:15:37 AM EST**To:** Amanda Joann D Bell <adbell@bellsouth.net><https://www.ncsbac.org/wp-content/uploads/2019/01/School-Calendar.pdf>

Have a great day on purpose!

**School-Calendar.pdf**

98K



School Calendar Issue Brief

Background

Public opinion favors local control of the school calendar.¹ Setting school calendars was a local issue until state lawmakers seized that authority in 2004. Additional school calendar changes were inserted into a 2012 technical bill. The state-mandated one-size-fits-all legislation requires school districts to begin on the Monday closest to August 26 and end on the Friday closest to June 11.

North Carolina is one of two states in the country that has a required end date. It's one of 14 states with a mandated start date. Exceptions to the NC calendar law include the state's 185 public charter schools, which serve more than 100-thousand students, the state's 100+ low performing Restart schools, the state's Innovative School District, early colleges, and Renewal School Systems (Rowan-Salisbury Schools).

Devastating storms have disrupted North Carolina's public school calendars for years. In the fall of 2018, Hurricanes Florence and Michael impacted almost 80% of the state's school districts.

- ✓ More than 60% of LEAs closed school for at least three days
- ✓ More than 35% of LEAs shut down for at least one week
- ✓ More than 10% of LEAs had no school for at least a month

Note: For many districts, this was the second devastating hurricane season in three years. In 2016-17, Hurricane Matthew forced dozens of districts to miss school for an extended amount of time.

Winter storms also hit the state hard annually. This past December, a snow storm impacted more than 60% of NC school districts, several for more than one week. Due to the restrictive nature of the calendar law, instructional time is often made-up on teacher workdays, holidays, Saturdays or during scheduled vacations. A "good cause" waiver allows LEAs to start a week early if they've been closed eight or more days per year during any 4 of the last 10 years due to severe weather conditions. However, it's not unusual for school districts in western NC to miss 20 or more days of school in any given school year.

The existing law sets annual instructional time requirements at either 185 instructional days or 1,025 hours. According to the 2017 NC General Assembly staff report, the **number of LEAs with less than 180 days of instruction increased 57% from 2015-16 to 2016-17.**²

Even though classrooms open in late August, high school fall sports and band start-up on August 1 – schedules for extracurriculars have not changed to coincide with the State-mandated school calendar. Typically, one to two football games are played before the first day of school.

As a result of starting the school year so late, first semester exams are taken after winter break, which causes the K-12 second semester to begin two to three weeks later than community colleges and

¹ Page 1, PED Report # 2017-01 to the Joint Legislative Program Evaluation Oversight Committee, Feb. 13, 2017.

² Page 11, PED Report # 2017-01, Feb. 13, 2017.

universities. The calendar misalignment hurts local workforce development efforts by making it extremely difficult for high school students or recent graduates to take courses at a community college or university during the second semester.

Highlights of 2017 Legislative PED Report on Current School Calendar Law³:

- ✓ 94+% of superintendents say it impedes their ability to schedule teacher workdays, school make-up days, and to align high school schedules with the schedule of community colleges.
- ✓ 91% of school superintendents perceive it decreases high school student performance.
- ✓ 72% of North Carolina parents and school personnel say having final exams before winter break is very or extremely important.
- ✓ July is the most preferred month for family summer vacations, June is 2nd, August is 3rd (13%).
- ✓ 41% of families do not have a preference for which summer month to vacation.
- ✓ When LEAs had local control, 90+% started school in August. Most LEAs maintained a summer break equal to or greater than 10 weeks.

In response to the report, NC Superintendent of Public Instruction Mark Johnson wrote on behalf of the State Board of Education and the Department of Public Instruction, "The SBE and DPI believe that school calendars should be set by those elected officials closest to their communities, local school board members."⁴

NCSBA Position

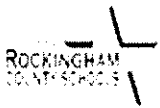
NCSBA believes the General Assembly should grant local boards of education the authority to set local school calendars. School boards are in the best position to determine the most appropriate school calendar by weighing the unique factors of its community - geography, demographics, climate, culture, local needs, and the economy. Benefits to local control include:

- ✓ Schedule first semester exams before winter break
- ✓ Align K-12 calendars with Community College and University calendars
- ✓ Provide additional instruction for AP/IB students prior to end of year exams, which are given on the same day nationwide whether or not students have learned all the material
- ✓ Coordinate additional professional development and planning opportunities
- ✓ Reduce summer learning loss and achievement gaps
- ✓ Improve student achievement
- ✓ Build anticipated weather-related school closures into the calendar
- ✓ Better align academic and extracurricular schedules

NCSBA firmly believes the current school calendar law is not educationally sound and that it's doing North Carolina's public-school children a disservice. If calendar flexibility has shown to improve student achievement at low performing schools and charter schools, it's a tool that should be available to ALL public school students.

³ PED Report # 2017-01 to the Joint Legislative Program Evaluation Oversight Committee, Feb. 13, 2017.

⁴ Agency Response, PED Report # 2017-01, Feb. 13, 2017.



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: NSBA Housing - Advance Deposits - Embassy Suites Center City

1 message

Amanda Bell <adbell@bellsouth.net>
To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:19 PM

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>
Date: February 28, 2019 at 6:12:47 PM EST
To: Renee Everhart <reverhart@rock.k12.nc.us>
Subject: Fwd: NSBA Housing - Advance Deposits - Embassy Suites Center City

Hey Renee,
Just received this! Amex card will be charged 1 night stay at hotel for NSBA. Will I need to pay out of pocket when the bill comes?
Amanda

Have a great day on purpose!

Begin forwarded message:

From: NSBA Support <nsbasupport@cmrus.com>
Date: February 28, 2019 at 5:51:23 PM EST
To: nsbasupport@cmrus.com
Subject: NSBA Housing - Advance Deposits - Embassy Suites Center City
Reply-To: NSBA Support <nsbasupport@cmrus.com>

Type your response ABOVE THIS LINE to reply

NSBA Attendees**Subject:** NSBA Housing - Advance Deposits - Embassy Suites Center City

FEB 28, 2019 | 02:51PM PST

Good Afternoon,

You are receiving this email because you or an associate have a confirmed reservation with the Embassy Suites Center City. The hotel has informed us that it will be charging an advance deposit of one night's room & tax per reservation to the credit card used to book the reservation.

If you do not want the current card used for the deposits, please provide an alternate card to us no later than March 7. You may submit the card one of the following ways...(Do not reply by email with a credit card number)

1.) Contact the official WEFTEC Housing Call Center:

Toll Free U.S. & Canada: 800-616-8210

Outside U.S. & Canada: 415-979-2264

Monday – Friday; 9am – 9pm Eastern

2.) Change the card yourself through the official NSBA Housing website: <https://www5.cmrhousing.com/nsba2019/Housing/Index>

Click on "Modify Existing Reservation" tab. To access an individual reservation, you will need the booking's 8-digit confirmation number (it begins with the number 4), the zip/postal code used in the booking, and your email address (the one we have used for this notification). Then follow the instructions to enter the new card number. You may make other changes as well, if needed.

Should you have any questions, please let us know.

Regards,

Nga Tran | NSBA Hotels | 101 Mission Street, Suite 200 | San Francisco, CA 94105 | NSBA.cmrushelp.com |

This message was sent to nsbasupport@cmrus.com in reference to Case #: 622362.

[{"0c34edabe6d06e64f06e6cd89eac03cfd1d3851e-1370598246"]



Hyler, Karen <khyler@rock.k12.nc.us>

School Calendar

4 messages

Rodney Shotwell <rshotwell@rock.k12.nc.us>

Thu, Feb 28, 2019 at 3:05 PM

To: Brent Huss <bhuss@rock.k12.nc.us>, "Rakestraw, Paula" <prakestraw@rock.k12.nc.us>, Bob Wyatt <bwyatt@rock.k12.nc.us>, "McMichael, Kimberly" <kmcmichael@rock.k12.nc.us>, "Isley, Doug" <disley@rock.k12.nc.us>, Amanda Bell <adbell@bellsouth.net>, Renee Everhart <reverhart@rock.k12.nc.us>, Karen Hyler <khyler@rock.k12.nc.us>

Good afternoon,

Here is a letter from Rep Hall regarding our school calendar issue. He filed a bill on our behalf in the House HB101. If you all get a chance, please reach out to him and thank him for filing the bill.

Have a great day,
Rodney

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On 2/28/19, 2:30 PM, "RCS-CO-69905" <RCS-CO-69905@rock.k12.nc.us> wrote:

Scanned from MFP11527323

Date:02/28/2019 15:28

Pages:2

Resolution:200x200 DPI

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**DOC022819-02282019152830.pdf**

283K

Amanda Bell <adbell@bellsouth.net>

Thu, Feb 28, 2019 at 4:34 PM

To: Brent Huss <bhuss@rock.k12.nc.us>, Rodney Shotwell <rshotwell@rock.k12.nc.us>

Cc: "Rakestraw, Paula" <prakestraw@rock.k12.nc.us>, Bob Wyatt <bwyatt@rock.k12.nc.us>, "McMichael, Kimberly" <kmcmichael@rock.k12.nc.us>, "Isley, Doug" <disley@rock.k12.nc.us>, Renee Everhart <reverhart@rock.k12.nc.us>, Karen Hyler <khyler@rock.k12.nc.us>

Chairman Huss,

I would like to recommend that we send a letter from the Rockingham County School Board, thanking the sponsors of the HB 101 School Calendar Flexibility Bill.

I agree also that Individual thank you notes to Representative Hall would be very appropriate as well.

Amanda

Have a great day on purpose!

[Quoted text hidden]

<DOC022819-02282019152830.pdf>

Rakestraw, Paula <prakestraw@rock.k12.nc.us>

Thu, Feb 28, 2019 at 4:57 PM

To: Amanda Bell <adbell@bellsouth.net>

Cc: Bob Wyatt <bwyatt@rock.k12.nc.us>, Brent Huss <bhuss@rock.k12.nc.us>, "Isley, Doug" <disley@rock.k12.nc.us>, Karen Hyler <khyler@rock.k12.nc.us>, "McMichael, Kimberly" <kmcmichael@rock.k12.nc.us>, Renee Everhart <reverhart@rock.k12.nc.us>, Rodney Shotwell <rshotwell@rock.k12.nc.us>

I agree!

Paula

[Quoted text hidden]

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:19 PM

To: khyler@rock.k12.nc.us

Have a great day on purpose!

Begin forwarded message:

[Quoted text hidden]



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Closed session March 19th

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:20 PM

To: khyler@rock.k12.nc.us

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>
Date: February 26, 2019 at 5:31:49 PM EST
To: Rodney Shotwell <rshotwell@rock.k12.nc.us>
Subject: Re: Closed session March 19th

Good News!!
I plan to attend.
Amanda

Have a great day on purpose!

