

**From:** [Sunshine Request](#)  
**To:** [Alissa Fender](#)  
**Cc:** [John Davis](#); [Joe Brown](#); [Douglas Eckendorf](#); [Bill Justice](#)  
**Subject:** Public records request. (May 2024) Request for Town of Swansboro, NC: Board of Commissioners communications from 04/15/24 - 05/20/24.  
**Date:** Wednesday, May 29, 2024 4:54:25 PM

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Good evening Alissa, John, Joe, Doug, Bill, (Records Officer / Custodian(s) of these Records),

Please reply promptly to the following public records request, which I'm making in accordance with NC Public Records Law.

[https://www.ncleg.net/enactedlegislation/statutes/html/bychapter/chapter\\_132.html](https://www.ncleg.net/enactedlegislation/statutes/html/bychapter/chapter_132.html)

Please provide all emails and SMS text messages exchanged between John Davis, Joe Brown, Doug Eckendorf, and Bill Justice, during the time period of 04/15/24 through 05/20/24. Specifically – any communication regarding Town of Swansboro, NC business.

\*\* I'm simply requesting an electronic copy of an electronic record, if one exists. I'm NOT asking for the opportunity to come in person to "inspect", nor to obtain a printed copy of, this electronic record. I'm requesting explicitly that any responsive info be provided to me via the electronic medium / electronic format (in which the copy of this record already exists). If you are unable to fulfill any or all parts of this request, please specifically cite where a reason for denial is justified under NC Public Records Law. \*\*

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Please note that by submitting this request, I'm NOT agreeing to pay any potential fees or associated costs related to my request. If it isn't possible to process the request without incurring fees, then please let me know the itemized potential cost and clear explanations of those charges upfront, and DO NOT proceed until I respond.

By Law I'm not required to provide a name or address to associate with a public records request, but in order to move things along I'd like to clarify that this request is being made by:

Sunshine Request  
PO Box 17391  
Asheville, NC 28816

The request has been sent solely by me and my email address [records@sunshinerequest.com](mailto:records@sunshinerequest.com). If anyone other than that email address contacts you to pursue a similar request, it did not come from me. Please do not commingle or treat that as an alteration or cancellation of my request – I intend to continue to pursue my request.

Thank you for your assistance!

*\*\* Sunshine Request ([www.sunshinerequest.com](http://www.sunshinerequest.com)) makes no claim as to the veracity of any statements or information contained in any of the requests, or public records, we receive.*

# Town Email Records

**From:** [Douglas Eckendorf](#)  
**To:** [Bill Justice](#); [Pat Turner](#); [Jeffrey Conaway](#); [Joe Brown](#)  
**Subject:** EMS asset Swansboro  
**Date:** Monday, April 29, 2024 10:50:58 AM

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I don't know what the County EMS Coordination Team / County Commissioners were thinking / not thinking about when they pulled the EMS asset away this weekend from Swansboro..

I sent my guidance to Mr Barlowe to find out and rectify / mitigate via town resources while we work every line of communication with our administration and the County administration. This is not acceptable and represents either one of two things. Incompetence on communication prior to taking an action which compromises our public safety or purposeful intent to undermine the town leadership.

We need to unify to hold the leadership accountable for either the decision or find out why communication between our staffs is not working the way it is intended.

Douglas Eckendorf

**From:** [John Davis](#)  
**To:** [Town Manager](#); [Bill Justice](#); [Jeffrey Conaway](#); [Alissa Fender](#)  
**Cc:**  [boc@ci.swansboro.nc.us](mailto:boc@ci.swansboro.nc.us)  
**Subject:** Re: t Workshop Availability  
**Date:** Wednesday, May 1, 2024 10:41:24 AM

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For clarification on my part. The EMS portion of this meeting is considered an EMERGENCY special called meeting

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**From:** Town Manager <tnmgr@ci.swansboro.nc.us>  
**Sent:** Wednesday, May 1, 2024 9:09:49 AM  
**To:** Bill Justice <bjustice@ci.swansboro.nc.us>; Jeffrey Conaway <jconaway@ci.swansboro.nc.us>; Alissa Fender <afender@ci.swansboro.nc.us>  
**Cc:** boc@ci.swansboro.nc.us <boc@ci.swansboro.nc.us>  
**Subject:** RE: RE:t Workshop Availability

Bill

The regular BOC meeting is May 14. This would be a called meeting on May 7 is to discuss the Budget. Additionally, the Mayor would like for the Board to discuss the EMS matter at this meeting too. A special meeting notice will go out this week.

The May 14 agenda is light at the moment so I plan to use that time to discuss the Budget again.

Jon

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**From:** Bill Justice <bjustice@ci.swansboro.nc.us>  
**Sent:** Tuesday, April 30, 2024 4:22 PM  
**To:** Jeffrey Conaway <jconaway@ci.swansboro.nc.us>; Alissa Fender <afender@ci.swansboro.nc.us>  
**Cc:** boc@ci.swansboro.nc.us; Town Manager <tnmgr@ci.swansboro.nc.us>  
**Subject:** RE:t Workshop Availability

Alissa,

Don't we have a BOC meeting that night?

Bill

**From:** [John Davis](#)  
**To:** [Anthony Prinz](#)  
**Cc:** [Robert Warden](#); [Bill Justice](#); [Town Manager](#); [skutz@jacksonvillenc.gov](mailto:skutz@jacksonvillenc.gov)  
**Subject:** Re: 650 West Corbett Avenue  
**Date:** Thursday, May 2, 2024 9:58:23 AM

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Thank you all!!!

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**From:** Anthony Prinz <aprinz@jacksonvillenc.gov>  
**Sent:** Thursday, May 2, 2024 9:28:49 AM  
**To:** John Davis <jdavis@ci.swansboro.nc.us>  
**Cc:** Robert Warden <rwarden@jacksonvillenc.gov>; Bill Justice <bjustice@ci.swansboro.nc.us>; Town Manager <tnmgr@ci.swansboro.nc.us>; skutz@jacksonvillenc.gov <skutz@jacksonvillenc.gov>  
**Subject:** 650 West Corbett Avenue

Mayor Davis:

Good morning and I hope this message finds you well. The letter concerning 650 Corbett Avenue has been received and your request will be an action item on our next TAC agenda (June 13).

Please let me know if you have any questions or concerns.

Regards,

**Anthony Prinz**  
Transportation Services Director  
City of Jacksonville  
1300 N. Marine Boulevard  
PO Box 128  
Jacksonville, NC 28541  
(910) 938-5292

#### Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

**From:** [John Davis](#)  
**To:** [Francis Rasberry](#); [Town Manager](#); [Jacob Randall](#); [boc@ci.swansboro.nc.us](mailto:boc@ci.swansboro.nc.us)  
**Subject:** Ems paramedic fire-medic police-medics  
**Date:** Thursday, May 2, 2024 2:56:57 PM

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Gentlemen, if you guys could please give the board guidance on Tuesday the 14th on how we might stand up paramedics worst case if we need to consider standing up in EMS system. Thank you everyone for your time.

Board members this is FYI, please do not respond to all

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**From:** [Douglas Eckendorf](#)  
**To:** [John Davis](#); [Joe Brown](#); [Bill Justice](#); [Pat Turner](#); [Jeffrey Conaway](#)  
**Cc:** [Alissa Fender](#); [Jacob Randall](#)  
**Subject:** My Assessment at OC Commissioner Workshop 6 May  
**Date:** Monday, May 6, 2024 12:33:27 PM

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To all,

Unless Jon Barlowe and Chief Randall can make some minor miracle happen what you are reading below is my assessment of our immediate situation involving EMS in the town.

It looks like the majority of the OC BOC has no interest in partnering with Swansboro as at least two commissioners advanced their recommendations to post the 60 day notice for the decision to re-position the EMS ambulance and crew. We were hoping that more logical and critical thinking would take place but it was not be. There was no data presented by the EMS coordinator that supported the move especially at this time of the year, at least not that would stand up on its own under scrutiny and no mention of the drawbacks from our Town's perspective.

What concerns me most however is that this that when the question was posed at least twice on who made the decision to move the resources approx 9-10 days ago.. No one had any answers and some on the board looked very uncomfortable.. (Like when you catch your kid doing something they know they should have not done)... And, if you ever get a chance to ask Robin Knapp to a friendly game of poker, then it will be a good night for everyone..... Well maybe not for everyone.

The entire OC BOC could use a basic lesson on Problem Framing as a place to start when you think might have a decision to make in your immediate future. Leading with an arbitrary decision first and then attempting to manage damage control later is a recipe for really bad things to happen in very short order.

So my overall assessment is that the County is going to give us the middle finger on this like it or not. So now it's our turn to set aside our feelings and use the logical critical thinking skill and begin by framing of the problem that is now put to us.

We must have some resident expert knowledge inclusive IE Fire, Police, Town Manager/s, fiscal and HR and even some educational help from some of the outside resources from other counties.. I would not count on any OC EMS staff as being unbiased...

Please don't respond to this strictly informational opinion.

PS Ccd Alissa just in case you want to preserve for public record.

Your Obdt Srvnt  
Douglas Eckendorf



**From:** [Bill Justice](#)  
**To:** [Town Manager; boc@ci.swansboro.nc.us](#)  
**Cc:** ["frasberry@cauleypridgen.com"](#)  
**Subject:** Re: Lease Termination Notice  
**Date:** Wednesday, May 8, 2024 11:18:49 AM

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Nice of them to relocate it in our busiest time of the year !

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**From:** Town Manager <tnmgr@ci.swansboro.nc.us>  
**Sent:** Wednesday, May 8, 2024 10:18 AM  
**To:** boc@ci.swansboro.nc.us <boc@ci.swansboro.nc.us>  
**Cc:** 'frasberry@cauleypridgen.com' <frasberry@cauleypridgen.com>  
**Subject:** Lease Termination Notice

All:

Attached is a copy of the Lease termination notice I received from Onslow County today.  
Let me know if you have any questions.

**From:** [Douglas Eckendorf](#)  
**To:** [Alissa Fender](#); [Town Manager](#); [Jacob Randall](#)  
**Cc:** [John Davis](#); [Bill Justice](#); [Jeffrey Conaway](#); [Joe Brown](#); [Pat Turner](#)  
**Subject:** Lease termination notice from County Manager  
**Date:** Wednesday, May 8, 2024 1:32:10 PM

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So far we have heard 3 different reasons for the EMS displacement / repositioning move by 3 separate entities at the County. And during the County workshop the county manager never mentioned any repairs to county facilities.

1. Heat map and Staffing difficulties
2. Closet space
3. Repairs to EMS facility (the one I drive by each morning and there has never been construction crew present on any given work day)

"A lie is harder to maintain with the more people who have to participate in it".

I wish they would just tell us and the voters of the county the real reason... I could respect that a little more than them taking a piss down my back and tell me it's raining.

Gaslighting is disrespectful to all of us and therefore I feel no need to be gentle in my language.

Your Obdt Srvnt  
Douglas Eckendorf

**From:** [John Davis](#)  
**To:** [Bill Justice](#)  
**Subject:** Re: Budget  
**Date:** Wednesday, May 8, 2024 7:35:56 PM

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Recommend you let Joe go by himself

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**From:** Bill Justice <bjustice@ci.swansboro.nc.us>  
**Sent:** Wednesday, May 8, 2024 7:31:26 PM  
**To:** Town Manager <tnmgr@ci.swansboro.nc.us>; boc@ci.swansboro.nc.us  
<boc@ci.swansboro.nc.us>  
**Subject:** RE: Budget

Jon,

I know you put a lot of effort in managing the upcoming budget. If it's ok , maybe I could meet with you at the time as Joe? Please let me know if that woks.

Thanks,  
Bill

Sent from [Mail](#) for Windows

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**From:** Town Manager <tnmgr@ci.swansboro.nc.us>  
**Sent:** Wednesday, May 8, 2024 2:05:39 PM  
**To:** boc@ci.swansboro.nc.us <boc@ci.swansboro.nc.us>  
**Subject:** Budget

All:

I enjoyed presenting the Budget to you all last night, but I feel I left I lot of blanks. If you have any questions or just want to discuss it, please let me know. Mr. Brown is coming in later this week.

One area I didn't touch on is the effect on the layout of the budget and my effort to reorganize Town Hall staff. Most notably is Planning and Building Inspections/permitting. I've pulled these two functions out of Admin Services and they are now stand alone Departments. The layout of the Budget reflects this change. I might look odd that there is no previous history in these departments now there is a number of new expenditures. These expenses were previously bunched into admin services. Now you can see and assign costs better. Last, both of these departments will now report directly to the Town Manager.

**From:** [Douglas Eckendorf](#)  
**To:** [Bill Justice](#)  
**Subject:** Re: Dinner with Andrea  
**Date:** Wednesday, May 22, 2024 8:58:32 AM

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Alissa,

I will be out of town attending a High School graduation for my niece. Wish her all the best for me.

Doug

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**From:** Bill Justice <[bjjustice@ci.swansboro.nc.us](mailto:bjjustice@ci.swansboro.nc.us)>  
**Sent:** Tuesday, May 21, 2024 6:41 PM  
**To:** Town Manager <[tnmgr@ci.swansboro.nc.us](mailto:tnmgr@ci.swansboro.nc.us)>; [boc@ci.swansboro.nc.us](mailto:boc@ci.swansboro.nc.us) <[boc@ci.swansboro.nc.us](mailto:boc@ci.swansboro.nc.us)>  
**Subject:** RE: Dinner with Andrea

Hi,

I should be good on that date.

Thanks,  
Bill

Sent from [Mail](#) for Windows

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**From:** Town Manager <[tnmgr@ci.swansboro.nc.us](mailto:tnmgr@ci.swansboro.nc.us)>  
**Sent:** Tuesday, May 21, 2024 4:51:27 PM  
**To:** [boc@ci.swansboro.nc.us](mailto:boc@ci.swansboro.nc.us) <[boc@ci.swansboro.nc.us](mailto:boc@ci.swansboro.nc.us)>  
**Subject:** Dinner with Andrea

All:

Please check your calendars for Thursday 5/30. The Mayor would like to take Andrea and Lee out to dinner. Probably eat at Saltwater Grill around 6 pm. Let me know your availability so I can make reservations for us.

Jon

**From:** [Bill Justice](#)  
**To:** [Alissa Fender](#); [John Davis](#); [Joe Brown](#); [Douglas Eckendorf](#)  
**Cc:** [Town Manager](#)  
**Subject:** Re: Public Records Request  
**Date:** Friday, July 5, 2024 11:37:13 AM

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Hi Alissa,

I have nothing to report pertaining to anything associated with town business on personal email. I use my town email for anything pertaining to town business and only use it for that purpose. Likewise, I use my personal email only for my personal business and don't mix the two. As you know, I've already gotten with you a couple of weeks ago and opened my phone up for scrutiny. I don't have anything else pertaining to town business that is pertinent. If anything else comes to mind I will certainly get with you .

Thanks,

Bill

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**From:** Alissa Fender <afender@ci.swansboro.nc.us>  
**Sent:** Tuesday, July 2, 2024 4:15 PM  
**To:** John Davis <jdavis@ci.swansboro.nc.us>; Joe Brown <jbrown@ci.swansboro.nc.us>; Bill Justice <bjustice@ci.swansboro.nc.us>; Douglas Eckendorf <deckendorf@ci.swansboro.nc.us>  
**Cc:** Town Manager <tnmgr@ci.swansboro.nc.us>  
**Subject:** RE: Public Records Request

Gentlemen,

I'm needing to get this request closed out. If you have no records from your personal email to provide, please send me an email indicating that. To those who have provided their cell phone records, Thank you! For those who haven't provided their cell phone records can we please work out a time next week to do that? Please let me know. See the email thread below for details on the request.

Thanks,

Alissa Fender, MMC  
Town Clerk/Admin Services Director  
Town of Swansboro  
601 W. Corbett Avenue  
Swansboro, NC 28584  
(910)326-4428

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**From:** Alissa Fender

**Sent:** Friday, June 7, 2024 12:21 PM

**To:** John Davis <jdavis@ci.swansboro.nc.us>; Joe Brown <jbrown@ci.swansboro.nc.us>; Bill Justice <bjustice@ci.swansboro.nc.us>; Douglas Eckendorf <deckendorf@ci.swansboro.nc.us>

**Cc:** Town Manager <tnmgr@ci.swansboro.nc.us>; Francis Rasberry <frasberry@cauleypridgen.com>

**Subject:** Public Records Request

All,

Attorney Rasberry has reviewed the request sent last week and has confirmed that we are to proceed with processing the request.

Pursuant to [NCGS 132](#), the request received was for records pertaining to all emails and SMS text messages exchanged between John Davis, Joe Brown, Doug Eckendorf, and Bill Justice, during the time period of 04/15/24 through 05/20/24. Specifically – any communication regarding Town of Swansboro, NC business.

Under NCGS, communications conducted by public officials, including board members, are subject to public records requests. This includes communications related to official business matters, decisions, and deliberations conducted on any platform, whether it be through official email accounts, personal email accounts, or text messages.

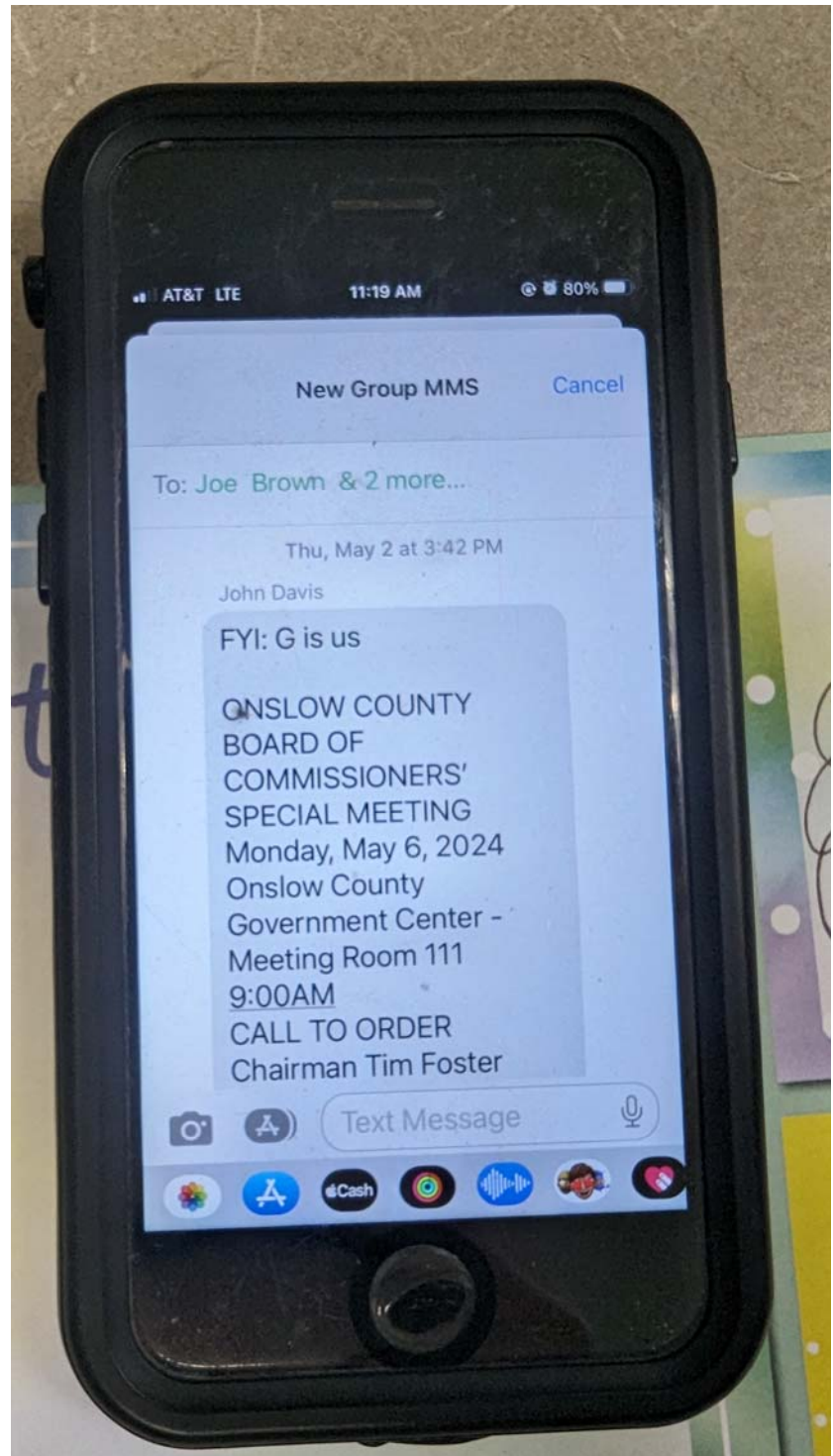
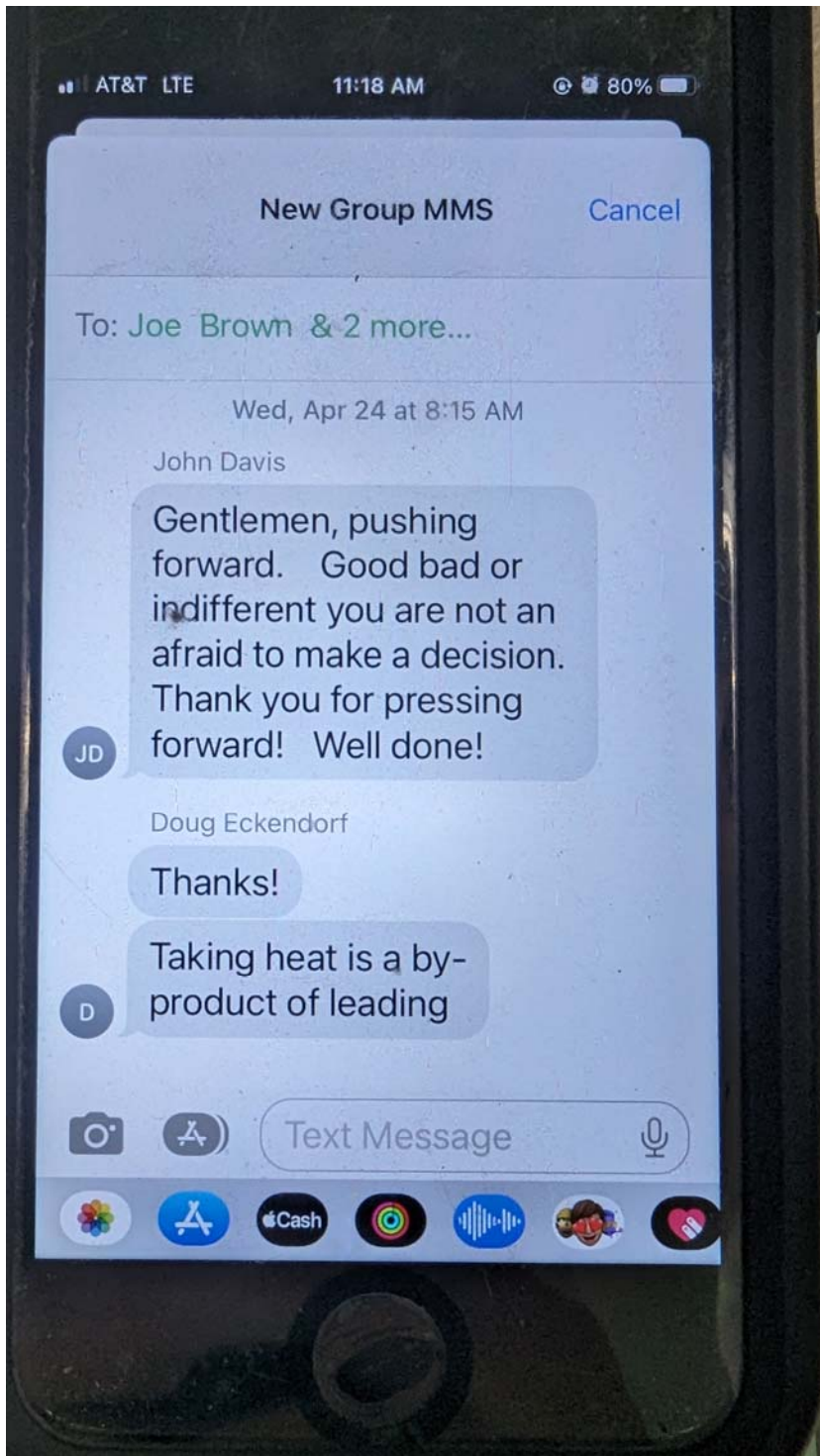
To facilitate the process, the Town's IT department and staff will work to search your town email, and you will need to conduct a thorough search of your personal email and text messages for any communications that may fall within the scope of the public records requests. You can choose to either forward any messages to me that comply, or you can come to Town Hall, and I will take pictures of any text messages that may apply as we did with the last request.

If after a diligent search, you find that there are no relevant communications to report or provide, please inform us by submitting a written statement indicating that no applicable records were found. The compiled documents and/or a written statements are to be provided to me for fulfillment of this request at your earliest convenience. The documents will then be reviewed by Attorney Rasberry before being provided to the requestor.

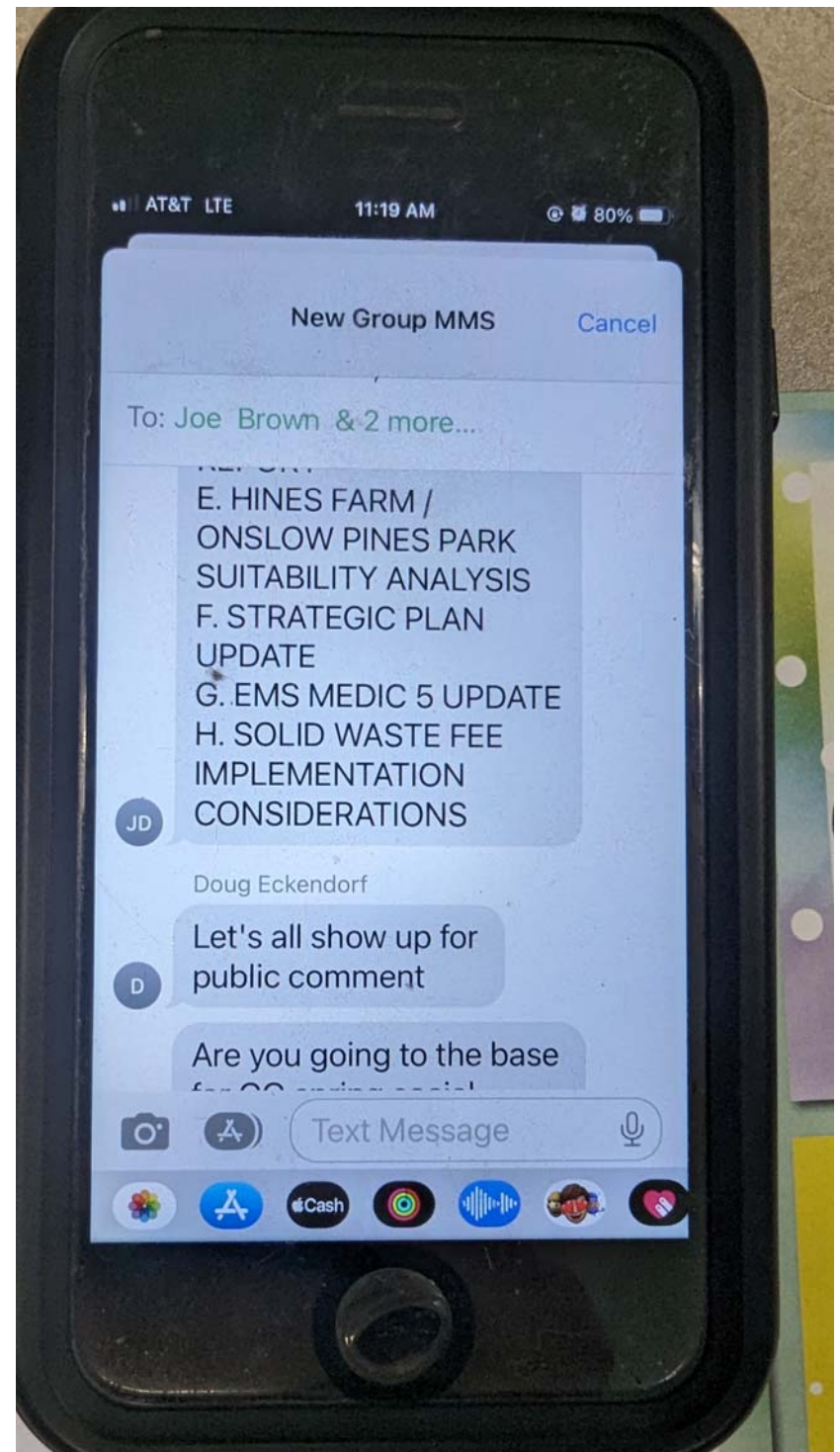
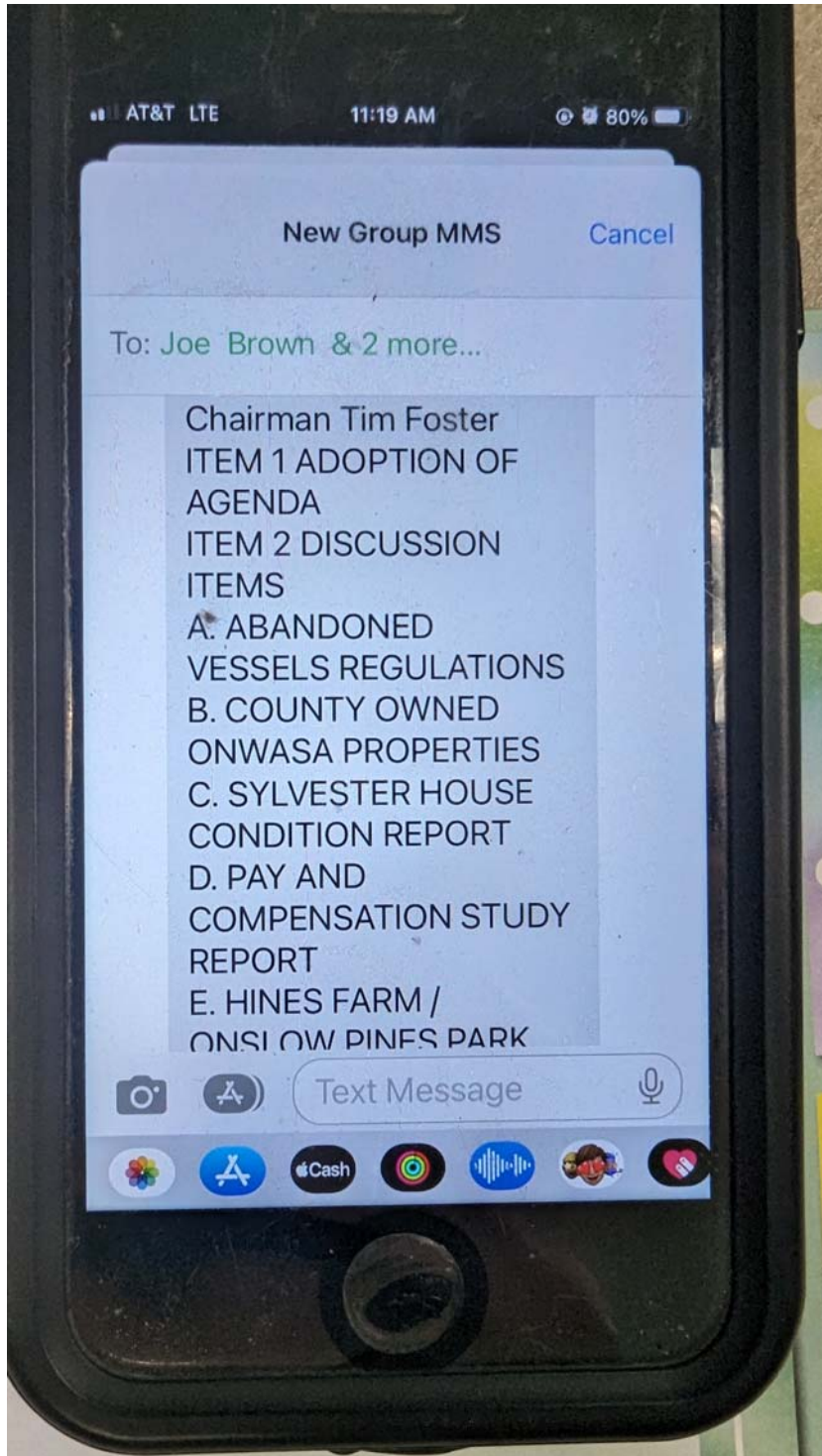
We understand that this request may require some time and effort on your part. If you have any questions or concerns regarding this request or the process for compiling and submitting the requested communications, please do not hesitate to reach out to myself or Mr. Barlow.

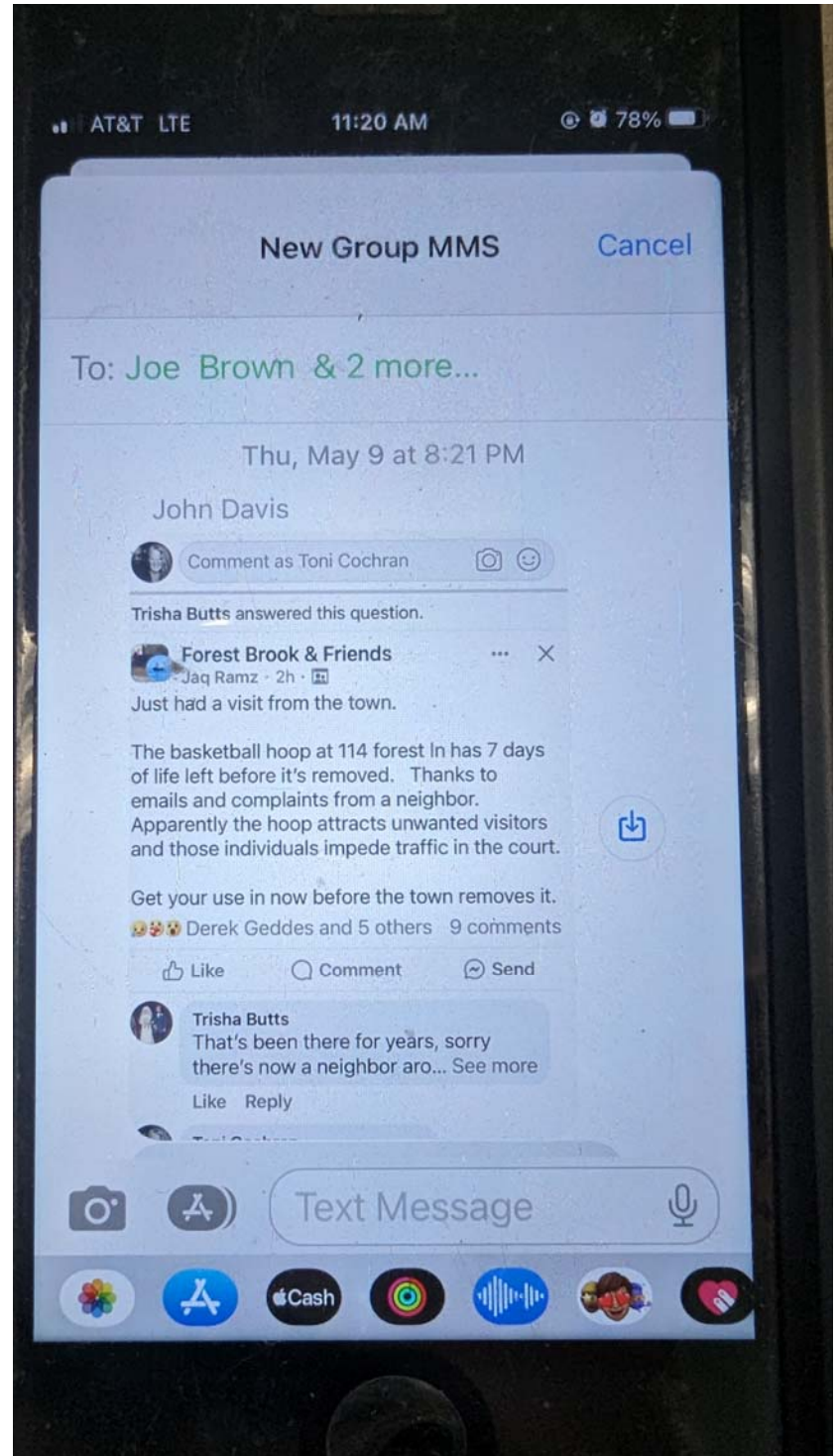
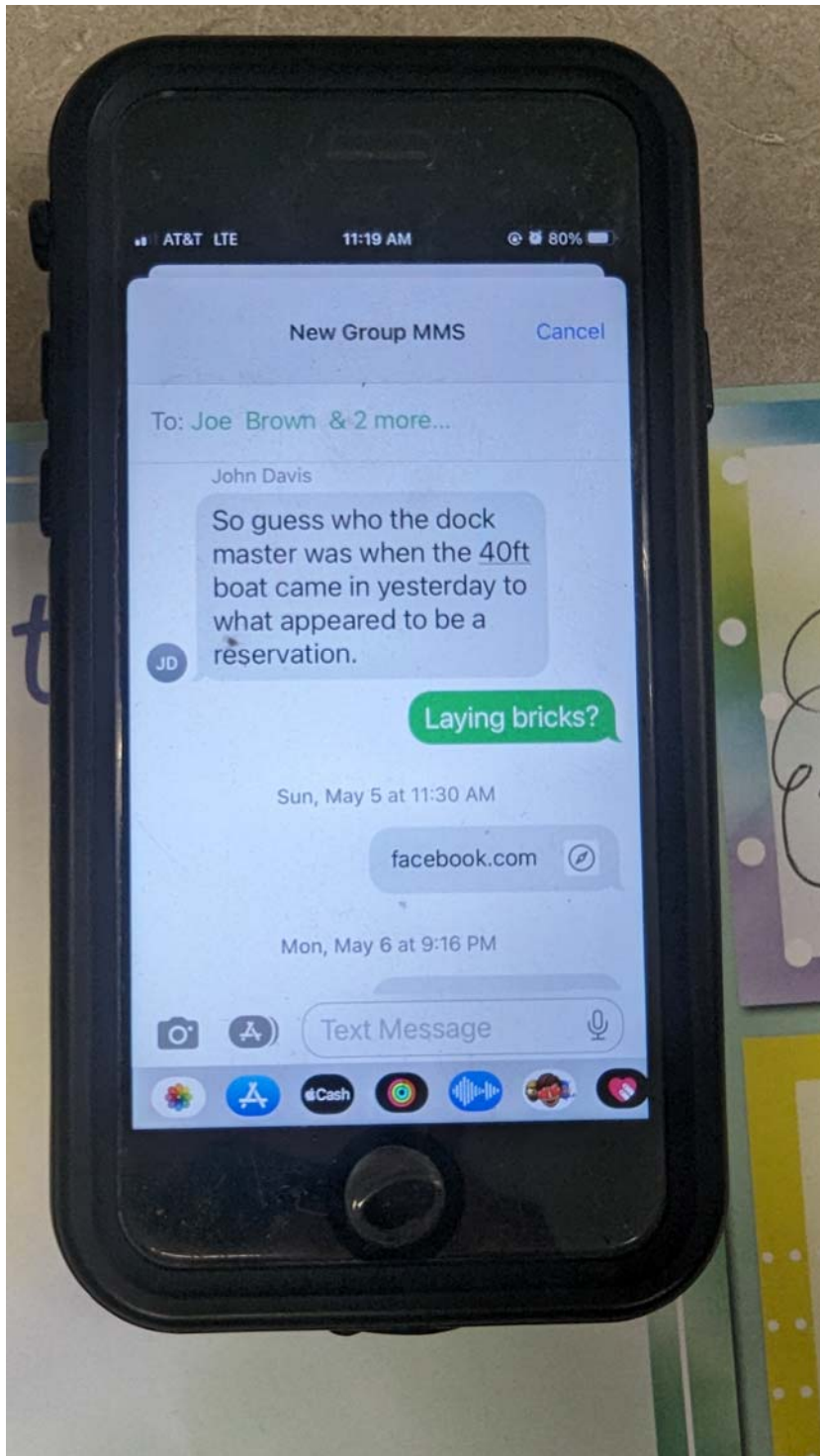
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Town Clerk/Admin Services Director  
Town of Swansboro  
601 W. Corbett Avenue  
Swansboro, NC 28584  
(910)326-4428

