

	Annual Salary	Department Description	Class Desc.
1	136,491	ELECTRIC SYSTEM DIVISION	ASST CM / DIR ENERG SERV
2	112,292	FINANCE/ADM	CITY MANAGER
3	91,536	FINANCE/ADM	FINANCE DIRECTOR
4	85,838	POLICE	POLICE CHIEF
5	83,744	PLANNING/ECON DEV	DIRECTOR OF PLAN. & ECON.
6	77,857	CODES/INSPECTIONS	DIRECTOR OF CODES/INSPECT
7	77,857	POLICE	ASSISTANT POLICE CHIEF
8	75,913	IT DEPARTMENT	IT DIRECTOR
9	75,868	ELECTRIC SYSTEM DIVISION	ENERGY SERV ENG COMPL SPE
10	75,868	ELECTRIC SYSTEM DIVISION	ELECTRICAL SUPERINTENDENT
11	74,106	WATER/SEWER ADMINISTRATK	DIR OF WATER & MOSS LAKE
12	74,062	HUMAN RESOURCES	HUMAN RESOURCES DIRECTOR
13	70,577	ELECTRIC SYSTEM DIVISION	SUPERV ELE SYS SERV/MDM
14	70,535	FIRE	FIRE CHIEF
15	68,856	ELECTRIC SYSTEM DIVISION	ELECTRIC CONSTRUCTION SUP
16	68,814	PUBLIC WORKS ADM	PUBLIC WORKS DIRECTOR
17	67,176	ELECTRIC SYSTEM DIVISION	SCADA SUPERVISOR
18	67,176	GAS	GAS SUPERINTENDENT
19	64,016	ELECTRIC SYSTEM DIVISION	JOURNEYMAN LINEMAN
20	64,015	PLANNING/ECON DEV	SENIOR PLANNER
21	63,939	POLICE	POLICE LIEUTENANT
22	63,741	POLICE	POLICE SERGEANT
23	62,528	POLICE	POLICE SERGEANT
24	62,454	ELECTRIC SYSTEM DIVISION	JOURNEYMAN LINEMAN
25	62,454	GAS	GAS SUPERVISOR
26	60,931	ELECTRIC SYSTEM DIVISION	JOURNEYMAN LINEMAN
27	59,480	POLICE	POLICE SERGEANT
28	59,445	ELECTRIC SYSTEM DIVISION	JOURNEYMAN LINEMAN
29	59,445	ELECTRIC SYSTEM DIVISION	JOURNEYMAN LINEMAN
30	58,098	POLICE	POLICE CORPORAL
31	58,064	FINANCE/ADM	BILLING DIRECTOR
32	58,029	POLICE	POLICE SERGEANT
33	57,926	POLICE	POLICE LIEUTENANT
34	56,648	MAINST	MAINSTREET COORDINATOR
35	56,647	POLICE	POLICE CORPORAL
36	56,614	POLICE	POLICE SERGEANT
37	56,614	POLICE	POLICE SERGEANT
38	56,614	AGING	DIRECTOR OF AGING PROGRAM
39	55,332	GARAGE	GARAGE SUPERINTENDENT
40	55,332	STREET	PW SUPV ST, SANIT, RECYCL
41	55,266	SPECIAL EVENTS	SPECIAL EVENTS/PR DIRECTO
42	54,680	LIBRARY	LIBRARY DIRECTOR
43	53,982	POLICE	POLICE CORPORAL
44	53,950	GAS	GAS WELDER
45	53,950	POLICE	POLICE CORPORAL
46	52,102	WATER PLANT	WATER TREATMENT SUPERVISO
47	51,434	FIRE	FIRE CAPTAIN
48	51,381	POLICE	POLICE CORPORAL
49	51,381	WATER/SEWER ADMINISTRATK	WATER RES SUPERINTENDENT
50	50,196	FIRE	FIRE CAPTAIN
51	50,158	POLICE	POLICE OFFICER K9
52	50,158	POLICE	POLICE OFFICER
53	50,128	GAS	GAS TECHNICIAN III

54	50,128	GAS	GAS TECHNICIAN III
55	50,128	GAS	GAS TECHNICIAN III
56	50,098	POLICE	POLICE CORPORAL
57	50,068	FINANCE/ADM	PURCHAS, CONTRACTS, ASSET
58	50,068	POLICE	POLICE CORPORAL
59	48,934	POLICE	POLICE OFFICER
60	48,876	ELECTRIC SYSTEM DIVISION	LINEMAN TECH III