On Feb 26, 2019, at 4:21 PM, Rodney Shotwell <rshotwell@rock.k12.nc.us> wrote:

Closed Session Meeting—Tuesday, March 19, 2019

Good afternoon Board Members,

On Tuesday, March 19, we would like for you to attend a walkthrough at Morehead High School to view the new door locking security system that was installed by A3 Communications and our Maintenance Department.

We will start the meeting in the MHS Media Center at 9:00-10:00 am. We are looking forward to sharing these new safety features with each of you. We would also like to thank you for all that you do and all of your support to ensure that our facilities are up to date on safety features. Please let me know if you will be able to attend this tour.

Have a great day!

RS

<image001.jpg>

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<image001.jpg>



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Dinner Meeting Invitation to Elected Officials is Thursday 2/21 at 6:00 p.m.

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:20 PM

To: khyler@rock.k12.nc.us

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>**Date:** February 20, 2019 at 11:03:29 AM EST**To:** "Everhart, Renee" <reverhart@rock.k12.nc.us>**Cc:** Bob Wyatt <bwyatt@rock.k12.nc.us>, Brent Huss <bhuss@rock.k12.nc.us>, Brent Huss <brent@bhhengineering.com>, Doug Isley <disley@rock.k12.nc.us>, Elizabeth Troutman <etroutman@brookspierce.com>, Jill Wilson <jwilson@brookspierce.com>, Kimberly McMichael <kmcmichael@rock.k12.nc.us>, Paula Rakestraw <prakestraw@rock.k12.nc.us>, Rodney Shotwell <rshotwell@rock.k12.nc.us>, Wayne Kirkman <kwkirkman@mindspring.com>**Subject:** Re: Dinner Meeting Invitation to Elected Officials is Thursday 2/21 at 6:00 p.m.

Good morning,

Thank you for the reminder! I will not be able to attend now, due to conflict in schedule!

Amanda

Have a great day on purpose!

On Feb 20, 2019, at 10:28 AM, Everhart, Renee <reverhart@rock.k12.nc.us> wrote:

Good Morning Board Members:

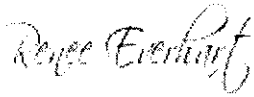
I have been notified that you are invited to an elected officials dinner meeting from Lance Metzler to discuss a 1/4 cent sales tax.

The dinner meeting is being held Thursday, 2/21 at 6:00 p.m. at the Local Government Economic Development Center on the Governmental Center Campus in Wentworth.

I apologize for any confusion but I have spoken with Tina Massey at the County Managers Office and they would like to have our Board of Education attend if possible.

Thank you and I hope you have a safe and warm day,
Renee Everhart

--



J. Renee Everhart
Office of the Superintendent
Rockingham County Schools



ROCKINGHAM
COUNTY SCHOOLS

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Hylar, Karen <khyler@rock.k12.nc.us>

Fwd: Study finds chronic, growing gap in NC school system funding 'once again' :: WRAL.com

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:20 PM

To: khyler@rock.k12.nc.us

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>

Date: February 20, 2019 at 6:37:23 AM EST

To: Rodney Shotwell Dr <rshotwell@rock.k12.nc.us>

Cc: Annie Ellis <aellis@rock.k12.nc.us>

Subject: Study finds chronic, growing gap in NC school system funding 'once again' :: WRAL.com

Good morning,

Thought you might be interested in reading this article from the Public School Forum if you have not seen it!

Stay Warm,

Amanda

<https://www.wral.com/study-finds-chronic-growing-gap-in-nc-school-system-funding-once-again/18200630/>

Have a great day on purpose!



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Reminder: Feb. 22— Join the Kate B. Reynolds Charitable Trust for a Community Conversation

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:21 PM

To: khyler@rock.k12.nc.us

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>

Date: February 19, 2019 at 8:19:55 AM EST

To: eileen@kbr.org

Subject: Fwd: Reminder: Feb. 22— Join the Kate B. Reynolds Charitable Trust for a Community Conversation

Hi Eileen,
School Board Vice Chair, Paula Rakestraw is
planning to attend.
Amanda Bell

Have a great day on purpose!

Begin forwarded message:

From: "Rakestraw, Paula" <prakestraw@rock.k12.nc.us>

Date: February 19, 2019 at 7:53:57 AM EST

To: amanda bell <adbell@bellsouth.net>

Cc: Brent Huss <bhuss@rock.k12.nc.us>, Doug Isley <disley@rock.k12.nc.us>, Kimberly McMichael
<kmcmichael@rock.k12.nc.us>, Wyatt Bob <bwyatt@rock.k12.nc.us>

Subject: Re: Reminder: Feb. 22— Join the Kate B. Reynolds Charitable Trust for a Community Conversation

Thanks for the heads up! I should be able to go.

Paula

On Tue, Feb 19, 2019 at 6:50 AM amanda bell <adbell@bellsouth.net> wrote:

Good morning,

If anyone is available on Friday please try to attend this meeting. I had initially planned to attend but
had to cancel. Please RSVP to Eileen Zhang.(see attachment)

Amanda

Have a great day on purpose!

Begin forwarded message:

From: "Kate B. Reynolds Charitable Trust" <nora@kbr.org>

Date: February 13, 2019 at 1:45:10 PM EST

To: adbell@bellsouth.net

Subject: Reminder: Feb. 22— Join the Kate B. Reynolds Charitable Trust for a Community Conversation

Reply-To: nora@kbr.org

Kate B. Reynolds
Charitable Trust
Investing in Impact

Healthy PlacesNC



You're Invited:
A Community Conversation with the
Kate B. Reynolds Charitable Trust

Participants will have an opportunity to contribute to the ongoing community dialogue around health improvement, get an update on areas of work that residents and Healthy Places NC have identified as key issues to address, and hear firsthand from neighbors about projects going on throughout the county.

Through Healthy Places NC, the Kate B. Reynolds Charitable Trust is investing up to \$100 million to improve the health of residents in the state's rural communities. Since 2013, Rockingham County and Healthy Places NC have targeted key health issues including healthy eating, active living, and substance misuse. The Community Conversation event will focus on sharing the Trust's new direction and strategy with the Rockingham community and continuing the conversation on how to move the work forward.

When and Where

February 22, 2019

9:00 a.m. – 11:00 a.m.

Breakfast at 8:30 a.m.

Rockingham County Emergency Services Building

150 Highway 65

Reidsville, NC 27320

What

The Community Conversation is an opportunity to explore how the healthy eating, active living, and substance misuse work in Rockingham County is tied to the community's long-term well-being. If you cannot attend, please let us know if there is someone who would like to attend in your place.

RSVP

Please RSVP if you plan to attend.

Please RSVP to Eileen Zhang by phone (336-397-5504) or email (eileen@kbr.org) by February 15, 2019.

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128 Reynolda Village
Winston Salem, NC | 27106 US

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Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: NC miscalculated rate of teachers who failed math exam | Charlotte Observer

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:22 PM

To: khyler@rock.k12.nc.us

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>

Date: February 8, 2019 at 11:48:52 AM EST

To: jcraig@rock.k12.nc.us

Subject: NC miscalculated rate of teachers who failed math exam | Charlotte Observer

Article attached

<https://www.charlotteobserver.com/news/local/education/article225621620.html>

Amanda

Have a great day on purpose!



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Article

1 message

Amanda Bell <adbell@bellsouth.net>
To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:22 PM

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>
Date: February 8, 2019 at 9:55:41 AM EST
To: jcraig@rock.k12.nc.us
Subject: Article

Good morning Jonathan,
I saw this in the Charlotte Observer. Thought you might be interested in researching the info.
Amanda

ON TRUMP TAKES

House Democrats are seeking President

Trump's tax returns, while Republicans are urging privacy. **6A**

sis of federal data. Bank of America is the second-largest bank by assets.

It's unclear where the new headquarters will be in Charlotte, or how many jobs will come with it.

Executives for BB&T and SunTrust indicated Thursday

said that, combined, they have more than 2,000 workers in the Charlotte region now.

"We would expect our jobs to grow on a steady basis," said King. "Clearly we see substantial employment opportunities for folks in Charlotte."

A name for the new bank is

Remember those teachers failing math exams? State officials admit miscalculating

BY ANN DOSS HELMS

ahelms@charlotteobserver.com

For more than five months, North Carolina's education leaders have been agonizing over a math test that has posed a barrier for hundreds of elementary school teachers trying to get their license and keep their jobs.

This week state officials announced that, well ... their own calculations may have been

flawed.

But they said Wednesday the hullabaloo over high failure rates on the Pearson exams has led them to new insights and better questions about how to keep incompetent teachers out of classrooms without deterring good ones.

"It's done a lot to move the needle on how we think about teacher preparation," said Tom Tomberlin, director of educator recruitment and support for the N.C. Department of Public In-

MORE INSIDE

Will NC teachers once again get extra pay for master's degrees? Plan has bipartisan support. **2A**

struction.

To be clear: There really are teachers who are highly effective in their classrooms who are at risk of losing their jobs if they can't pass the licensing exam.

State Board of Education member Wayne McDevitt said Wednesday that he keeps hearing from superintendents and

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Local

Have a great day on purpose!



Hylar, Karen <khyler@rock.k12.nc.us>

Fwd: Project PRIDE Advisory Council

1 message

Amanda Bell <adbell@bellsouth.net>
To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:35 PM

Have a great day on purpose!

Begin forwarded message:

From: "Bell, Amanda" <abell@rock.k12.nc.us>
Date: February 3, 2019 at 10:32:01 PM EST
To: Bell Amanda Joann D <adbell@bellsouth.net>
Subject: Fwd: Project PRIDE Advisory Council

----- Forwarded message -----

From: Shatarra Williams <swilliams2@telamon.org>
Date: Thu, Jan 31, 2019 at 8:41 AM
Subject: Project PRIDE Advisory Council
To: abell@rock.k12.nc.us <abell@rock.k12.nc.us>

Good morning Ms. Bell,

I am so excited to hear that you may be interested in joining our Advisory Council.

Telamon Corporation's Project PRIDE is a designated community action agency providing self-sufficiency services, such as educational and workforce services, to low-income residents of Caswell, Person and Rockingham counties. Our council is made up of low-income representatives, elected officials and private sector representatives. We meet quarterly and I update the council on program happenings, outcomes, and spending. Council members also serve as a voice for the community, guiding services to meet community needs and updating staff on community events, progress on community development, and continuing needs. We are currently seeking two elected officials to fill Rockingham county slots and I hope that you might be interested or can recommend some potentially interested persons. I would love to speak with you over the phone to give you a little more detail at your convenience. I can be reached at the numbers below or give you a call at your convenience.