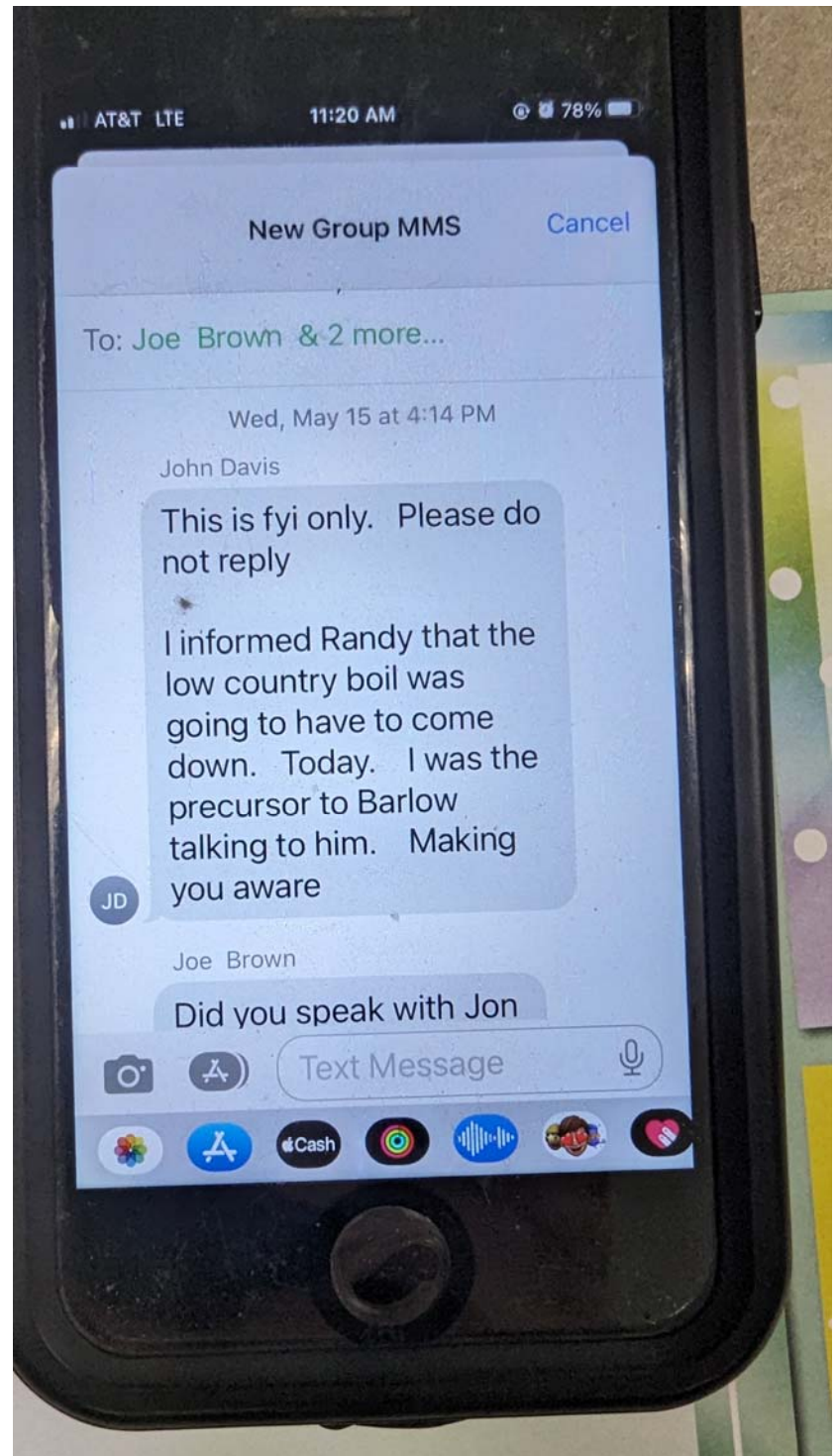
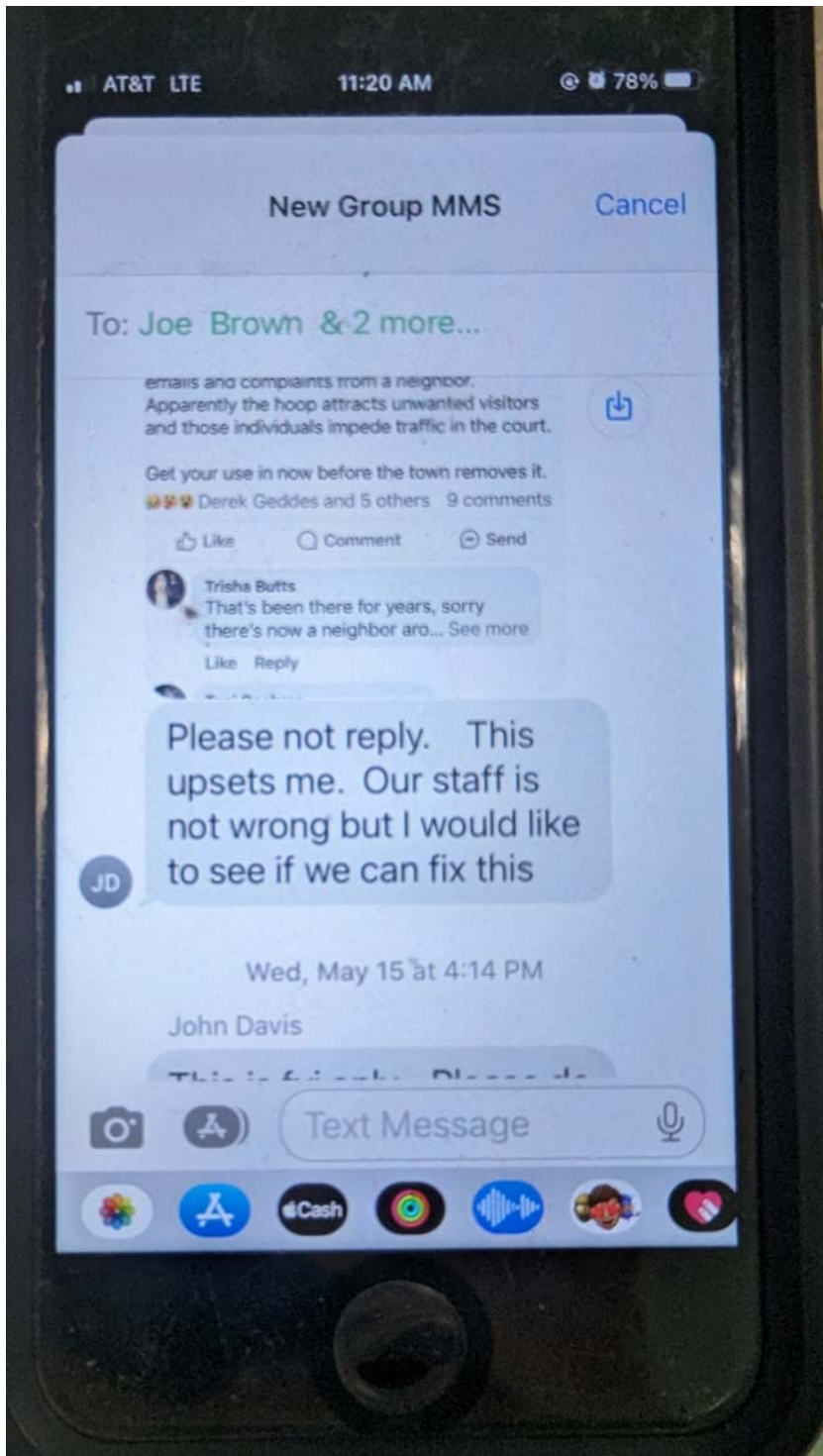
Text Message  
records  
provided by  
Bill Justice

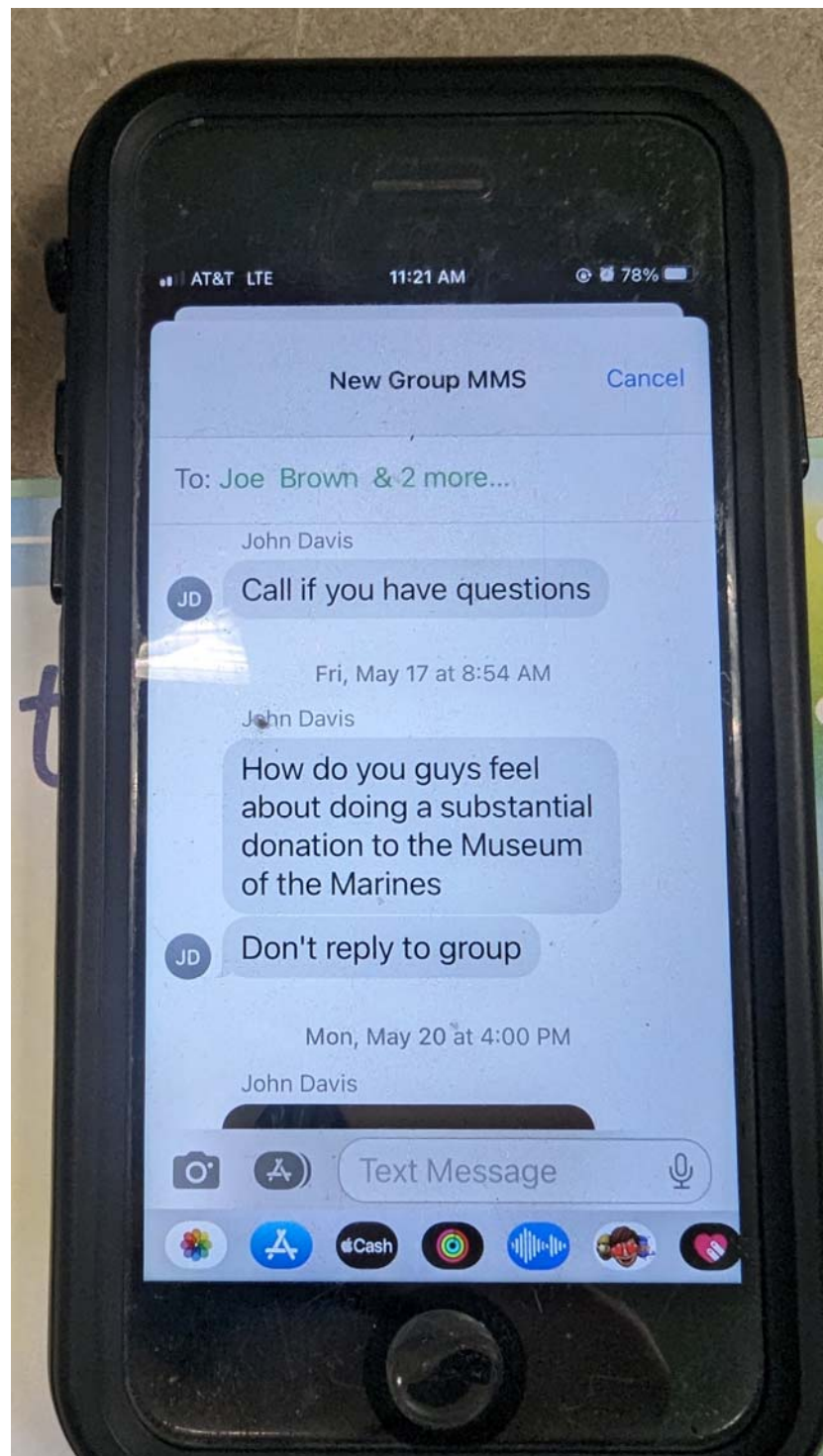
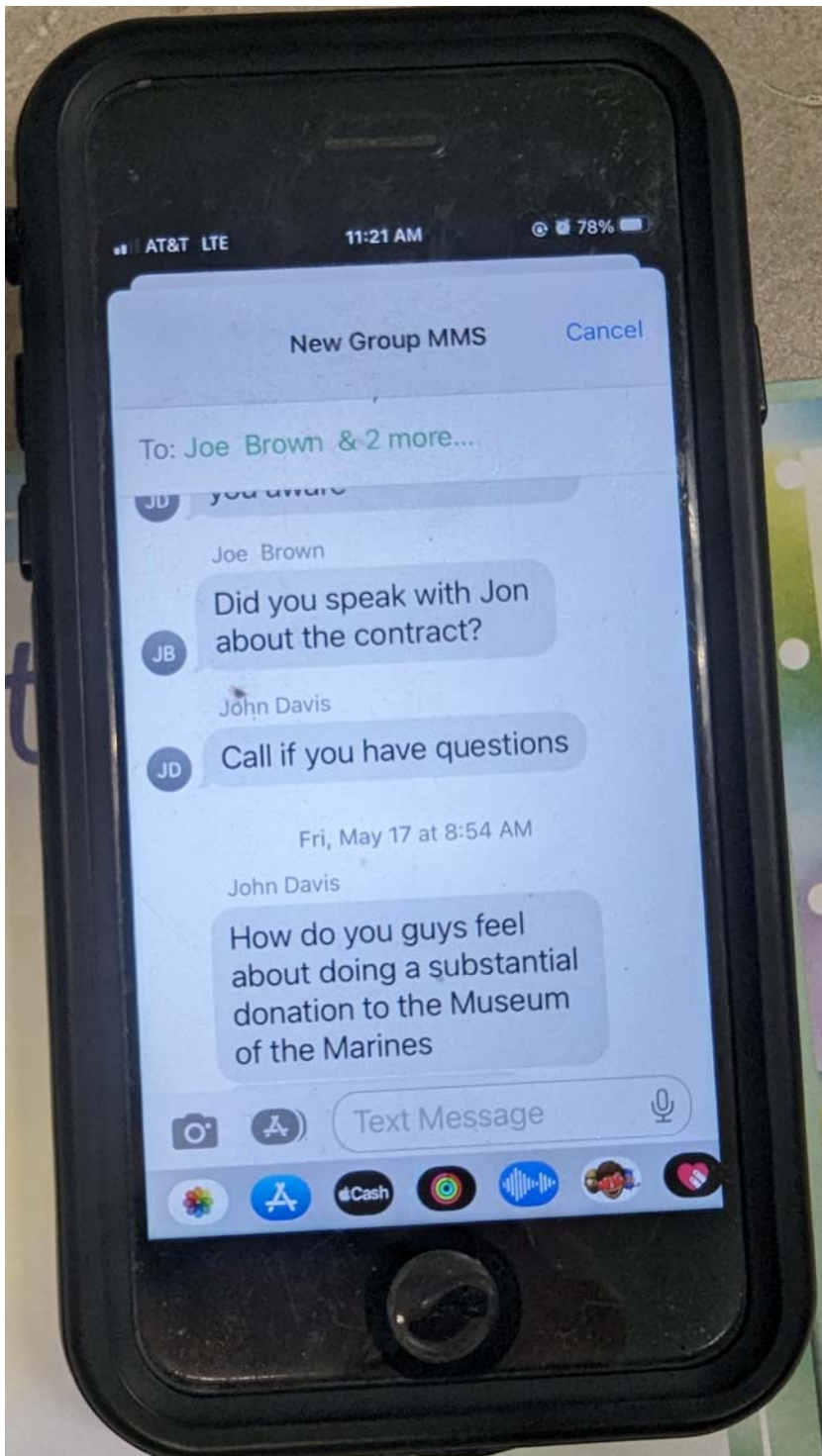


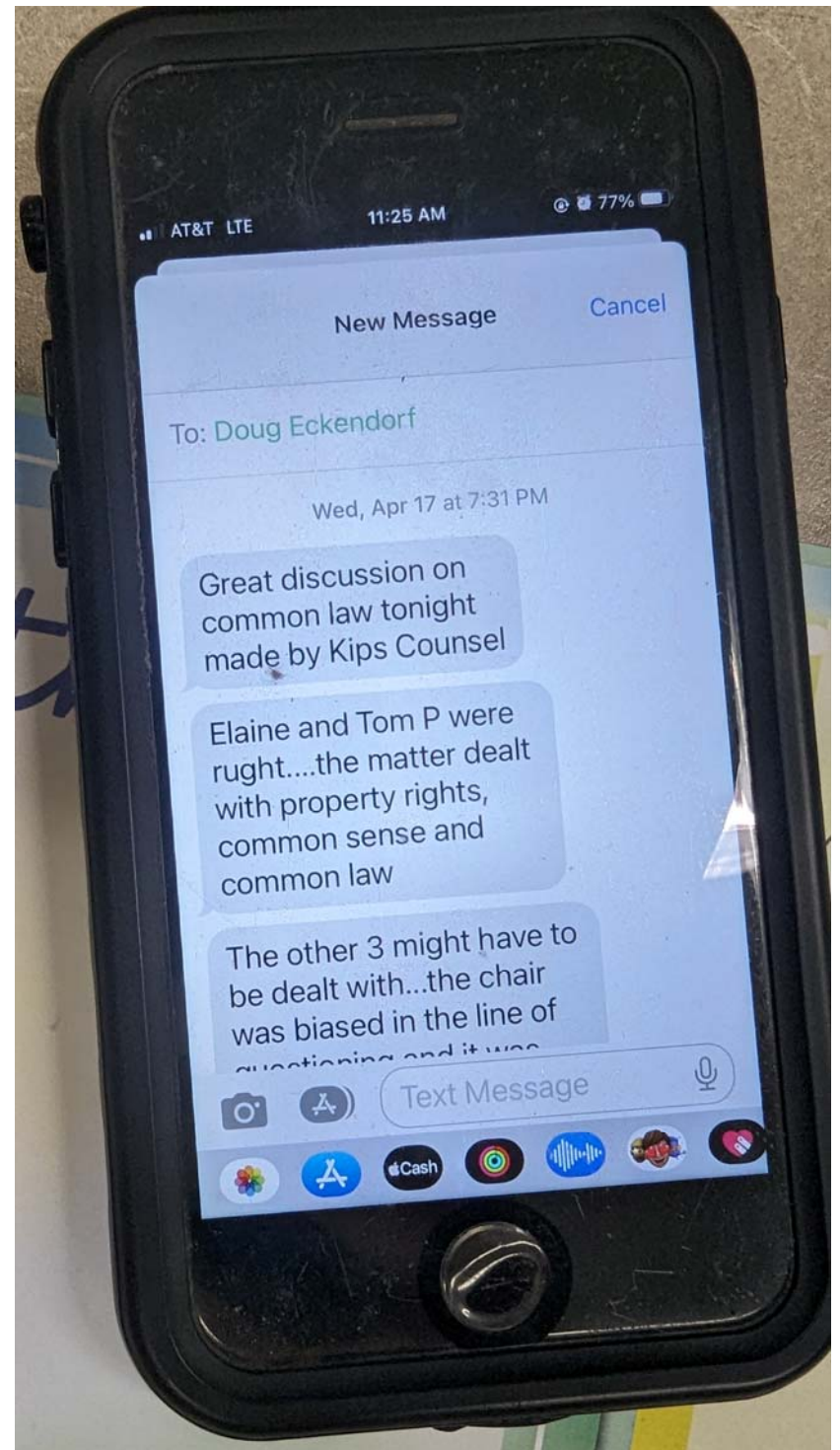
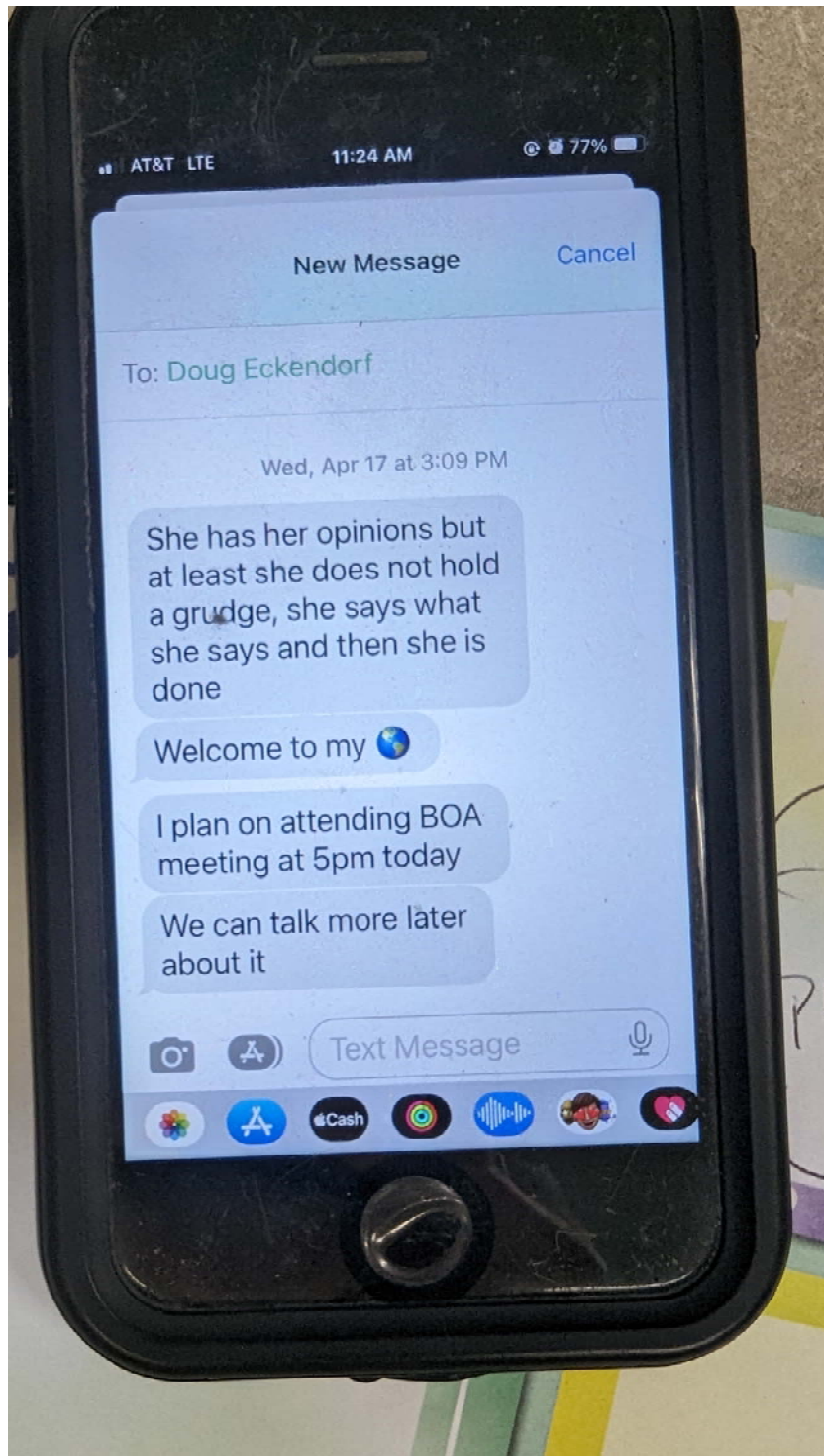


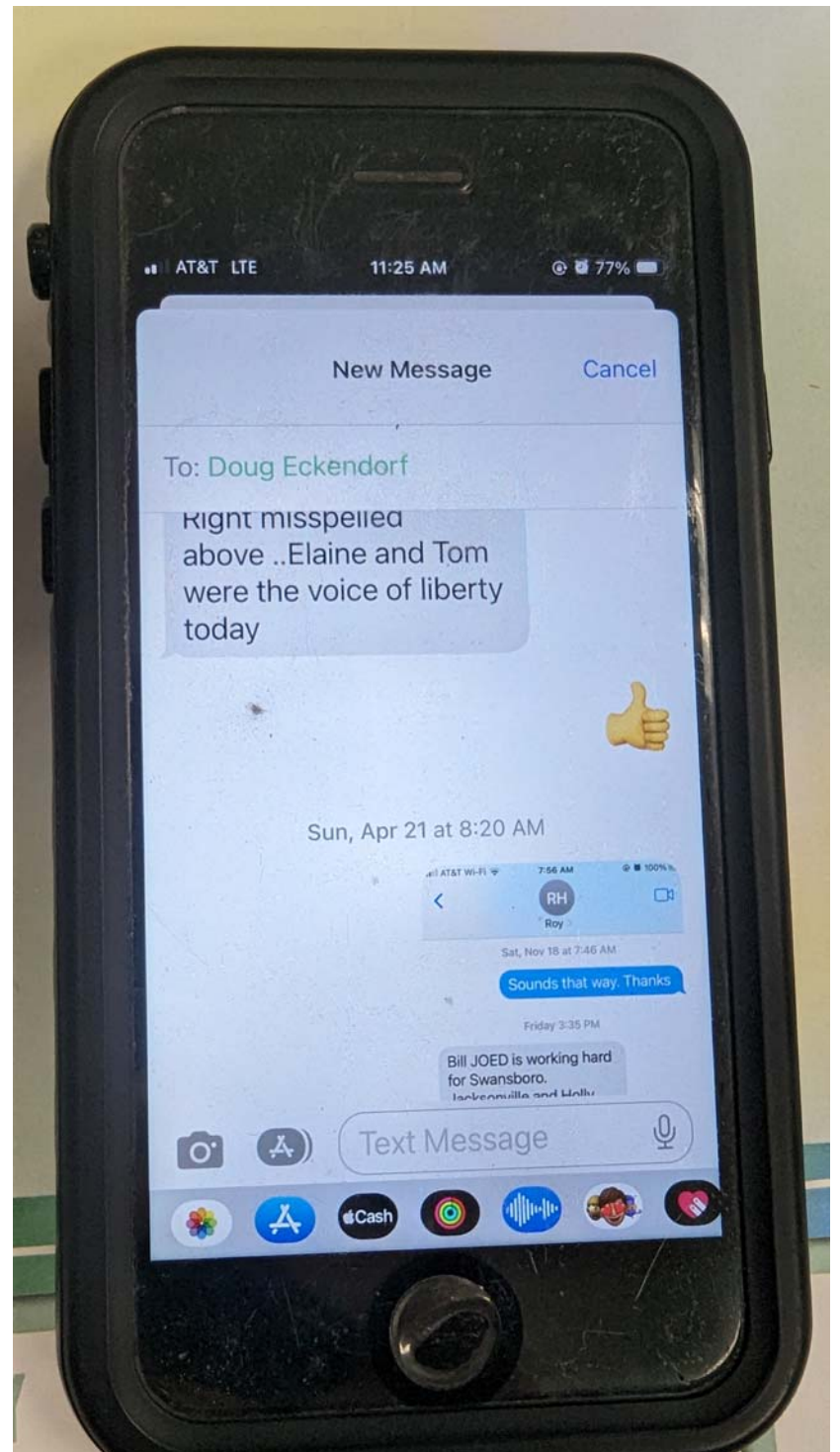
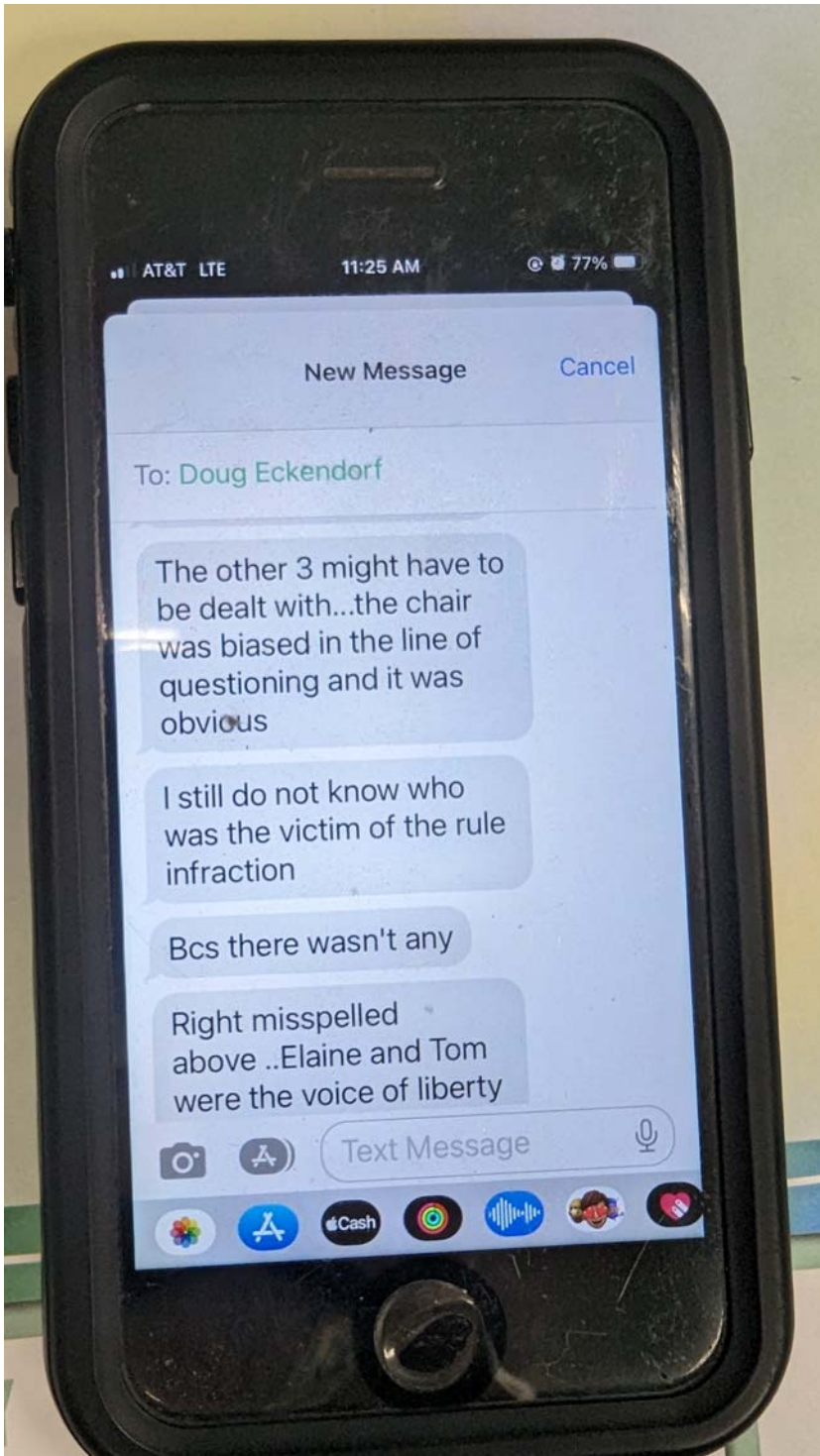


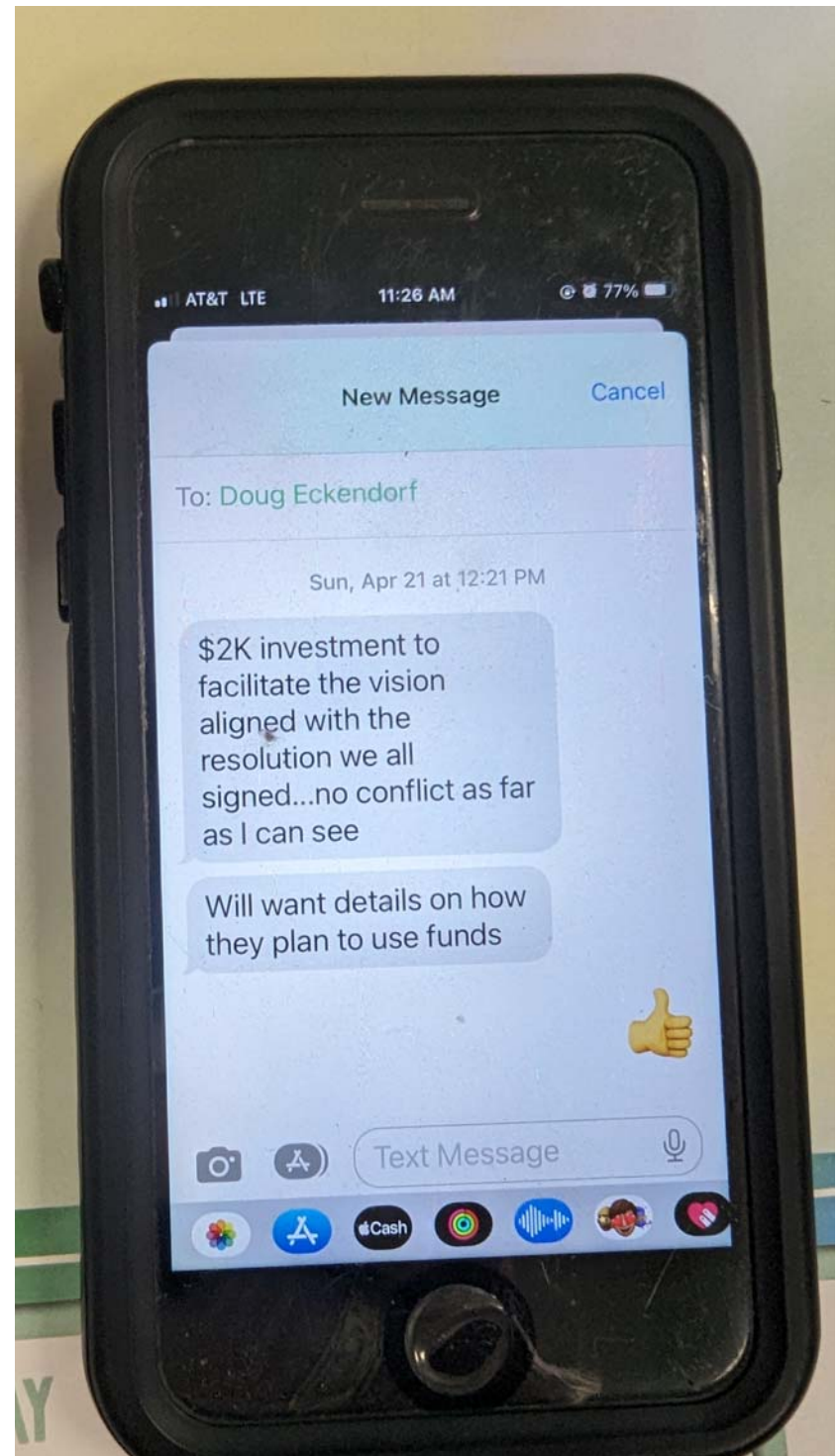
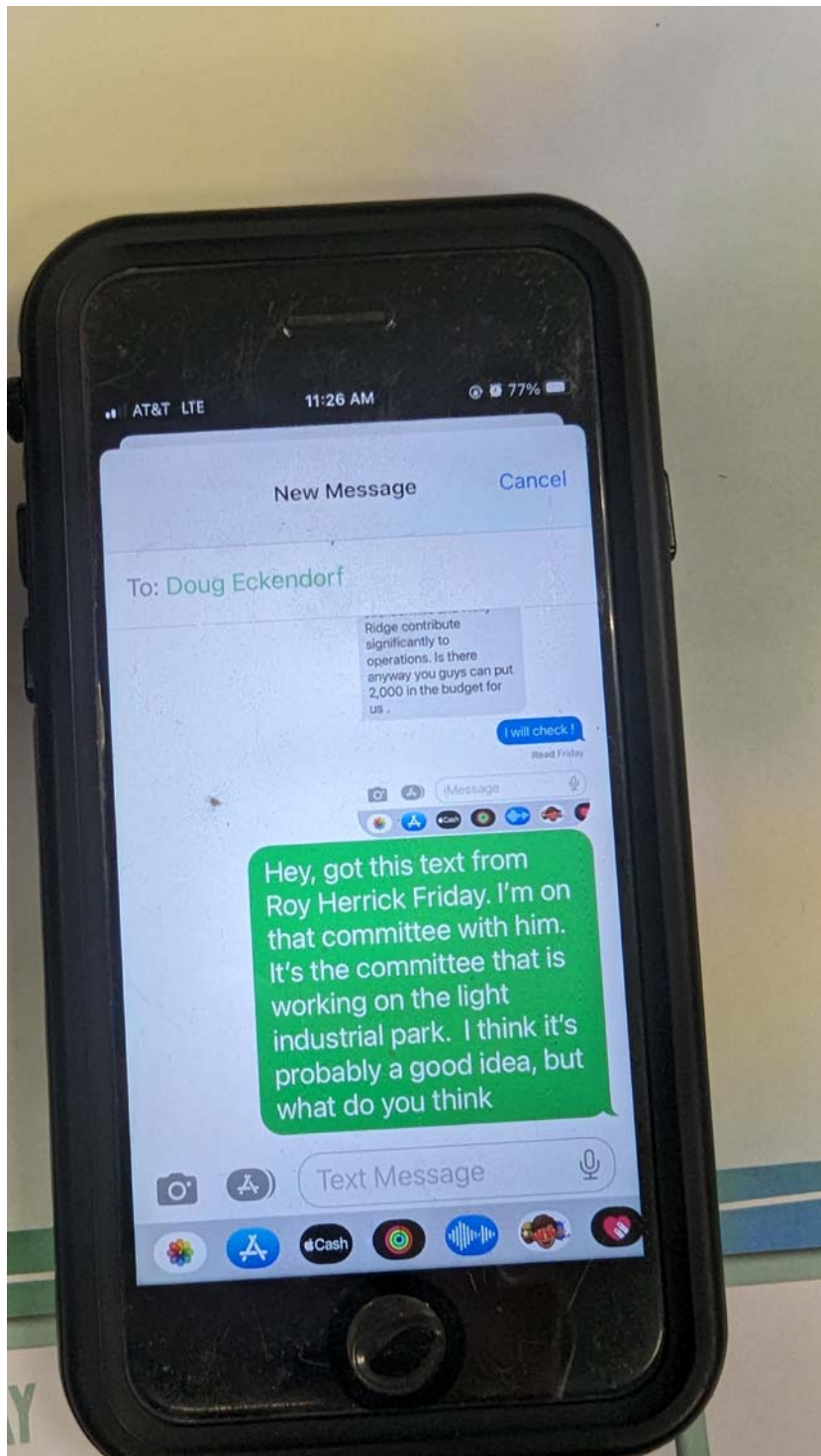