61	48,847	WASTEWATER TREATMENT PL	WASTEWATER TRTMT SUPERVIS
62	47,741	POLICE	POLICE OFFICER
63	47,712	GAS	GAS TECHNICIAN III
64	47,712	STREET	BLDG MAINTENANCE SUPERVIS
65	47,684	HUMAN RESOURCES	ASST HUMAN RESOURCES DIR
66	47,627	LIBRARY	ASSISTANT LIBRARY DIRECTO
67	45,441	POLICE	POLICE OFFICER K9
68	45,440	POLICE	POLICE OFFICER
69	45,440	POLICE	COMMUNICATORS MGR
70	45,386	FINANCE/ADM	ASSISTANT FINANCE DIRECTO
71	44,829	POLICE	POLICE ADMIN. ASSISTANT I
72	44,332	GAS	GAS TECHNICIAN II
73	44,305	ELECTRIC SYSTEM DIVISION	LINEMAN TECH II
74	43,277	POLICE	POLICE OFFICER
75	43,276	W/S SYSTEM MAINT & EXTENS	SYSTEM MAINT SUPERVISOR
76	43,251	POLICE	POLICE OFFICER
77	43,251	IT DEPARTMENT	IT SYSTEMS ADMINISTRATOR
78	43,199	FINANCE/ADM	CITY CLERK/ADMIN. ASST. I
79	42,371	WASTEWATER TREATMENT PL	PRETREAT.COORDINATOR/WWTP
80	42,310	FIRE	FIRE ENGINEER
81	42,221	POLICE	POLICE OFFICER
82	42,221	POLICE	INFORMATION OFFICER
83	42,196	ELECTRIC SYSTEM DIVISION	SCADA/AUTOCAD TECHNICIAN
84	42,196	POLICE	POLICE OFFICER
85	42,196	POLICE	POLICE OFFICER
86	42,196	POLICE	POLICE OFFICER
87	42,171	PLANNING/ECON DEV	DEPUTY ZONING ADMINISTR
88	42,171	NON-DEPARTMENTAL OTHER	STORMWATER SUPERVISOR
89	41,436	W/S SYSTEM MAINT & EXTENS	SAFETY COORDINATOR
90	41,278	FIRE	FIRE ENGINEER
91	41,278	FIRE	FIRE ENGINEER
92	41,278	FIRE	FIRE ENGINEER
93	41,240	NON-DEPARTMENTAL OTHER	STORMWATER COORDINATOR
94	41,167	POLICE	POLICE OFFICER
95	40,402	WATER PLANT	CHIEF WATER TREATMENT PLT
96	40,186	POLICE	POLICE OFFICER
97	40,163	ELECTRIC SYSTEM DIVISION	POWERLINE TECH I
98	40,139	SANITATION	PW SANIT/RECYCL SUPERVISO
99	39,323	GARAGE	AUTO MECH II/CREW LEADER
100	39,276	MOSS LAKE	MOSS LAKE SUPERVISOR
101	38,318	POLICE	CID ADM ASSISTANT
102	38,273	CODES/INSPECTIONS	BLDG INSP 1 PROBATIONARY
103	38,250	LIBRARY	YOUTH SERVICES COORDINATO
104	38,250	PUMP STATION MAINTENANCE	SEWER SUPERVISOR
105	38,227	SPECIAL EVENTS	SPECIAL EVENTS COORDINATO
106	37,437	FIRE	FIREFIGHTER
107	37,437	FIRE	FIREFIGHTER
108	37,437	FIRE	FIREFIGHTER

109	37,437	FIRE	FIREFIGHTER
110	37,437	FIRE	FIREFIGHTER
111	37,437	FIRE	FIREFIGHTER
112	37,437	FIRE	FIREFIGHTER
113	37,437	FIRE	FIREFIGHTER
114	37,437	FIRE	FIREFIGHTER
115	37,406	WASTEWATER TREATMENT PL	WWTP LABORATORY ANALYST
116	37,317	WASTEWATER TREATMENT PL	WWTP OP III
117	36,524	FIRE	FIREFIGHTER
118	36,524	FIRE	FIREFIGHTER
119	36,524	FIRE	FIREFIGHTER
120	36,407	W/S SYSTEM MAINT & EXTENS	SYSTEM MAINT CREWLEADER
121	36,407	NON-DEPARTMENTAL OTHER	STORMWATER OP/CREWLEADER
122	35,982	WATER PLANT	WATER TREATMENT OPERATOR
123	35,561	POLICE	TELECOMMUNICATOR