Have a great rest of the day,

Shatarra Williams

Program Coordinator

Community Services Block Grant (CSBG) / Project IMPACT

Telamon Corporation

5560 Munford Rd. Ste. 107

Raleigh, NC 27612

Phone: 919-582-9467

Mobile: 919-612-2142

Fax: 919-851-2605

Swilliams2@telamon.org

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Rockingham County Schools, Compliance Officer, 511 Harrington Hwy, Eden, NC 27288; 336-627-2600.



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: NCSBA Equity Event

1 message

Amanda Bell <adbell@bellsouth.net>
To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:35 PM

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>
Date: February 3, 2019 at 10:58:15 AM EST
To: Brent Huss <bhuss@rock.k12.nc.us>
Subject: Re: NCSBA Equity Event

Good morning Brent,
Still not great! Released from hospital but
more appointments to follow-up.

Thanks for asking !

Amanda

On Feb 2, 2019, at 12:35 PM, Brent Huss <bhuss@rock.k12.nc.us> wrote:

I forgot to ask how is Mr. Bell?

He and I became friends on the planning board.

Brent H. Huss

Board of Education, District 2

On Jan 30, 2019, at 7:36 AM, Amanda Bell <adbell@bellsouth.net> wrote:

Are we sending a representative to this event?

Amanda

Have a great day on purpose!

Begin forwarded message:

From: Ramona Powers <rpowers@ncsba.org>
Date: January 28, 2019 at 9:59:53 AM EST
To: <adbell@bellsouth.net>
Subject: NCSBA Equity Event
Reply-To: Ramona Powers <rpowers@ncsba.org>

[View this email in your browser](#)

NCSBA Equity Event

February 21-22

EQUITY NC

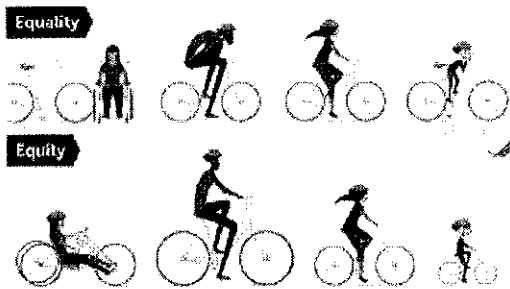
EVERY CHILD, EVERY DAY

JOIN US

Raleigh Marriott
Crabtree Valley

RESERVE YOUR SPOT TODAY

[Register Now](#)



Plan to attend NCSBA's **Equity Event** slated for **February 21-22** at the **Raleigh Marriott Crabtree Valley**. Hotel rooms are still available at the Marriott Crabtree Valley, just across the street from dining and shops at Raleigh's Crabtree Valley Mall.

All sessions will be held at the Raleigh Crabtree Valley. When making your reservation, indicate that you are with the NC School Boards Association Conference to receive the special rate of \$179 per night. **The cutoff date for hotel reservations is January 30, 2019.**

The day-and-a-half conference will feature timely, thought-provoking training and conversation about closing the gaps for all students. Take a look at some of the sessions, or [click here to download the agenda](#).

Framing the Equity Conversation

What is equity? Why does it matter? How do our beliefs and understanding about equity issues impact the policy decisions we make on behalf of our students? In this session, we will learn how to effectively engage in the sometimes-difficult conversations about equity issues and begin honing our skill set for viewing policy through an equity lens. We will: Develop a common understanding of the terminology and principles of equity work through activities and examples; Review the history and federal policies that have created the current inequities across all our systems and; Explore the school board's ability to eliminate inequities, and

impact access, opportunity, and value gaps through its policy and resource allocation authority.

The Impact of Adverse Childhood Experiences: What Can Schools Do?

Adverse Childhood Experiences (ACEs) come in many forms, from physical and mental abuse to neglect and household dysfunction. In 1998, CDC-Kaiser Permanente published a groundbreaking study that investigated the impact of ACEs on physical and mental health problems in over 17,000 adults. Since this study, we've not only learned more about the psychological effects of ACEs on young minds, but also the long-term health complications that can come from recurring exposure to ACEs. Now that we understand how toxic stress affects the minds and bodies of children, we can interrupt these changes by providing safe, stable, nurturing environments, while helping children build social-emotional skills and resilience.

Poverty Simulation

Poverty is a reality for many individuals and families. But unless you've experienced poverty, it's difficult to truly understand. The Simulation is a facilitated hands-on experience designed to help participants understand what it might be like to live in a typical low-income family. Participants will be assigned to "families" who do their best to survive week-to-week over a simulated one-month period. The objective is to sensitize participants to the realities of those who are fiscally challenged in our community. The simulation provides real-life scenarios and challenges for participants to overcome. The exercise is immediately followed by a group debrief, during which participants reflect on the experience, discuss insights, and consider next steps.

Equity Leadership: Creating a School Culture that Works for Every Student

Outcomes for students in the state of North Carolina vary widely by race. Strong equity leadership is data driven and creates an atmosphere where each and every child can be successful. The foundation for creating an inclusive environment consists of developing healthy relationships with students and their families. It is in this type of environment that students and educators thrive and achievement, equity, and positive outcomes increase.

Thought Exchange

The equity work will continue long after the conference. Equity can mean different things to different people. As we move forward with equity discussions, it's important for participants to define the concept of educational equity for NC school boards.

Our mailing address is:

North Carolina School Boards Association
PO Box 97877
Raleigh, NC 27624

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Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Calendar Flexibility Issue Brief

1 message

Amanda Bell <adbell@bellsouth.net>
To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:35 PM

Have a great day on purpose!

Begin forwarded message:

From: amanda bell <adbell@bellsouth.net>
Date: January 29, 2019 at 8:20:46 AM EST
To: Brent Huss <bhuss@rock.k12.nc.us>, Paula Rakestraw <prakestraw@rock.k12.nc.us>, Doug Isley <disley@rock.k12.nc.us>, Wyatt Bob <bwyatt@rock.k12.nc.us>, Kimberly McMichael <kmcmichael@rock.k12.nc.us>
Cc: Rodney Shotwell Dr <rshotwell@rock.k12.nc.us>, Renee Everhart <reverhart@rock.k12.nc.us>
Subject: Calendar Flexibility Issue Brief

ISSUE BRIEF CALENDAR FLEXIBILITY

<https://www.ncsbac.org/wp-content/uploads/2019/01/School-Calendar.pdf>

Have a great day on purpose!

**School-Calendar.pdf**

98K



School Calendar Issue Brief

Background

Public opinion favors local control of the school calendar.¹ Setting school calendars was a local issue until state lawmakers seized that authority in 2004. Additional school calendar changes were inserted into a 2012 technical bill. The state-mandated one-size-fits-all legislation requires school districts to begin on the Monday closest to August 26 and end on the Friday closest to June 11.

North Carolina is one of two states in the country that has a required end date. It's one of 14 states with a mandated start date. Exceptions to the NC calendar law include the state's 185 public charter schools, which serve more than 100-thousand students, the state's 100+ low performing Restart schools, the state's Innovative School District, early colleges, and Renewal School Systems (Rowan-Salisbury Schools).

Devastating storms have disrupted North Carolina's public school calendars for years. In the fall of 2018, Hurricanes Florence and Michael impacted almost 80% of the state's school districts.

- ✓ More than 60% of LEAs closed school for at least three days
- ✓ More than 35% of LEAs shut down for at least one week
- ✓ More than 10% of LEAs had no school for at least a month

Note: For many districts, this was the second devastating hurricane season in three years. In 2016-17, Hurricane Matthew forced dozens of districts to miss school for an extended amount of time.

Winter storms also hit the state hard annually. This past December, a snow storm impacted more than 60% of NC school districts, several for more than one week. Due to the restrictive nature of the calendar law, instructional time is often made-up on teacher workdays, holidays, Saturdays or during scheduled vacations. A "good cause" waiver allows LEAs to start a week early if they've been closed eight or more days per year during any 4 of the last 10 years due to severe weather conditions. However, it's not unusual for school districts in western NC to miss 20 or more days of school in any given school year.

The existing law sets annual instructional time requirements at either 185 instructional days or 1,025 hours. According to the 2017 NC General Assembly staff report, the **number of LEAs with less than 180 days of instruction increased 57% from 2015-16 to 2016-17.**²

Even though classrooms open in late August, high school fall sports and band start-up on August 1 – schedules for extracurriculars have not changed to coincide with the State-mandated school calendar. Typically, one to two football games are played before the first day of school.

As a result of starting the school year so late, first semester exams are taken after winter break, which causes the K-12 second semester to begin two to three weeks later than community colleges and

¹ Page 1, PED Report # 2017-01 to the Joint Legislative Program Evaluation Oversight Committee, Feb. 13, 2017.

² Page 11, PED Report # 2017-01, Feb. 13, 2017.

universities. The calendar misalignment hurts local workforce development efforts by making it extremely difficult for high school students or recent graduates to take courses at a community college or university during the second semester.

Highlights of 2017 Legislative PED Report on Current School Calendar Law³:

- ✓ 94+% of superintendents say it impedes their ability to schedule teacher workdays, school make-up days, and to align high school schedules with the schedule of community colleges.
- ✓ 91% of school superintendents perceive it decreases high school student performance.
- ✓ 72% of North Carolina parents and school personnel say having final exams before winter break is very or extremely important.
- ✓ July is the most preferred month for family summer vacations, June is 2nd, August is 3rd (13%).
- ✓ 41% of families do not have a preference for which summer month to vacation.
- ✓ When LEAs had local control, 90+% started school in August. Most LEAs maintained a summer break equal to or greater than 10 weeks.

In response to the report, NC Superintendent of Public Instruction Mark Johnson wrote on behalf of the State Board of Education and the Department of Public Instruction, “The SBE and DPI believe that school calendars should be set by those elected officials closest to their communities, local school board members.”⁴

NCSBA Position

NCSBA believes the General Assembly should grant local boards of education the authority to set local school calendars. School boards are in the best position to determine the most appropriate school calendar by weighing the unique factors of its community - geography, demographics, climate, culture, local needs, and the economy. Benefits to local control include:

- ✓ Schedule first semester exams before winter break
- ✓ Align K-12 calendars with Community College and University calendars
- ✓ Provide additional instruction for AP/IB students prior to end of year exams, which are given on the same day nationwide whether or not students have learned all the material
- ✓ Coordinate additional professional development and planning opportunities
- ✓ Reduce summer learning loss and achievement gaps
- ✓ Improve student achievement
- ✓ Build anticipated weather-related school closures into the calendar
- ✓ Better align academic and extracurricular schedules

NCSBA firmly believes the current school calendar law is not educationally sound and that it's doing North Carolina's public-school children a disservice. If calendar flexibility has shown to improve student achievement at low performing schools and charter schools, it's a tool that should be available to ALL public school students.