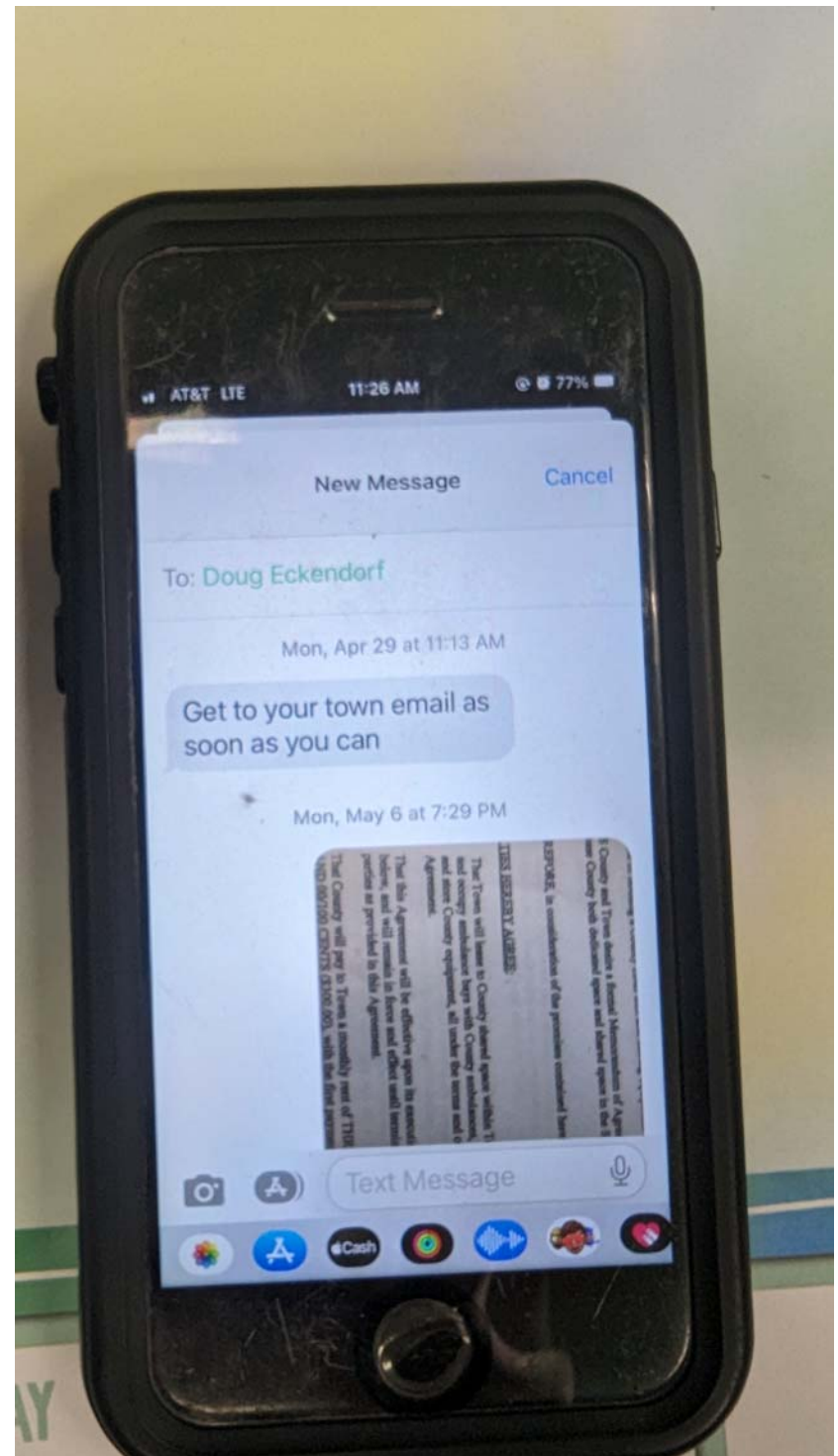
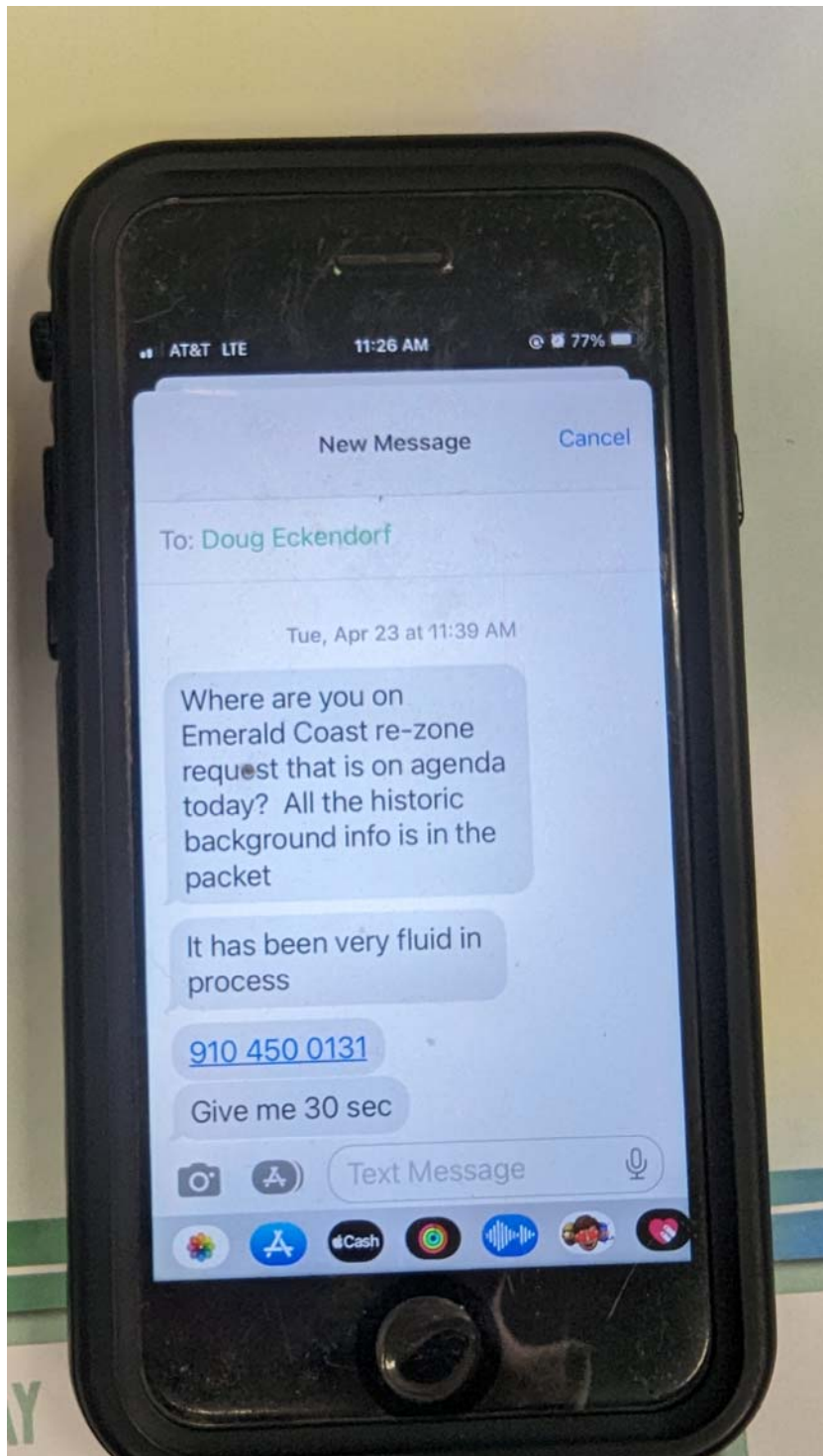




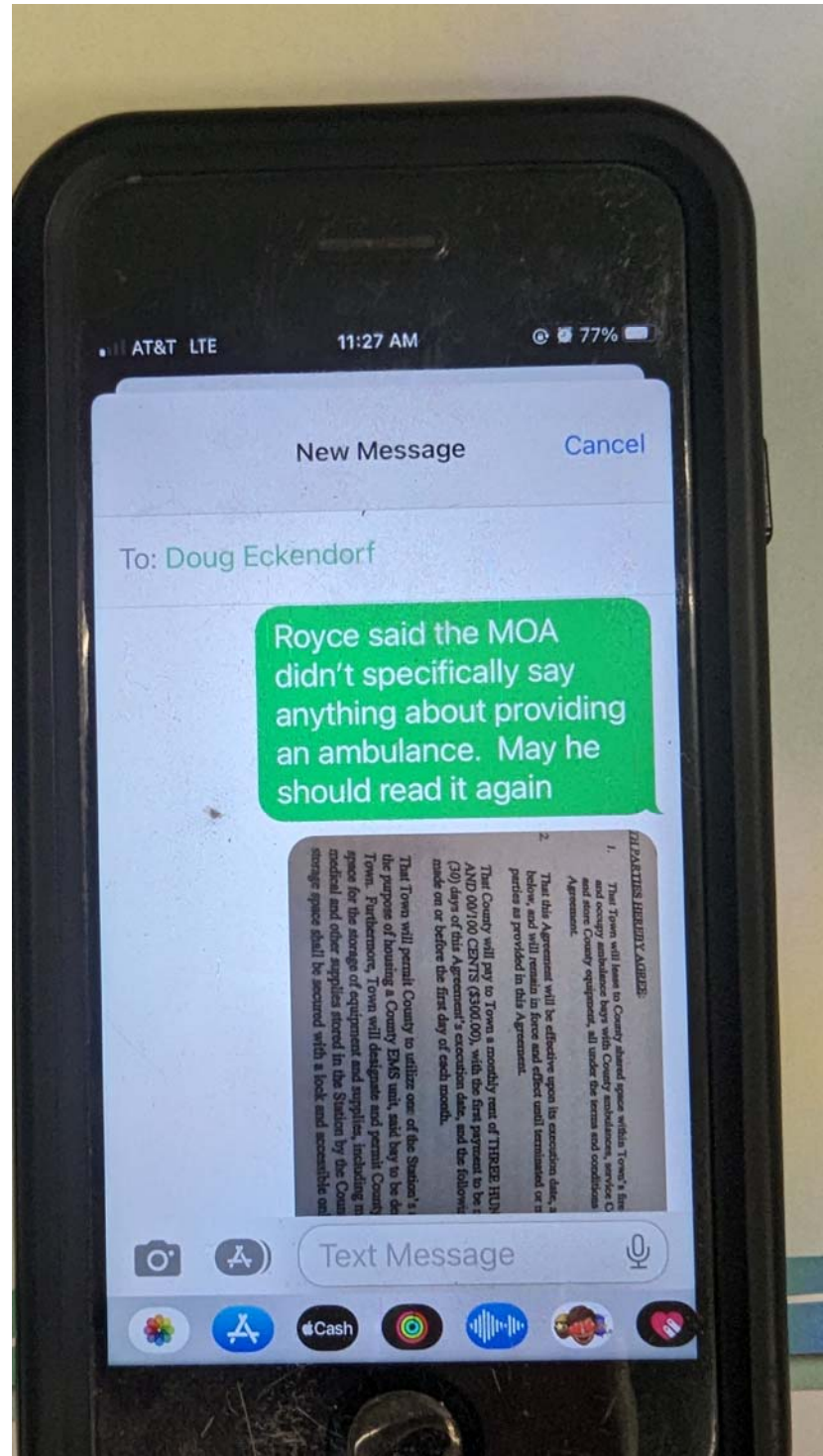
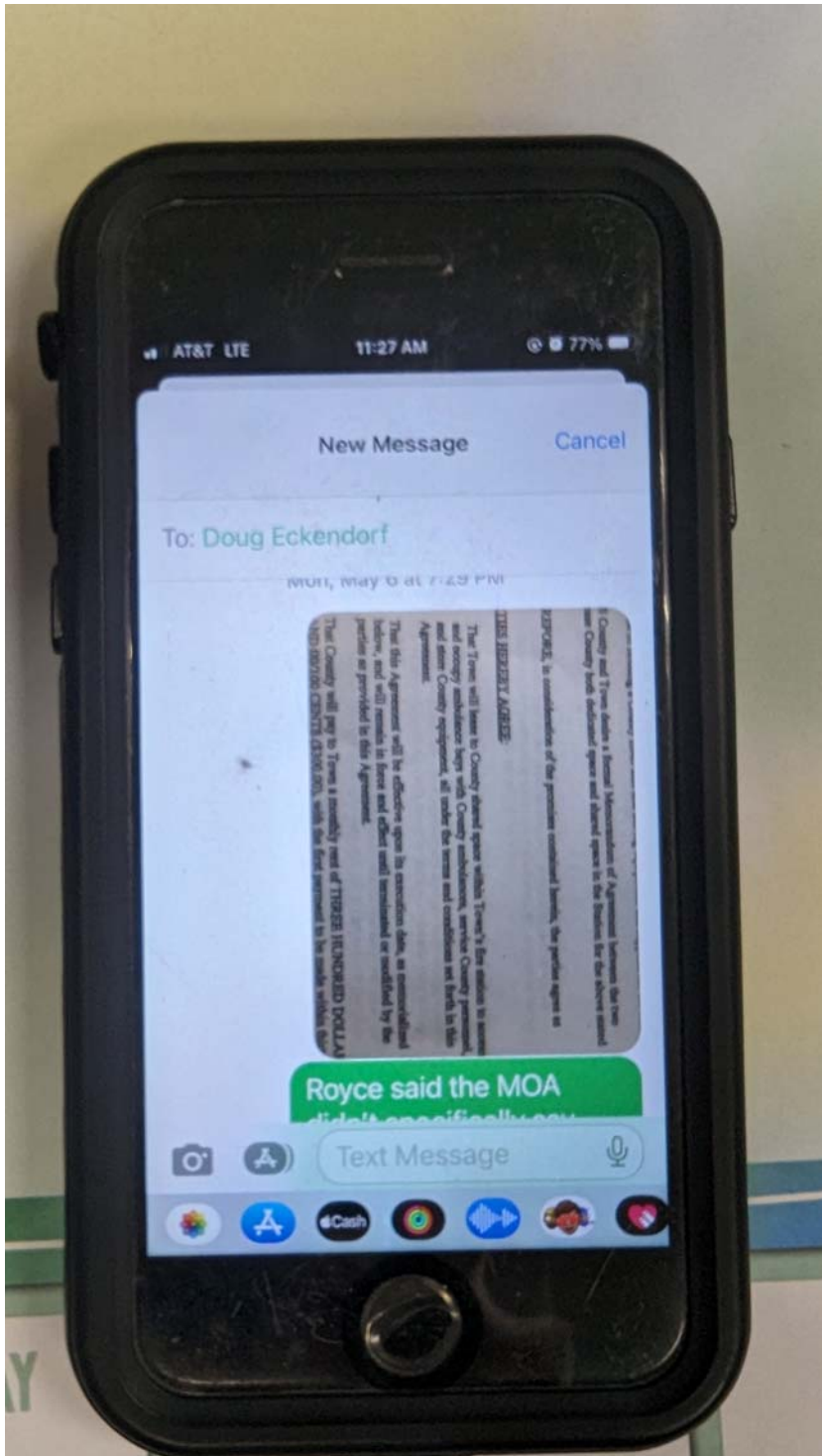


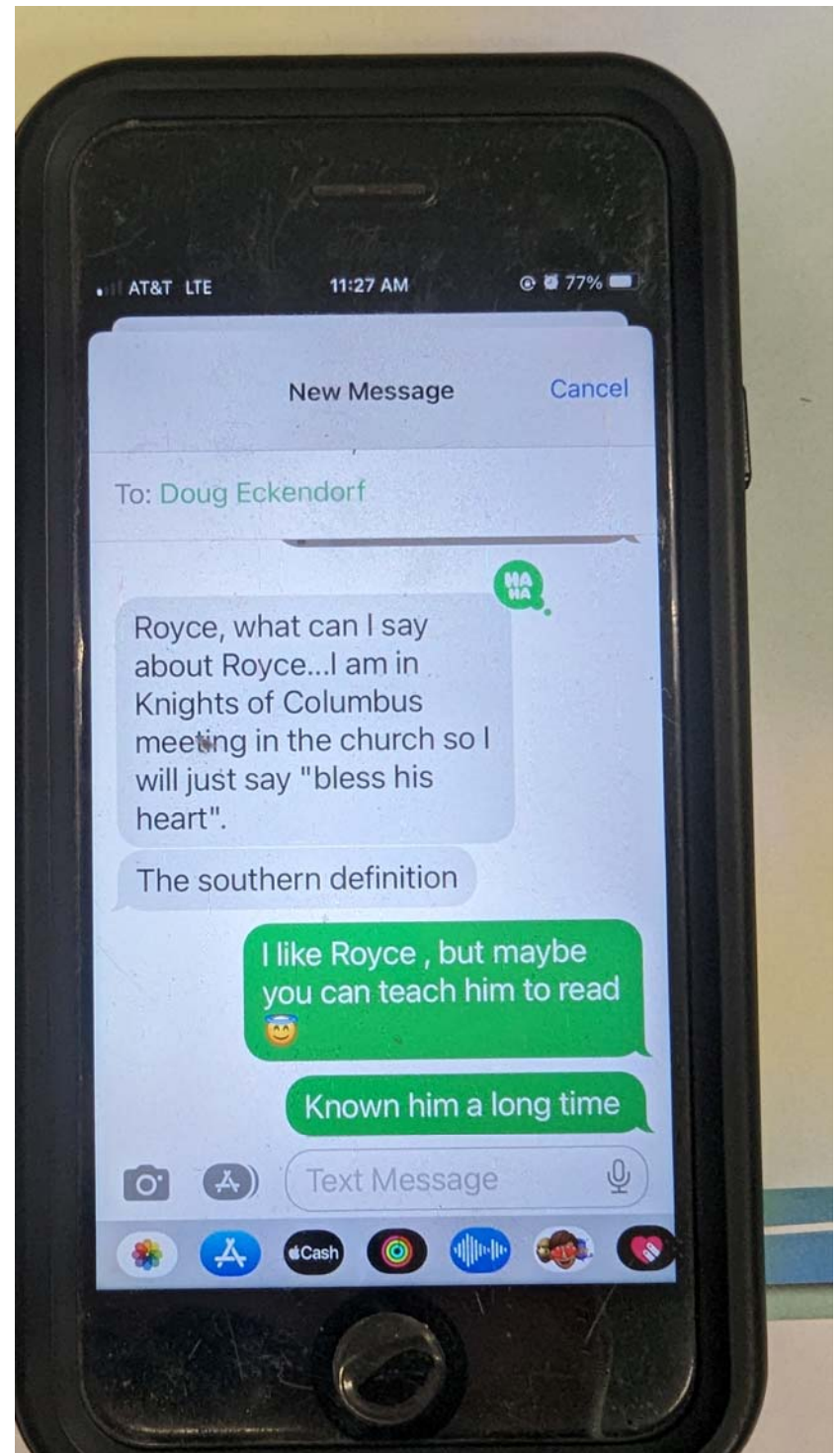
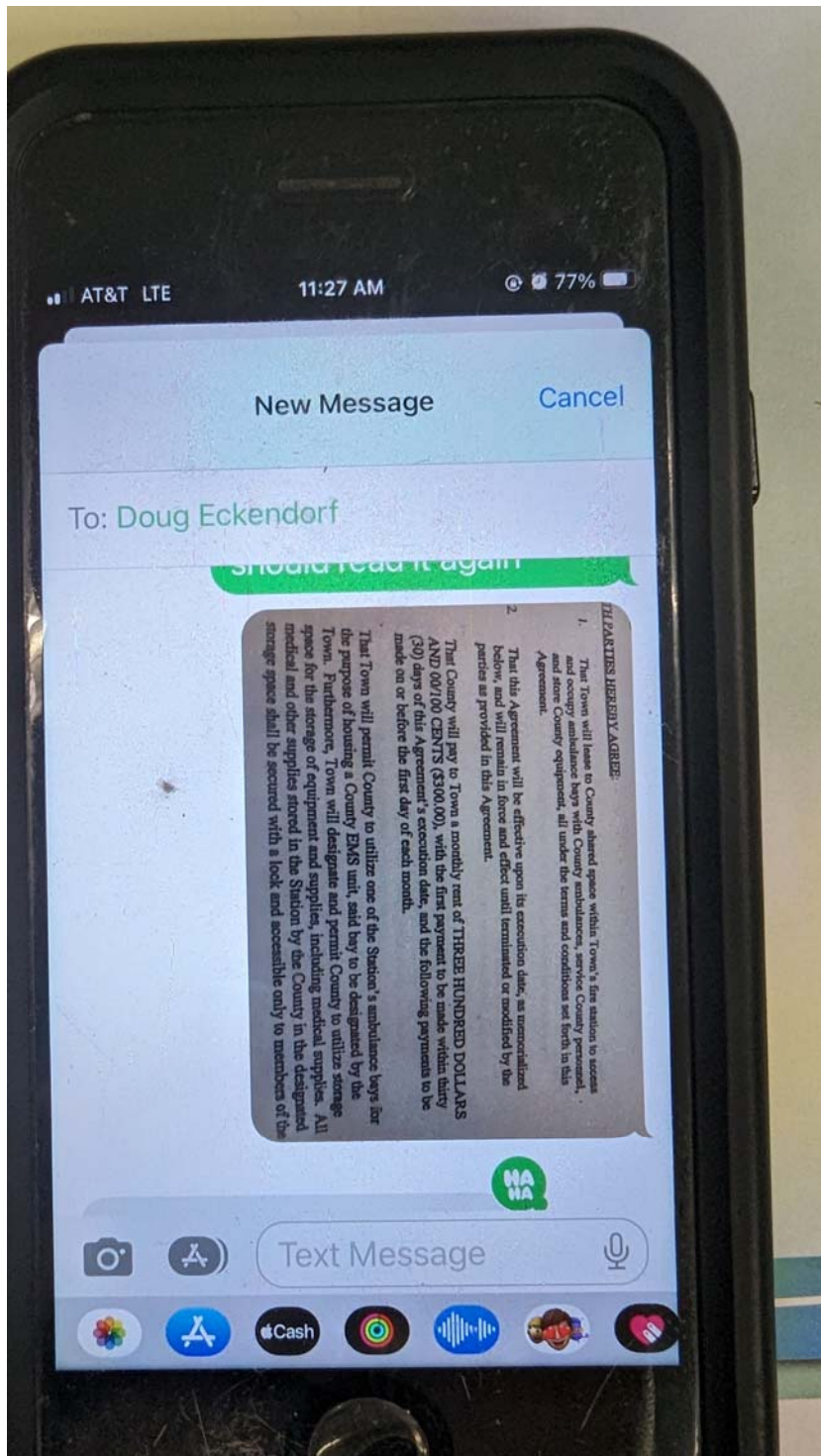


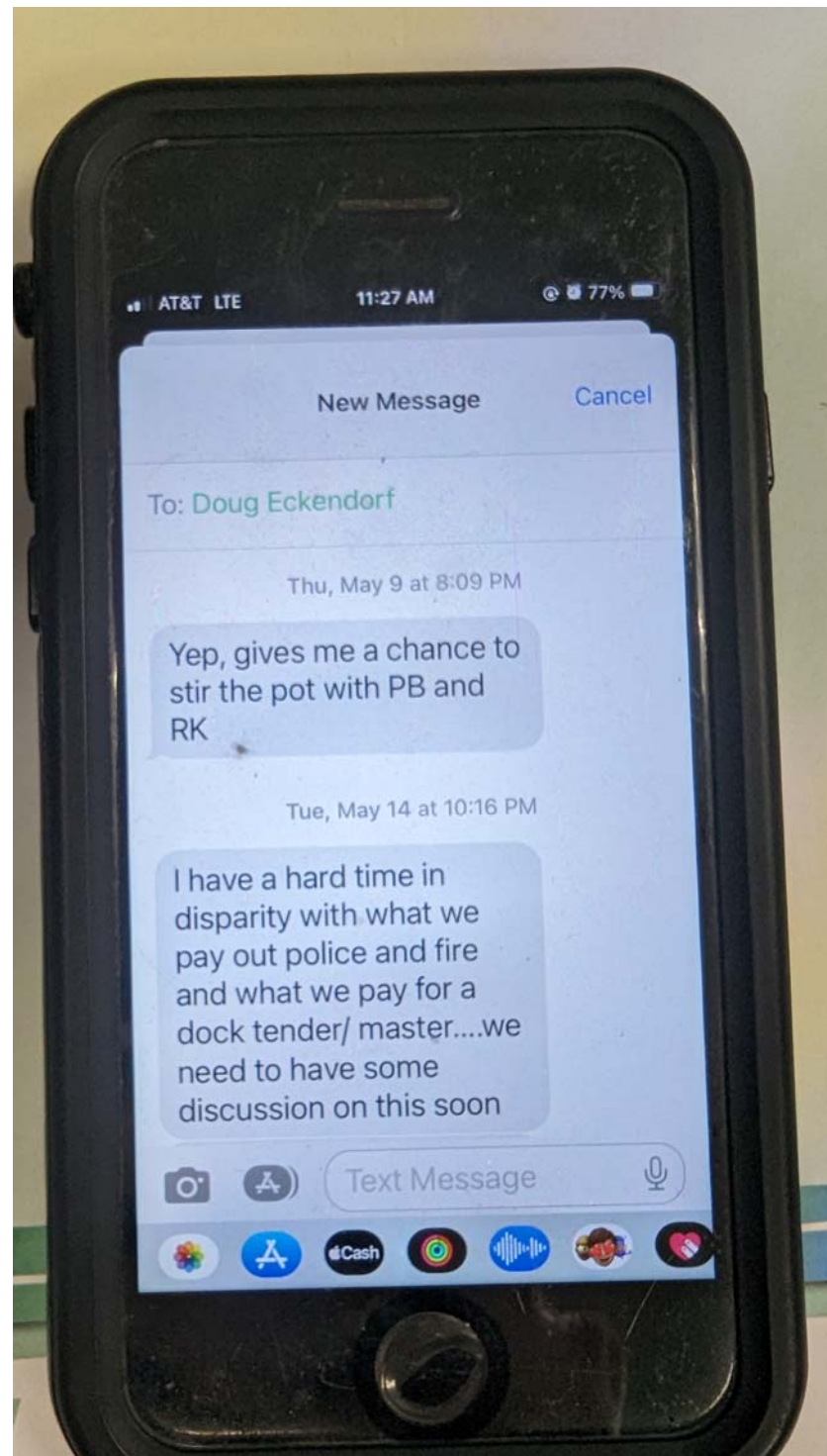
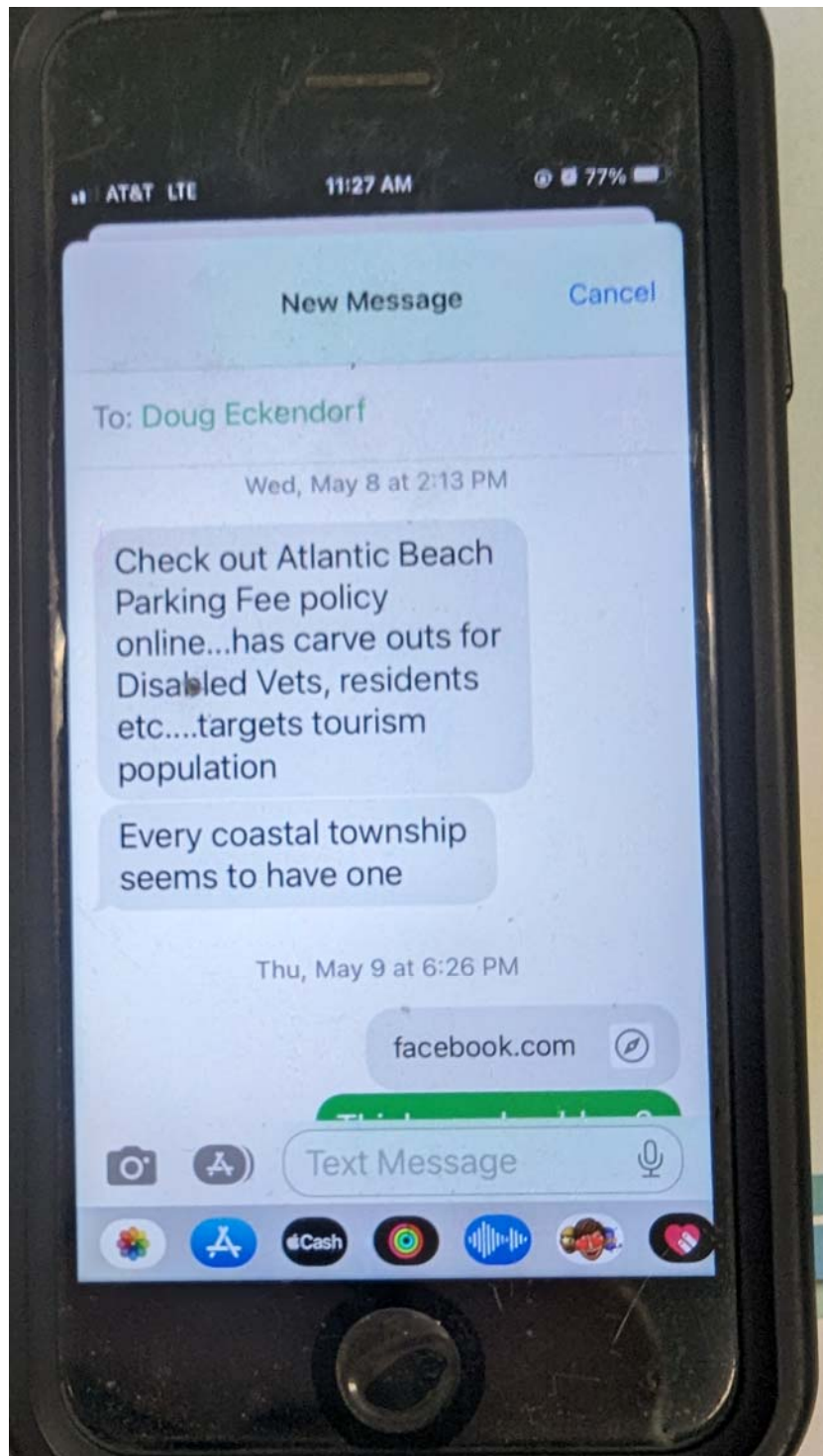


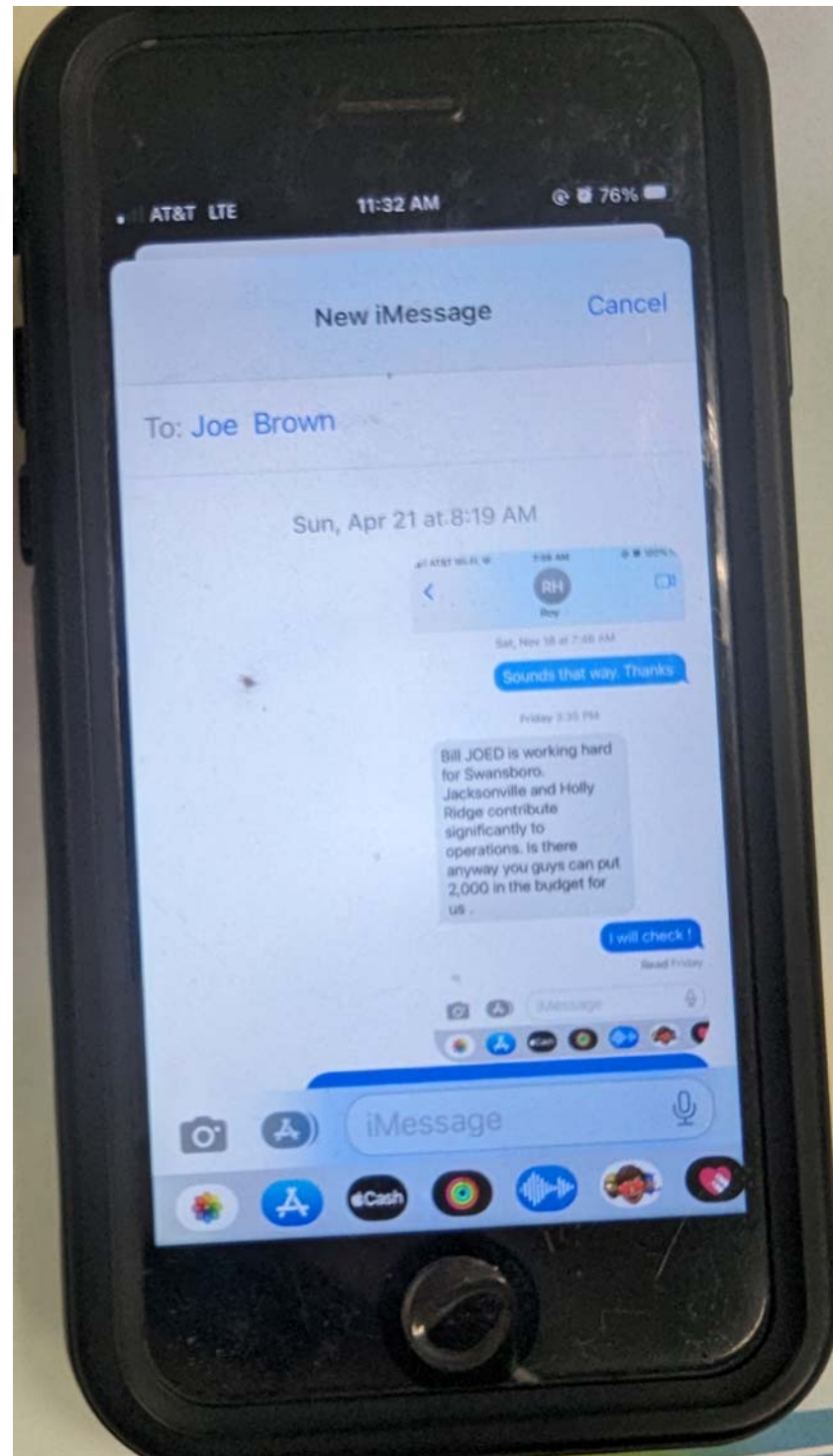
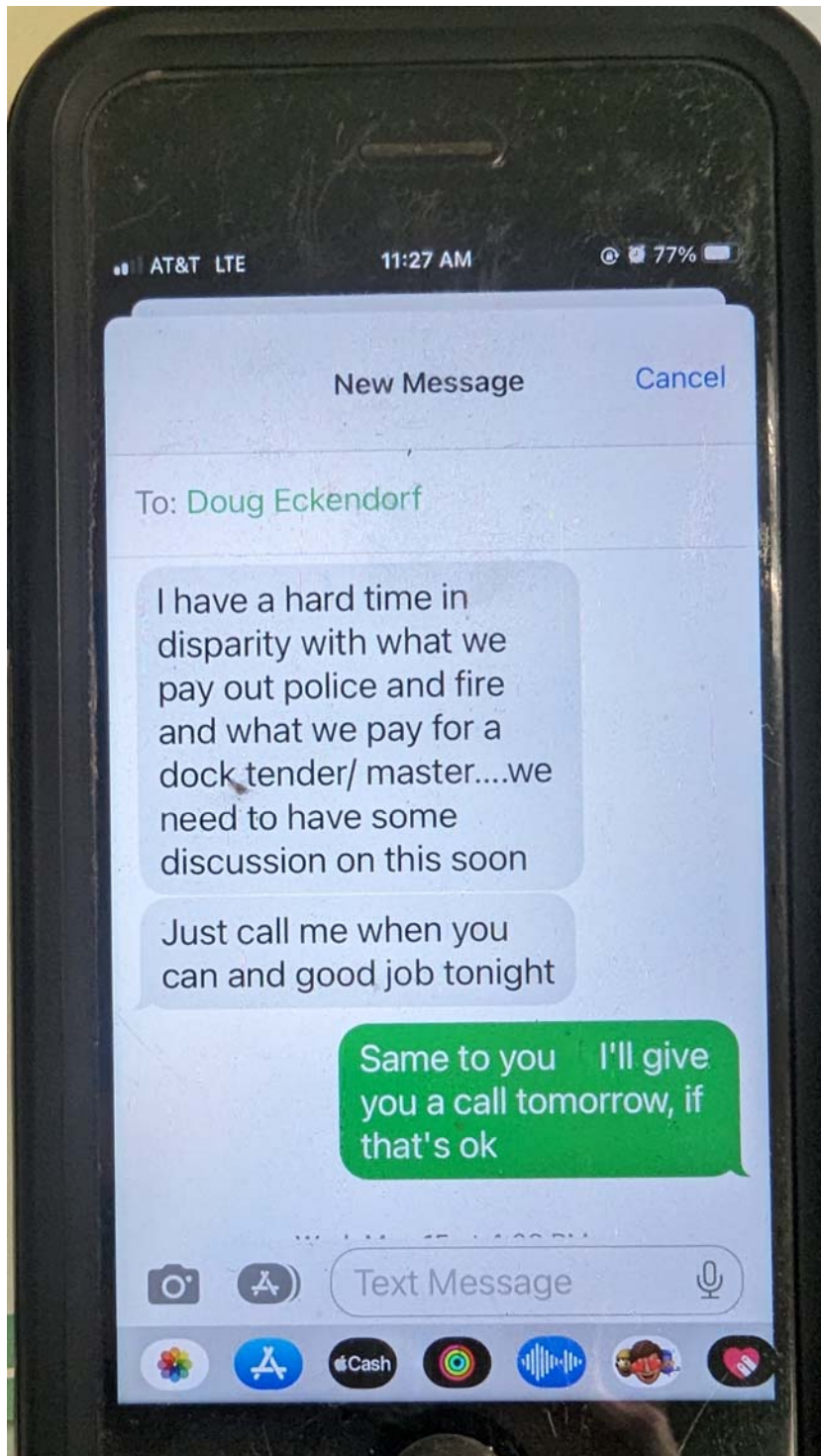


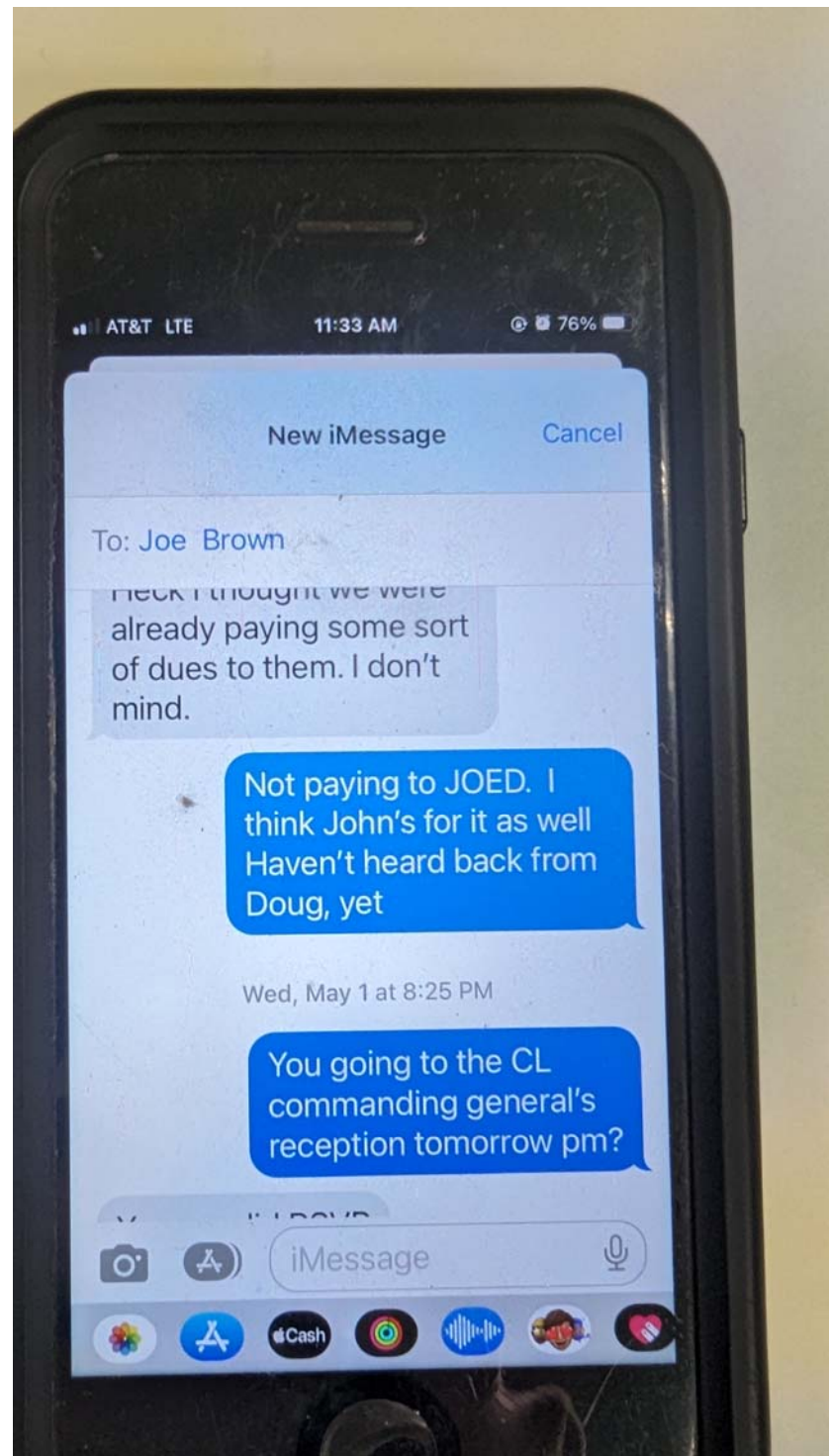
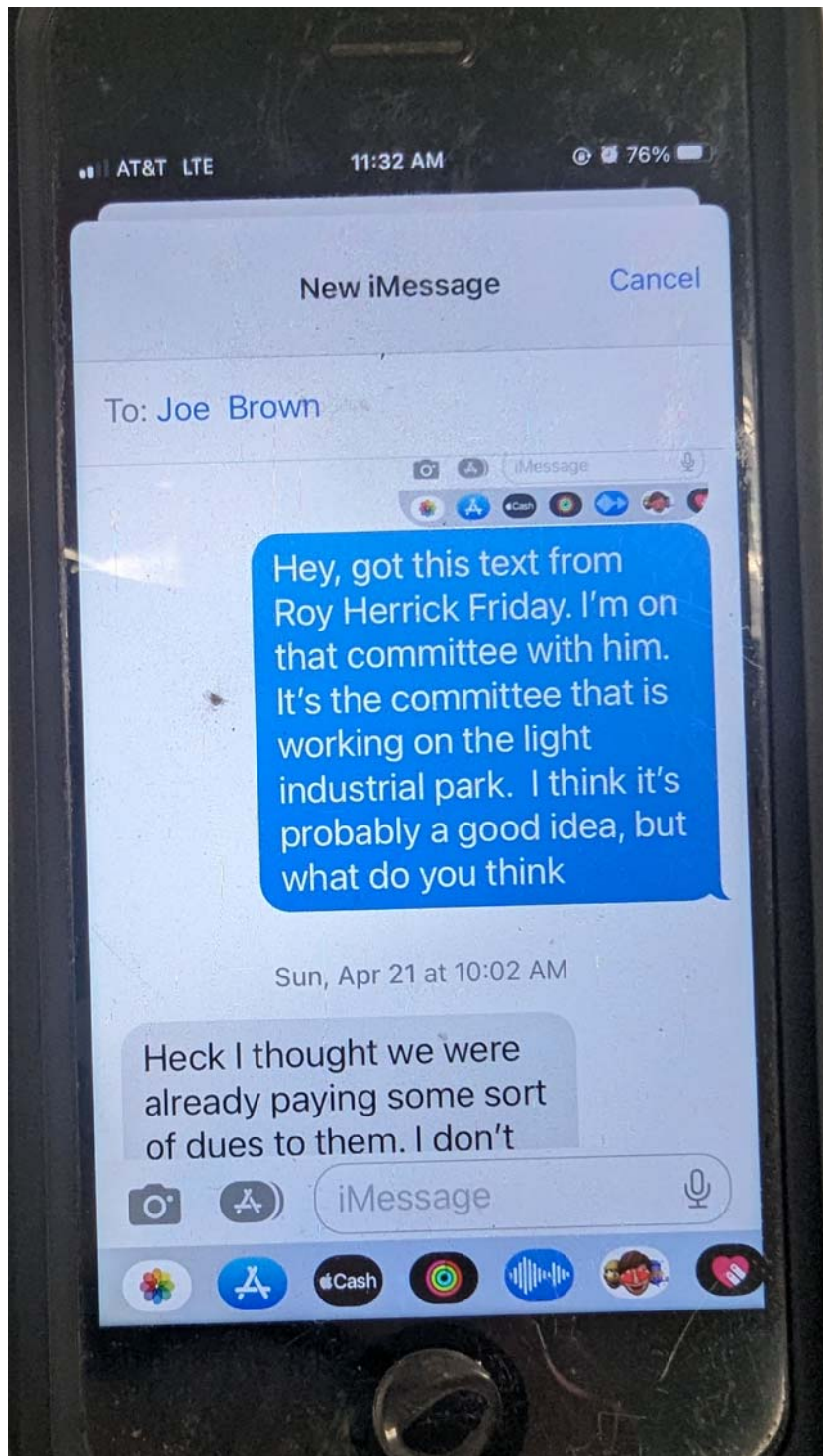