124	35,561	POLICE	TELECOMMUNICATOR
125	35,561	POLICE	TELECOMMUNICATOR
126	34,777	CEMETERY	CEMETERY MAINT FOREMAN
127	34,715	GAS	GAS ADMIN ASST
128	33,928	STREET	EQUIPMENT OPERATOR (ST MA
129	33,928	STREET	EQUIPMENT OPERATOR (ST MA
130	33,888	WATER PLANT	WATER TREATMENT OPERATOR
131	33,868	ELECTRIC SYSTEM DIVISION	ELECTRIC ADMIN ASST II
132	33,868	HUMAN RESOURCES	HEALTH & WELLN COORDIN
133	33,868	PLANNING/ECON DEV	PLAN ADM ASST II
134	33,868	PUBLIC WORKS ADM	PUBLIC WORKS ADMIN. ASSIS
135	33,868	CODES/INSPECTIONS	CODES ADMIN. ASSISTANT II
136	33,848	POLICE	TELECOMMUNICATOR
137	33,848	IT DEPARTMENT	IT SUPPORT TECHNICIAN
138	33,828	STREET	BLDG MAINT WRK II/FOREMAN
139	33,101	GARAGE	FLEET MECHANIC II
140	33,101	SANITATION	SANITATION EQUIPMENT OPER
141	33,062	SANITATION	SANT CREWLEADER/EQ OP
142	33,062	WATER PLANT	WATER TREATMENT OPERATOR
143	33,042	FINANCE/ADM	CUSTOMER SERV REP BILLING
144	33,042	FINANCE/ADM	DEPUTY CLERK/ADMIN. ASSIS
145	33,042	WATER/SEWER ADMINISTRATIK	W/S ADMINISTRATIVE ASSIST
146	33,022	POLICE	TELECOMMUNICATOR
147	33,022	POLICE	TELECOMMUNICATOR
148	33,022	LIBRARY	LIBRARY ASSISTANT SENIOR
149	32,313	AGING	AGING PROGRAM COORDINATOR
150	32,236	AGING	AGING ADMIN. ASSISTANT II
151	32,236	FINANCE/ADM	ACCT PAYABLE SPECIALIST
152	31,506	STREET	EQUIPMENT OPERATOR (GROUN
153	31,469	PUMP STATION MAINTENANCE	PUMP STATION MECHANIC
154	31,450	W/S SYSTEM MAINT & EXTENS	W/S EQUIP OPERATOR
155	31,450	PUMP STATION MAINTENANCE	WATER METER TECH/EQ OPER
156	31,450	FINANCE/ADM	CUSTOMER SERV REP BILLING
157	31,450	AGING	AGING ADM SUPPORT TECH
158	31,450	METER READING DIVISION	METER READER
159	31,450	METER READING DIVISION	METER READER
160	30,739	WASTEWATER TREATMENT PL	WWTP OP I
161	30,701	LIBRARY	LIBRARY ASSISTANT
162	30,006	AGING	TRANSPORTATION COORDINATO
163	29,988	GARAGE	FLEET MECHANIC II

164	29,988	PUMP STATION MAINTENANCE	W/S EQUIP OPERATOR
165	29,970	LIBRARY	LIBRARY ASSISTANT
166	29,952	LIBRARY	LIBRARY ASSISTANT
167	29,256	RECYCLING DIVISION	RECYCLING EQUIPMENT OPERA
168	29,256	STREET	EQUIPMENT OPERATOR (ST MA
169	29,256	SANITATION	SANITATION EQUIPMENT OPER
170	29,256	SANITATION	SANITATION EQUIPMENT OPER
171	29,256	STREET	EQUIPMENT OPERATOR (GROUN
172	29,239	FINANCE/ADM	CUSTOMER SERV REP PAYMENT
173	29,239	FINANCE/ADM	CUSTOMER SERV REP PAYMENT
174	29,222	PUMP STATION MAINTENANCE	PUMP STATION MECHANIC
175	28,543	WASTEWATER TREATMENT PL	WWTP OP I
176	28,526	MOSS LAKE	LAKE RESOURCE ASST
177	27,880	STREET	STREET LABORER(ST MAINT)
178	27,847	NON-DEPARTMENTAL OTHER	STORMWATER EQ OP