³ PED Report # 2017-01 to the Joint Legislative Program Evaluation Oversight Committee, Feb. 13, 2017.

⁴ Agency Response, PED Report # 2017-01, Feb. 13, 2017.



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: School Calendar Flexibility

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:35 PM

To: khyler@rock.k12.nc.us

Begin forwarded message:

From: amanda bell <adbell@bellsouth.net>**Date:** January 29, 2019 at 8:15:52 AM EST**To:** Brent Huss <bhuss@rock.k12.nc.us>, Paula Rakestraw <prakestraw@rock.k12.nc.us>, Doug Isley <disley@rock.k12.nc.us>, Wyatt Bob <bwyatt@rock.k12.nc.us>, Kimberly McMichael <kmcmichael@rock.k12.nc.us>**Cc:** Rodney Shotwell Dr <rshotwell@rock.k12.nc.us>, Renee Everhart <reverhart@rock.k12.nc.us>**Subject:** Fwd: School Calendar Flexibility

Good morning Colleagues,

Attached is a copy of the request for school districts to support the need for more school calendar flexibility. I will also send an Issue Brief drafted by the NCSBA legislative committee and supported by the 116 school districts, that will provide additional information for new board members.

Hopefully our County Commissioners will join us in support of this important issue.

Amanda

Have a great day on purpose!

Begin forwarded message:

From: "Richard Bostic" <NCSBA@embrams-mail.com>**Date:** December 11, 2018 at 12:14:26 PM EST**To:** adbell@bellsouth.net**Subject:** School Calendar Flexibility**Reply-To:** rbostic@ncsba.org**For Board Chairs, Superintendents, and Board Assistants**

The 2019-20 Legislative Agenda includes giving local school boards more control over local school calendars in order to 1) better plan and prepare for weather related closings and 2) increase student achievement by scheduling first semester exams before winter break and aligning calendars with community colleges and universities. See Attachment 1 for instructions about passing a resolution in support of this local control initiative.

Thank you, Columbus and Yancey counties, for submitting your resolutions. (Watauga has pledged to submit theirs soon.)

Uppercase letters A-Z and lowercase letters a-z, digits 0-9, hyphen, underscore, and period are allowed. The first character must be an uppercase letter. The last character must be a letter or digit. The total length must be 1 to 64 characters.



Resolution and draft bills.pdf

172K

INSTRUCTIONS ON SCHOOL CALENDAR FLEXIBILITY PACKET

The following pages include:

- 1) A draft resolution for calendar flexibility
- 2) Language for a draft bill providing complete local flexibility
- 3) Language for a draft bill authorizing a school start date no earlier than August 10
- 4) Suggestions on what to do with 1, 2, and 3 above

DRAFT RESOLUTION

The Calendar Flexibility draft resolution (see page 3) is for your local board of education to adopt in December or early next year. There are two WHEREAS clauses highlighted in red – this is to help tailor the resolution to your school district. Be sure to delete the clauses in red if they are not applicable to your LEA. Otherwise, fill in the blanks with the correct information or feel free to modify the language to accurately reflect your district.

The resolution requests your county commissioners to adopt a resolution in support of local calendar flexibility. Please have your board chair discuss the resolution with the chair of your county commission before you take it up. If your county commissioners will not pass a resolution supporting calendar flexibility, delete the last line of the resolution which states, “THEREFORE, be it resolved that the _____ Board of Education requests that the _____ Board of County Commissioners pass a resolution in support of calendar flexibility.” If you delete that last sentence because your county commission does not support the issue, switch the last WHEREAS clause to the THEREFORE clause, “THEREFORE, be it resolved _____ Board of Education requests the North Carolina General Assembly to restore local control of school calendars to best meet the calendar preferences of the families, educators, and businesses in our community while allowing for innovative experimental approaches to improve student achievement.”

Once you pass a resolution:

- **Please send a copy of the resolution to the county commission (if you included that clause)**
- **Please send a copy of the resolution to your 2019 legislative delegation (the General Assembly website, www.ncleg.net, has a list of the winning candidates on the left side of the main page)**
- **Please consider issuing a press release about your passage of the resolution**
- **Please send a copy of your adopted resolution to Richard Bostic at rbostic@ncsba.org**

PROPOSED BILL PROVIDING COMPLETE LOCAL FLEXIBILITY

In discussions with your legislator(s)/delegation, we encourage your board to share this draft legislation (see page 5) with them requesting that they file a local bill during the 2019 legislative session. The bill does not set any restrictions for start or end dates.

PROPOSED BILL ALLOWING A SCHOOL START DATE NO EARLIER THAN AUGUST 10

If you find there is not support for complete local calendar authority, there is a draft bill (see page 6) which authorizes a school start date no earlier than August 10.

Ideally, there is a local calendar bill filed in every legislative district in both the Senate and House.

RESOLUTION SUPPORTING LOCAL CONTROL OF SCHOOL CALENDARS

WHEREAS, the North Carolina General Statutes give local boards of education powers of supervision and control of local school systems; and

WHEREAS, local control over establishing school calendars is an integral component of school system supervision and administrative powers with which local boards of education have been vested; and

WHEREAS, in 2004 the North Carolina General Assembly seized control of setting school calendars and imposed a one-size-fits-all mandate on how school calendars are to be set; and

WHEREAS, the current one-size-fits-all school calendar start date is no earlier than the Monday closest to August 26 and the end date is no later than the Friday closest to June 11; and

WHEREAS, the State mandated late August start date means high schools do not complete the first semester until mid to late January; and

WHEREAS, the current law essentially requires high school students to take first semester exams after the winter break, which negatively impacts test scores, according to students and educators; and

WHEREAS, the second semester for high schools starts two to three weeks later than community colleges and universities; and

WHEREAS, superintendents report that the calendar misalignment makes it nearly impossible for high school students or recent winter graduates to take courses at a nearby community college or university during the second semester; and

WHEREAS, exams for Advanced Placement and International Baccalaureate classes are given on the same day nationwide, and the current calendar law shortens the amount of time North Carolina's students have to learn the material before test day; and

WHEREAS, it is well-documented through multiple studies that children will experience a phenomenon known as summer learning loss, which has a disproportionate impact on low-income children; and

WHEREAS, long summer breaks can also negatively impact child nutrition, as low-income children who have access to regular meals at school through the free and reduced priced meal program may not have access to regular meals at home; and

WHEREAS, with little flexibility built in to the calendar, scheduling make-up days is extremely challenging; and

WHEREAS, major hurricanes and severe winter snow storms have caused _____ city/county schools to miss _____ school days over the past three years; and

WHEREAS, _____ city/county schools was only able to make up _____ missed days over the past three years

WHEREAS, fall sports and band begin August 1, schedules for extracurriculars have not changed to coincide with the State-mandated school calendar; and

WHEREAS, local boards of education are best equipped to understand the balancing act of meeting the community's needs and maximizing student success; and

WHEREAS, restoring local control of school calendars will allow local boards of education to best meet the calendar preferences of the families, educators, and businesses in our community while allowing for innovative experimental approaches to improve student achievement.

THEREFORE, be it resolved that the _____ Board of Education requests that the _____ Board of County Commissioners pass a resolution in support of calendar flexibility.

Adopted by the _____ Board of Education this _____ day of _____, 2018.

[Note: Ask your legislative delegation to file this local bill for full calendar flexibility]

PROPOSED BILL – AUTHORIZING LOCAL BOARDS OF EDUCATION TO SET SCHOOL CALENDARS

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-84.2(d) reads as rewritten:

"(d) Opening and Closing Dates. – Local boards of education shall determine the dates of opening and closing the public schools under subdivision (a)(1) of this section. ~~Except for year-round schools, the opening date for students shall be no earlier than the Monday closest to August 26, and the closing date for students shall be no later than the Friday closest to June 11. On a showing of good cause, the State Board of Education may waive the requirement that the opening date for students be no earlier than the Monday closest to August 26 and may allow the local board of education to set an opening date no earlier than the Monday closest to August 19, to the extent that school calendars are able to provide sufficient days to accommodate anticipated makeup days due to school closings. A local board may revise the scheduled closing date if necessary in order to comply with the minimum requirements for instructional days or instructional time. For purposes of this subsection, the term "good cause" means that schools in any local school administrative unit in a county have been closed eight days per year during any four of the last 10 years because of severe weather conditions, energy shortages, power failures, or other emergency situations.~~

~~The required opening and closing dates under this subsection shall not apply to any school that a local board designated as having a modified calendar for the 2003-2004 school year or to any school that was part of a planned program in the 2003-2004 school year for a system of modified calendar schools, so long as the school operates under a modified calendar."~~

SECTION 2. This act applies only to _____ Schools.

SECTION 3. This act is effective when it becomes law and applies beginning with the 2019-2020 (2020-2021) school year.

[Note: If your legislative delegation declines to file the first bill, then ask them to file this bill for an August 10 start date]

**PROPOSED BILL – PROVIDING CALENDAR FLEXIBILITY WITH A
START DATE NO EARLIER THAN AUGUST 10**

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-84.2(d) reads as rewritten:

"(d) Opening and Closing Dates. – Local boards of education shall determine the dates of opening and closing the public schools under subdivision (a)(1) of this section. Except for year-round schools, the opening date for students shall be no earlier than the Monday closest to August 26, 10. , and the closing date for students shall be no later than the Friday closest to June 11. On a showing of good cause, the State Board of Education may waive the requirement that the opening date for students be no earlier than the Monday closest to August 26 and may allow the local board of education to set an opening date no earlier than the Monday closest to August 19, to the extent that school calendars are able to provide sufficient days to accommodate anticipated makeup days due to school closings. A local board may revise the scheduled closing date if necessary in order to comply with the minimum requirements for instructional days or instructional time. For purposes of this subsection, the term "good cause" means that schools in any local school administrative unit in a county have been closed eight days per year during any four of the last 10 years because of severe weather conditions, energy shortages, power failures, or other emergency situations. Regardless of the opening date selected for students, all first semester examinations may be given before winter break.

The required opening and closing dates under this subsection shall not apply to any school that a local board designated as having a modified calendar for the 2003-2004 school year or to any school that was part of a planned program in the 2003-2004 school year for a system of modified calendar schools, so long as the school operates under a modified calendar."

SECTION 2. This act applies only to _____ Schools.

SECTION 3. This act is effective when it becomes law and applies beginning with the 2019-2020 (2020-2021) school year.



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Question about your resource page

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:36 PM

To: khyler@rock.k12.nc.us

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>

Date: January 17, 2019 at 3:07:19 PM EST

To: "Hyler, Karen" <khyler@rock.k12.nc.us>

Subject: Re: Question about your resource page

Sorry Karen, thought it might be important !

Have a great Weekend 😊

Amanda

Have a great day on purpose!