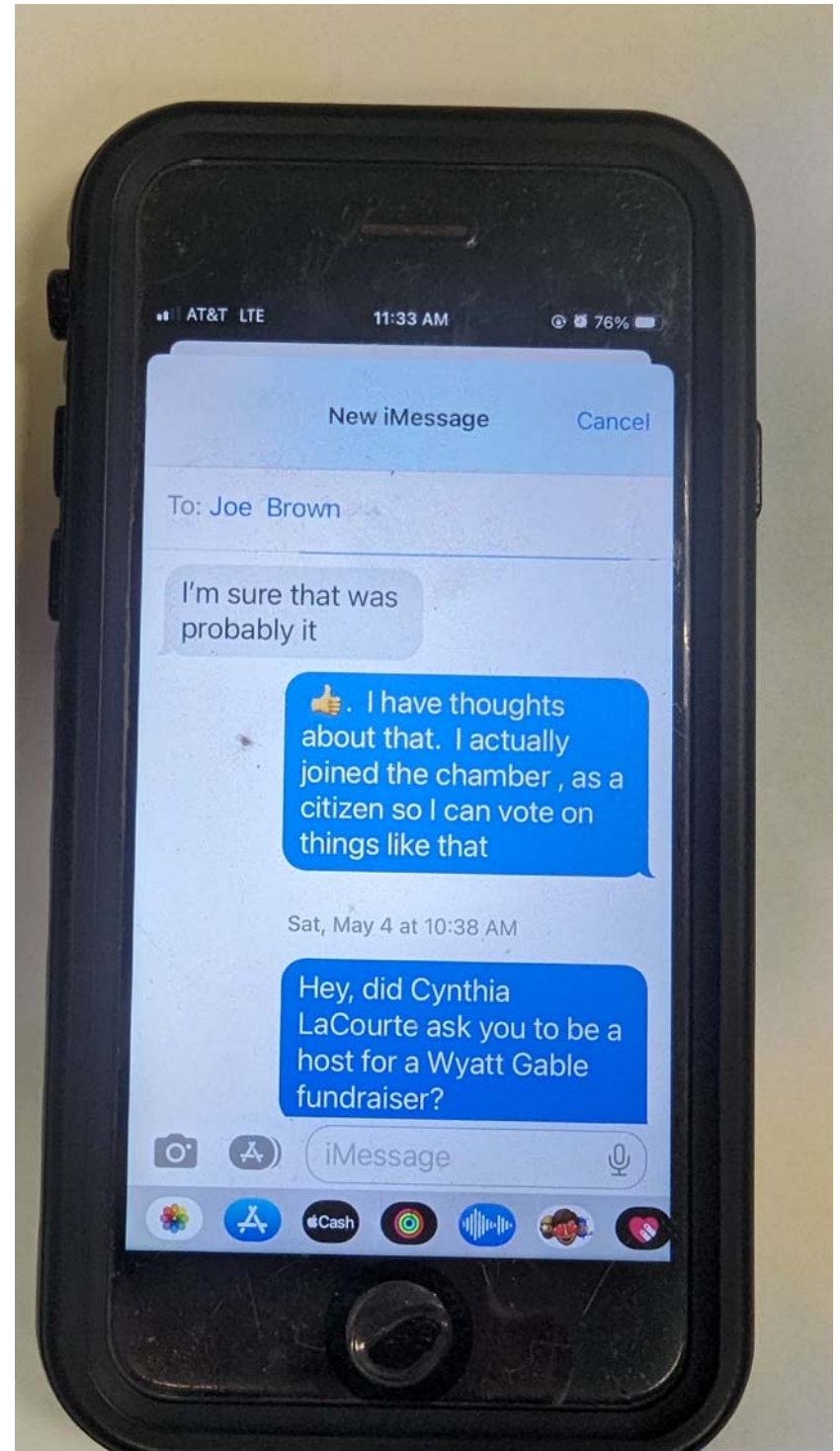
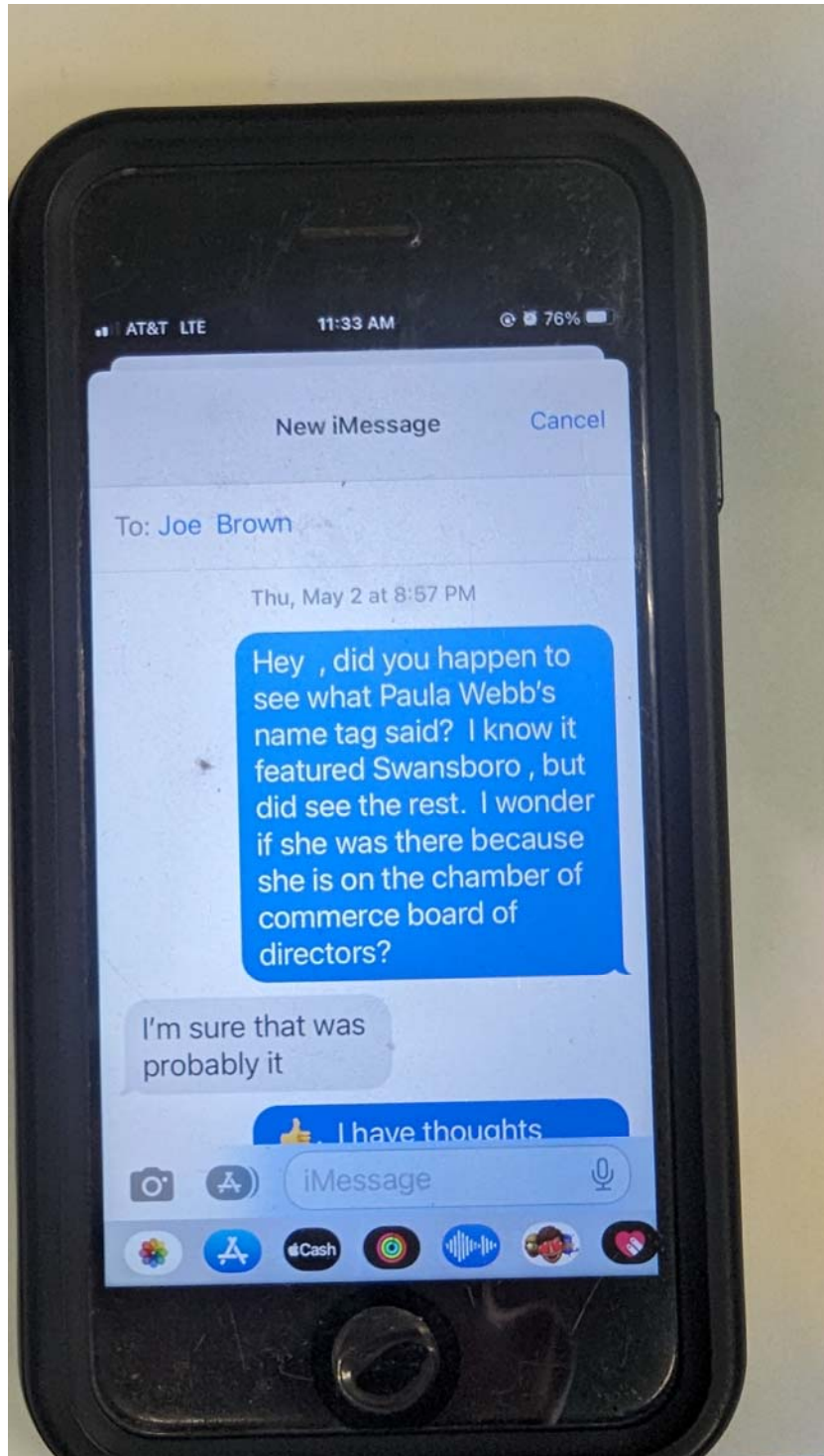


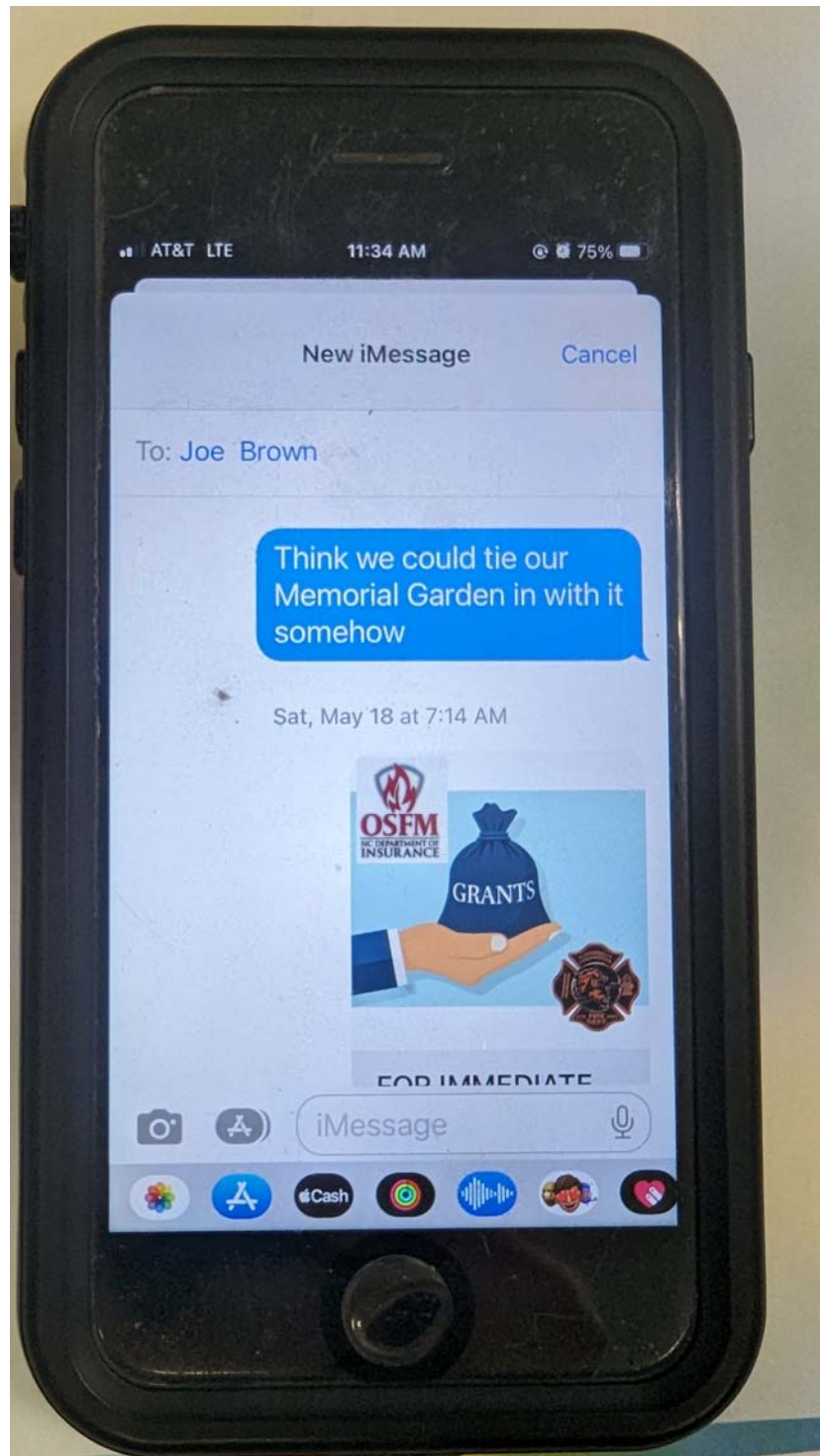
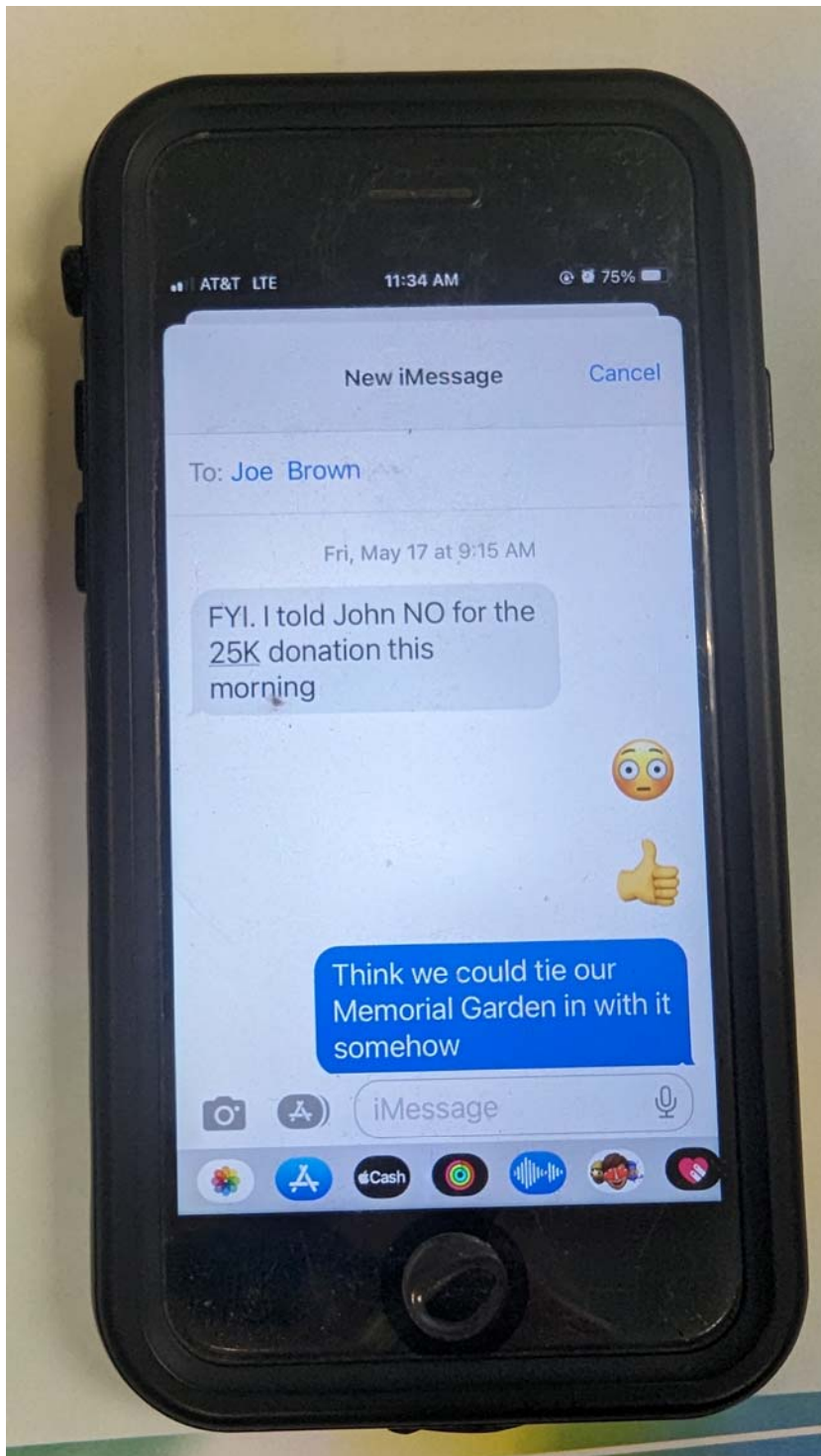


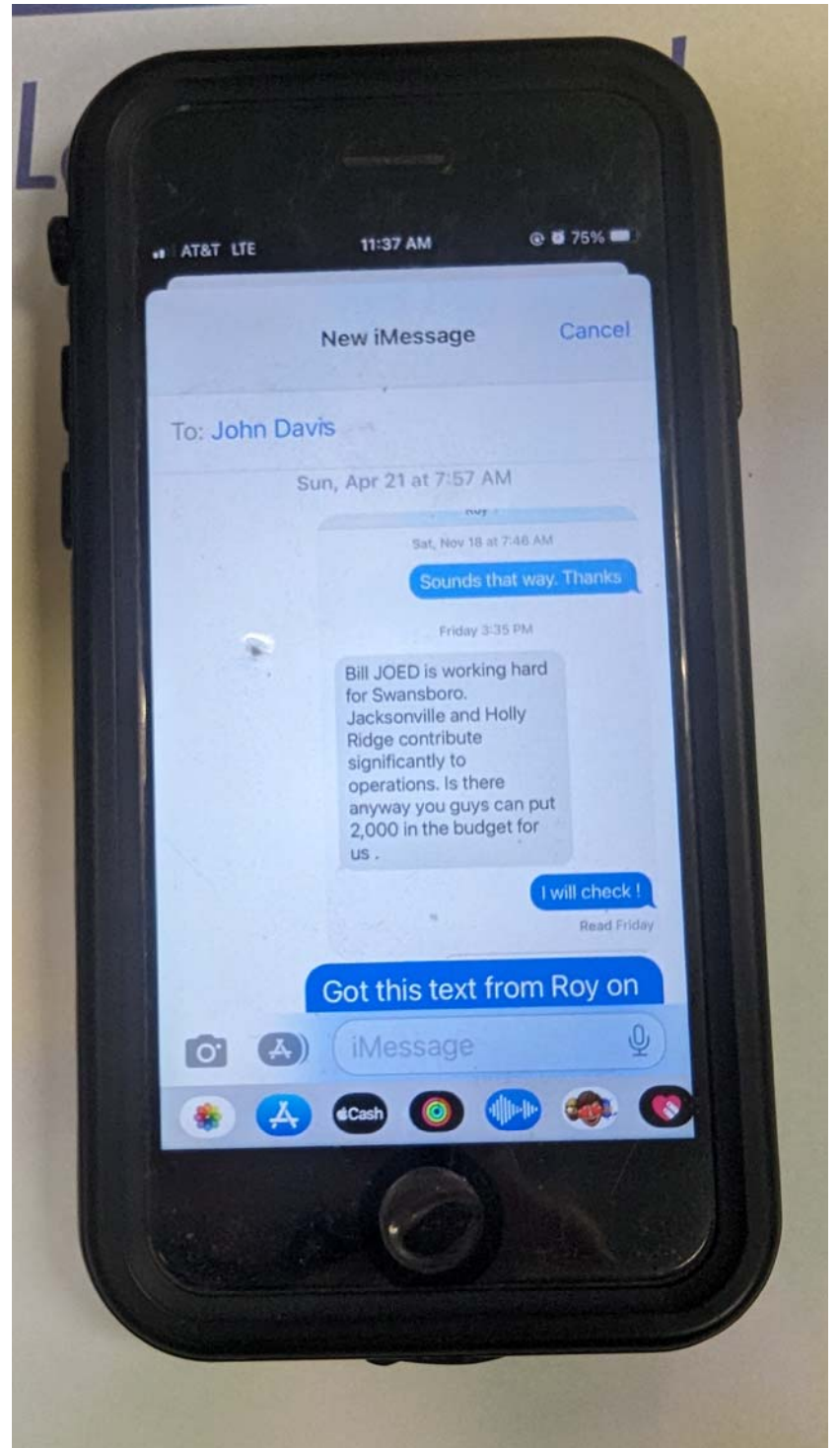




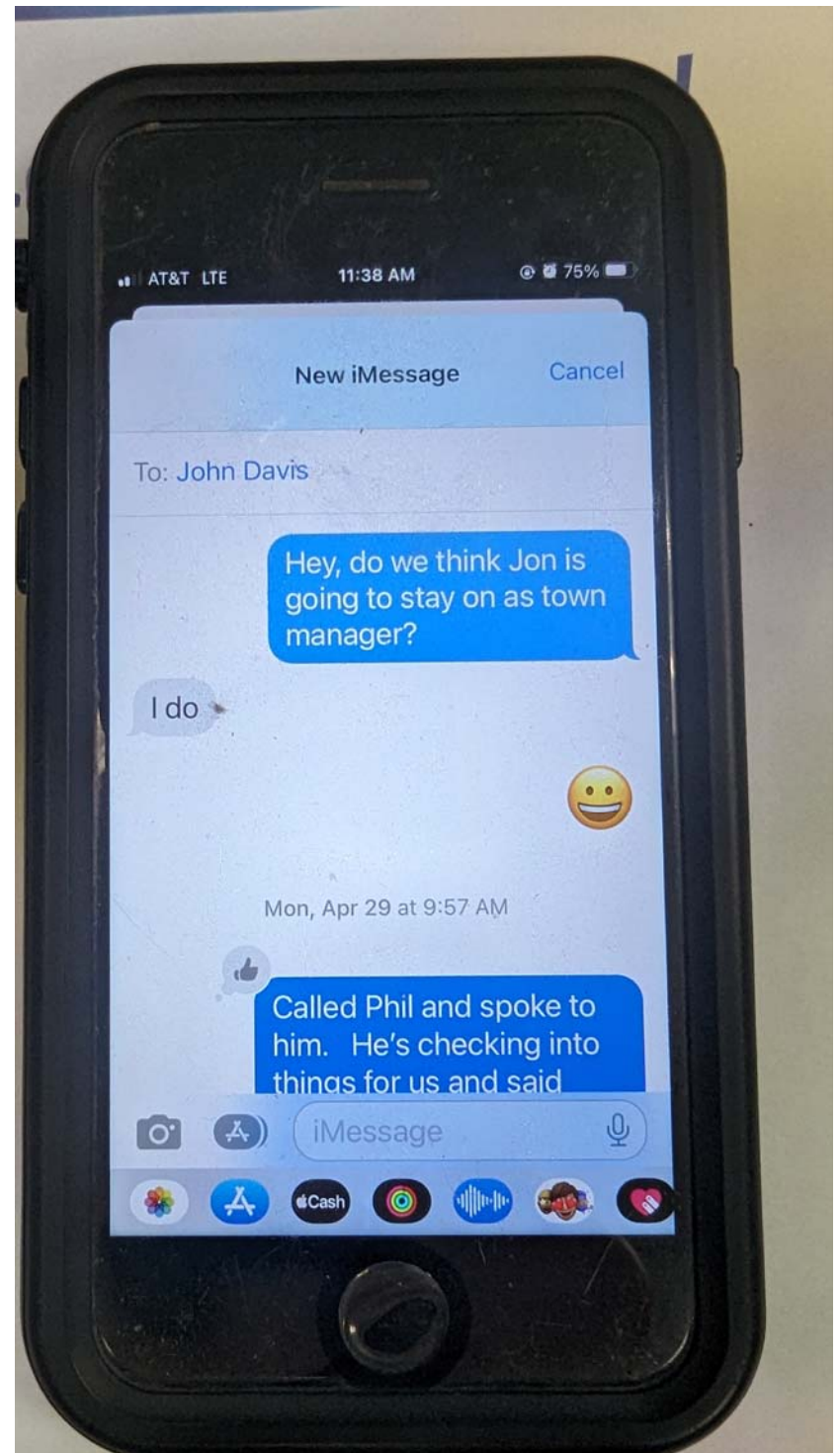
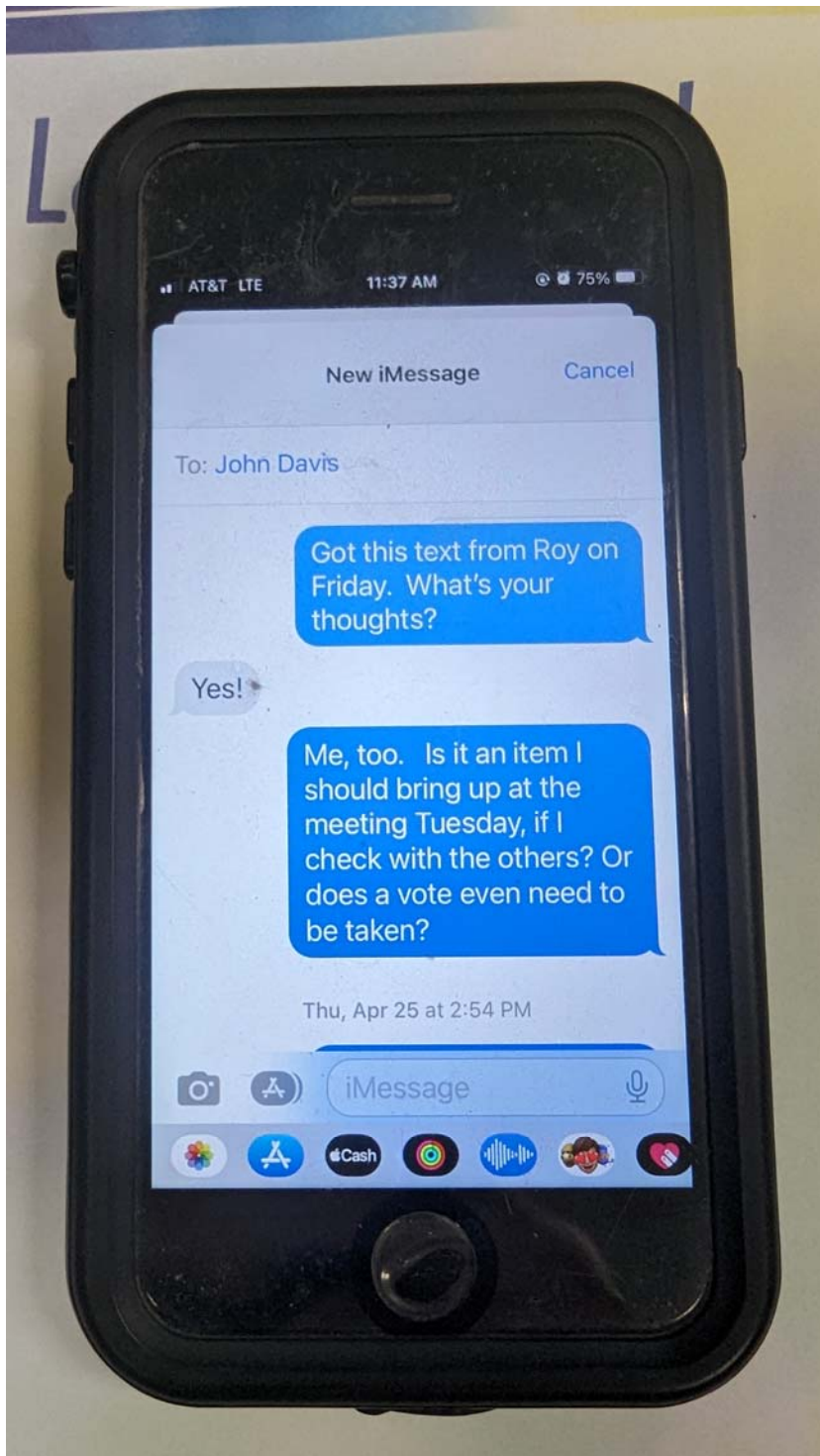


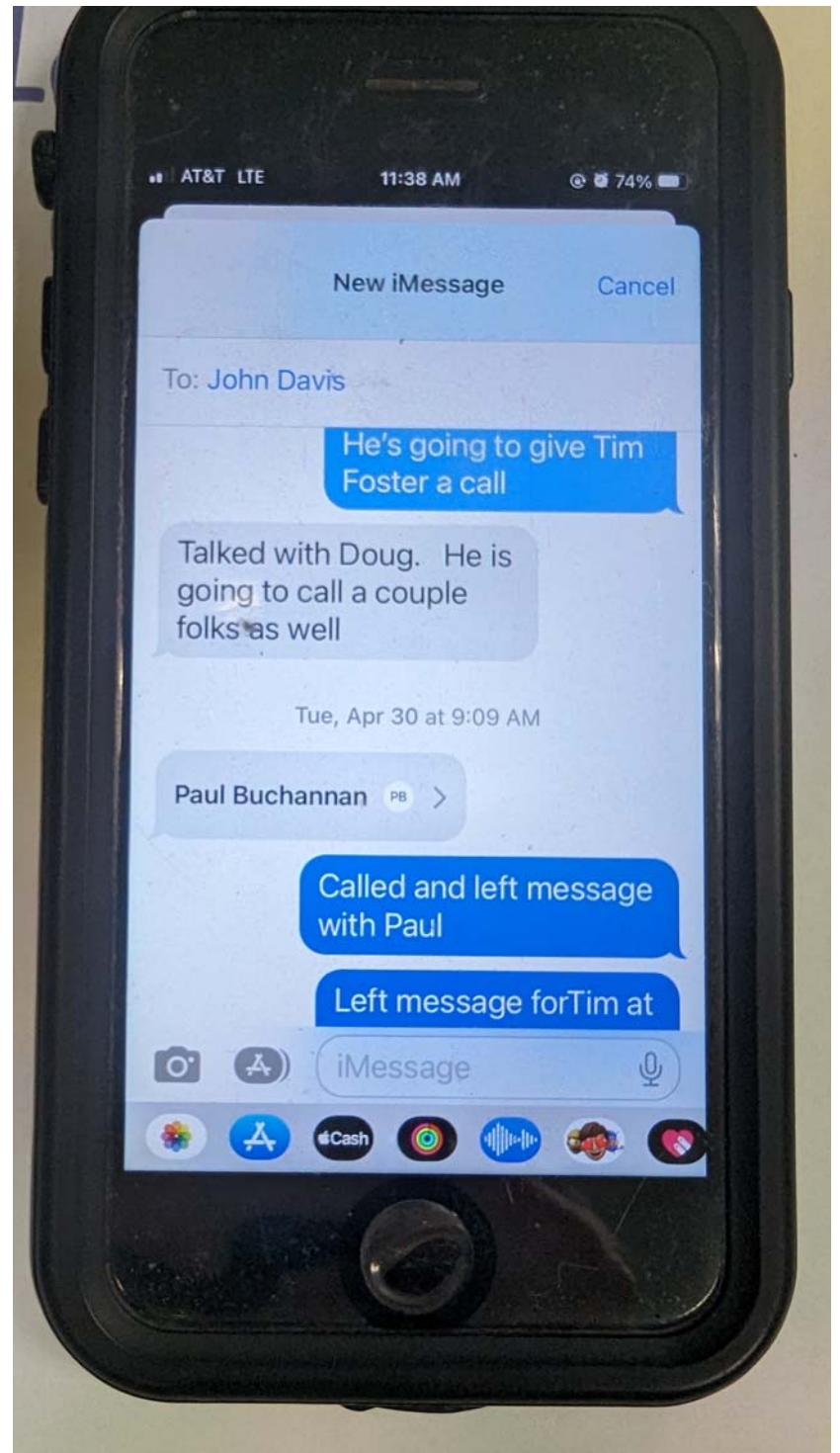
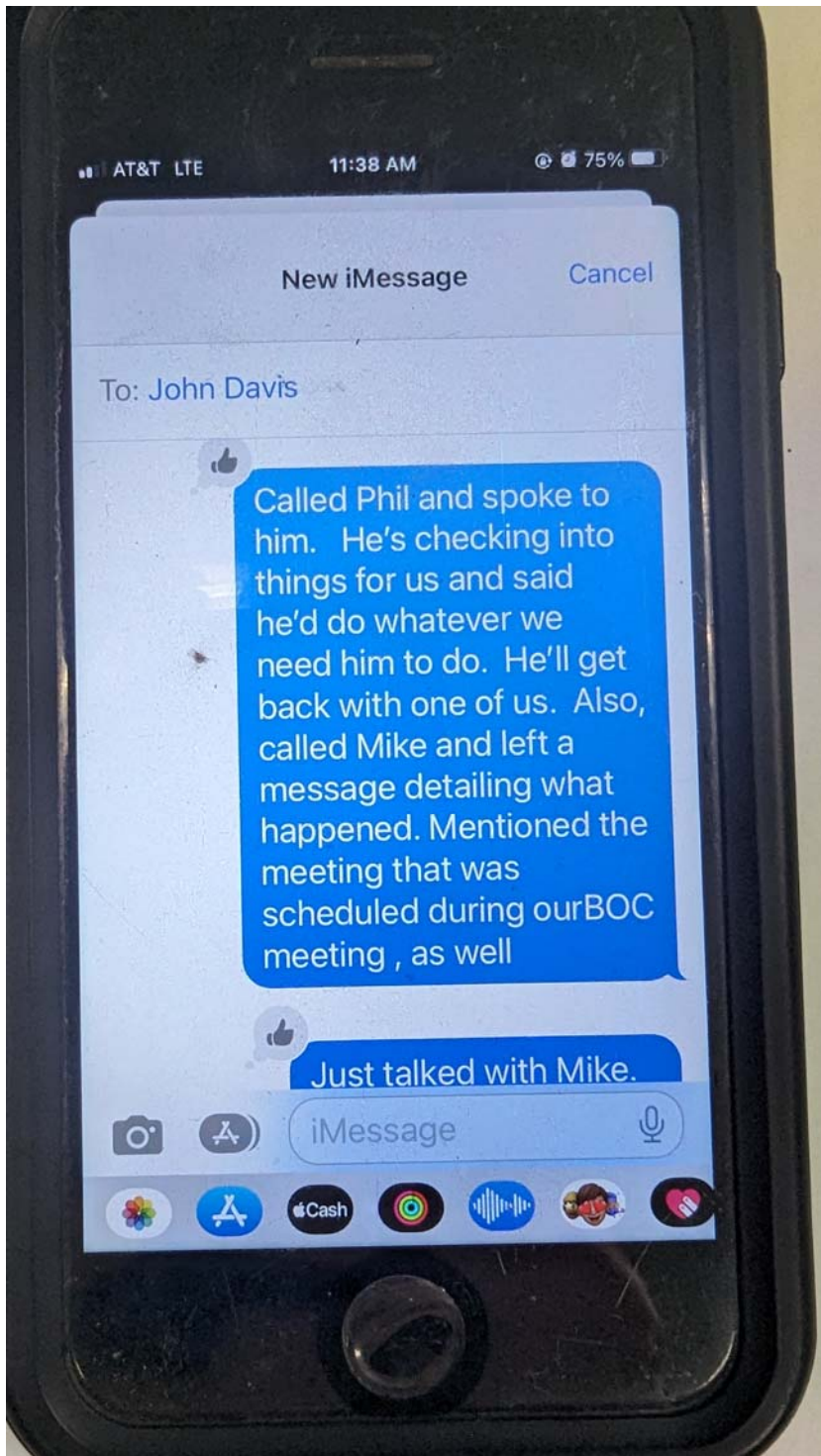


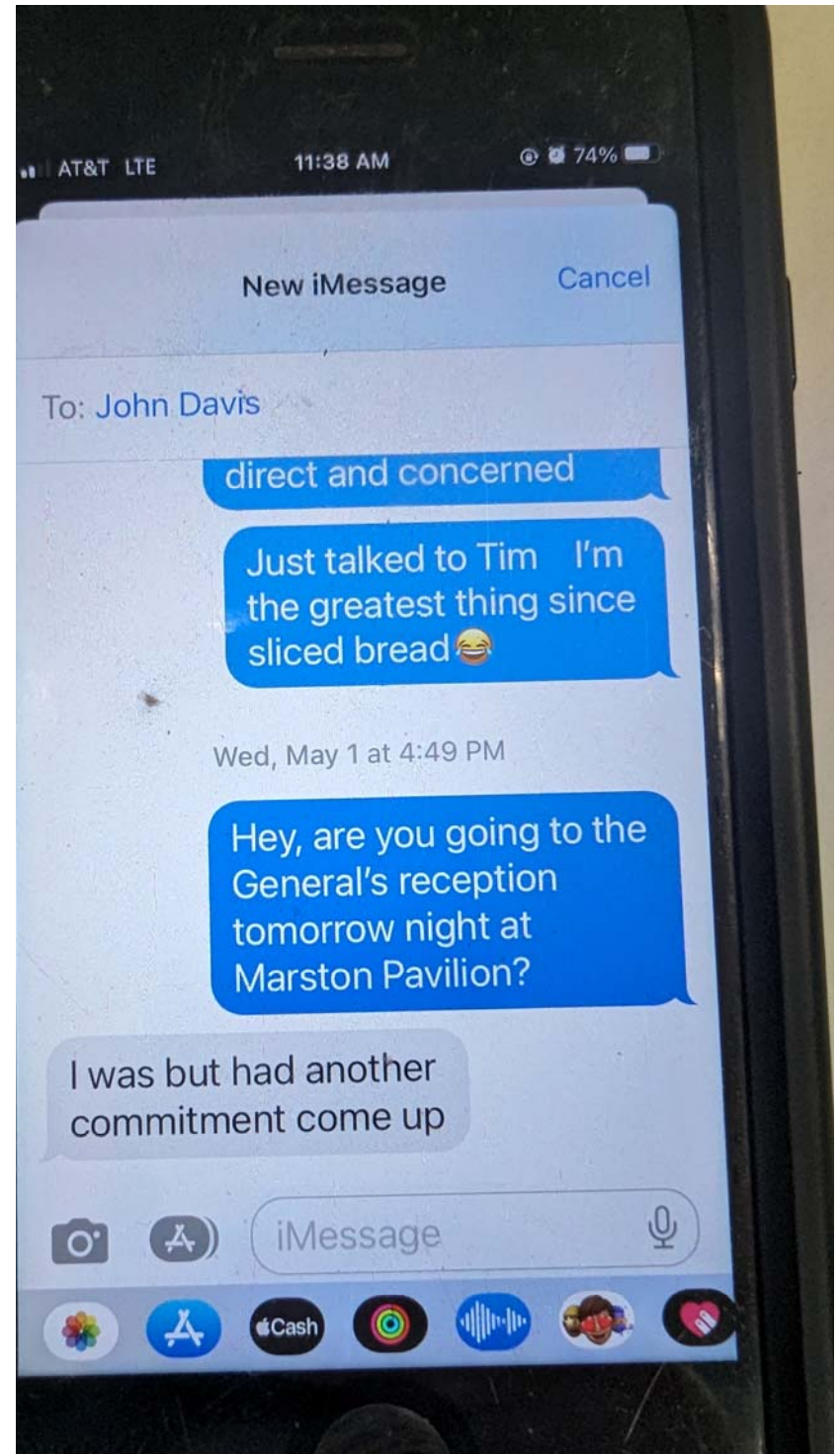


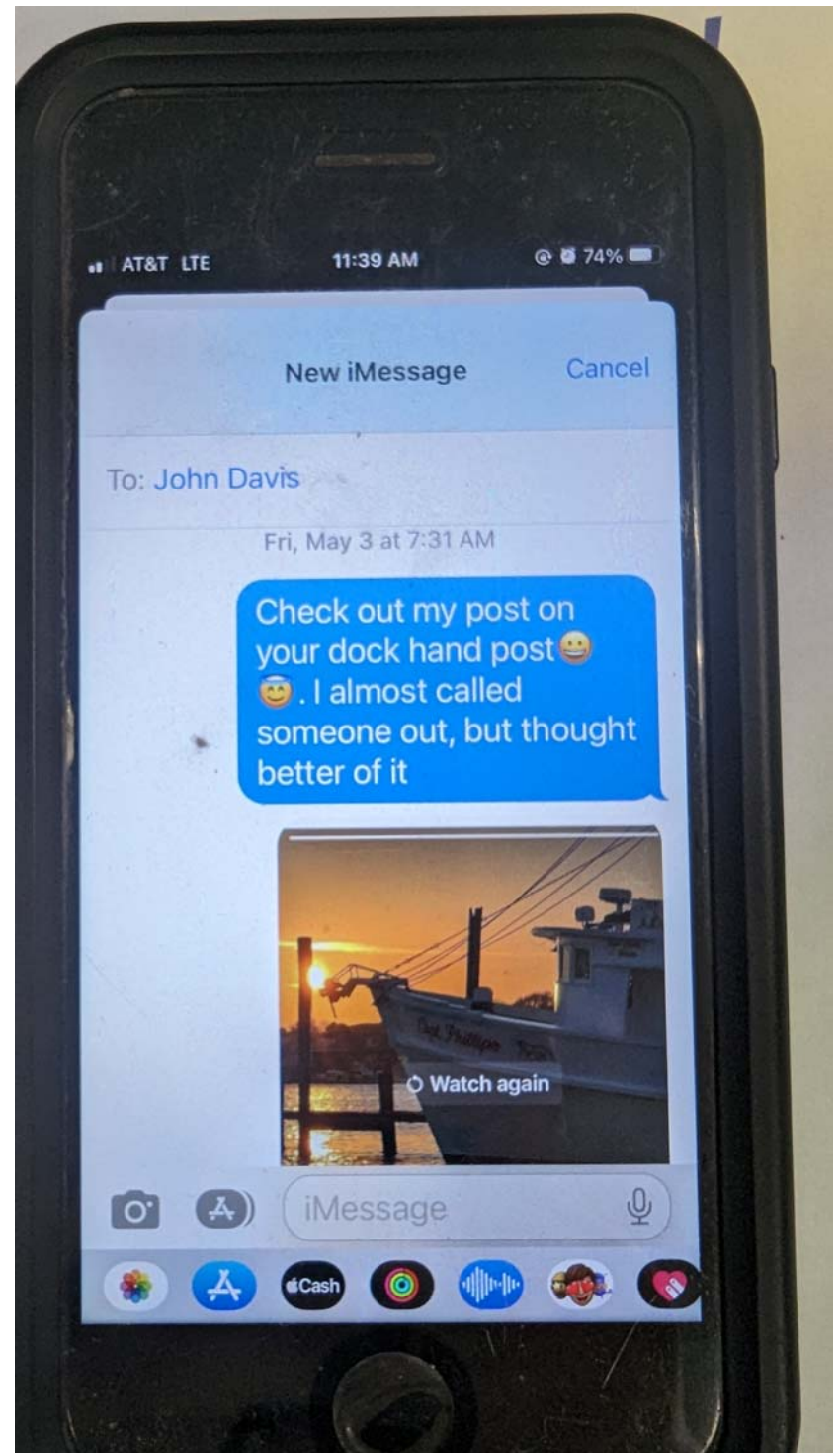
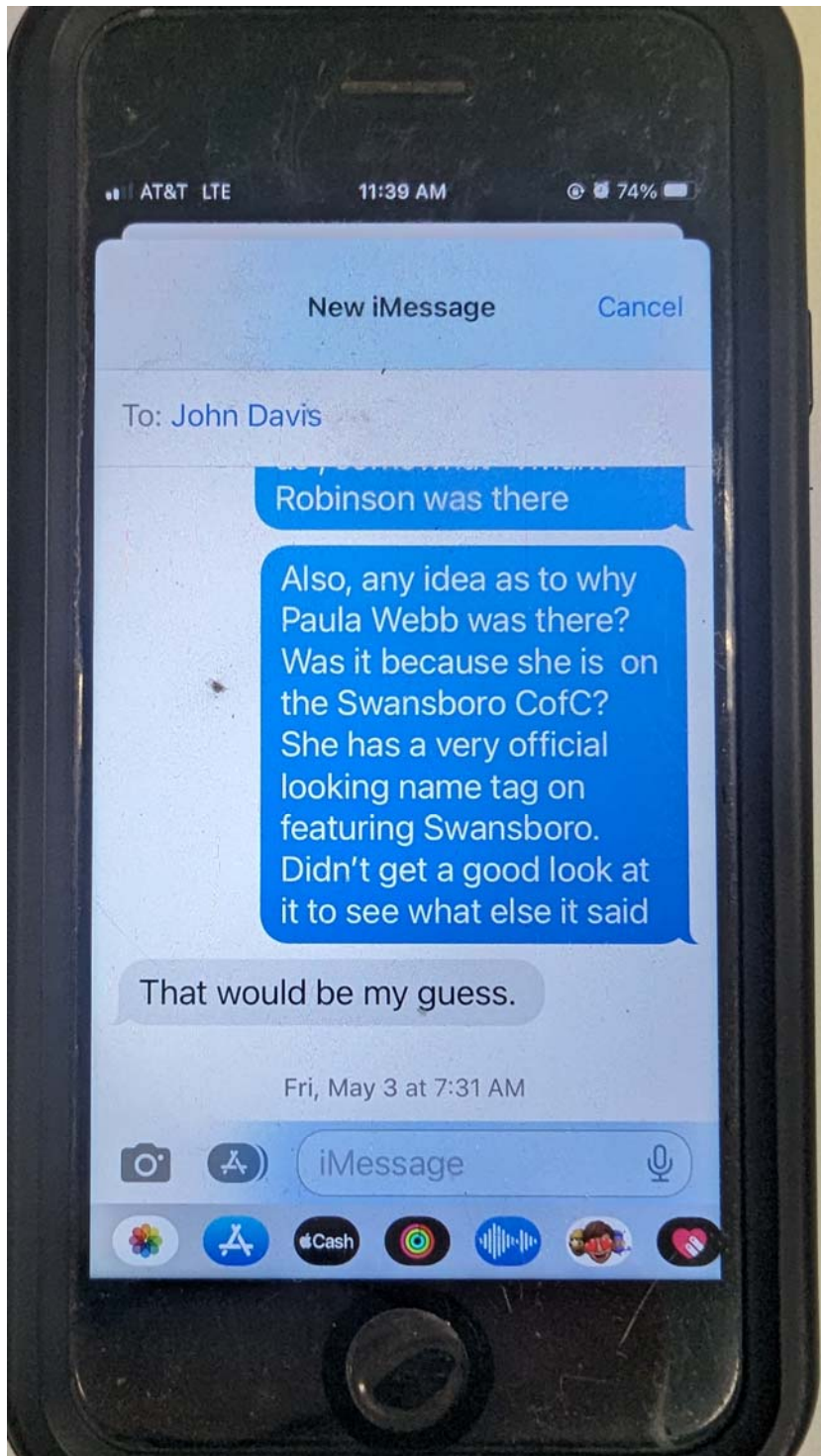