179	27,847	STREET	EQUIPMENT OPERATOR (ST MA
180	27,470	W/S SYSTEM MAINT & EXTENS	UTILITY MAINTENANCE WORKE
181	27,200	STREET	BLDG MAINTENANCE WORKER
182	27,200	STREET	BLDG MAINTENANCE WORKER
183	27,200	STREET	STREET LABORER (GROUNDS)
184	27,200	STREET	STREET LABORER (GROUNDS)
185	25,889	SANITATION	SANITATION WORKER
186	25,889	CEMETERY	CEMETERY LABORER
187	25,889	STREET	STREET LABORER (GROUNDS)
188	25,889	STREET	STREET LABORER (GROUNDS)
189	25,889	SANITATION	SANITATION WORKER
190	25,889	STREET	STREET LABORER (GROUNDS)
191	25,889	SANITATION	SANITATION WORKER
192	25,889	NON-DEPARTMENTAL OTHER	STORMWATER LABORER
193	25,889	W/S SYSTEM MAINT & EXTENS	UTILITY MAINTENANCE WORKE
194	25,889	SANITATION	SANITATION WORKER
195	25,889	GARAGE	FLEET MECHANIC I
196	25,889	RECYCLING DIVISION	RECYCLING LABORER
197	25,889	PUMP STATION MAINTENANCE	UTILITY MAINTENANCE WORKE
198	25,874	AGING	AGING ADM ASST-BACK RECEP
199	25,258	STREET	SEASONAL ST LABORERS
200	25,258	STREET	SEASONAL ST LABORERS
201	25,258	PUMP STATION MAINTENANCE	UTILITY MAINTENANCE WORKE
202	25,258	W/S SYSTEM MAINT & EXTENS	UTILITY MAINTENANCE WORKE
203	25,258	STREET	STREET LABORER (GROUNDS)
204	25,258	STREET	SEASONAL ST LABORERS
205	21,929	LIBRARY	LIBRARY ASSISTANT
206	21,394	LIBRARY	LIBRARY ASSISTANT
207	20,117	POLICE	PATROL COMMANDER
209	18,943	STREET	SEASONAL ST LABORERS
210	18,052	AGING	SENIOR CTR CUSTODIAL WORK
211	18,052	PUBLIC WORKS ADM	PW CUSTODIAN WORK
212	18,052	AGING	AGING GIFT SHOP CLERK
213	17,802	POLICE	PART-TIME OFFICER
214	17,612	PUBLIC WORKS ADM	PW CUSTODIAN WORK
215	17,368	POLICE	PART-TIME OFFICER
216	16,118	FIRE	FIREFIGHTER
217	16,118	FIRE	FIREFIGHTER
218	15,725	FIRE	FIREFIGHTER
219	15,725	FIRE	FIREFIGHTER

221	14,976	FIRE	FIREFIGHTER
222	14,967	FIRE	FIREFIGHTER
223	13,706	FINANCE/ADM	CUSTOMER SERV REP PAYMENT
224	13,260	POLICE	TELECOMMUNICATOR
225	11,719	MOSS LAKE	PERMIT CLK/MOSS LAKE SEAS
226	11,433	AGING	SENIOR CTR CUSTODIAL WORK
227	9,824	POLICE	SCHOOL CROSSING GUARD
228	9,824	POLICE	SCHOOL CROSSING GUARD
229	9,824	POLICE	SCHOOL CROSSING GUARD
230	9,824	POLICE	SCHOOL CROSSING GUARD
231	9,824	POLICE	SCHOOL CROSSING GUARD
232	8,400	NON-DEPARTMENTAL	MAYOR
233	8,059	FIRE	RESERVE FIREFIGHTER
234	7,260	FIRE	RESERVE FIREFIGHTER
235	7,221	AGING	SENIOR CTR CUSTODIAL WORK
236	6,000	NON-DEPARTMENTAL	COUNCILMEMBER
237	6,000	NON-DEPARTMENTAL	COUNCILMEMBER
238	6,000	NON-DEPARTMENTAL	COUNCILMEMBER
239	6,000	NON-DEPARTMENTAL	COUNCILMEMBER
240	6,000	NON-DEPARTMENTAL	COUNCILMEMBER
241	6,000	NON-DEPARTMENTAL	COUNCILMEMBER
242	6,000	NON-DEPARTMENTAL	COUNCILMEMBER