On Jan 17, 2019, at 11:49 AM, Hyler, Karen <khyler@rock.k12.nc.us> wrote:

Thank you! It is a sales representative! ;)

I hope you have a nice weekend!

Karen

Public Information Officer
Rockingham County Schools
khyler@rock.k12.nc.us
www.rock.k12.nc.us

ROCKINGHAM
COUNTY SCHOOLS

RCS VISION 2020:
Collaborator.
Communicator.
Community Engagement.
Creative & Critical Thinker.
Goal Oriented & Resilient Individual.

STAY CONNECTED



On Thu, Jan 17, 2019 at 10:46 AM Amanda Bell <adbell@bellsouth.net> wrote:

Hey Karen,
Please forward to the
appropriate person.
Hope all is well with you!
Amanda

Have a great day on purpose!

Begin forwarded message:

From: "Chris Lenihan" <chris@discoverdatascience.org>
Date: January 17, 2019 at 7:45:25 AM EST
To: adbell@bellsouth.net
Subject: Question about your resource page
Reply-To: chris@discoverdatascience.org

Hello Amanda,

I hope you are having a great start to 2019.

I would really appreciate if you can point me in the direction of the person responsible for updating the following page:
<https://www.rock.k12.nc.us/Page/4236>

Thanks for your time.

Sincerely,
Chris Lenihan
M.S. Higher Education Administration
chris@discoverdatascience.org

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Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Thanks Again and Invitation to NC 100 Event on 1/22 at Reidsville High School

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:36 PM

To: khyler@rock.k12.nc.us

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>

Date: January 16, 2019 at 10:26:33 AM EST

To: info@nc-100.org

Cc: rshotwell@rock.k12.nc.us

Subject: Re: Thanks Again and Invitation to NC 100 Event on 1/22 at Reidsville High School

Good-morning,

Thank you, Mr Holloway and other members of NC 100 for your desire to give back to your community.

Partnering with a financial institution like the State Employees Credit Union will without doubt bring a wealth of information to our students.

I look forward to seeing you again at your event on January 22.

Again, I thank you!

Be Well!

Amanda Bell

Have a great day on purpose!

On Jan 15, 2019, at 6:32 PM, info@nc-100.org wrote:

Chairman Huss, Esteemed members of the Rockingham County Board of Education and Dr. Shotwell-

My name again is Merald Holloway, and I am the director/CEO of NC 100, a non profit in Rockingham County comprised of former alumni from the RCS school system as well as other state and national leadership. We are always striving to equitably garner resources and talent to do the following:

Sharing financial education materials and resources with all community members

Conducting workshops for teachers, parents, and students

Help Young People with Career Exploration and Career Readiness

I wanted to thank you all again for the work you do, and allowing the community to share during the public comments portion of the board meeting last night. I failed to appreciate Ms. Bell yesterday in my remarks for her response to an earlier email I sent to this group in December, as well as acknowledge Dr. Shotwell as I zoomed through my prepared remarks with such haste! My apologies to you both. Please know that I am very impressed and encouraged by the things on the horizon for RCS and commend Dr. Shotwell and staff for the work being done and tools preparing our future leaders of this great nation.

The invitation is always standing to speak with any of you should you wish to learn more about what my organization would like to accomplish and how it intersects with goals and desires you all have for our children.

Lastly, I want to invite you all to a NC 100 event. We are partnering with SECU on January 22nd at Reidsville High from 12 until 2:30pm in a financial education offering that I would love to see those of you that can attend join us as we promote sound financial decisions and ask our young folks to think about their futures constructively.

More info is attached in the attachment (Slide 1).

Please take care and have a wonderful evening. My contact info is below.

Sincerely,

Merald |Holloway

NC 100 Founder & CEO
www.rockchamps.org
www.nc-100.org
<Slide1.PNG>



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Corrected Personnel Addendum is uploaded to Boarddocs

2 messages

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:36 PM

To: khyler@rock.k12.nc.us

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>

Date: January 15, 2019 at 10:14:38 AM EST

To: "Everhart, Renee" <reverhart@rock.k12.nc.us>

Subject: Re: Corrected Personnel Addendum is uploaded to Boarddocs

Thank you Renee!

Amanda

Have a great day on purpose!

On Jan 15, 2019, at 10:08 AM, Everhart, Renee <reverhart@rock.k12.nc.us> wrote:

Good Morning Board Members,

The corrected personnel addendum presented by Mr. Craig at last night's meeting is uploaded to your boarddocs packet.

I also removed the school recognitions and pulled Action Item 8.2 - Energy Savings Performance Contract from the agenda.

These changes to boarddocs will reflect your meeting agenda accurately on boarddocs for future reference.

Have a nice day,

Renee Everhart

--

A handwritten signature in cursive script that reads "Renee Everhart".

J. Renee Everhart
Office of the Superintendent
Rockingham County Schools



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Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:37 PM

To: khyler@rock.k12.nc.us

[Quoted text hidden]



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Invitation for Board Members to Attend a Meeting with County Officials to Discuss 1/4 Cent Sales Tax

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:37 PM

To: khyler@rock.k12.nc.us

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>**Date:** January 11, 2019 at 3:31:40 PM EST**To:** "Everhart, Renee" <reverhart@rock.k12.nc.us>**Subject:** Re: Invitation for Board Members to Attend a Meeting with County Officials to Discuss 1/4 Cent Sales Tax

Thanks!! Enjoy your weekend too! Hope it stays dry ☺

Have a great day on purpose!

On Jan 11, 2019, at 3:20 PM, Everhart, Renee <reverhart@rock.k12.nc.us> wrote:

Thank you Amanda

See you on Monday -- Stay Safe and warm this weekend.

On Fri, Jan 11, 2019 at 3:14 PM Amanda Bell <adbell@bellsouth.net> wrote:

Hey Renee,

I am available on :

February 26 & 27, 2019

February 20 & 21 **only** if there are no other options.

Amanda

Have a great day on purpose!

On Jan 11, 2019, at 2:41 PM, Everhart, Renee <reverhart@rock.k12.nc.us> wrote:

Good Afternoon Board Members:

County Manager, Mr. Lance Metzler is planning a meeting to discuss the 1/4 cent sales tax with County Officials including the Board of Education.

I have listed the email and dates provided below from their Board Clerk, Ms. Keli Watkins.**Please respond to me by January the date(s) you are available. I am not the planner but I will get your responses to Keli at the County Office.**

Thank you,

Renee Everhart

County Manager Lance Metzler is organizing a dinner meeting between RCC Administration, the Board of Education, County Commissioners and Administration, and local Municipal Elected Officials and Administration to discuss the 1/4 cent sales tax. **Please review the following dates and let me know by January 21 your availability and that of your respective member:**

Wednesday, February 20

Thursday, February 21

Tuesday, February 26

Wednesday, February 27

Thursday, February 28

Once a date has been set, further information will be forthcoming. Let me know if you have questions. Thank you for your attention to this request.

Keli G. Watkins

Clerk to the Board

Rockingham County Board of Commissioners

P.O. Box 101

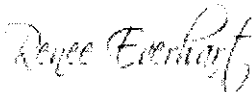
Wentworth, NC 27375

(336) 342-8102 Phone

(336) 342-8105 Fax

kwatkins@co.rockingham.nc.us

--



J. Renee Everhart
Office of the Superintendent
Rockingham County Schools



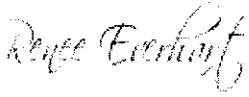
ROCKINGHAM
COUNTY SCHOOLS

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--



J. Renee Everhart
Office of the Superintendent
Rockingham County Schools



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Hylar, Karen <khyler@rock.k12.nc.us>

Fwd: Board Attorney

1 message

Amanda Bell <adbell@bellsouth.net>
To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:38 PM

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>
Date: January 10, 2019 at 6:49:52 AM EST
To: Rodney Shotwell Dr <rshotwell@rock.k12.nc.us>
Subject: Board Attorney

GOODMORNING!

Please provide some clarification .

Who hires the School Board Attorney?

Item 8.8 Is this a closed session item?

Amanda

Have a great day on purpose!



Hyler, Karen <khyler@rock.k12.nc.us>

Information on Surveys and Study

3 messages

Rodney Shotwell <rshotwell@rock.k12.nc.us>

Thu, Jan 10, 2019 at 12:23 AM

To: Brent Huss <bhuss@rock.k12.nc.us>, Wayne Kirkman <wkirkman@rock.k12.nc.us>, Bob Wyatt <bwyatt@rock.k12.nc.us>, "Rakestraw, Paula" <prakestraw@rock.k12.nc.us>, "McMichael, Kimberly" <kmcmichael@rock.k12.nc.us>, Amanda Bell <adbell@bellsouth.net>, "Isley, Doug" <disley@rock.k12.nc.us>, Karen Hyler <khyler@rock.k12.nc.us>

Good morning,

I met with Doug Eury about the possibility of doing a survey/study in the summer. Over the years, I have heard concerns about our central office size, etc. Other districts have completed similar studies. This fall I followed up with a meeting targeting our efficiency and to look at the classified salary pay scale, and in addition received feedback for our strategic plan on community input and perceptions of our school district. Our current strategic plan is in its last year, and we are preparing to work on our next five-year plan. Collecting data is a critical part of the assessing and setting a baseline to prepare our next plan.

The following includes the scope of work the study includes the following:

- Research organizational charts of NC districts similar in size to Rockingham County Schools and prepare a summary of other district's central office organizational charts and identify common job titles.
- Prepare a principal survey instrument to evaluate central office services and ask principals to offer suggestions on any central office staff reorganizations that they believe would be helpful. The survey content would be approved by the Superintendent.
- Review the survey results with the Superintendent and discuss possible organizational changes that would better support schools.
- Interview all central office administrators (interviewees to be identified by the Superintendent) to understand what they currently do. The interviewers will ask clarifying questions.
- Digest the principal survey responses, the content of the individual central office staff interviews, and the conversations with the Superintendent and prepare a draft reorganization plan and present to the Superintendent and revise as directed.
- Present the revised plan to the central office staff and principals and use the feedback to revise the plan again.
- Present the final recommended reorganization plan to the Board at a regularly scheduled Board meeting for public consumption.
- Examine classified employee staffing levels in the central office and provide a recommendation on the number of positions required, the salary hierarchy of the positions recommended, and the cost of implementing the new classified staffing plan:
- Interview central office classified staff (interviewees to be determined by the Superintendent) (I selected directors/coordinators and up) and determine what each person does.
- If supported by the information collected, recommend a classified staffing level that would eliminate job redundancies and achieve more operational efficiency. (It is possible that some positions may be expanded, combined, or eliminated.)
- Identify all classified job titles used in the district and assign job titles with explanations provided for those jobs that have additional duties and those that have fewer duties and provide this list to the Superintendent and her cabinet to individually arrange in order of highest compensated position to lowest compensated position.
- Compile the individual cabinet members' rankings into a chart then ask the Superintendent and cabinet members to determine a final highest to lowest salary listing.