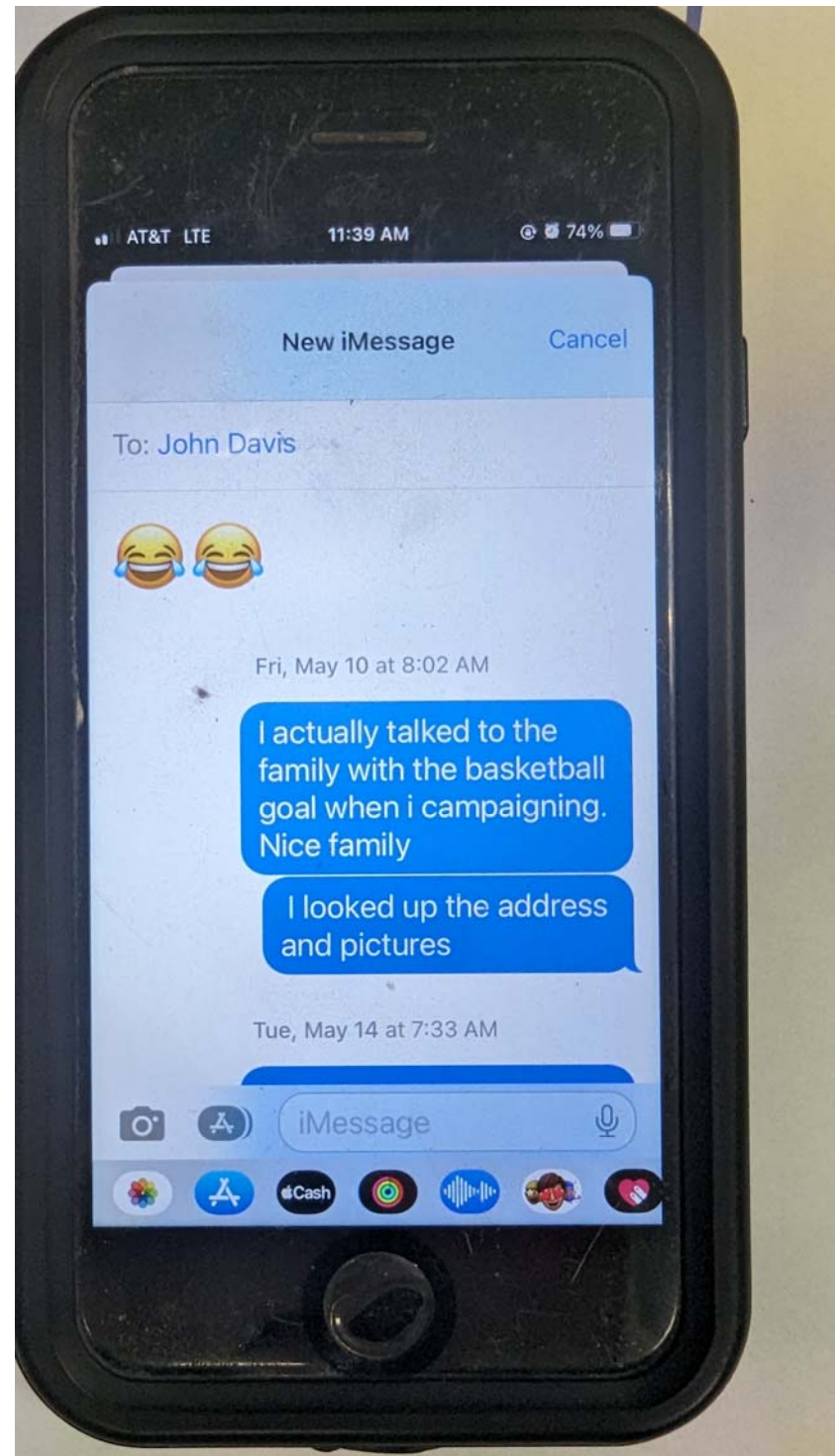
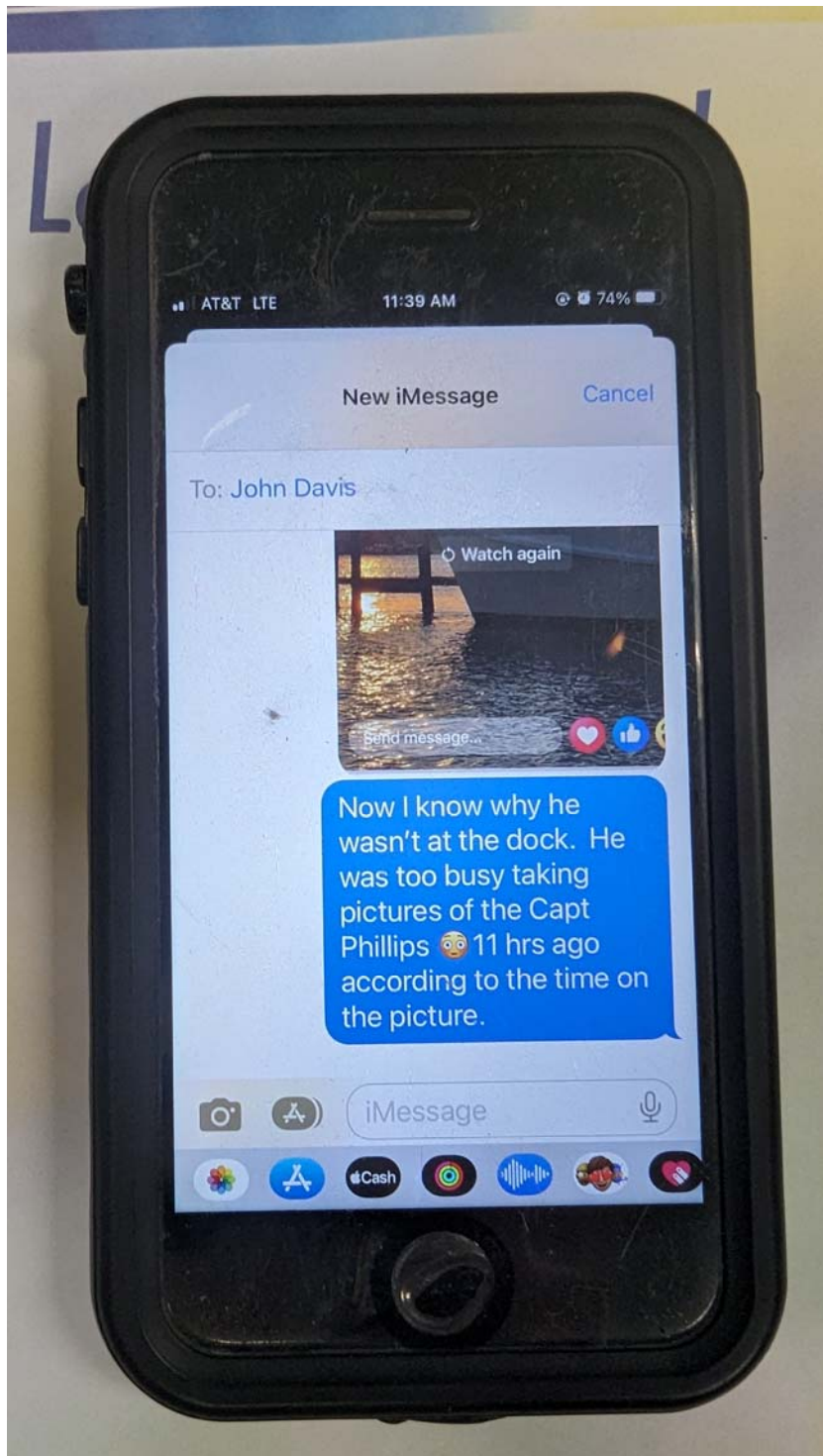


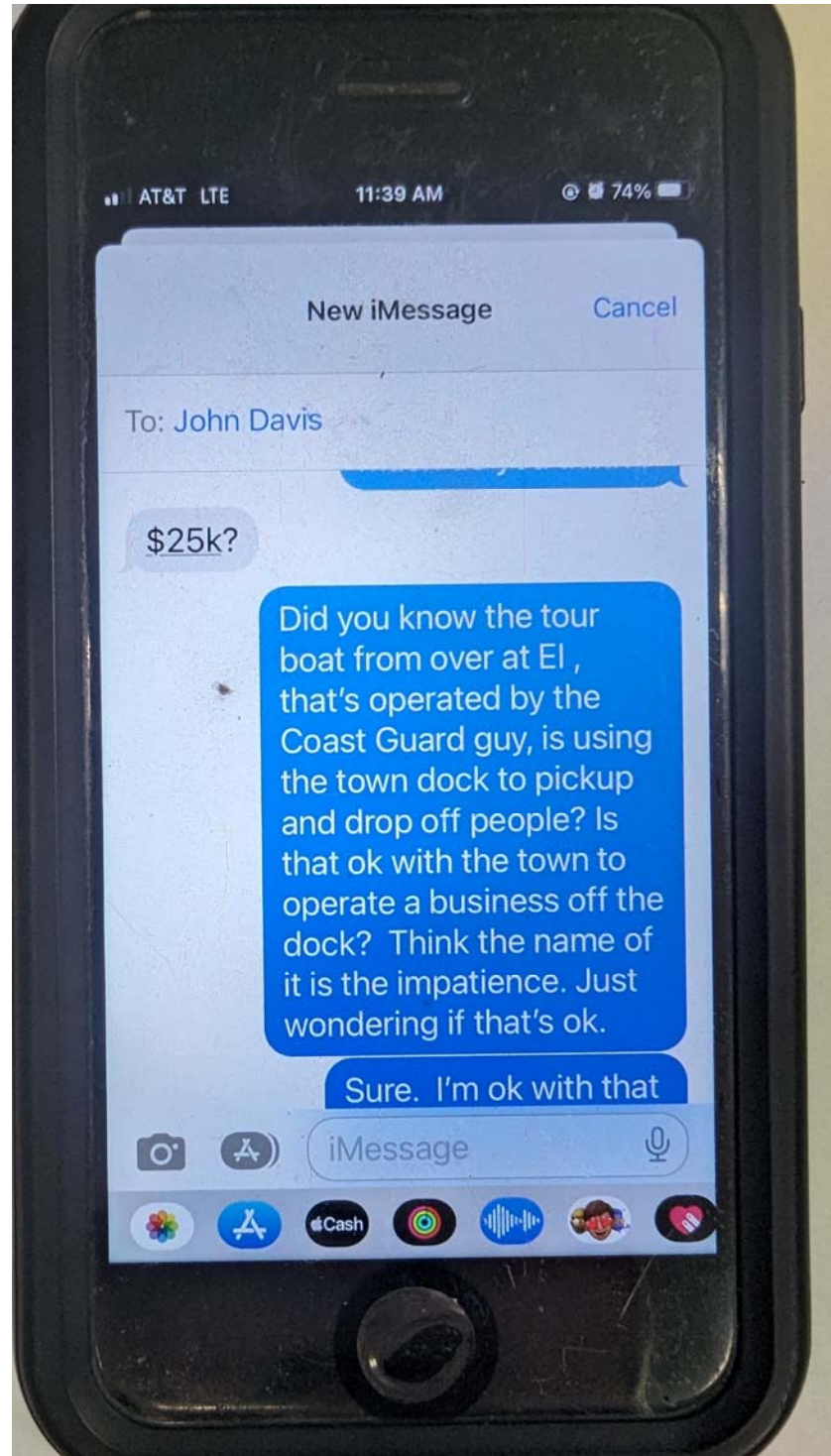


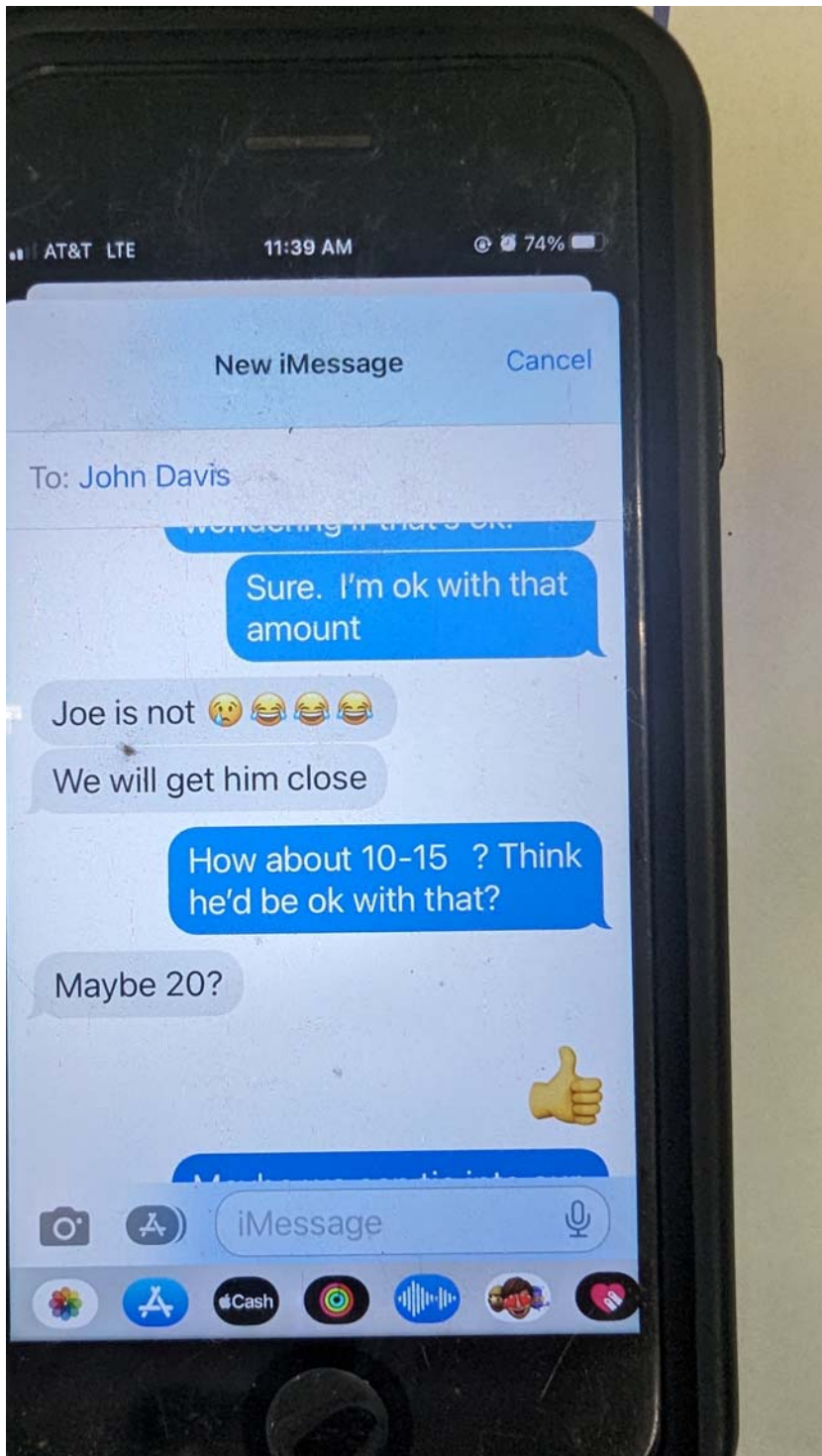


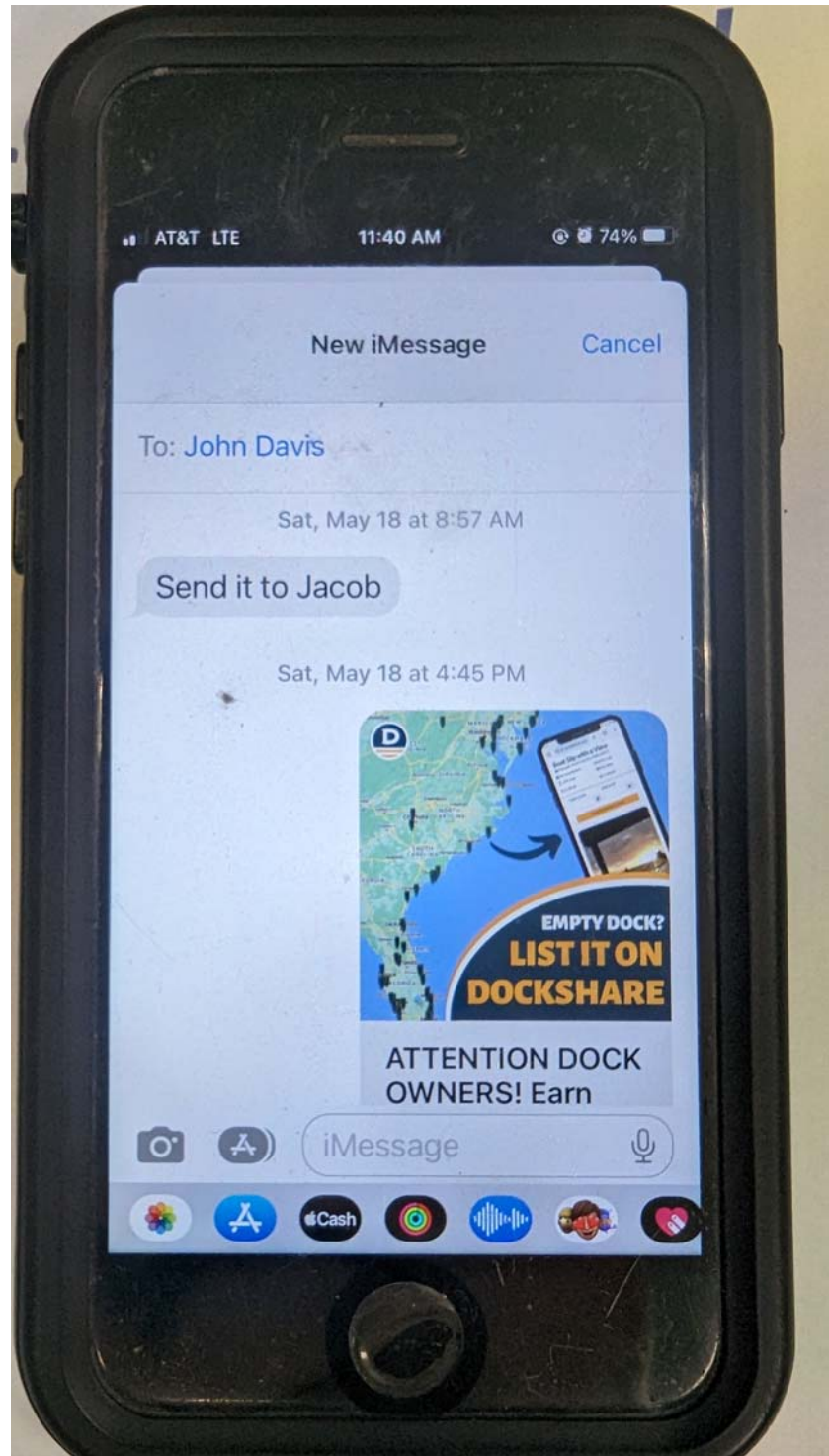
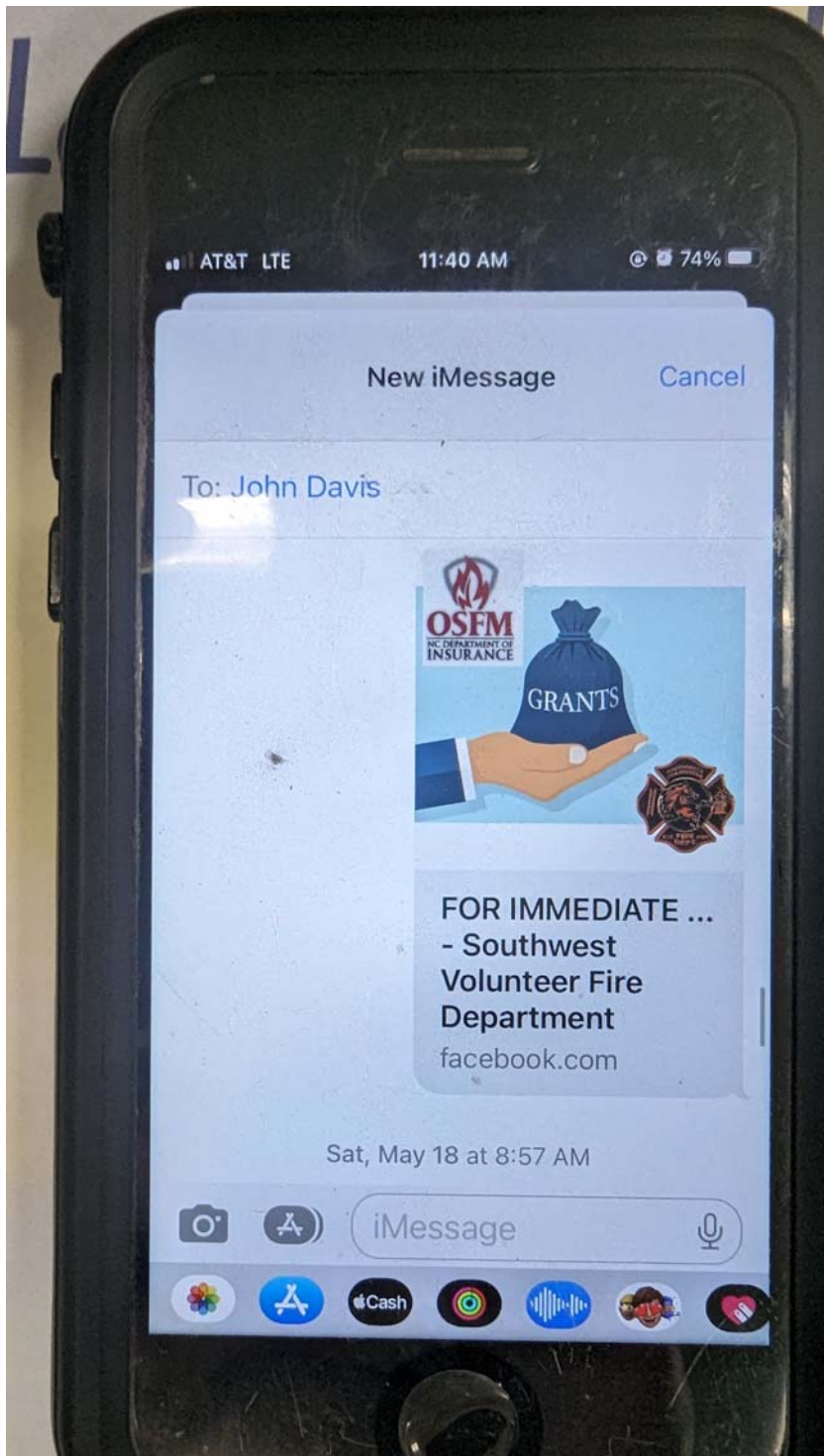




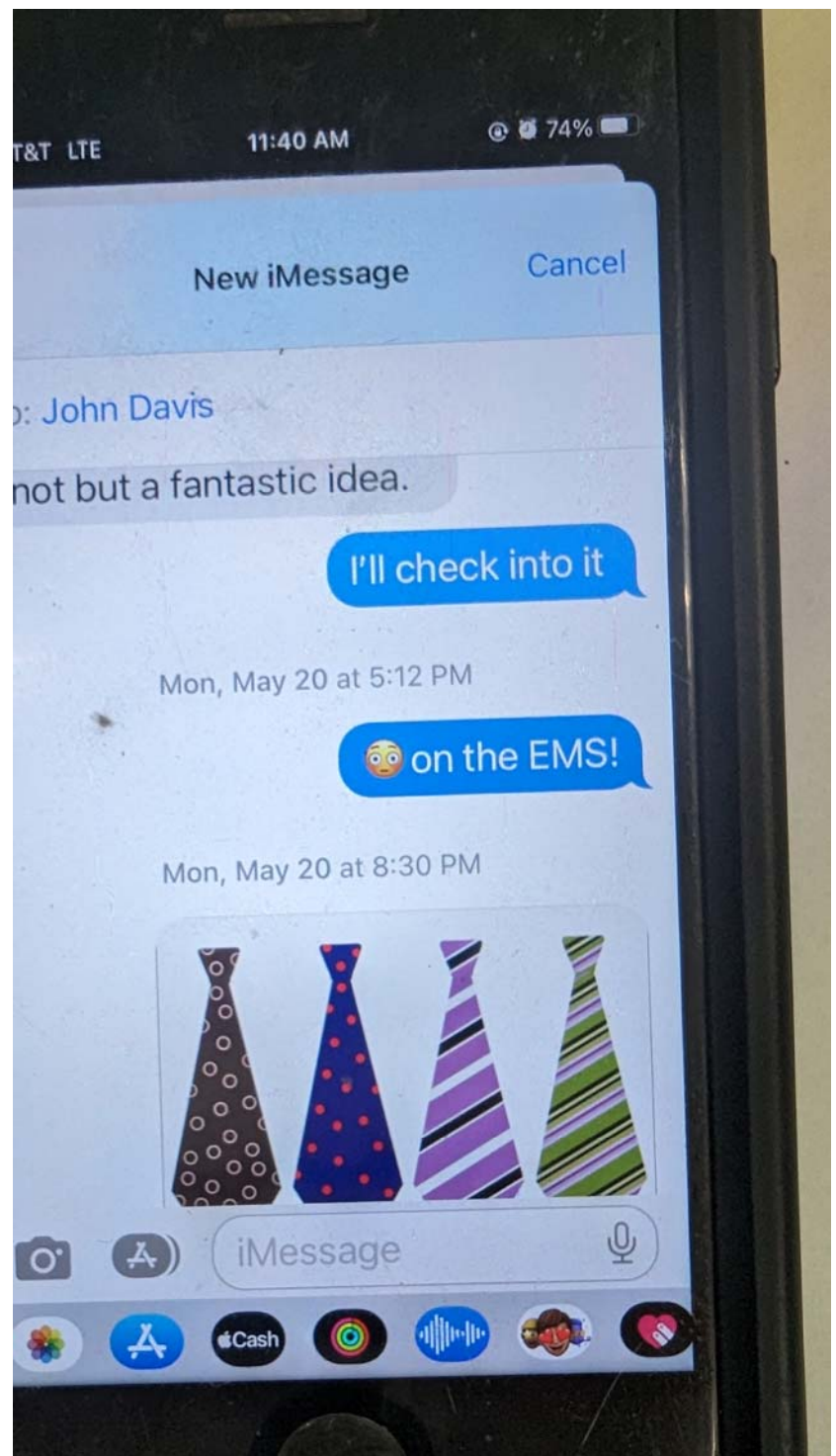
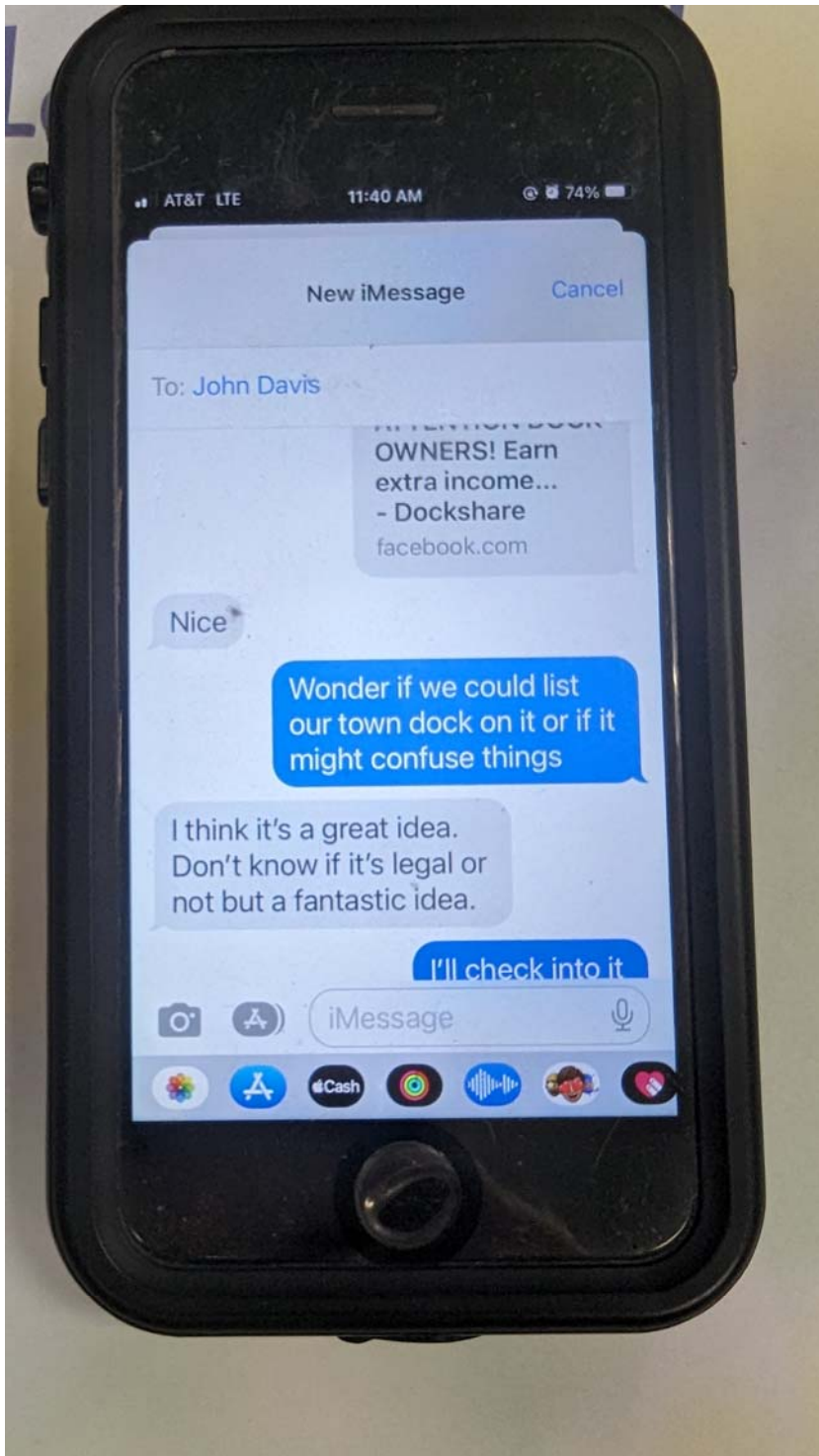


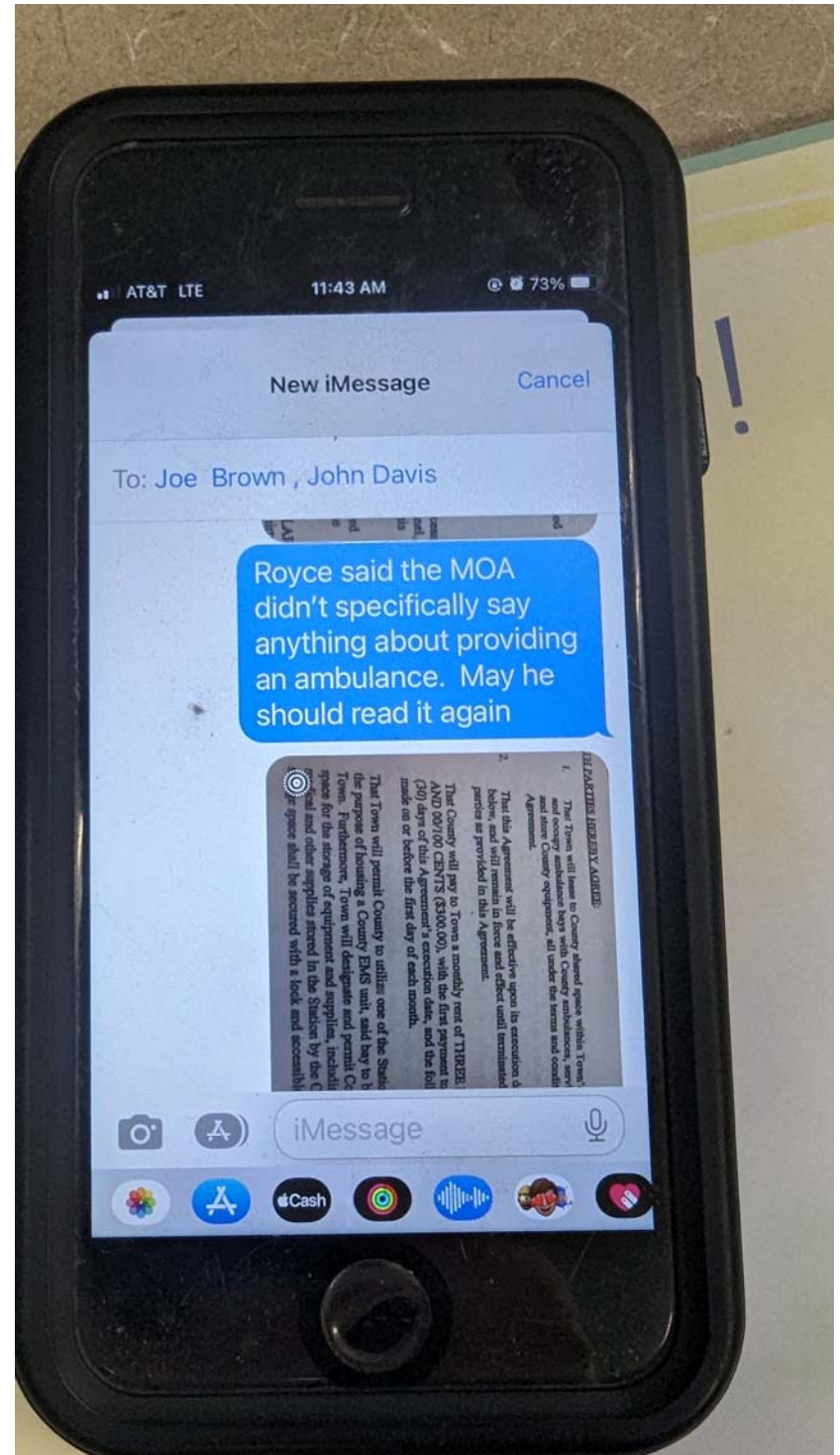
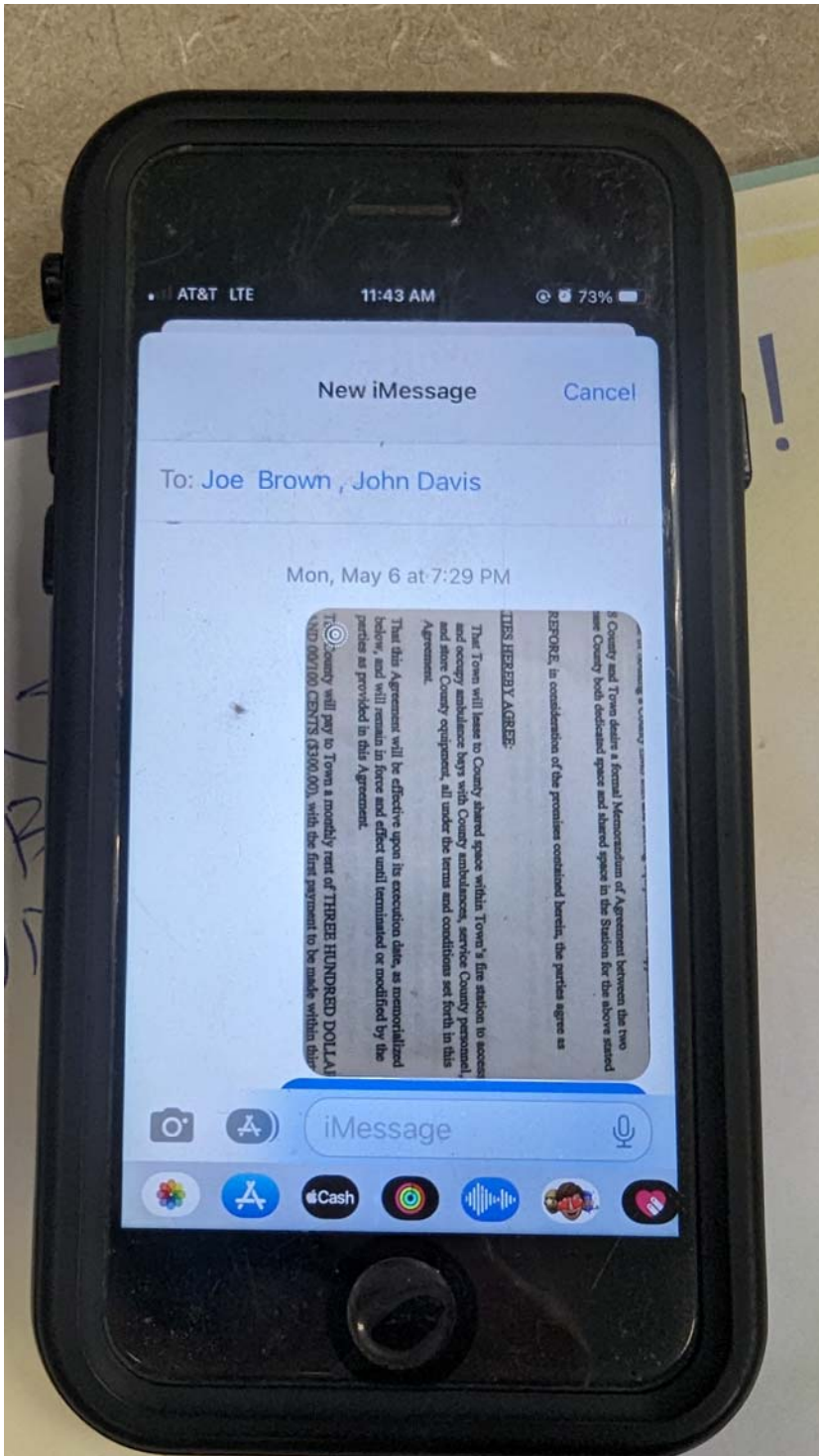