- The cabinet would need to determine whether classified salary schedules would be experience based and/or differentiated by any other criteria such as education, specialized training, or skill set. In addition, a method of placing employees on the salary schedule when they are employed from inside or outside the district would need to be articulated as well as a transition process for employees who were hired under different salary placement rules.
- Compare the current salary of all classified employees that would occupy each new position classification with their new salary and determine the total difference in cost between the old and new salary plan. If this differential is too great to correct in one year, then either pay the differences over a specified number of years OR start the process over.
- For those positions that are eliminated, an implementation plan to move employees over time through attrition would be developed. A date certain would need to be established to have the entire plan implemented. If it is determined that any position is being paid too much now, then a "red line" plan should be considered for a certain number of years.

There are three individuals working on the study:

- o Dr. Doug Eury, retired school administrator and retired Dean of Education for Gardner-Webb
- o Mr. Kerry Crutchfield, retired CFO from Winston-Salem Forsyth County Schools over 30 years' experience in school finance and operations
- o Dr. Don Martin, retired superintendent from Winston-Salem Forsyth County Schools (33 years as a superintendent), currently serving his second term as a Republican member of the Forsyth County Board of Commissioners.

All three of these professionals bring a wealth of knowledge and experience to give an unbiased review of our central office efficiency.

Cost:

The total cost for everything is \$13,500. The money was in local central office supplies and will be moved to local contracted services. Attached is the memorandum of understanding which outlines the scope of the agreement. The agreement was entered into on October 16, 2018

In 2008 before the economic crash, the district commissioned a salary study on our classified employees for \$20,800.

The study was

There will be a full report of information presented to the board by the company in February or March 2019.

Rodney Shotwell
 Superintendent
 Rockingham County Schools
 511 Harrington Highway
 Eden, NC 27288
 336-627-2600 Office
 336-627-2660 Fax

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336-627-2600.



DOC010819-01082019182023 - 20190109_162307.pdf
266K

Amanda Bell <adbell@bellsouth.net>

Thu, Jan 10, 2019 at 5:56 AM

To: Rodney Shotwell <rshotwell@rock.k12.nc.us>

Cc: Brent Huss <bhuss@rock.k12.nc.us>, Wayne Kirkman <wkirkman@rock.k12.nc.us>, Bob Wyatt
<bwyatt@rock.k12.nc.us>, "Rakestraw, Paula" <prakestraw@rock.k12.nc.us>, "McMichael, Kimberly"
<kmcmichael@rock.k12.nc.us>, "Isley, Doug" <disley@rock.k12.nc.us>, Karen Hyler <khyler@rock.k12.nc.us>

Good morning, Dr. Shotwell

As we prepare to continue our strategic planning for the next five years, this input from our employees, parents and
community are vital. I would like to

thank you for continuing to ensure

equity among all aspects and departments in our district.

We must also strive to retain and attract the best employees by

by examining our teacher supplement pay as compared to other districts our size.

I continue to thank you for all that you do for our students!

Amanda

Have a great day on purpose!

[Quoted text hidden]

<DOC010819-01082019182023 - 20190109_162307.pdf>

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:38 PM

To: khyler@rock.k12.nc.us

Have a great day on purpose!

Begin forwarded message:

[Quoted text hidden]

MEMORANDUM OF UNDERSTANDING

10/10/10 *py*

This Memorandum of Understanding (MOU), hereinafter referred to as "the Memorandum," is entered into on ~~2/10/10~~, by and between Eury Consulting Services, Inc. residing at 1507 Red Road, Shelby, North Carolina 28152, hereinafter also referred to as the "First Party," and Rockingham County Board of Education located at 511 Harrington Highway, Eden North Carolina 27288, hereinafter also referred to as the "Second Party," and collectively known as the "Parties" for the purpose of establishing and achieving various goals and objective relating to the project.

WHEREAS, the aforementioned Parties desire to enter into the herein described agreement in which they shall work together to accomplish the goals and objectives set forth;

AND WHEREAS, the Parties are desirous to enter an understanding, thus setting out all necessary working arrangements that both Parties agree shall be necessary to complete this project;

OBJECTIVES

The Parties shall endeavor to work together to develop and establish procedures that will promote and sustain an evaluation of the Central Office efficiency and salary equity and intend to maintain a product and/or services that meets or exceeds all business and industry standards.

PURPOSE AND SCOPE OF SERVICES

The Parties intend for this Memorandum of Understanding to provide the cornerstone and structure for any and all possibly impending binding contract which may be related to the project. Eury Consulting Services, Inc. shall render and provide the following services that include, but are not limited to:

Research organizational charts of NC districts similar in size to Rockingham County Schools; follow-up with districts that use different job titles.

Prepare a summary of other district's central office organizational charts and identify common job titles.

Prepare a principal survey instrument to evaluate central office services and ask principals to offer suggestions on any central office staff reorganizations that they believe would be helpful. The survey content would be approved by the Superintendent and the Board (if desired).

Review the survey results with the Supt. and School Board subcommittee or chair (if desired) and then interview the Superintendent to discuss possible organizational changes that would better support schools - this could include adding new staff if resources were available.

Interview all central office staff members individually to understand what they currently do. Private interviews will allow all staff to freely share their ideas and mention things that they may have been unwilling to share in the past. The interviewers will ask clarifying questions.

Digest the principal survey, the content of the individual central office staff interviews, and the conversations with the supt. and/or Board subcommittee/chair.

Prepare and then review a draft reorganization plan to the Superintendent and Board chair and tweak as directed.

Present the tweaked plan to the central office staff and principals and answer questions.

Use the feedback from the central office staff and principals to tweak the plan again and share the final plan with supt.

Present final recommended reorganization plan to the Board at a regularly scheduled Board meeting for public consumption. The final plan can be shared with or WITHOUT any suggested new positions.

Examine with Superintendent the issue of salary equity

Rockingham County Superintendent and staff shall render and provide the following services that include, but are not limited to:

- Provide necessary data and documents requested by Eury Consulting Services, Inc.
- Assist in arranging necessary interviews as requested by Eury Consulting Services, Inc. □
Make available time for discussions pertaining to the study.

Additionally, the Parties to this MOU have mutually acknowledged and agreed to the following:

- The Parties to this MOU shall work together in a cooperative and coordinated effort, and in such a manner and fashion to bring about the achievement and fulfillment of the goals and objectives of this project.
- It is not the intent of this MOU to restrict the Parties to this Agreement from their involvement or participation with any other public or private individuals, agencies or organizations.
- The Parties to this MOU shall mutually contribute and take part in any and all phases of the planning and development of this project, to the fullest extent possible.
- The MOU shall in no way hold or obligate either Party to supply or transfer funds to maintain and/or sustain the project.
- Should there be any need or cause for the reimbursement or the contribution of any funds to or in support of the project, it shall then be controlled in accordance with North Carolina governing laws, regulations and/or procedures.

- In the event that contributed funds should become necessary, any such endeavor shall be outlined in a separate and mutually agreed upon written agreement by the Parties or representatives of the Parties in accordance with current governing laws and regulations, and in no way does this MOU provide such right or authority.

TERM

The term of this Memorandum of Understanding shall be for a period of three (3) months from the aforementioned effective date and maybe extended upon written mutual agreement of both Parties.

COMPENSATION

It is agreed between the Parties that the compensation for full services will be in an amount not to exceed \$13,500 plus any necessary expenses incurred and/or additional services requested by the Board. Payment schedule will include two installments as follows:

October 31, 2018: \$10,000

January 1, 2019: \$3500

Eury Consulting Services, Inc. will invoice the Board at the beginning of the project and at the completion of the project.

AMENDMENT OR CANCELLATION OF THIS MEMORANDUM

This Memorandum of Understanding may be amended or modified at any time in writing by mutual consent of both parties.

In addition, the Memorandum of Understanding may be cancelled by either party with Seven (7) days advance written notice, with the exception where cause for cancellation may include, but is not limited to, a material and significant breach of any of the provisions contained herein, when it may be unilaterally cancelled upon delivery of written notice to the other party.

LIMITATION OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the Parties as a result of the terms of this Memorandum of Understanding.

ARBITRATION/MEDIATION DISPUTE RESOLUTION

The Parties to this Memorandum of Understanding agree that should any dispute arise through any aspect of this relationship, including, but not limited to, any matters, disputes or claims, the parties shall confer in good faith to promptly resolve any dispute. In the event that the parties are unable to resolve the issue or dispute between them, then the matter shall first be mediated in an attempt to resolve any and all issues between the parties.

NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such address as one may have furnished to the other in writing.

GOVERNING LAW

This Memorandum of Understanding shall be governed by and construed in accordance with the laws of the State of North Carolina.

SEVERABILITY CLAUSE

In the event that any provision of this Memorandum of Understanding shall be deemed to be severable or invalid, and if any term, condition, phrase or portion of this Memorandum shall be determined to be unlawful or otherwise unenforceable, the remainder of the Memorandum shall remain in full force and effect, so long as the clause severed does not affect the intent of the parties. If a court should find that any provision of this Memorandum to be invalid or unenforceable, but that by limiting said provision it would become valid and enforceable, then said provision shall be deemed to be written, construed and enforced as so limited.

ASSIGNMENT


Neither party to this Memorandum of Understanding may assign or transfer the responsibilities or agreement made herein without the prior written consent of the non-assigning party, which approval shall not be unreasonably withheld.

ENTIRE UNDERSTANDING

The herein contained Memorandum of Understanding constitutes the entire understanding of the Parties pertaining to all matters contemplated hereunder at this time. The Parties signing this MOU desire or intend that any implementing contract, license, or other agreement entered into between the Parties subsequent hereto shall supersede and preempt any conflicting provision of this Memorandum of Understanding whether written or oral.

This Agreement shall be signed by Eury Consulting Services, Inc. and Rockingham County Board of Education and shall be effective as of the date first written above.

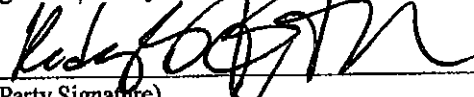
Eury Consulting Services, Inc.



(First Party Signature)

Date: 10-14-18

Rockingham County Board of Education



(Second Party Signature)

Date: 10-16-18

This Agreement has been pre-audited in accordance with the School Budget and Fiscal Control Act (N.C.G.S. 115C-441)

Comparison Districts	Students	Tier	# of Charter Schools
Moore County	12,541	3	3
Brunswick County	12,458	2	2
Burke	11,999	2	1
Rockingham	11,969	1	1
Caldwell	11,445	2	0
Wilson	11,441	1	2
Lincoln	11,329	3	1



Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Moss Street Elementary

1 message

Amanda Bell <adbell@bellsouth.net>

To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:39 PM

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>**Date:** January 7, 2019 at 10:53:59 AM EST**To:** mysti.oliver@midland-4-kids.com**Subject:** Re: Moss Street Elementary

Dr Cindy Corcoran would be your best contact for the information that you are seeking! She can be reached at the The Rockingham County Administrative Offices.
336(627-2600)

Best Regards,
A Bell

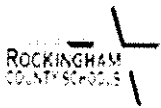
Have a great day on purpose!

On Jan 7, 2019, at 10:44 AM, mysti.oliver@midland-4-kids.com wrote:

Hi,

I am reaching out to see if you need any fund raising information for your school. If not, can you point me to the person that coordinates the fundraising for your school? If you could provide me with a contact number or even an email address I would be very grateful for the opportunity to help Moss Street Elementary this year!

Mysti A Oliver
Aspire Fund Raising
1-800-969-1255 x 149
<http://www.aspirefundraising.com/>



Hylar, Karen <khyler@rock.k12.nc.us>

Fwd: January 8th CAC Meeting at Morehead HS

1 message

Amanda Bell <adbell@bellsouth.net>
To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:39 PM

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>
Date: January 4, 2019 at 8:35:16 PM EST
To: Lissette Rodriguez <lissetter@rockinghamkids.org>
Subject: Re: January 8th CAC Meeting at Morehead HS

I plan to attend.
Amanda Bell

Have a great day on purpose!

On Jan 4, 2019, at 10:44 AM, Lissette Rodriguez <lissetter@rockinghamkids.org> wrote:

We just received confirmation that we will be meeting in the media center.

On Fri, Jan 4, 2019 at 8:59 AM Stubbs, Brenda <BStubbs@marchofdimes.org> wrote:

Thanks!

From: Lissette Rodriguez [mailto:lissetter@rockinghamkids.org]
Sent: Friday, January 04, 2019 8:53 AM
To: Stubbs, Brenda <BStubbs@marchofdimes.org>
Cc: Frank Veney <FVeney@chsnc.org>; Spencer Long <SLong@chsnc.org>; adbell@bellsouth.net; Ashley May <ashleym@rockinghamkids.org>; DeMason, Cathy <cdemason@rock.k12.nc.us>; Jennifer Cox <coxj1326@rockinghamcc.edu>; dmoyer@rock.k12.nc.us; dsanford@triadgoodwill.org; Heather Adams <heathera@rockinghamkids.org>; kwhite@co.rockingham.nc.us; Lynn Myers <lmyers@co.rockingham.nc.us>; rockinghamppcc@gmail.com; Tara Martin <tmartin@co.rockingham.nc.us>; tmuchini@co.rockingham.nc.us
Subject: Re: January 8th CAC Meeting at Morehead HS

Hello Brenda,

I apologize for the confusion. The meeting will be on Tuesday, January 8th. Please let me know if you all have any questions. I look forward to seeing everyone.

On Fri, Jan 4, 2019 at 8:42 AM Stubbs, Brenda <BStubbs@marchofdimes.org> wrote:

So, we got a confirmation email for this meeting from Lissette, and then this cancellation notice from Frank.
Could someone confirm whether the meeting is taking place on Jan. 8? Thank you!! ☺

Happy New Year to all!

-----Original Appointment-----

From: Frank Veney [mailto:FVeney@chsnc.org]

Sent: Thursday, January 03, 2019 12:27 PM

To: Spencer Long; adbell@bellsouth.net; Ashley May; Stubbs, Brenda; DeMason, Cathy; Jennifer Cox; dmoyer@rock.k12.nc.us; dsanford@triadgoodwill.org; Heather Adams; kwhite@co.rockingham.nc.us; Lissette Rodriguez; Lynn Myers; rockinghamppcc@gmail.com; Tara Martin; tmuchini@co.rockingham.nc.us

Subject: Canceled: January 8th CAC Meeting at Morehead HS

When: Tuesday, January 08, 2019 12:00 PM-1:00 PM (UTC-05:00) Eastern Time (US & Canada).

Where:

Lissette Rodriguez BA

Parents as Teachers- Family Support Services Coordinator

Rockingham County
Partnership for Children



(336) 349-1881 ext. 301

(336) 342-9962 fax

124 S. Scales St. Reidsville, NC 27320

rockinghamkids.org | Facebook

Lissette Rodriguez BA

Parents as Teachers- Family Support Services Coordinator

Rockingham County
Partnership for Children



Smart Start

(336) 349-1881 ext. 301

(336) 342-9962 fax

124 S. Scales St. Reidsville, NC 27320

rockinghamkids.org | Facebook

Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: Committees

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:39 PM

To: khyler@rock.k12.nc.us

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>

Date: January 3, 2019 at 7:34:52 AM EST

To: Brent Huss <bhuss@rock.k12.nc.us>

Cc: Rodney Shotwell <rshotwell@rock.k12.nc.us>, Karen Hyler <khyler@rock.k12.nc.us>, Renee Everhart <reverhart@rock.k12.nc.us>, "Isley, Doug" <disley@rock.k12.nc.us>, Bob Wyatt <bwyatt@rock.k12.nc.us>, Kimberly McMichael <kmcmichael@rock.k12.nc.us>, Paula Rakestraw <prakestraw@rock.k12.nc.us>, Wayne Kirkman <kwkirkman@mindspring.com>, ccorcoran@rock.k12.nc.us

Subject: Re: Committees

Good morning, Chairman Huss,

I would like to continue to serve on the Policy Committee and replace Mrs Wright on the Equity Committee.

Please note:

We also need a school board member representation at the County Commissioners' Meeting,

Wishing you well,
Amanda

On Dec 30, 2018, at 3:12 PM, Brent Huss <bhuss@rock.k12.nc.us> wrote:

Board members,

Please let me know if you are interested in being on the following committees?

Teacher of the year. Need 3.

RCS calendar. Need 2.

Thanks

Brent H. Huss

Board of Education, District 2

On Dec 25, 2018, at 10:44 PM, Rodney Shotwell <rshotwell@rock.k12.nc.us> wrote:

Wishing all of you a Merry Christmas and Happy New Year!!! I will be out of town until Jan 1 visiting family. Enjoy the holidays and I look forward to our work for the students of RCS in 2019.

Thank you for all you do!!!

Rodney

<image001.jpg>

RCS VISION 2020:

Collaborator.

Communicator.

Community Engagement.

Creative & Critical Thinker.

Goal Oriented & Resilient Individual

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<image001.jpg>

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Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: NCSBA News

1 message

Amanda Bell <adbell@bellsouth.net>
To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:40 PM

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>
Date: December 20, 2018 at 10:08:44 AM EST
To: Kimberly McMichael <kmcmichael@rock.k12.nc.us>, Paula Rakestraw <paula.rakestraw@gmail.com>
Subject: Fwd: NCSBA News

FYI
AMANDA

Have a great day on purpose!

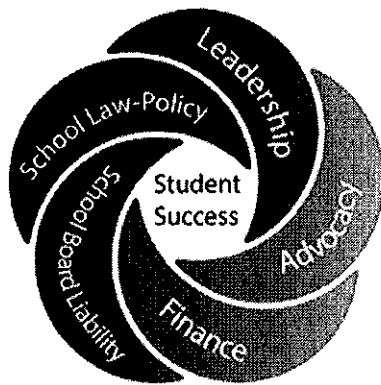
Begin forwarded message:

From: Ramona Powers <rpowers@ncsba.org>
Date: December 19, 2018 at 3:59:51 PM EST
To: <adbell@bellsouth.net>
Subject: NCSBA News
Reply-To: <us13-f9a111a273-b73e541e7b@inbound.mailchimpapp.net>

Vol. 1 Issue 21

[View this email in your browser](#)





CORE TRAINING

LEADERSHIP | ADVOCACY | SCHOOL LAW

Two sessions available January 2019

Join us for Core Training (formerly School Board 101) for school board members. The two-day session provides practical, basic boardsmanship information appropriate for new and veteran school board members. Two sessions are coming up at the beginning of the year: January 7-8 and January 10-11. The same information will be shared at each session, so choose the dates convenient for your schedule. An agenda is available [here](#).

January 7-8, 2019 Information and Registration

January 10-11, 2019 Information and Registration



NCSBA is holding its first ever Equity NC event for public school leaders. The day-and-a-half conference will feature timely, thought-provoking training and

conversation about closing the gaps for all students. [A draft agenda is available here.](#)

Take advantage of the early bird rate of \$250 by registering on or before December 31.

Event Information and Registration

2019 Upcoming Webinars: Cost-Effective Training on Legal Issues for Board Members and Administrators!

NCSBA's upcoming webinars allow school board members and administrators to learn about important legal issues from anywhere for one low fee.

Most of these webinars will focus on school safety. However, the ethics and conflicts of interest webinar in March will fulfill board members' legal obligation to have two hours of ethics training within 12 months of being elected, appointed, reelected, or reappointed to the school board.

To register for each webinar, click the title of interest below and then click the green registration button. [Click here for a flyer detailing the webinars.](#)

January 15 – [Everyone Knew He Was a Troubled Kid: Limits on the Release of Student Information to Law Enforcement and Other Third Parties](#)

February 12 – [Visitors on Campus: Community Use of Facilities and Outsider Access to Students](#)

March 19 – [Ethics and Other Legal Duties and Responsibilities of NC School Board Members](#)

April 23 – [Guns in Schools: A Review of Law and Policy](#)

May 14 – [School Violence Prevention: Establishing an Effective Student Threat Assessment Process](#)

All webinars will last approximately one hour, except the ethics webinar, which is two hours. Each one-hour webinar is \$195 per school system, and board member training credit is \$10 per person. The two-hour ethics webinar is \$390 per school system, and board member credit is \$20 per person. [Please click here to read our detailed registration instructions.](#)

After completing the registration process, you will receive a confirmation email with directions to set up a user ID and password. Please share this login information with every school in your district. Each webinar will be available from 7 a.m. to 9 p.m. on the appointed day, during which time all school administrators with the user ID and password will have unlimited access.

For questions, please contact Janine Murphy, assistant legal counsel, at jmurphy@ncsba.org or 919-747-6699.



Save the date and plan to come for training that focuses on your work assisting North Carolina's boards of education. This day-long workshop is a wonderful opportunity to network and learn from fellow board/superintendent assistants.