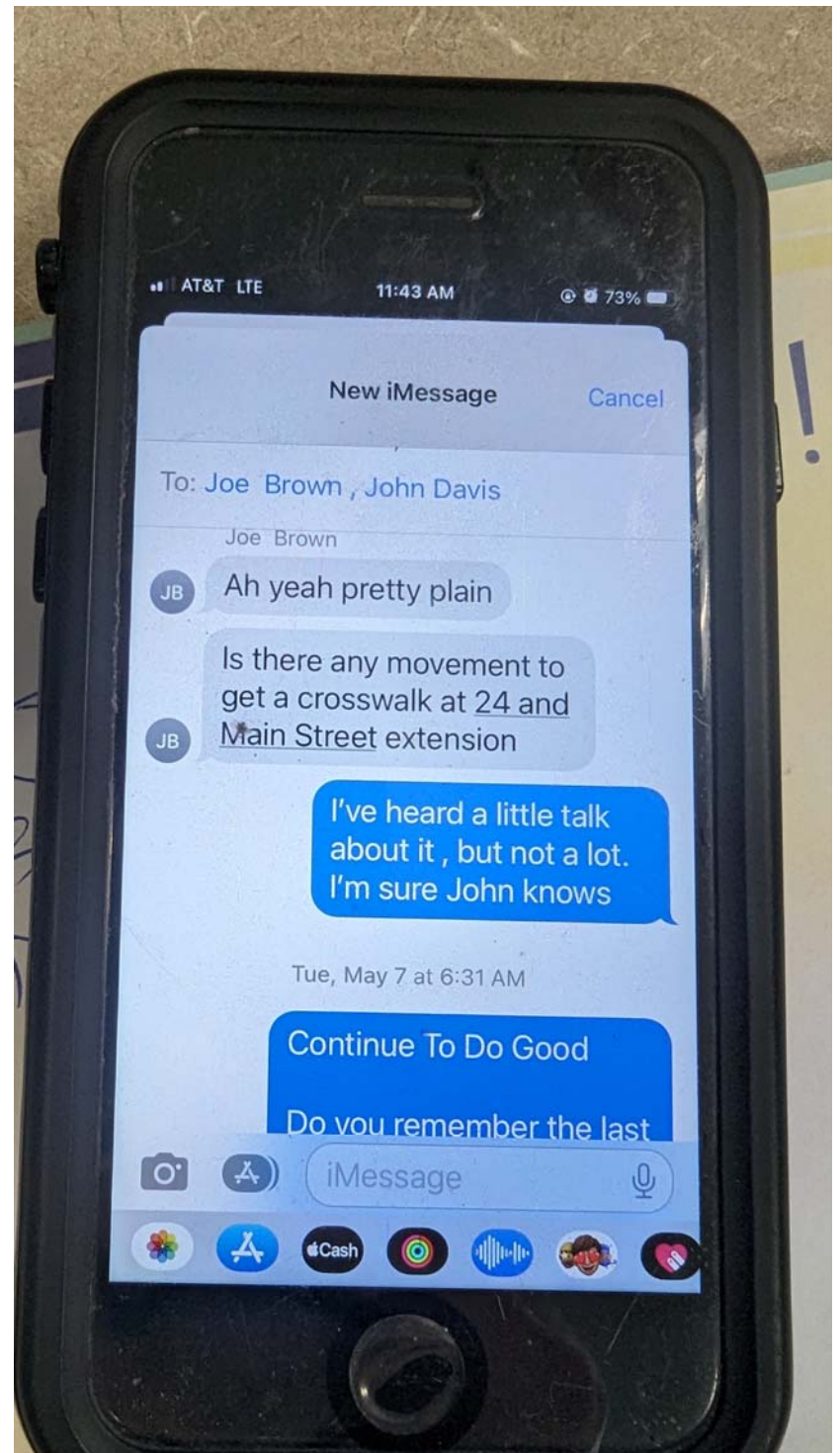
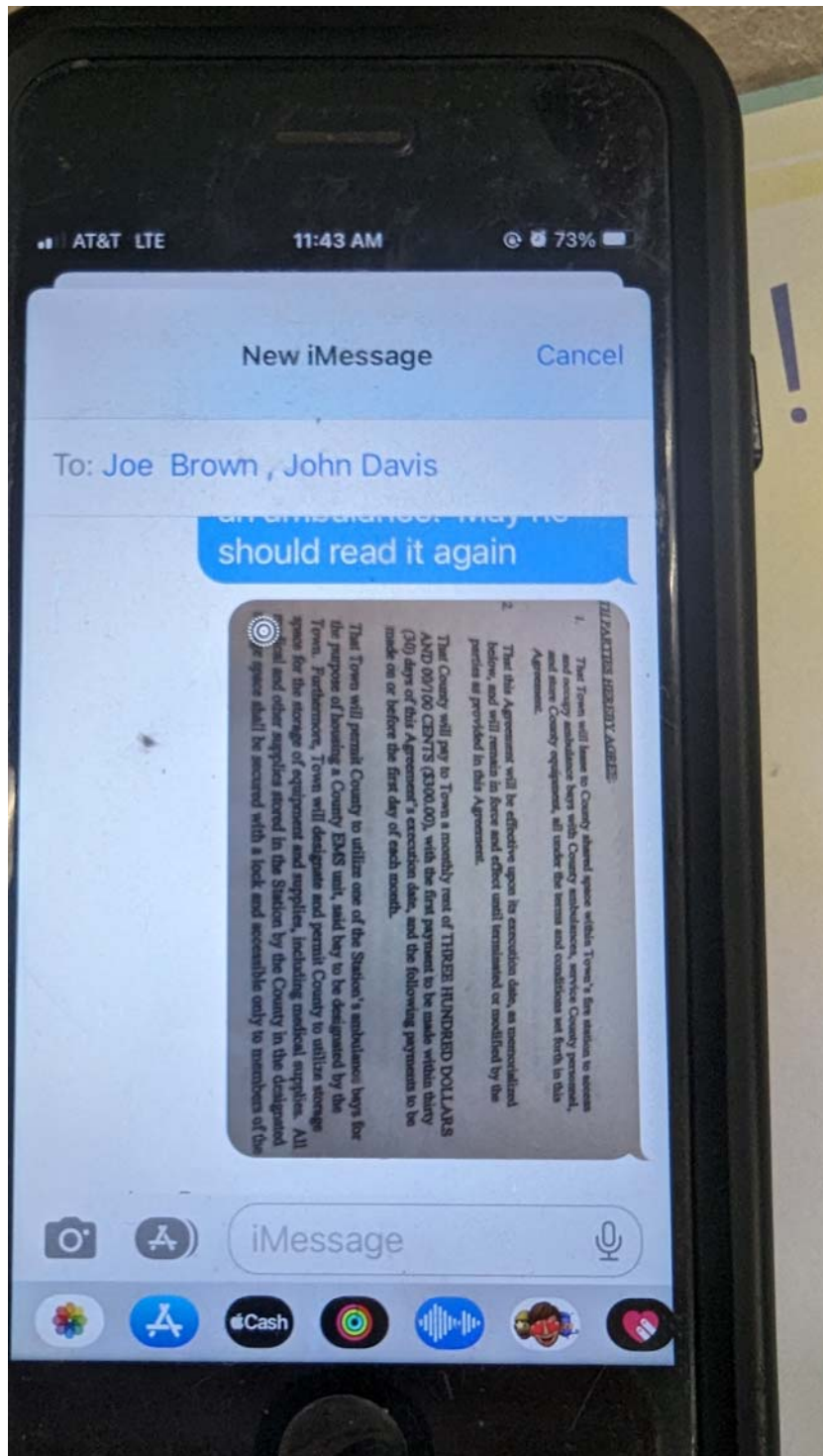


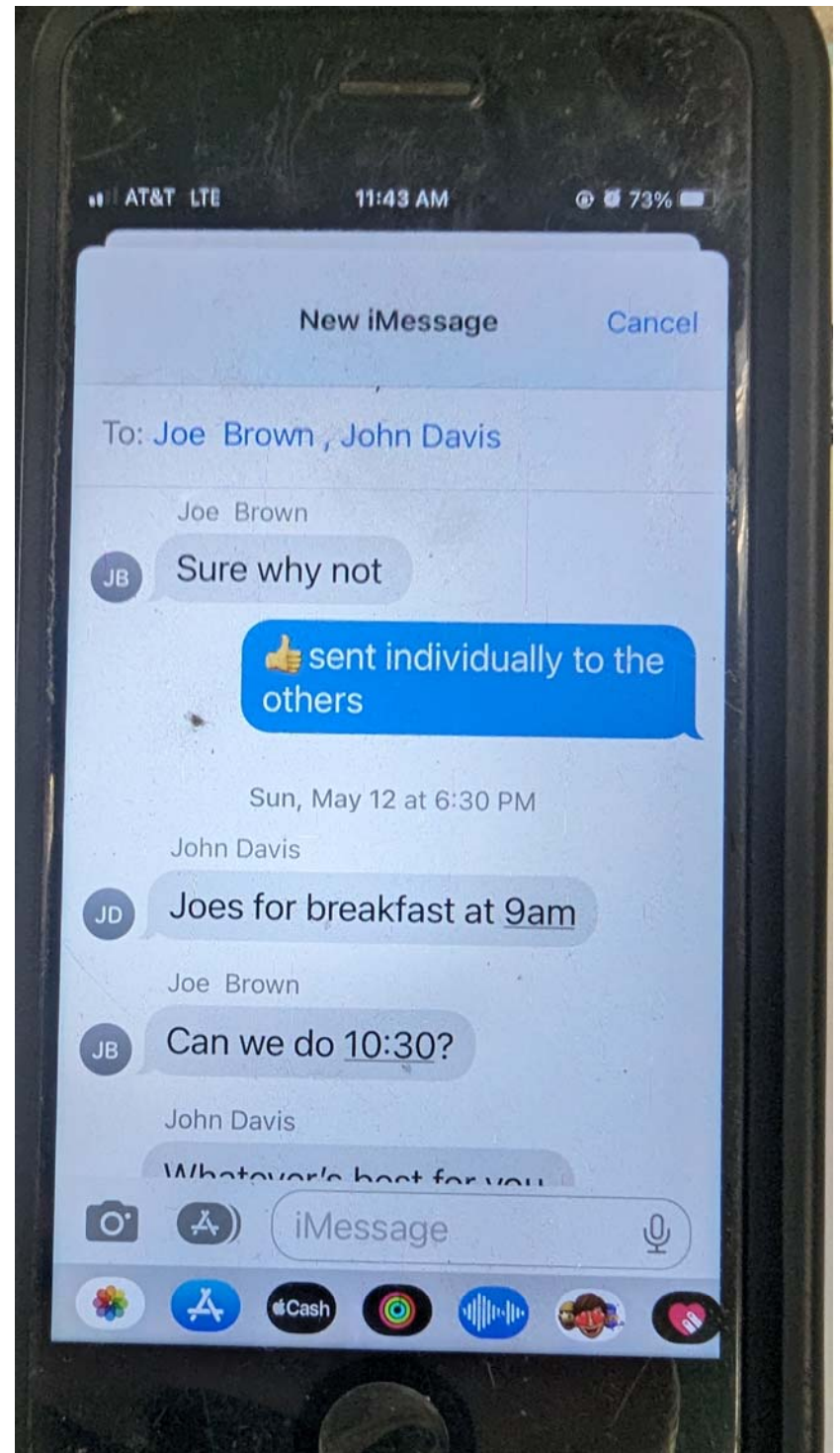
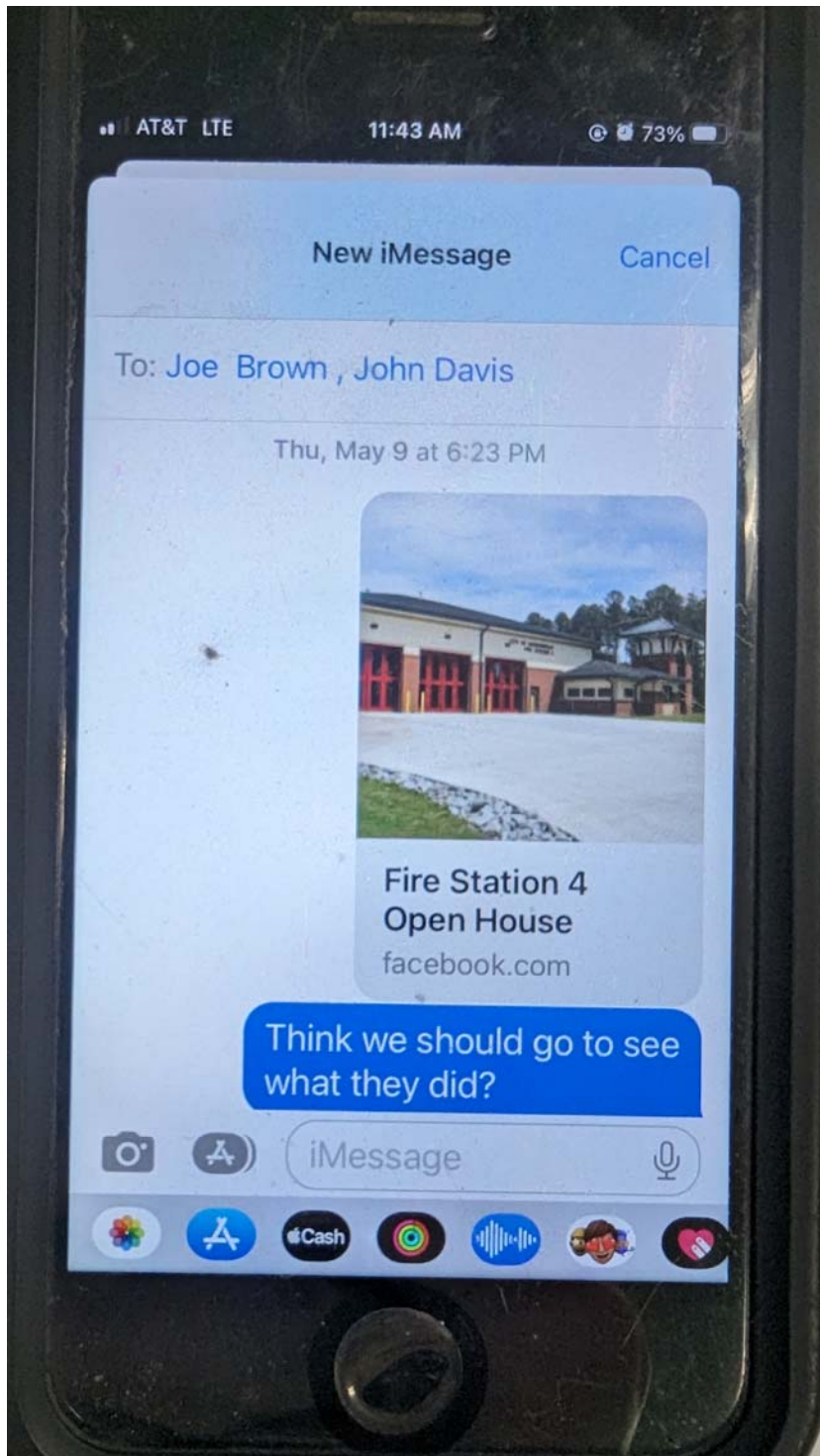




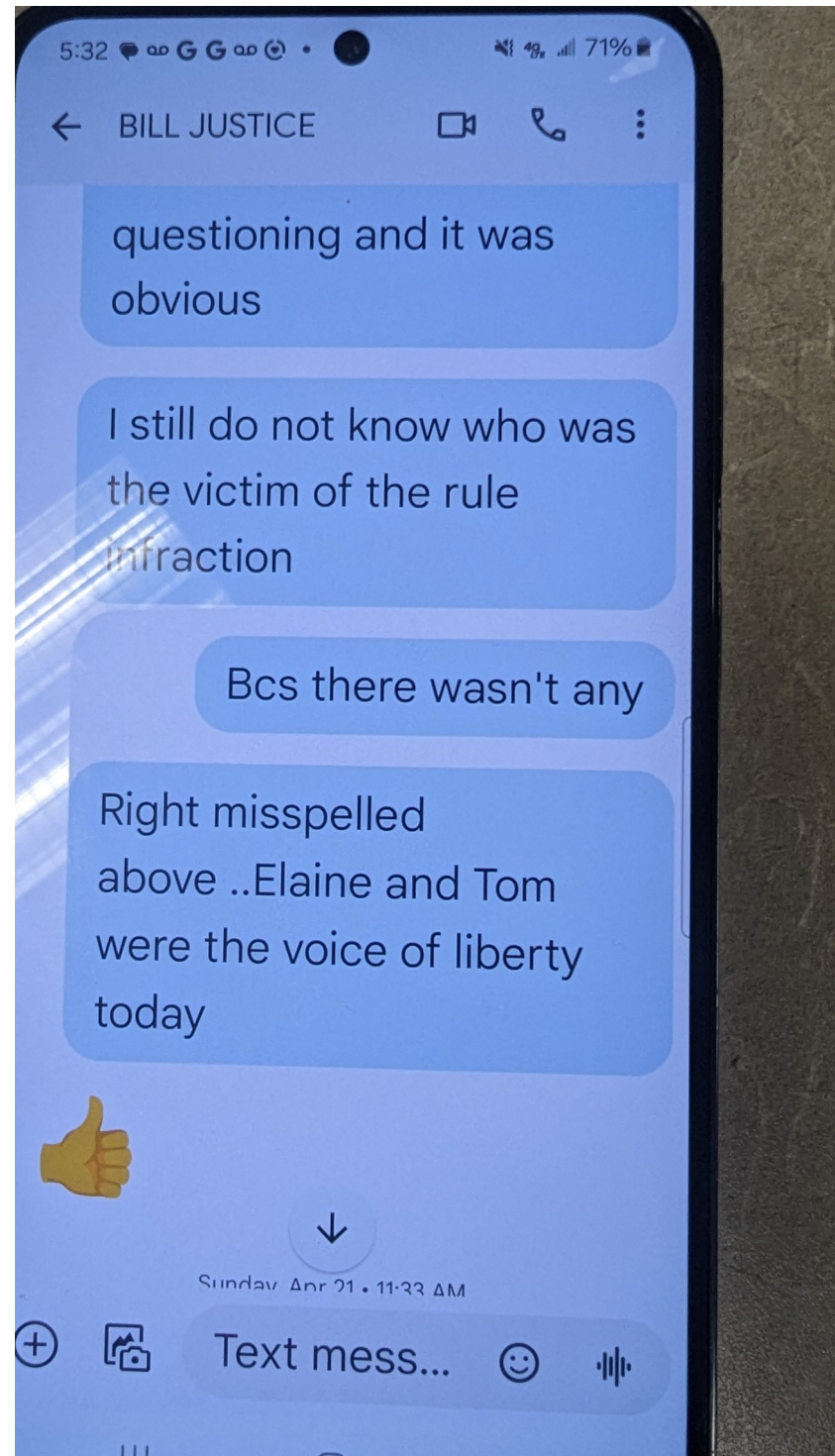
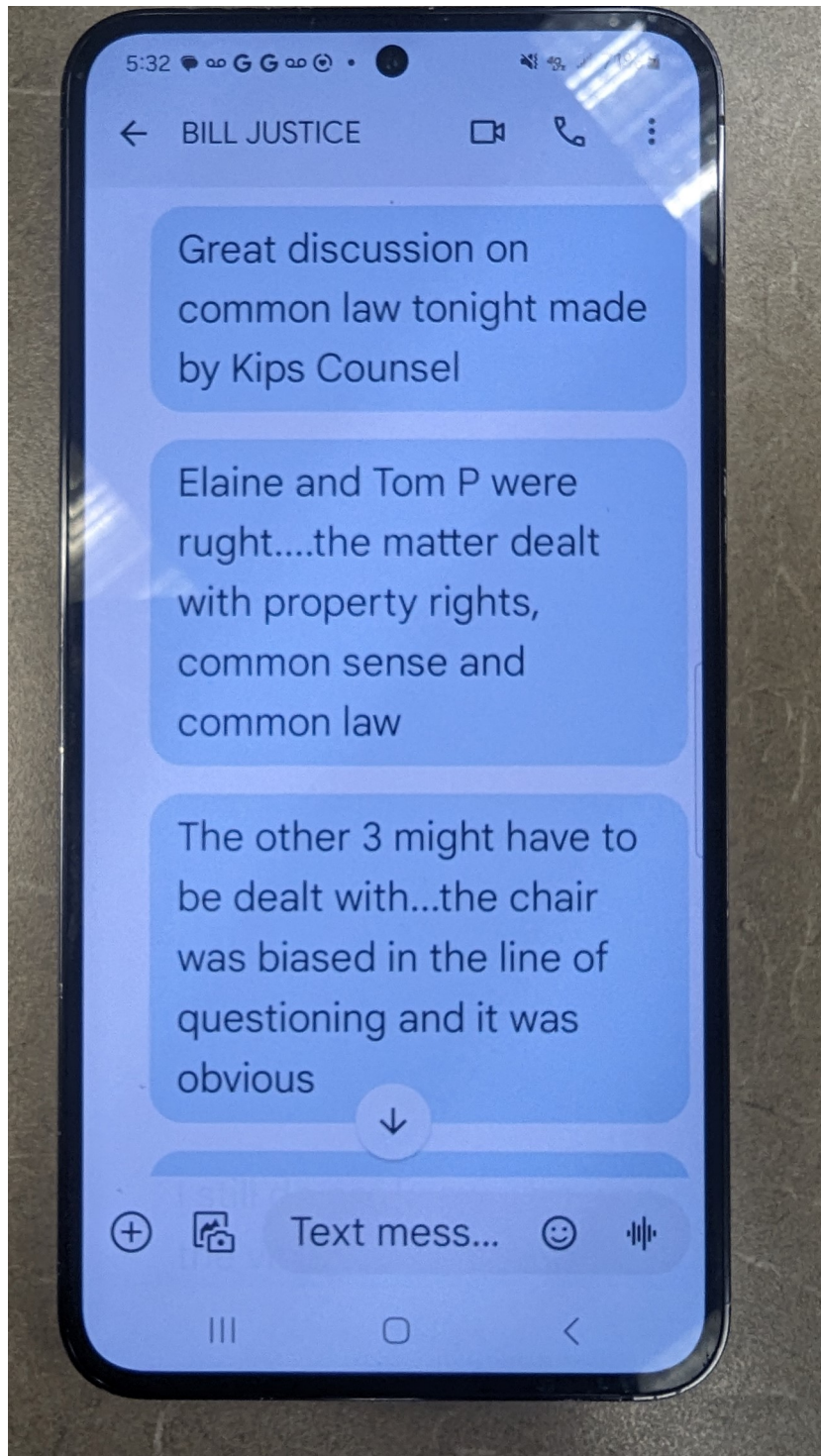


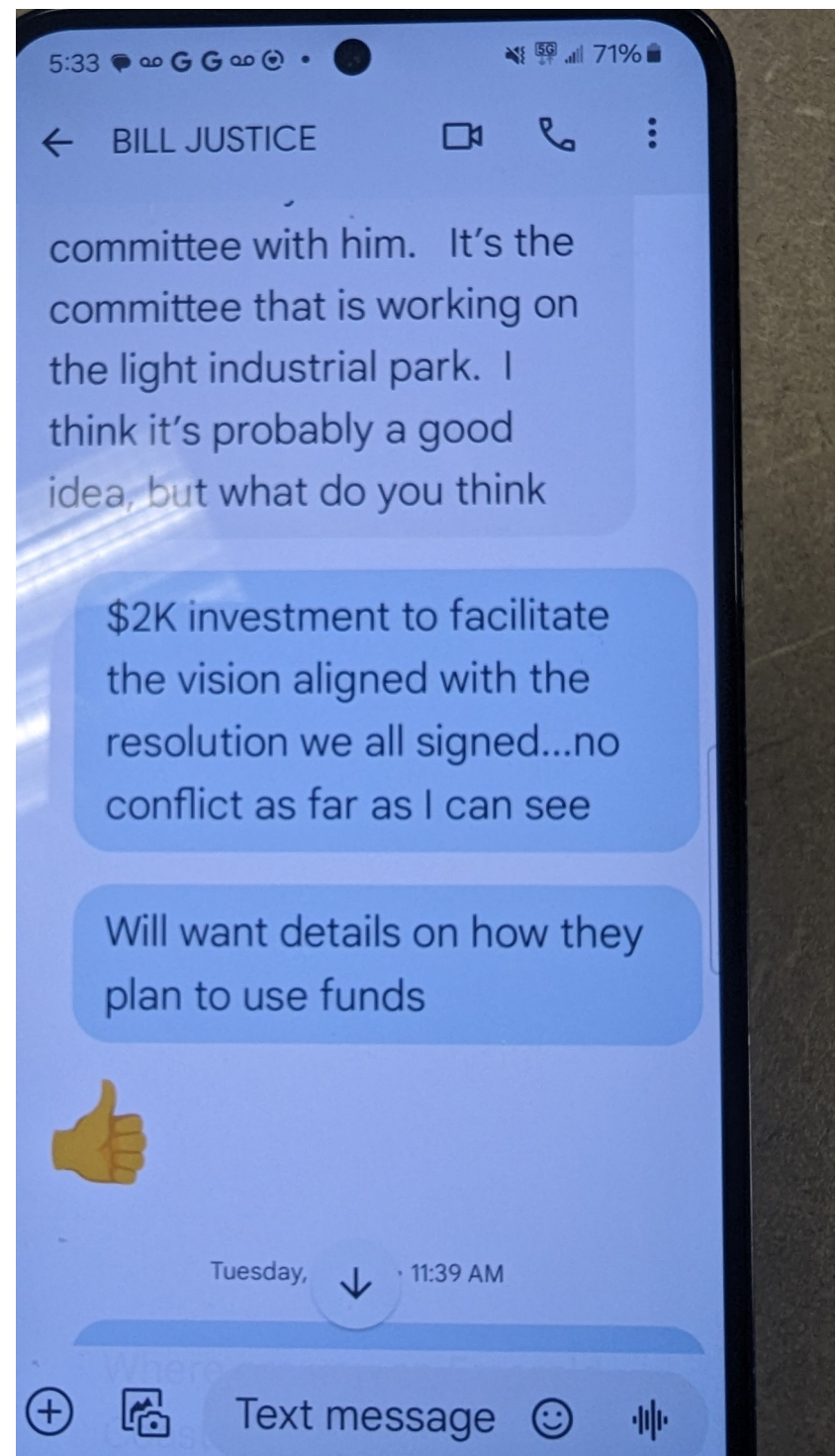
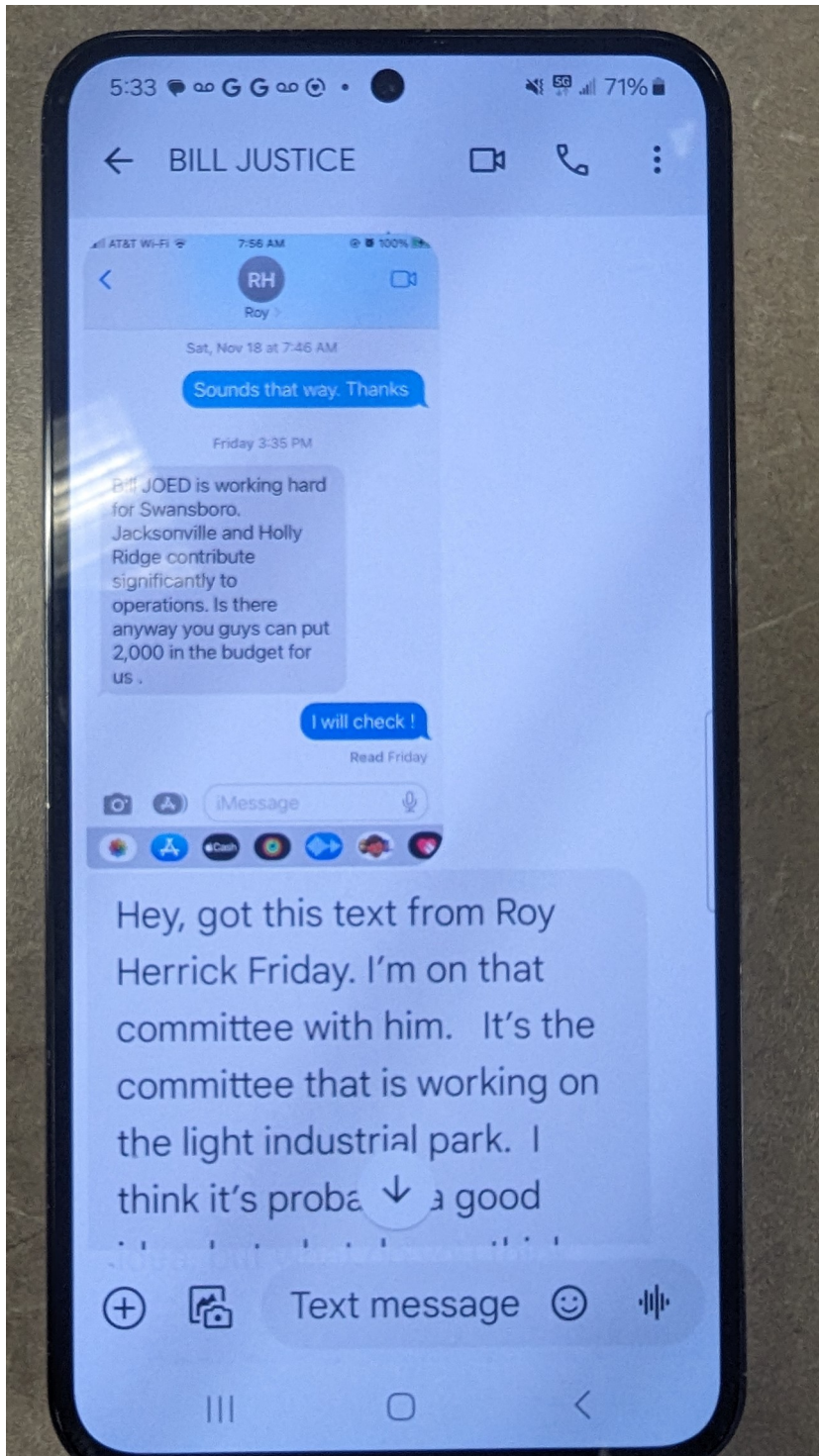


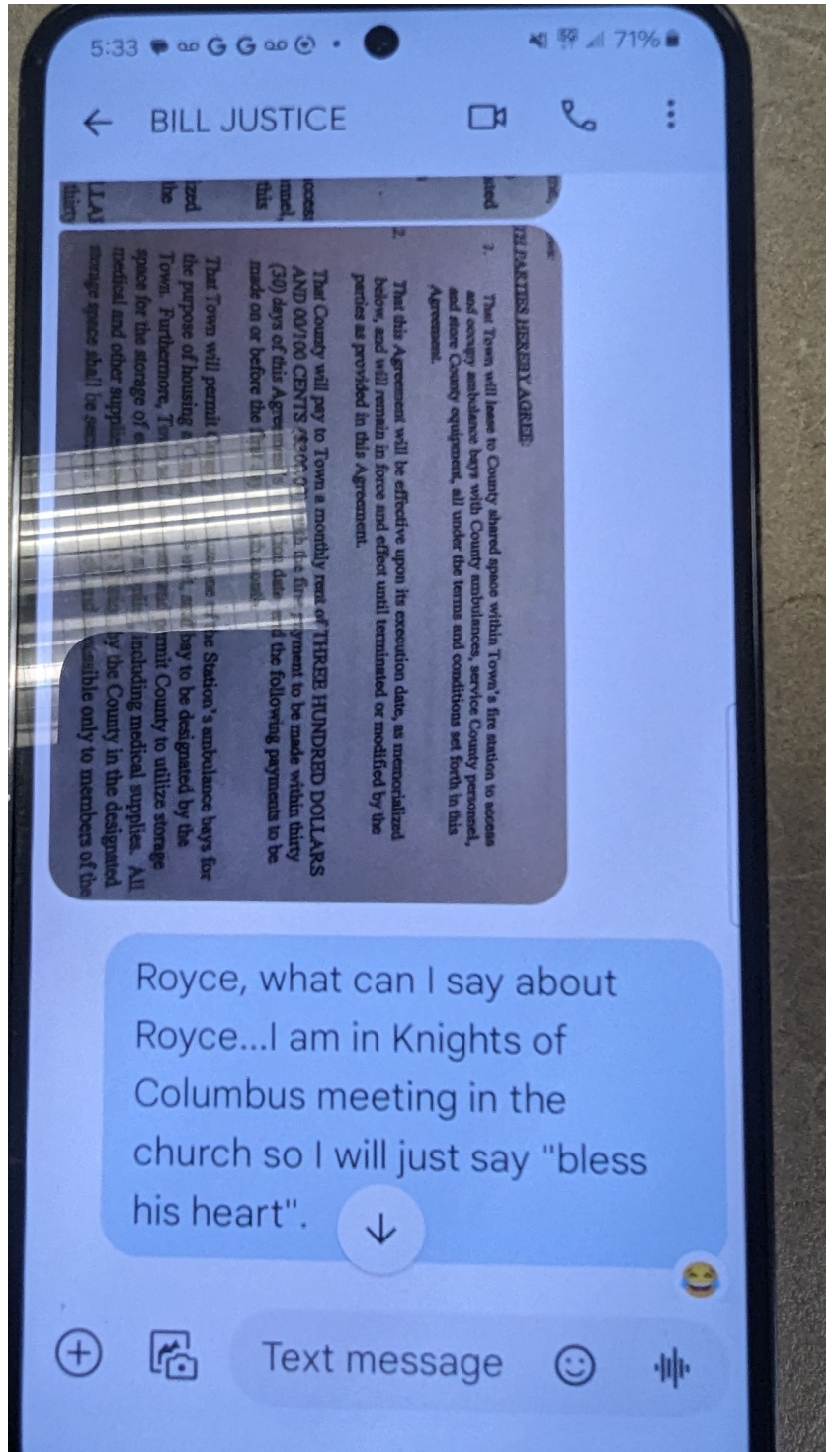
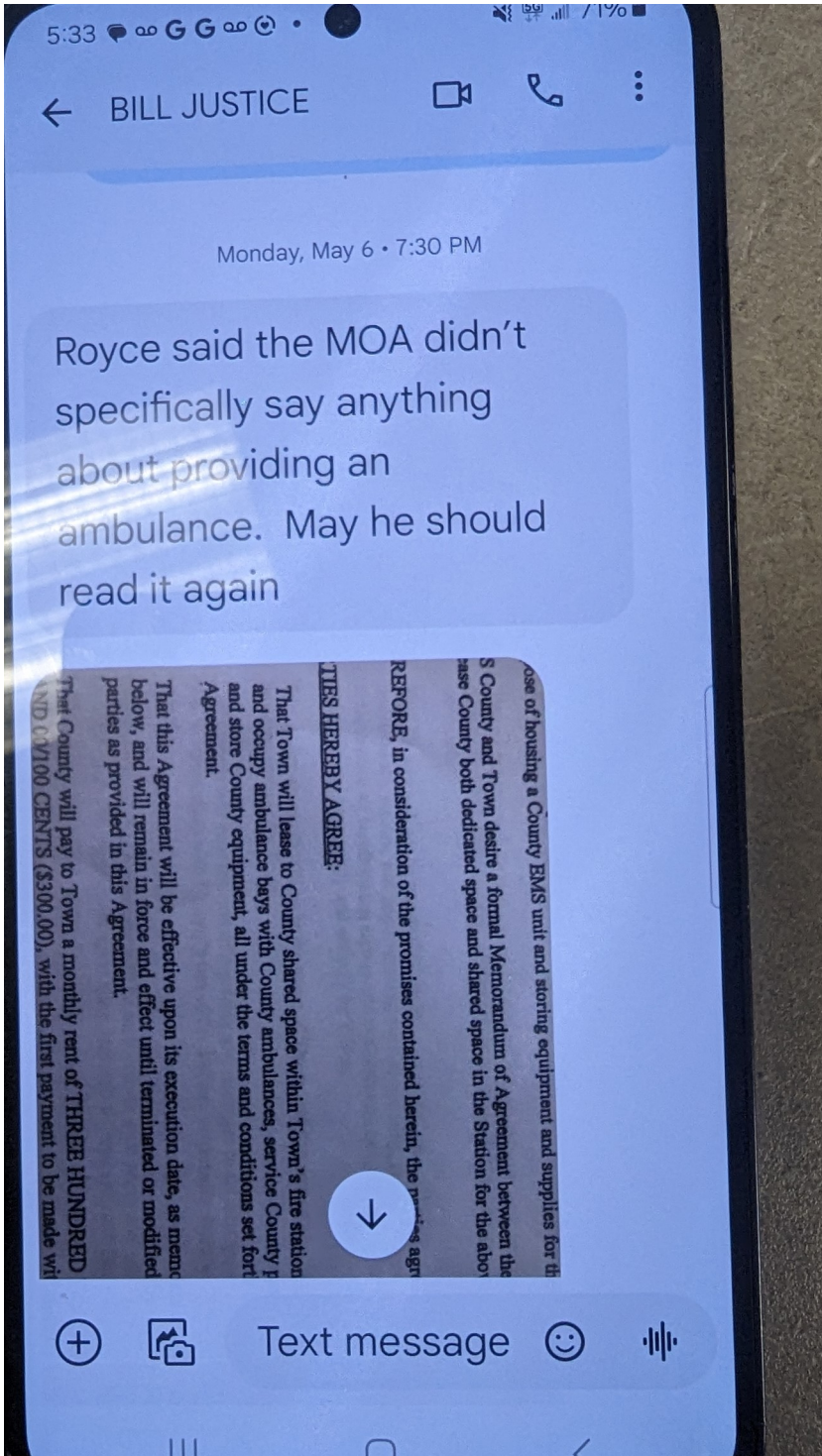