[Registration Link](#)

Simbli Meetings Module Promotion

For nearly two decades, eBOARDsolutions has been serving North Carolina school districts by providing best-in-class board management tools, including software designed to better facilitate board meetings, strategic planning, superintendent and board evaluations, document management, and communications. Now servicing 598 customers in 24 states including North

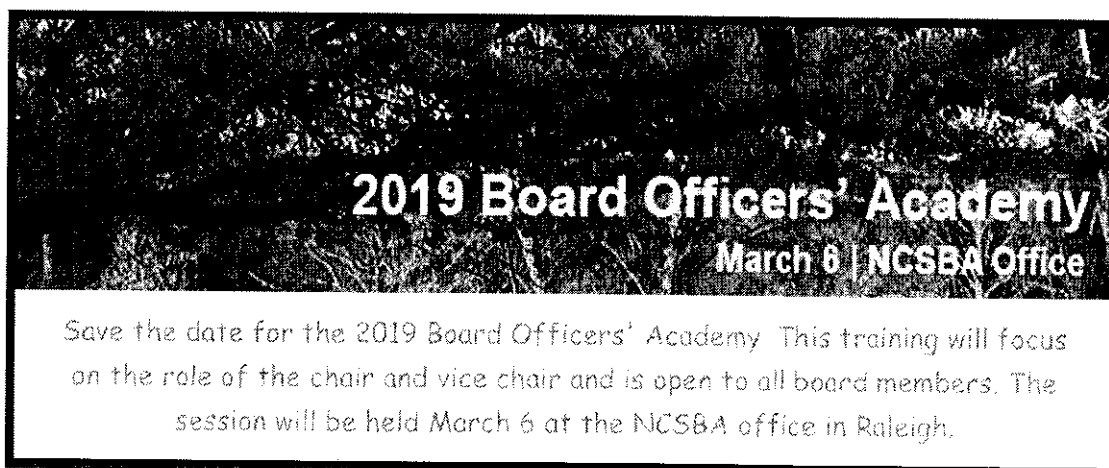
Carolina, with an annual renewal rate better than 99 percent, eBOARDsolutions has established itself as a leader and trusted advisor in board governance.

This December, Simbli will be releasing a significant update to the Meetings Module, greatly improving usability and efficiency. Enhancements to Simbli's Meetings Module include:

- New and improved user interface
- Increased speed and performance
- Responsive design, improving accessibility via mobile and tablet devices
- ADA compliance
- Meeting administration enhancements

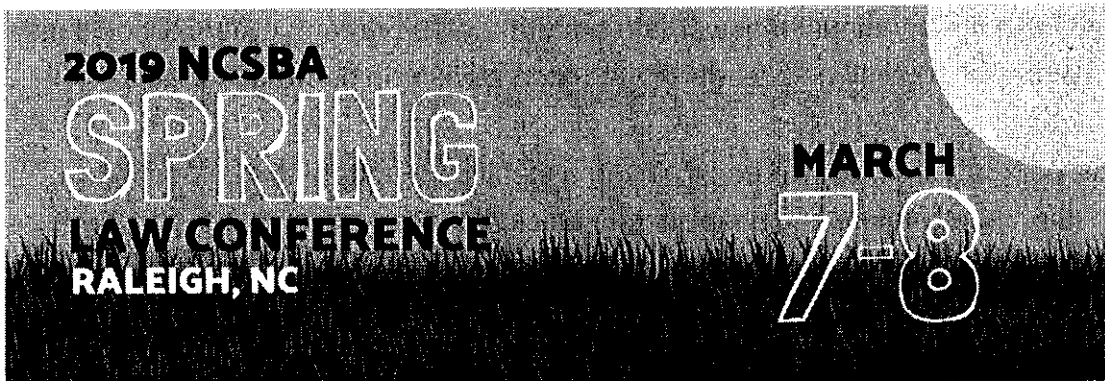
With a sleek, new design and enhanced user interface, we're confident you'll agree creating, modifying, and conducting meetings with Simbli has never been easier.

For a limited time, we're celebrating the release of the new Simbli Meetings Module with a special offer for our members who do not currently use the Simbli Meetings Module. Sign up for the Simbli Meetings Module by January 31, 2019, and take **half off the regular price** through June 30, 2019. This creates a great opportunity for you and your board to give it a try and see for yourself how much time and money it can save you before finalizing your budget for next year. Simply **call 770-822 3626** or email Charlie Rigby at crigby@eboardsolutions.com to receive your special discount and join the **23 North Carolina districts** already using Simbli to help make board management faster, easier, and more efficient!

A poster for the 2019 Board Officers' Academy. The top half features a dark, textured background with the text "2019 Board Officers' Academy" in large, bold, white letters, and "March 6 | NCSBA Office" in smaller white letters below it. The bottom half is a white rectangular box with a black border containing the text: "Save the date for the 2019 Board Officers' Academy. This training will focus on the role of the chair and vice chair and is open to all board members. The session will be held March 6 at the NCSBA office in Raleigh."/>

2019 Board Officers' Academy
March 6 | NCSBA Office

Save the date for the 2019 Board Officers' Academy. This training will focus on the role of the chair and vice chair and is open to all board members. The session will be held March 6 at the NCSBA office in Raleigh.



Interested in learning about school employment law?

The 2019 NCSBA Spring Law Conference will be held March 7 and 8 at the NCSBA office in Raleigh and will focus exclusively on employment law issues, including:

- the school board's role in personnel decisions
- establishing fair employment practices
- criminal background checks
- drug testing of job applicants and employees
- sexual harassment in the #MeToo era
- employee suspension and dismissal
- conducting hearings in employee dismissal cases *and more!*

The conference is designed for both school board members and school administrators involved in human resources at the local level. It will provide 10 hours of continuing education credit for board members and administrators and 10 hours of CLE credit for attorneys.

[Registration Link for Spring Law Conference](#)

Superintendent Vacancies

For a list of current superintendent vacancies in North Carolina and other states, [visit our website](#).

Upcoming Events

Please visit the [Events Calendar](#) for upcoming conferences, seminars, and other activities.



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Raleigh, NC 27624

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Hyler, Karen <khyler@rock.k12.nc.us>

Fwd: APPC Meeting Tomorrow

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:40 PM

To: khyler@rock.k12.nc.us

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>**Date:** December 18, 2018 at 6:55:12 PM EST**To:** Tara Martin <tmartin@co.rockingham.nc.us>**Cc:** p.armstrong7105@gmail.com, phorne@rock.k12.nc.us, Sfikes@rock.k12.nc.us, Ashley May <ashleym@rockinghamkids.org>, Cathy DeMason <cdemason@rock.k12.nc.us>, Christie Ore <crore@rock.k12.nc.us>, Deirdre Moyer <dmoyer@rock.k12.nc.us>, Holly Williamson <hwilliamson2@rock.k12.nc.us>, Jami Willard <jamiwillard@gmail.com>, Phillip Raeburn <praeburn@osbornebaptist.com>, Stephanie Carroll <scarroll@co.rockingham.nc.us>, Susan Long <slong@rock.k12.nc.us>, Katrina White <kwhite@co.rockingham.nc.us>**Subject:** Re: APPC Meeting Tomorrow

Hey Tara,

I'm not in town. I regret that I won't be there tomorrow. Sounds like lots of fun!

Hope to get back on track in January!

Tell all HAPPY HOLIDAYS!

Amanda

Have a great day on purpose!

On Dec 18, 2018, at 10:33 AM, Tara Martin <tmartin@co.rockingham.nc.us> wrote:

Hey Everyone,

I just wanted to remind you all of our APPC meeting tomorrow morning at Mom's Kitchen in Wentworth at 8:30. Don't forget as well, that we are doing the "Dirty Sock" game...similar to Dirty Santa except the gift is pair of fuzzy socks filled with different goodies equaling up the \$10. I look forward to seeing you all in the morning!

Thanks,

Tara

--

Tara R. Martin, BS

Health Promotions Coordinator

Rockingham County Department of Health and Human Services

Post Office Box 204

Wentworth, NC 27375

Phone: 336-342-8149

Fax: 336-342-8356

Check us out online!

www.rockinghamcountypublichealth.org

Facebook



Hylar, Karen <khylar@rock.k12.nc.us>

Fwd: Answer about money left in your account

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:40 PM

To: khylar@rock.k12.nc.us

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>
Date: December 13, 2018 at 4:45:38 PM EST
To: "Everhart, Renee" <reverhart@rock.k12.nc.us>
Subject: Re: Answer about money left in your account

Thanks Renee! 😊

Have a great day on purpose!

On Dec 13, 2018, at 4:37 PM, Everhart, Renee <reverhart@rock.k12.nc.us> wrote:

Hi Amanda,

Here is answer from Annie Ellis

Hey! Ms. Bell has \$1,175.59 remaining. She started with a budget of \$3,636 and has spent a total of \$2,460.41 so far.
Thanks!

--

J. Renee Everhart
Office of the Superintendent
Rockingham County Schools

ROCKINGHAM
COUNTY SCHOOLS

RCS VISION 2020:

Collaborator. Communicator. Community Engagement. Creative & Critical Thinker. Goal Oriented & Resilient Individual

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Hyler, Karen <khyler@rock.k12.nc.us>

Fwd:

1 message

Amanda Bell <adbell@bellsouth.net>

Mon, Mar 18, 2019 at 2:41 PM

To: khyler@rock.k12.nc.us

Have a great day on purpose!

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>

Date: December 12, 2018 at 12:12:18 PM EST

To: Renee Everhart <reverhart@rock.k12.nc.us>

Just wanted to let you know it is policy 2310 that supports BOARD COMMENTS . I shared with Dr Shotwell .

Coming in early to help you with setting up for meeting!

Amanda

Have a great day on purpose!



Hyer, Karen <khyler@rock.k12.nc.us>

Fwd: Email

1 message

Amanda Bell <adbell@bellsouth.net>

To: khyler@rock.k12.nc.us

Mon, Mar 18, 2019 at 2:41 PM

Begin forwarded message:

From: Amanda Bell <adbell@bellsouth.net>
Date: December 7, 2018 at 2:00:44 PM EST
To: "Everhart, Renee" <reverhart@rock.k12.nc.us>
Subject: Re: Email

Thank you!!

Enjoy the weekend snow ☺

Have a great day on purpose!

On Dec 7, 2018, at 1:51 PM, Everhart, Renee <reverhart@rock.k12.nc.us> wrote:

Will do!

I sent her a text

On Fri, Dec 7, 2018 at 1:34 PM Amanda Bell <adbell@bellsouth.net> wrote:

Hey Renee,
 Please ask Denise to give me a call! 336)342-2443
 Need help resetting password!
 Amanda
 Have a great day on purpose!

--

J. Renee Everhart
 Office of the Superintendent
 Rockingham County Schools



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programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability or gender, except where exemption is appropriate and allowed by law. Refer to the Board of Education's Discrimination Free Environment Policy for a complete statement. Inquiries or complaints should be directed to the Rockingham County Schools, Compliance Officer, 511 Harrington Hwy, Eden, NC 27288; 336-627-2600.