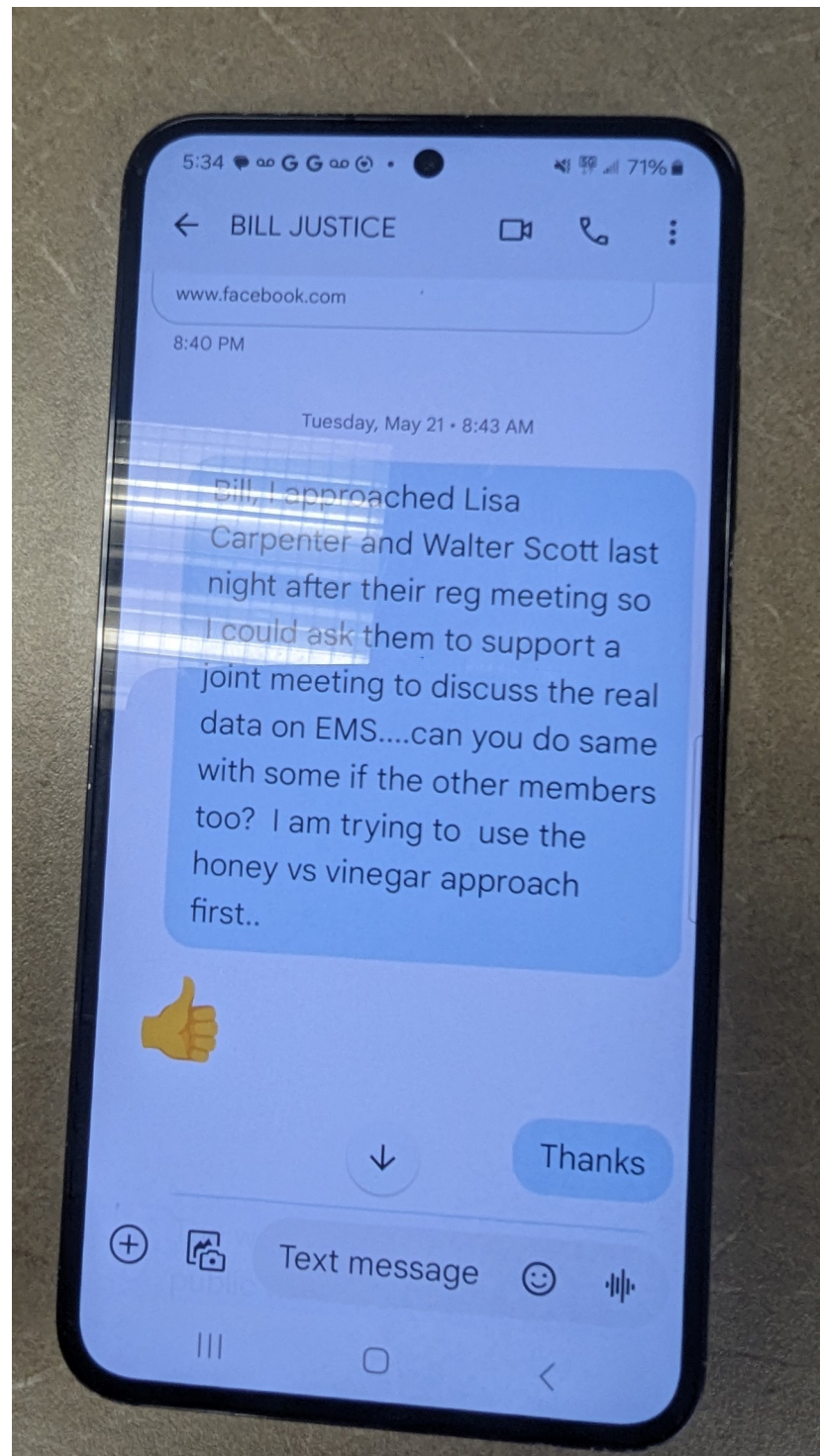
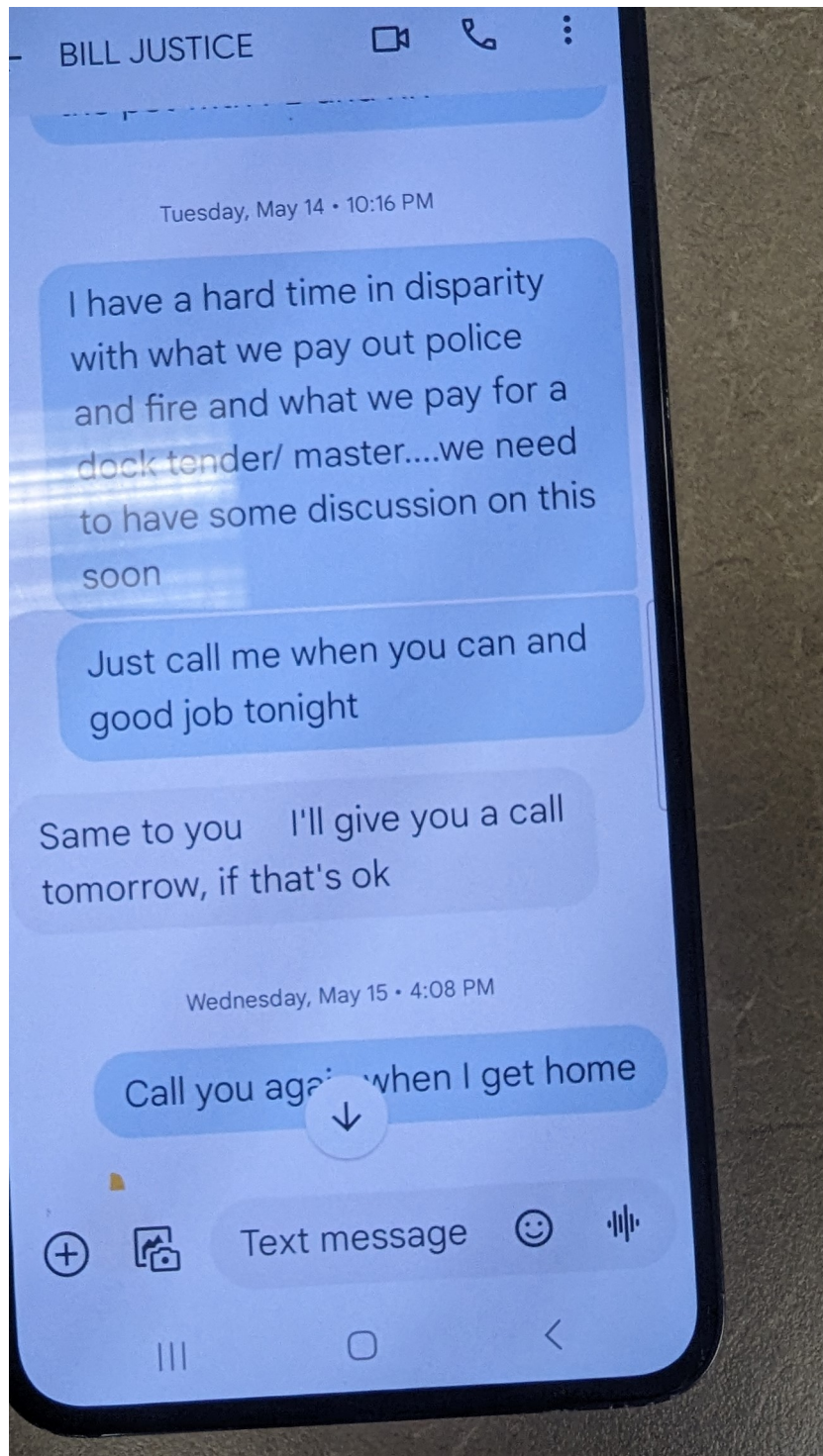
Text Message  
records  
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Doug  
Eckendorf

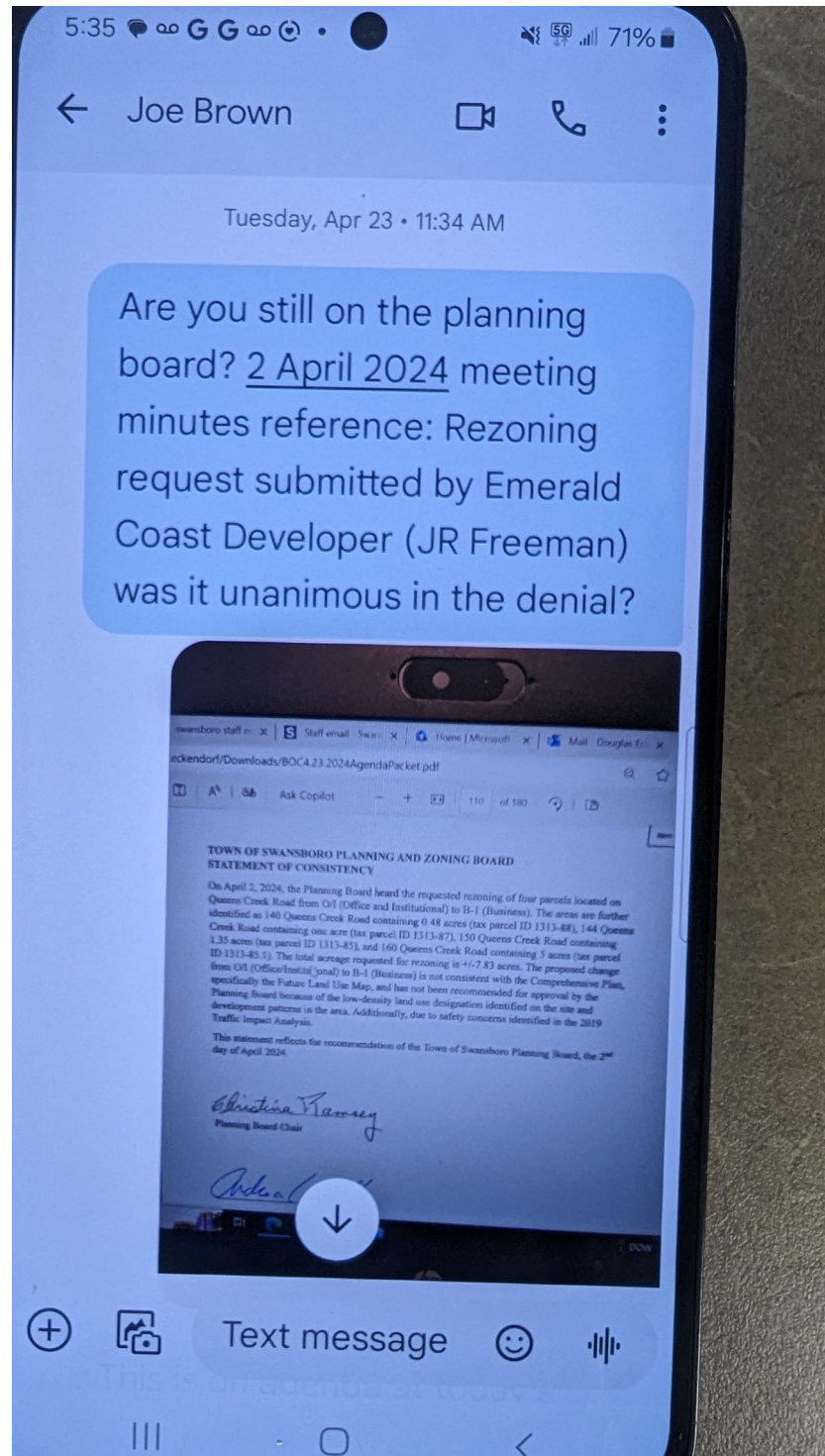
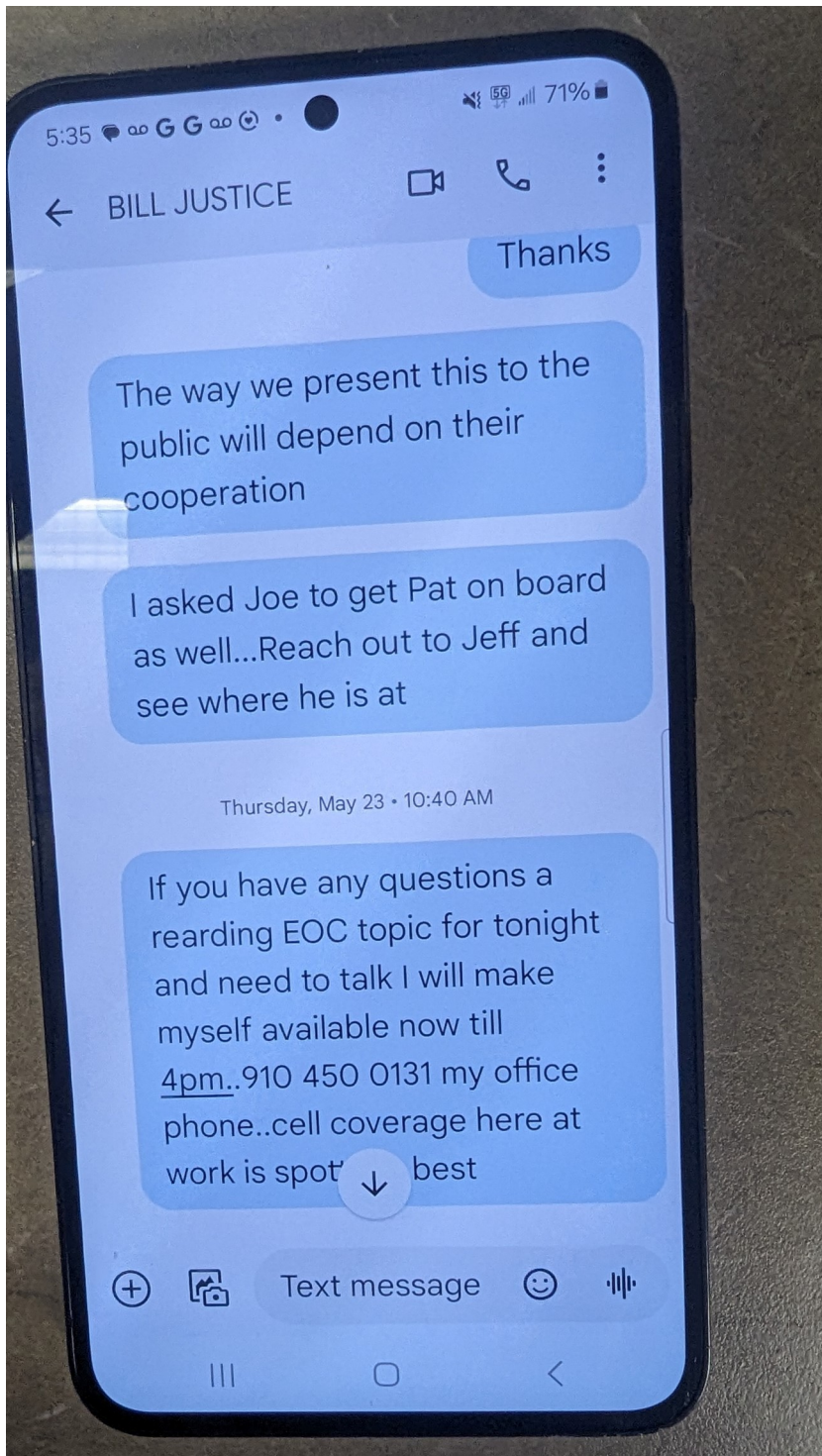


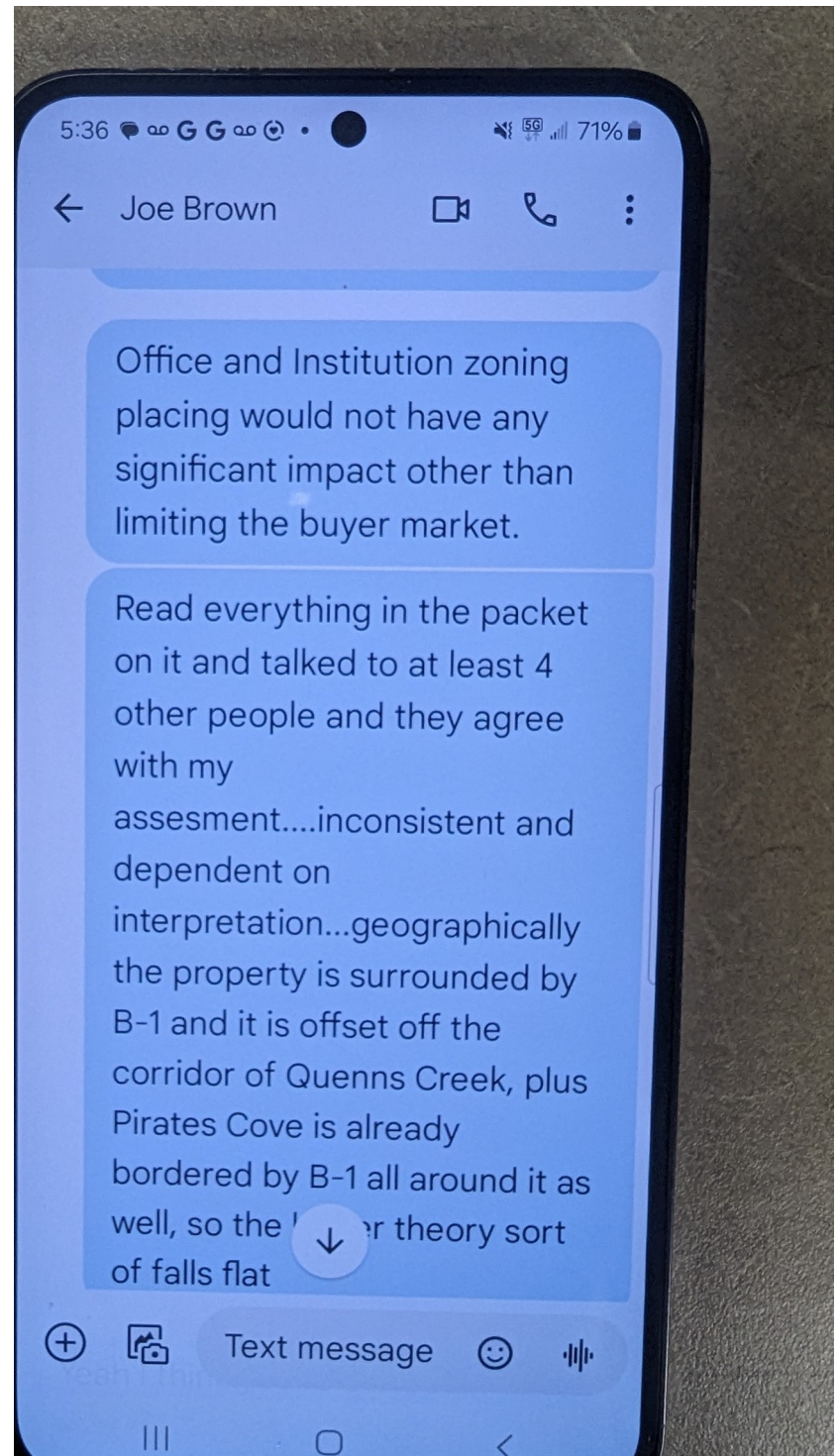
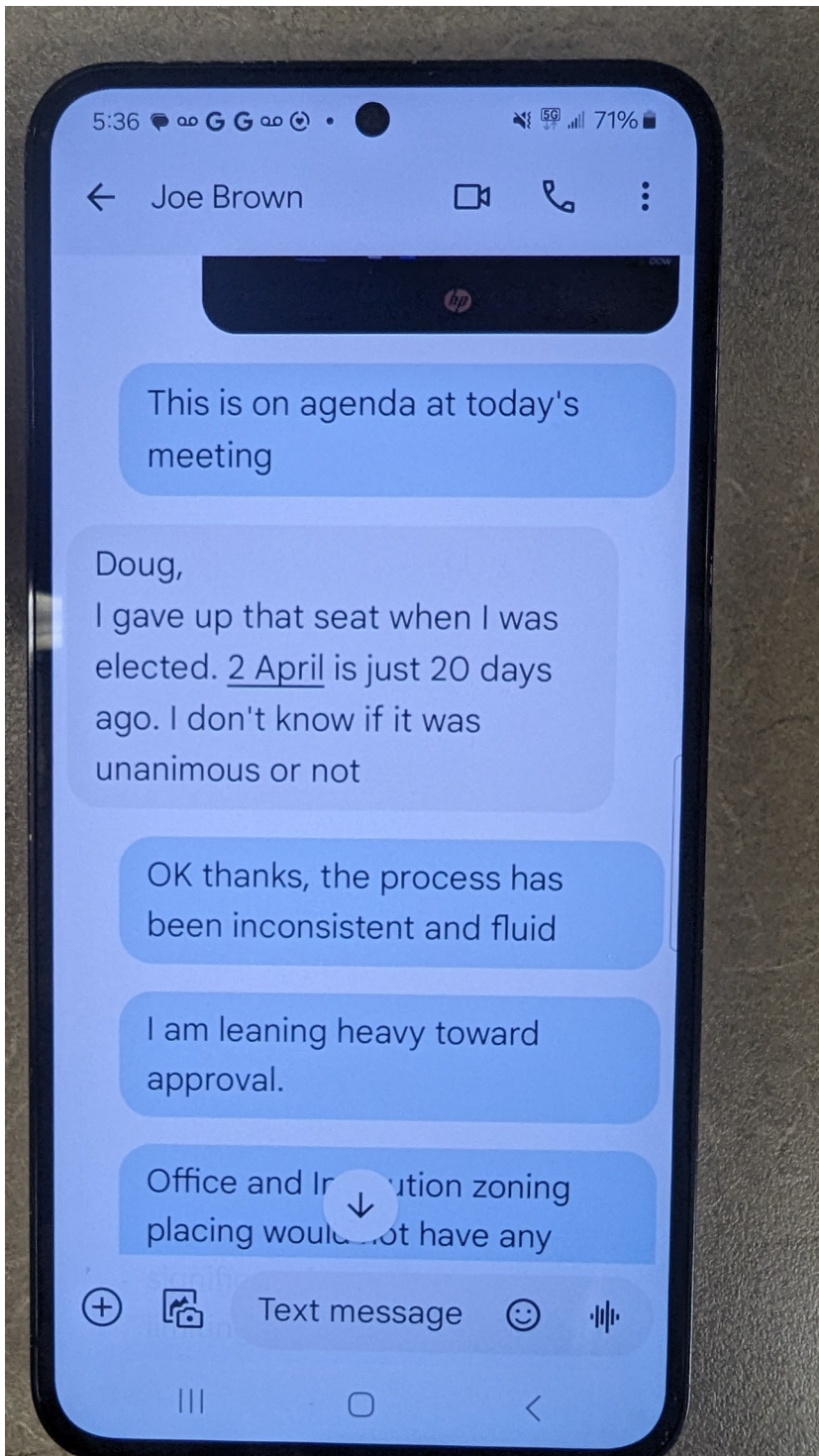


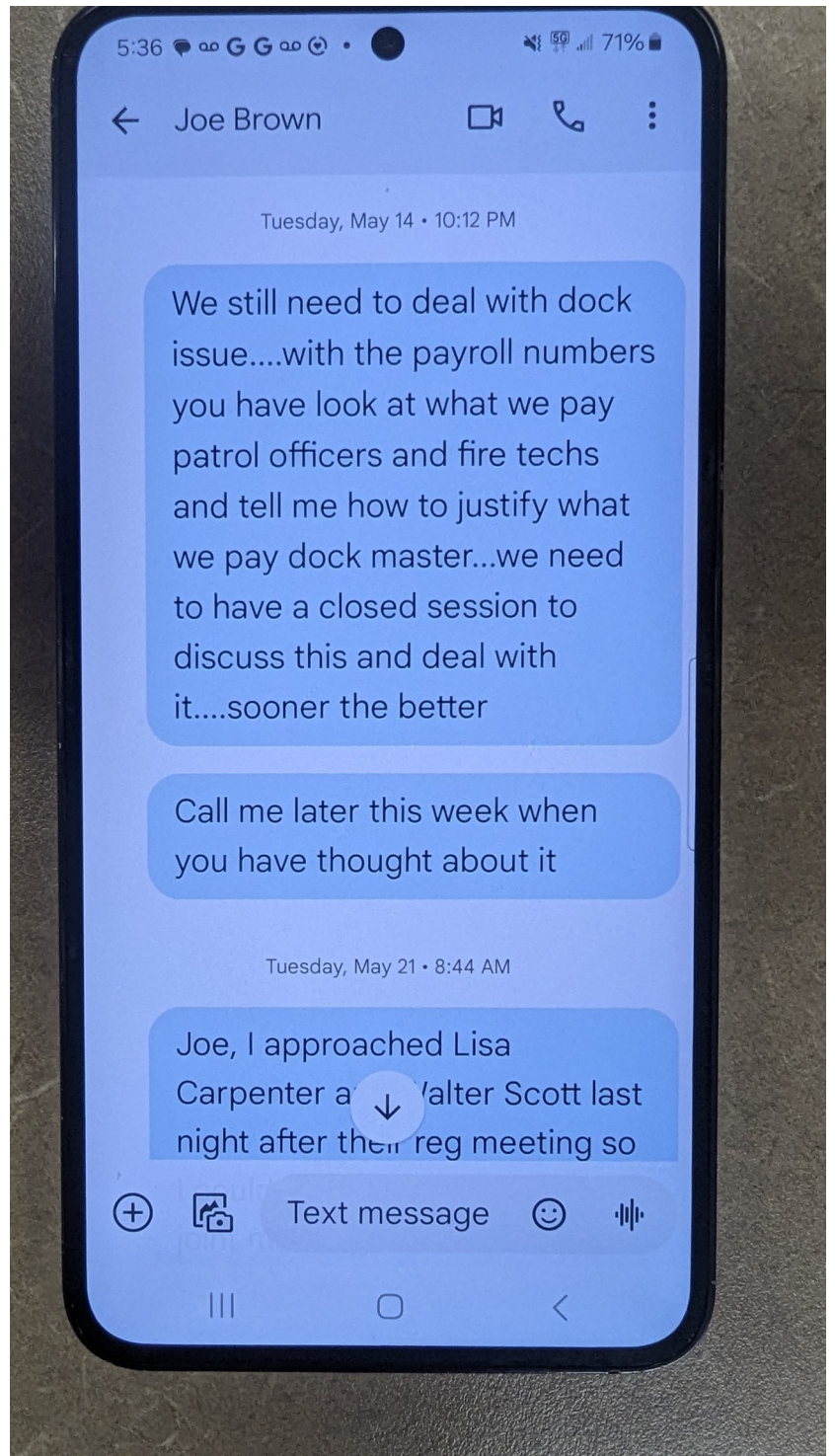
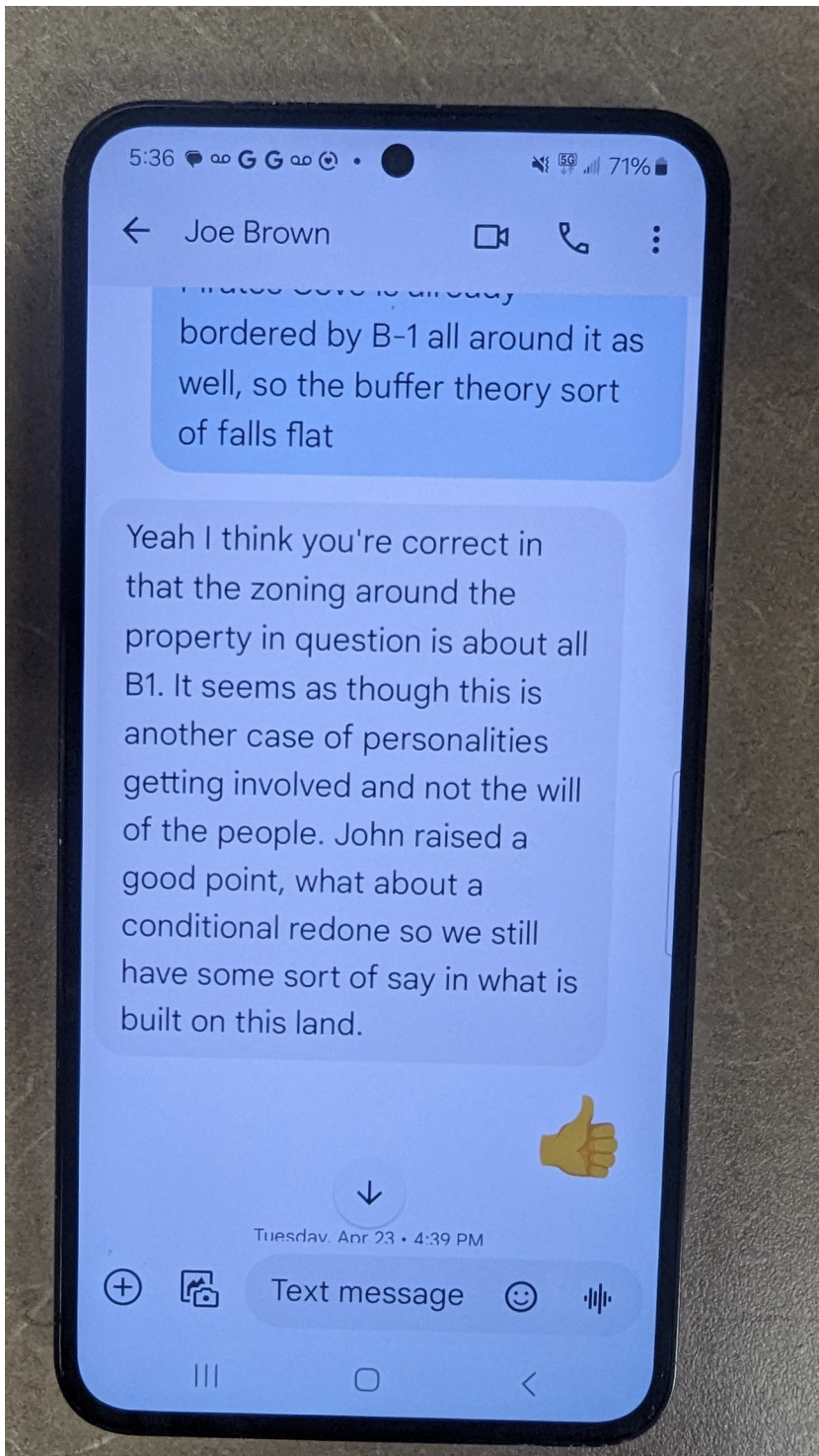


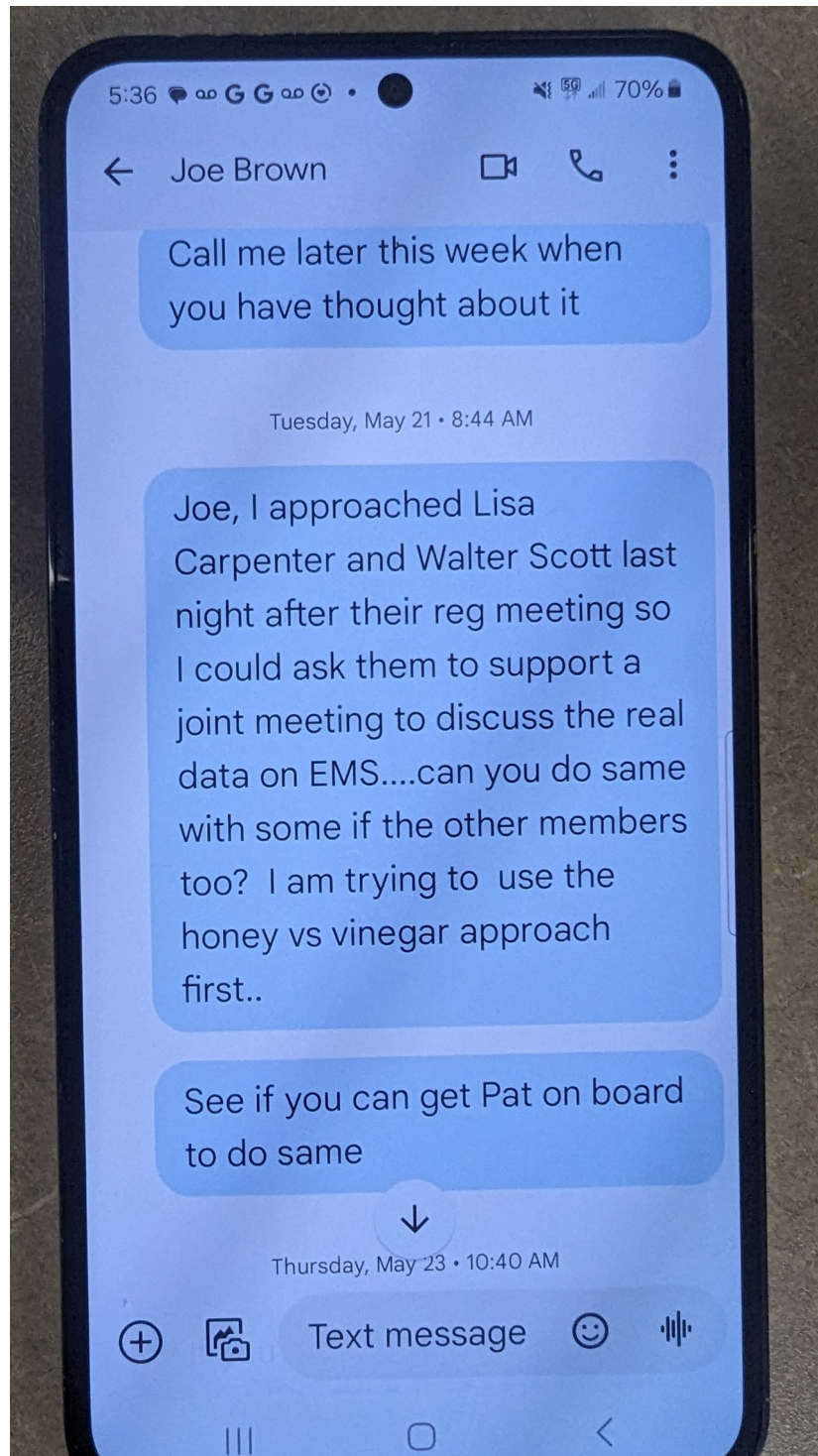


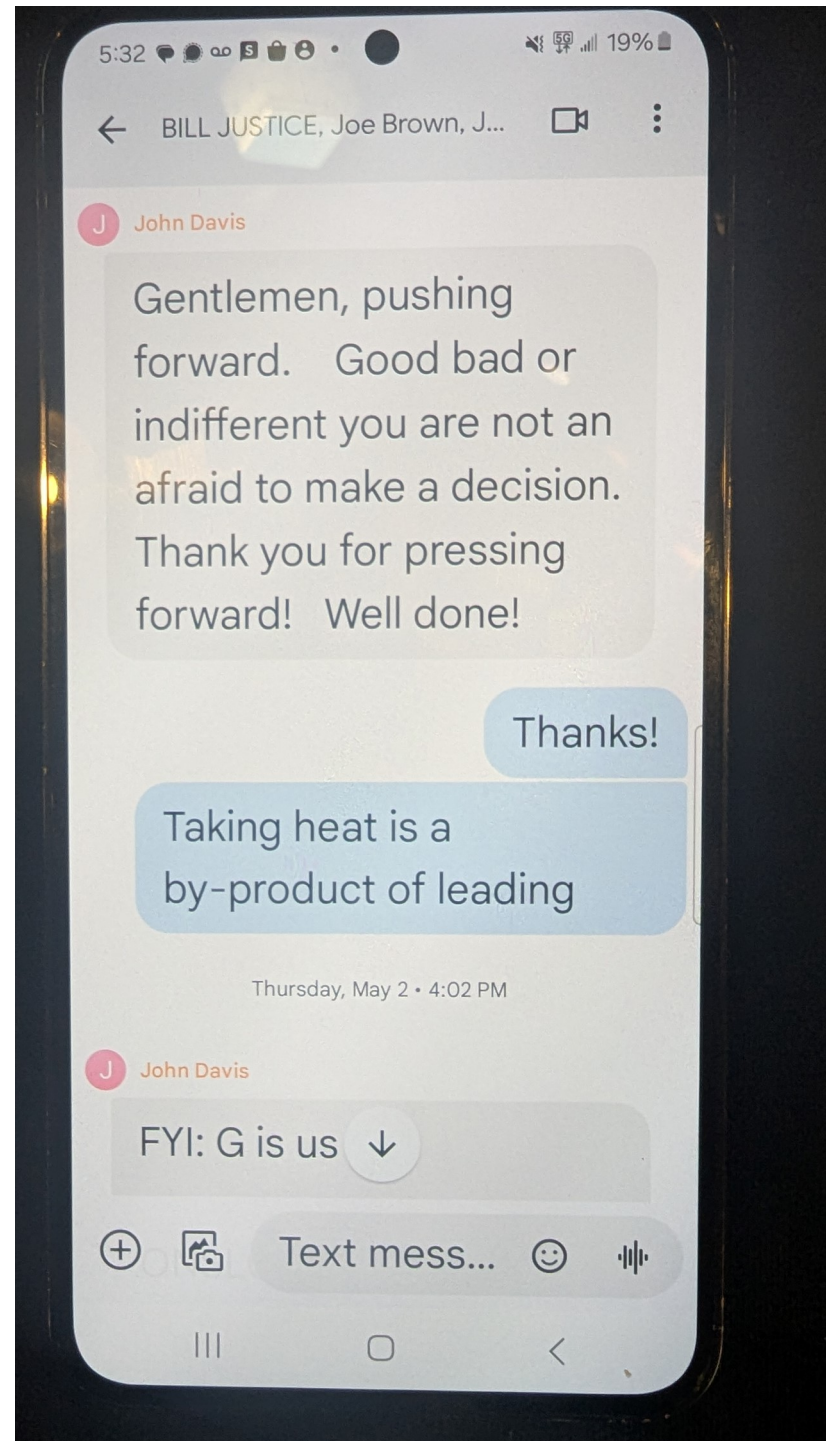
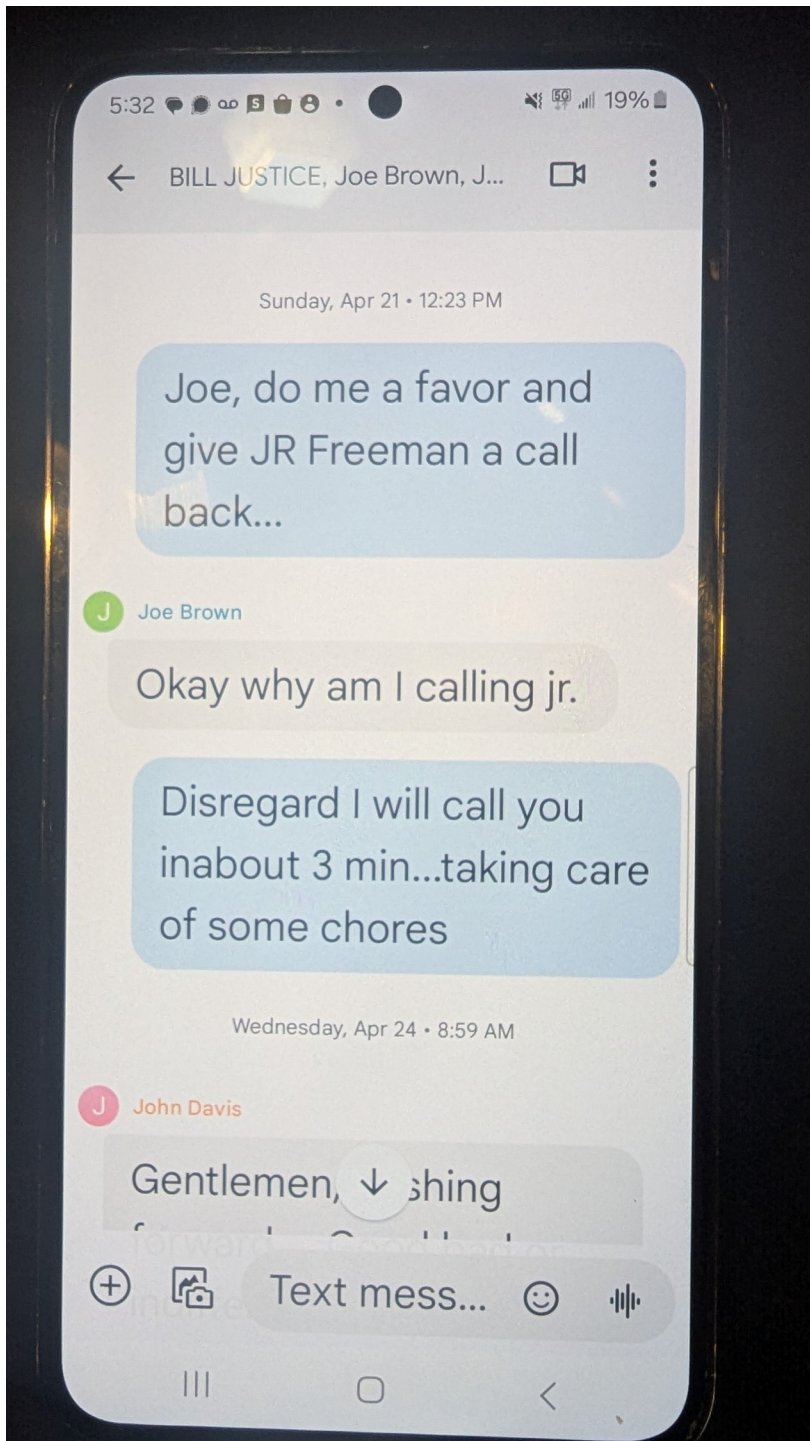


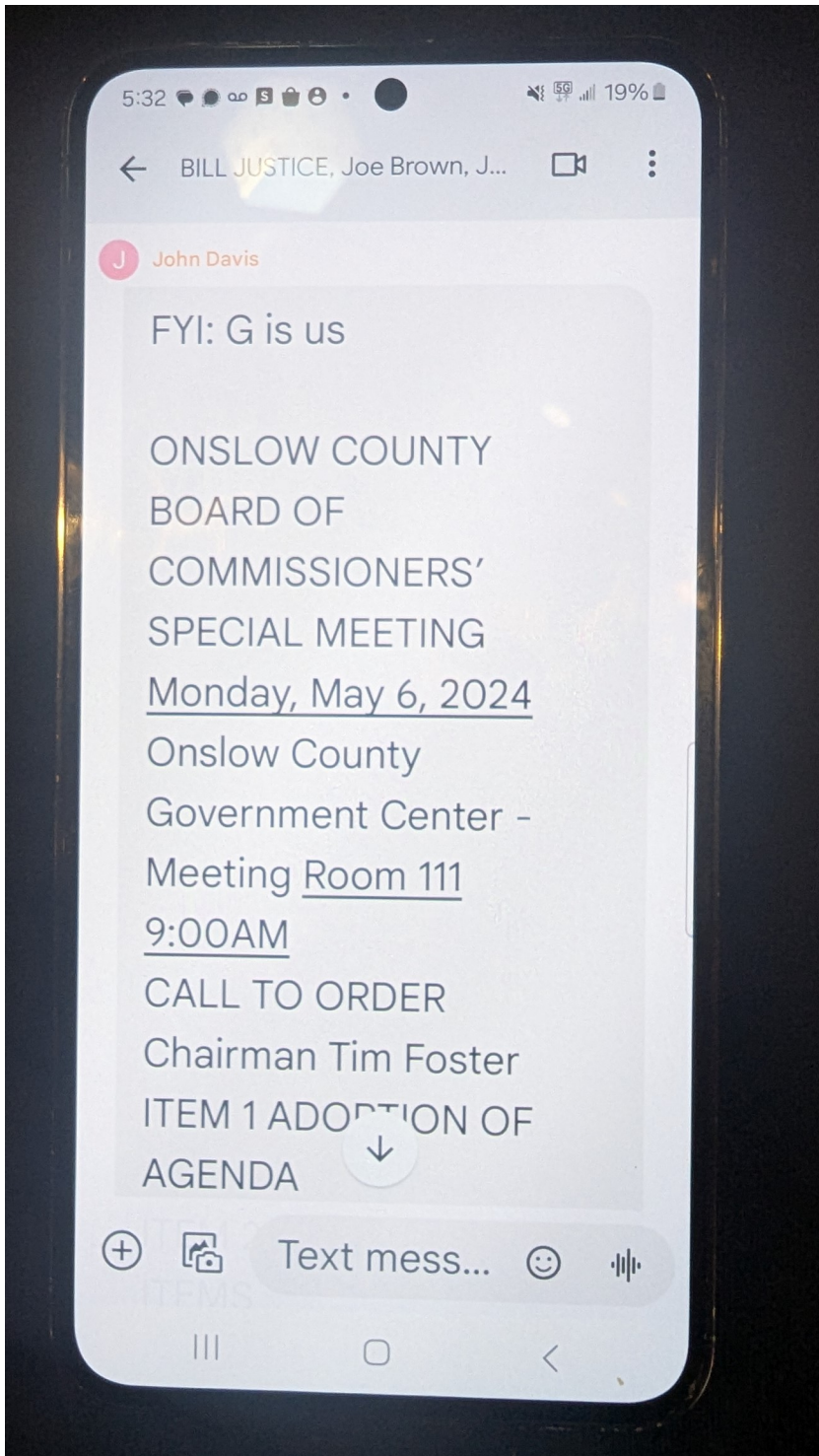


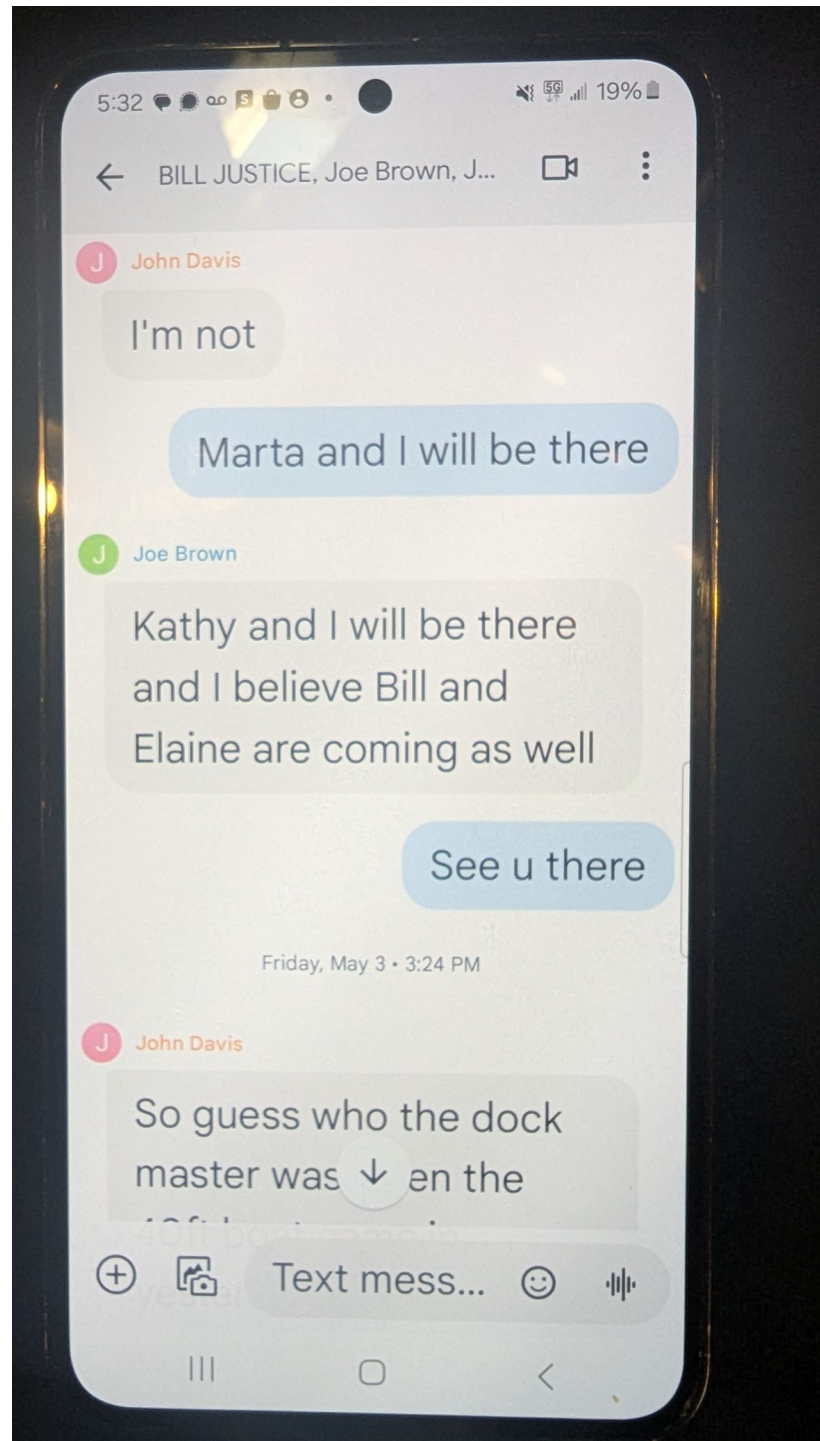
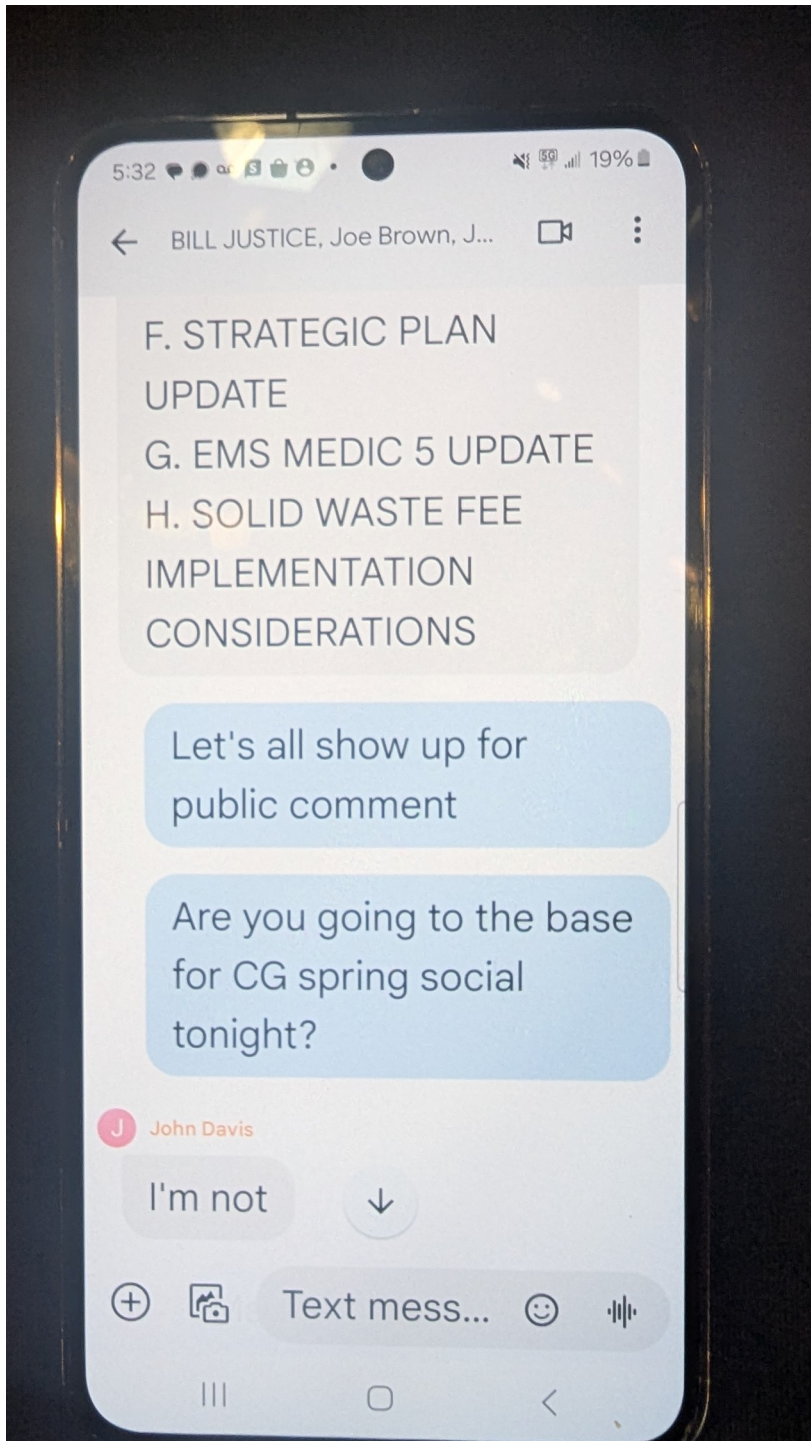




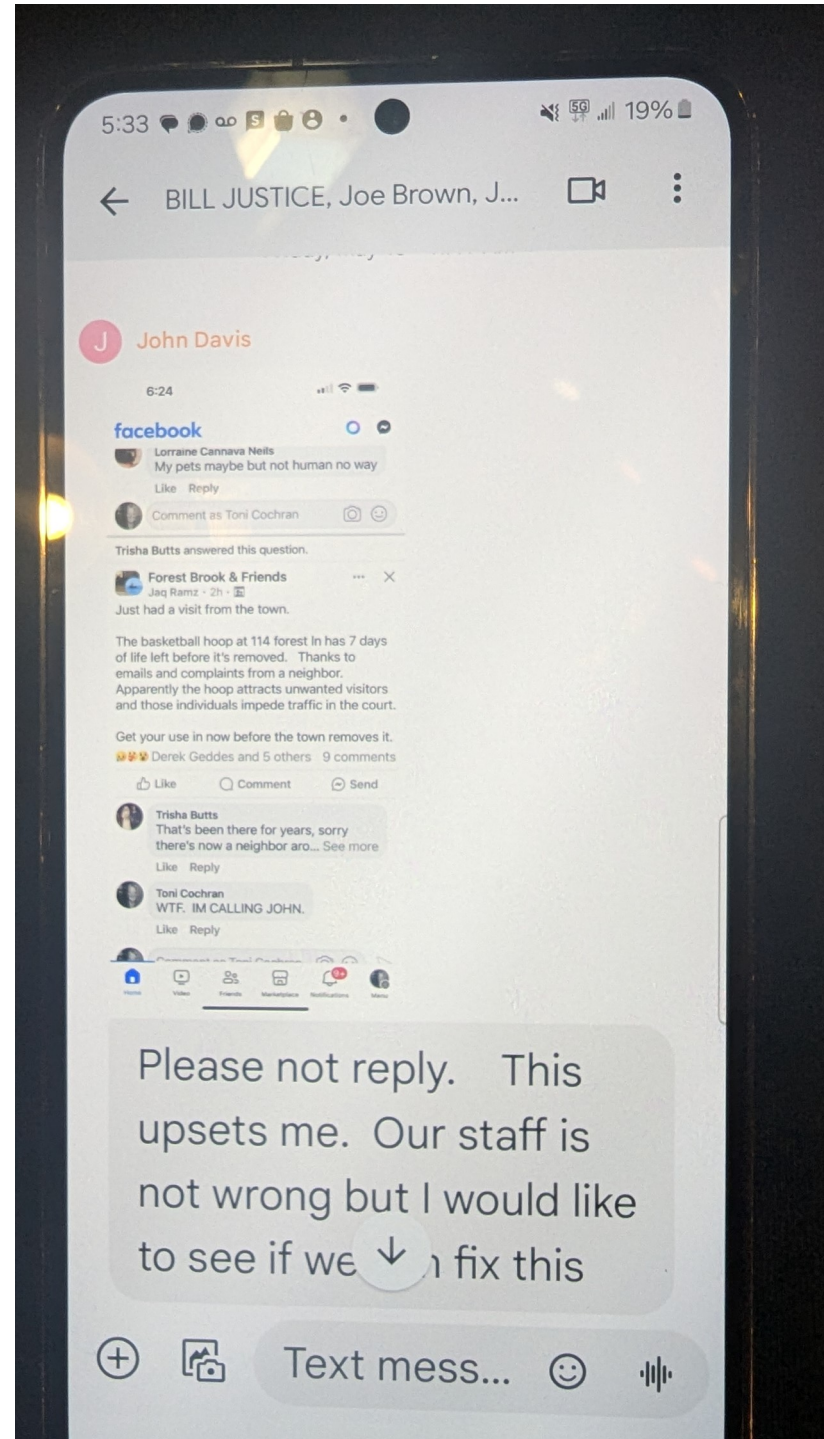
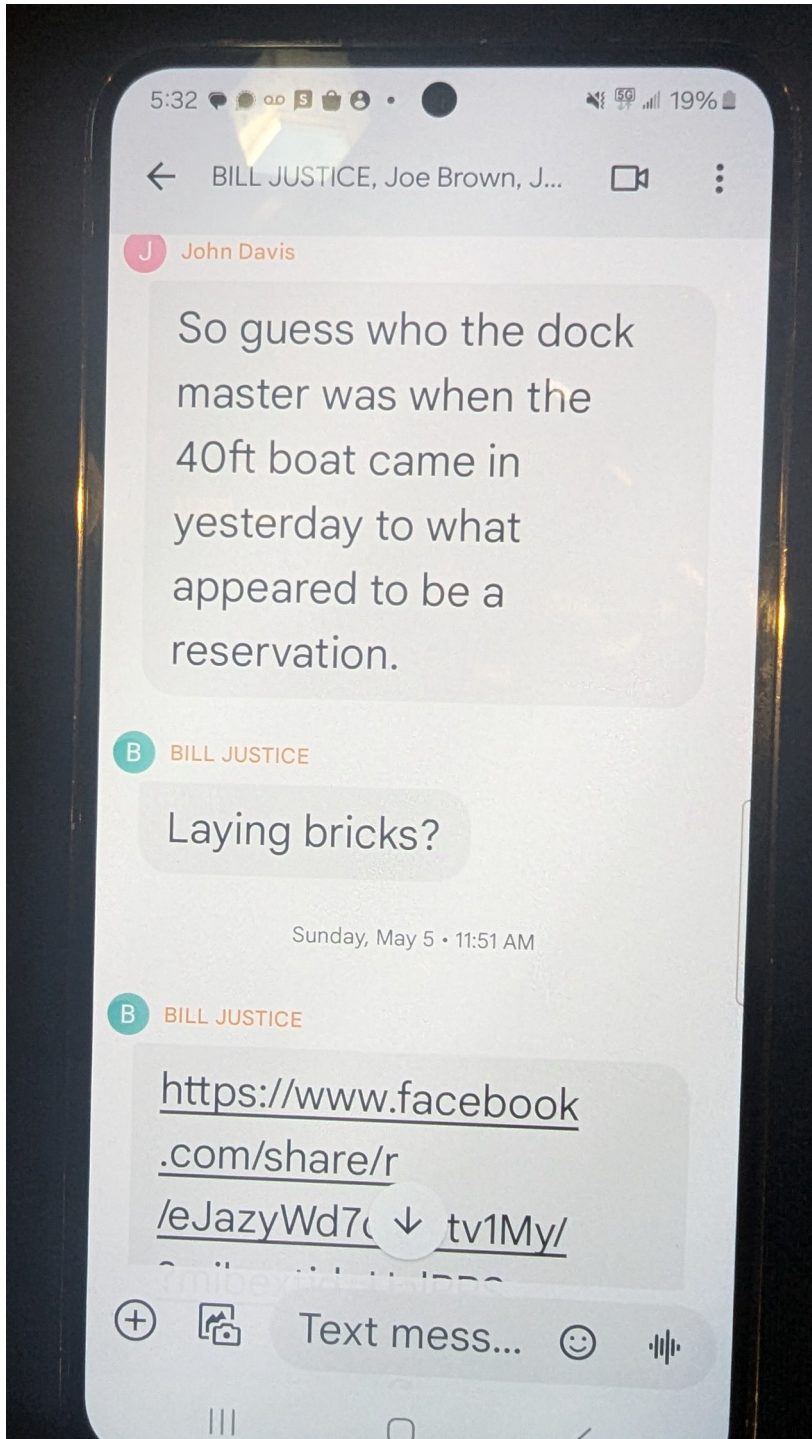


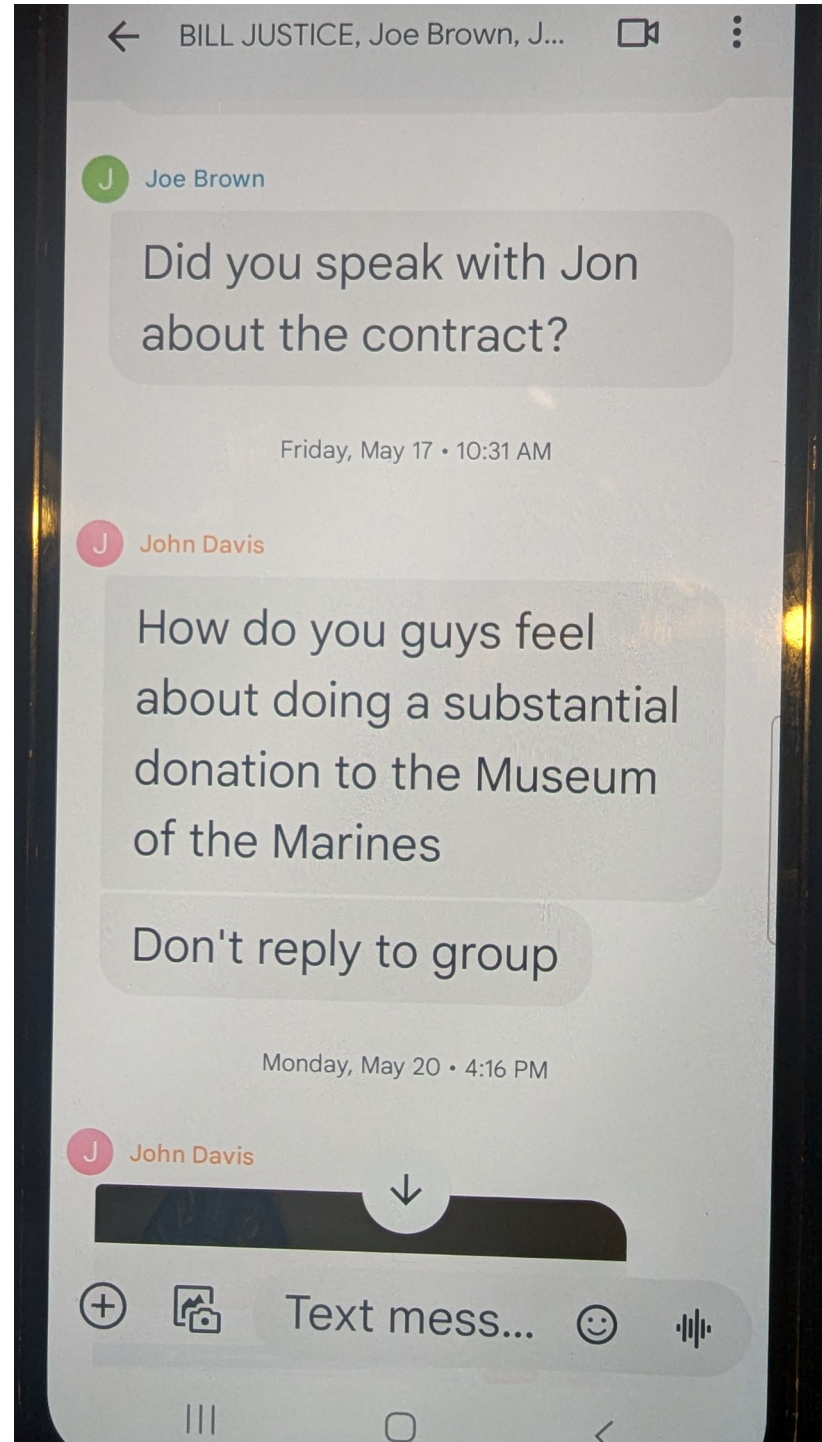
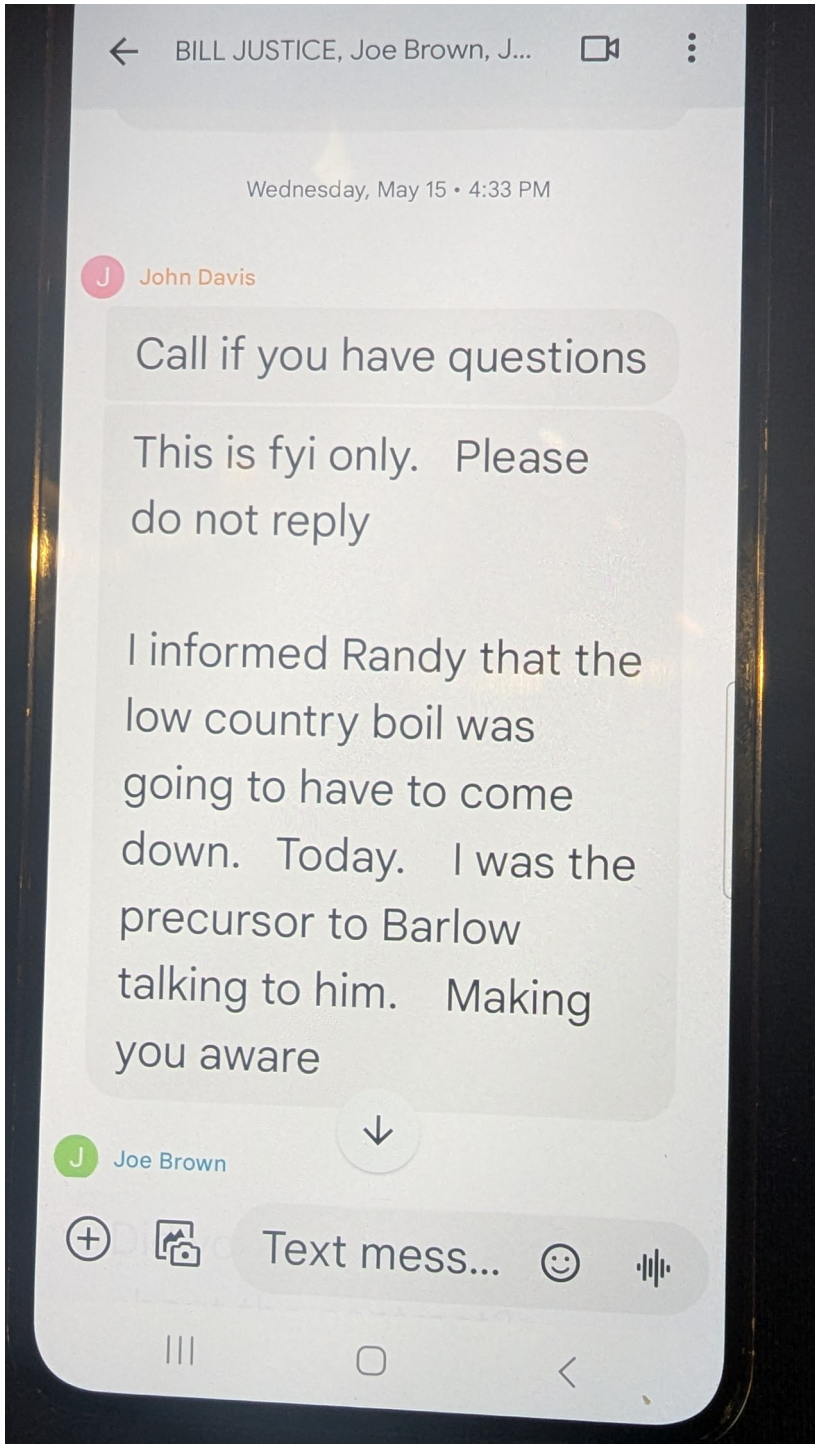




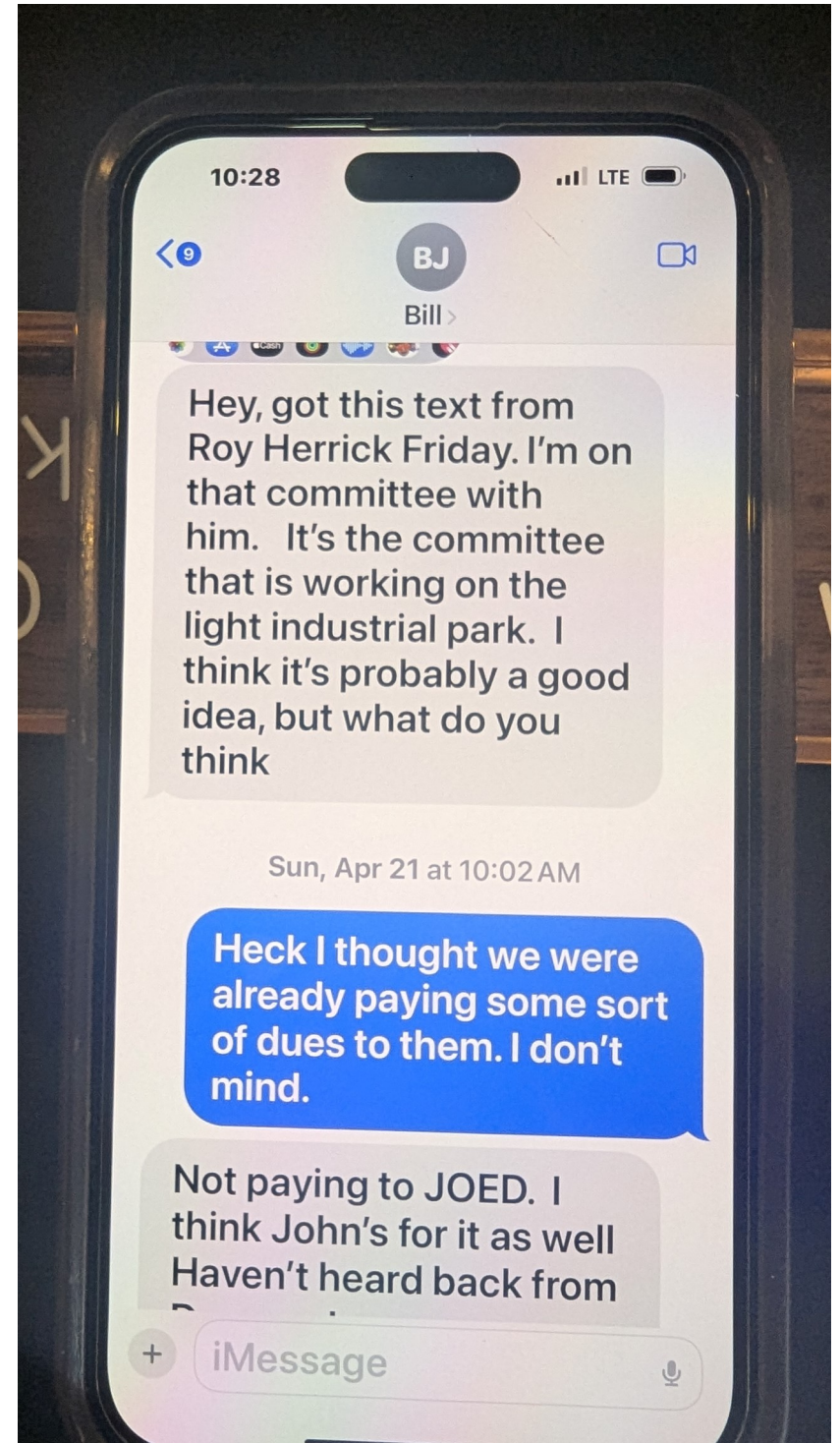
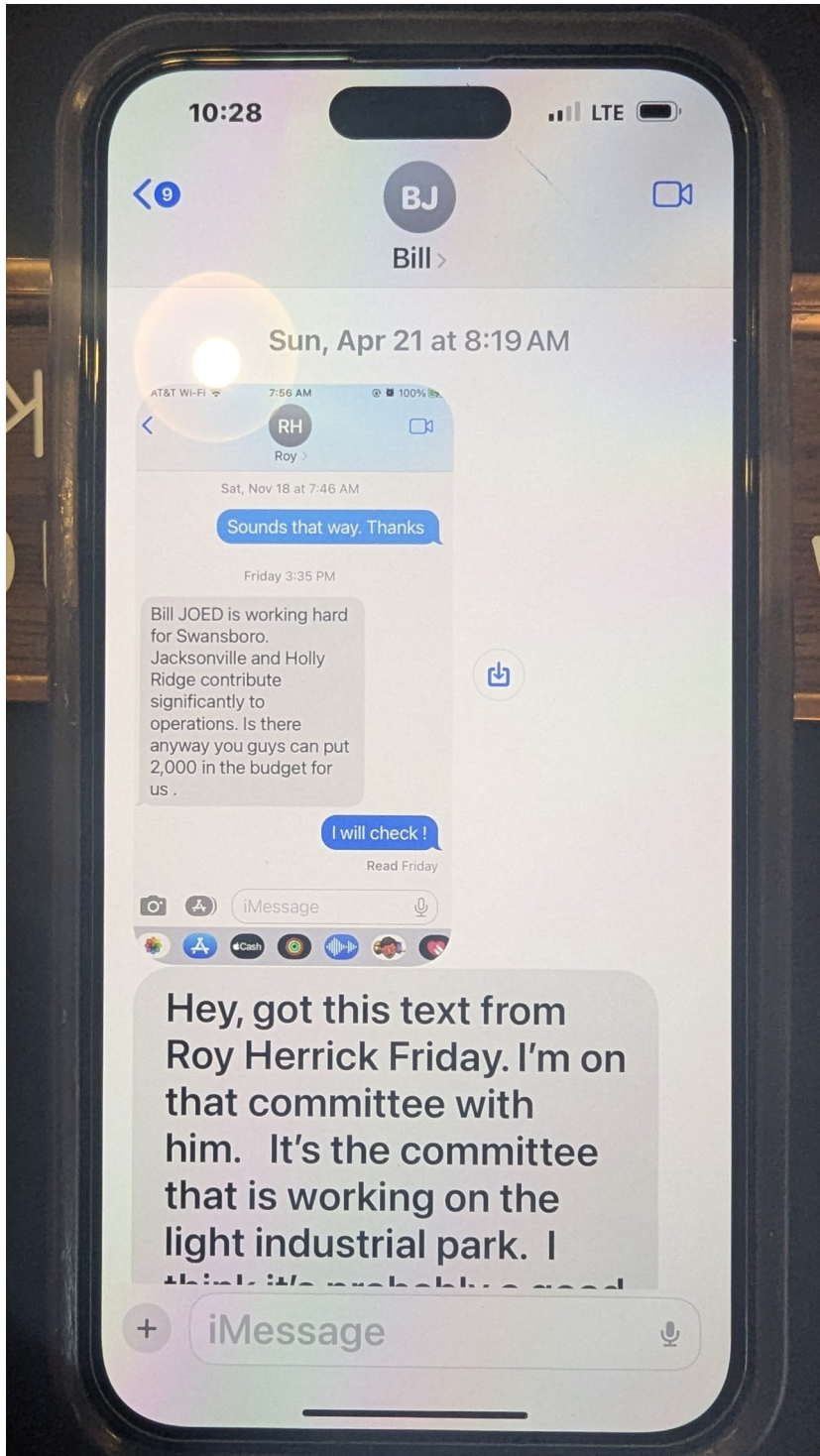


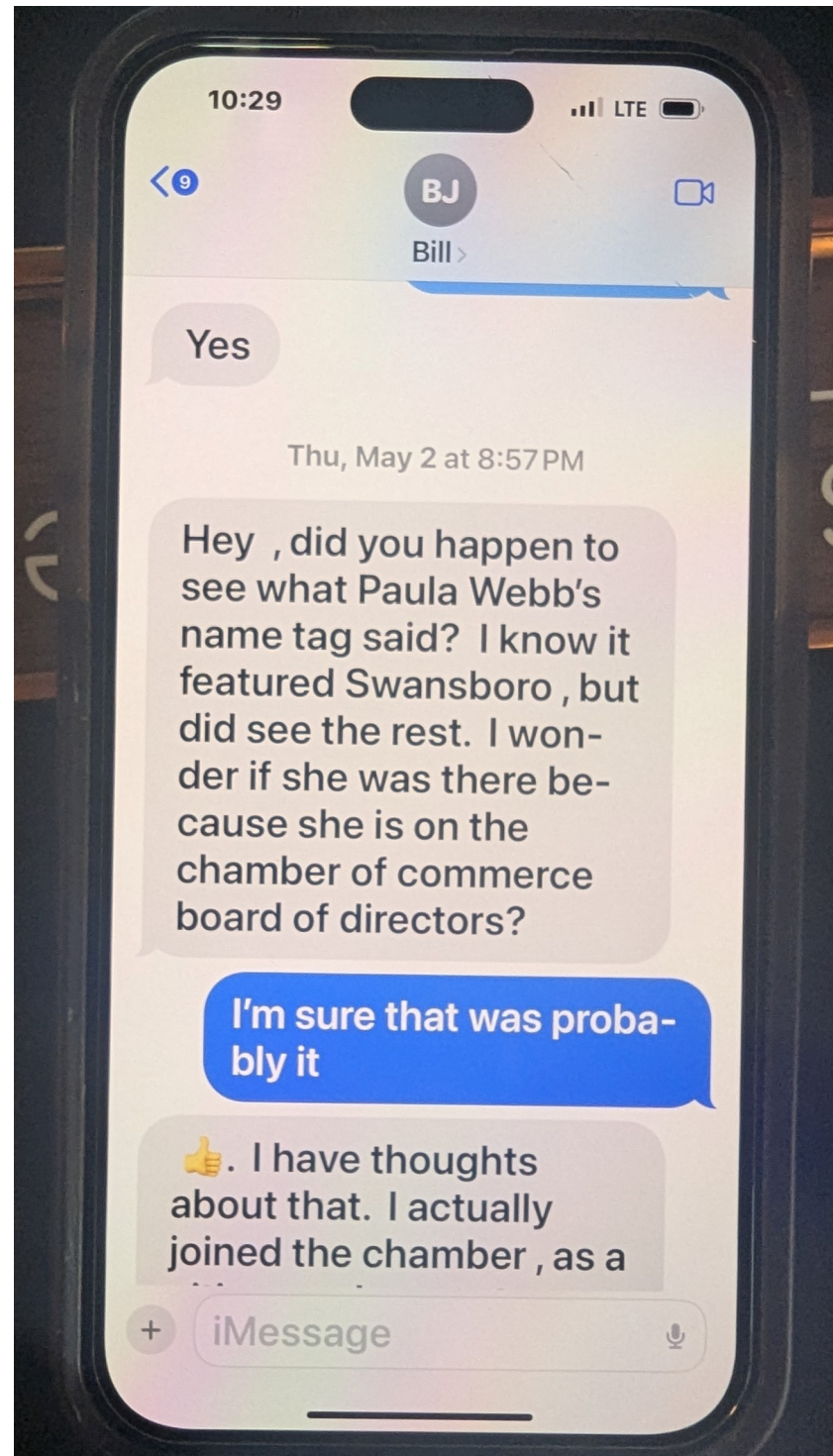
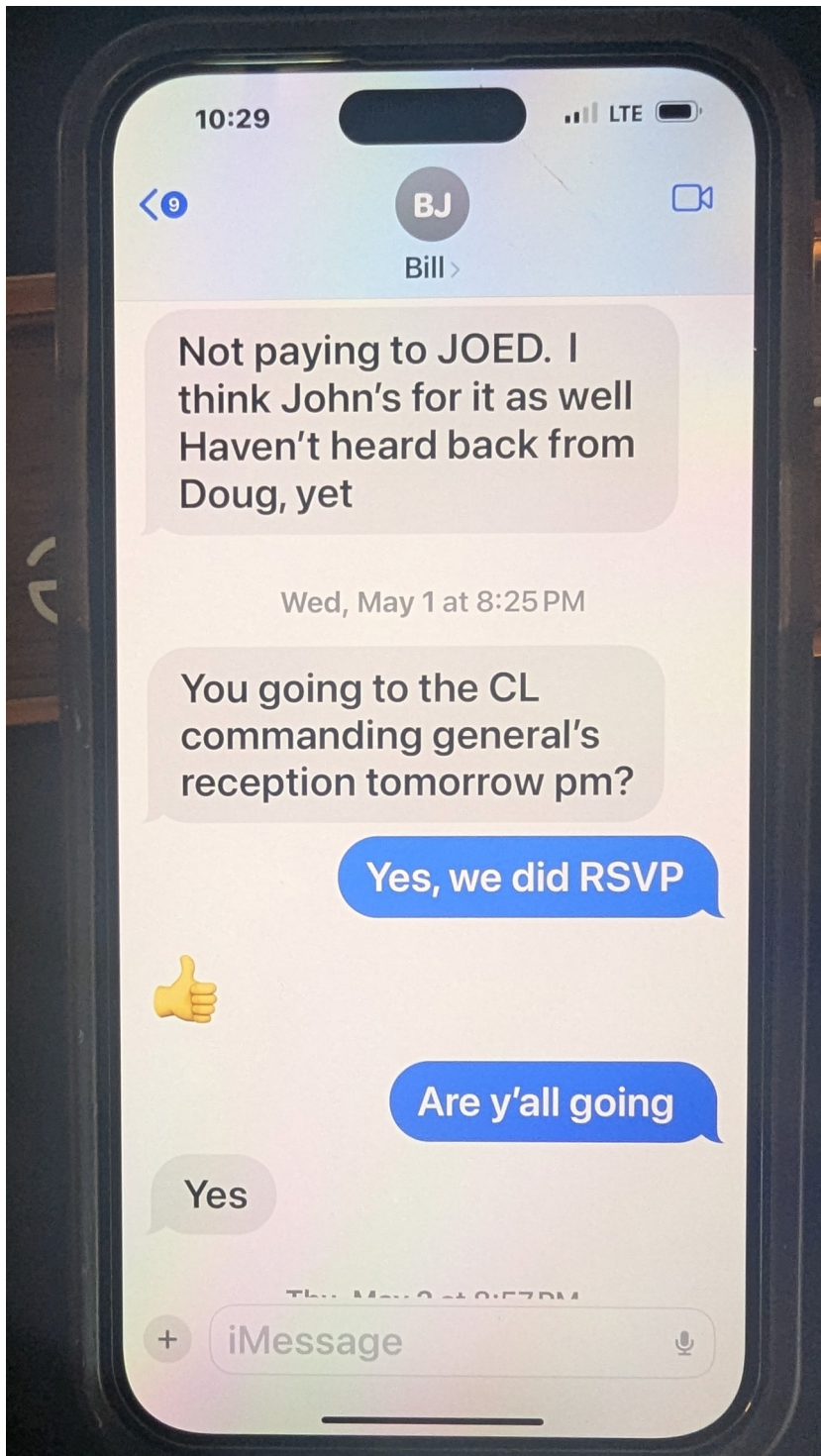


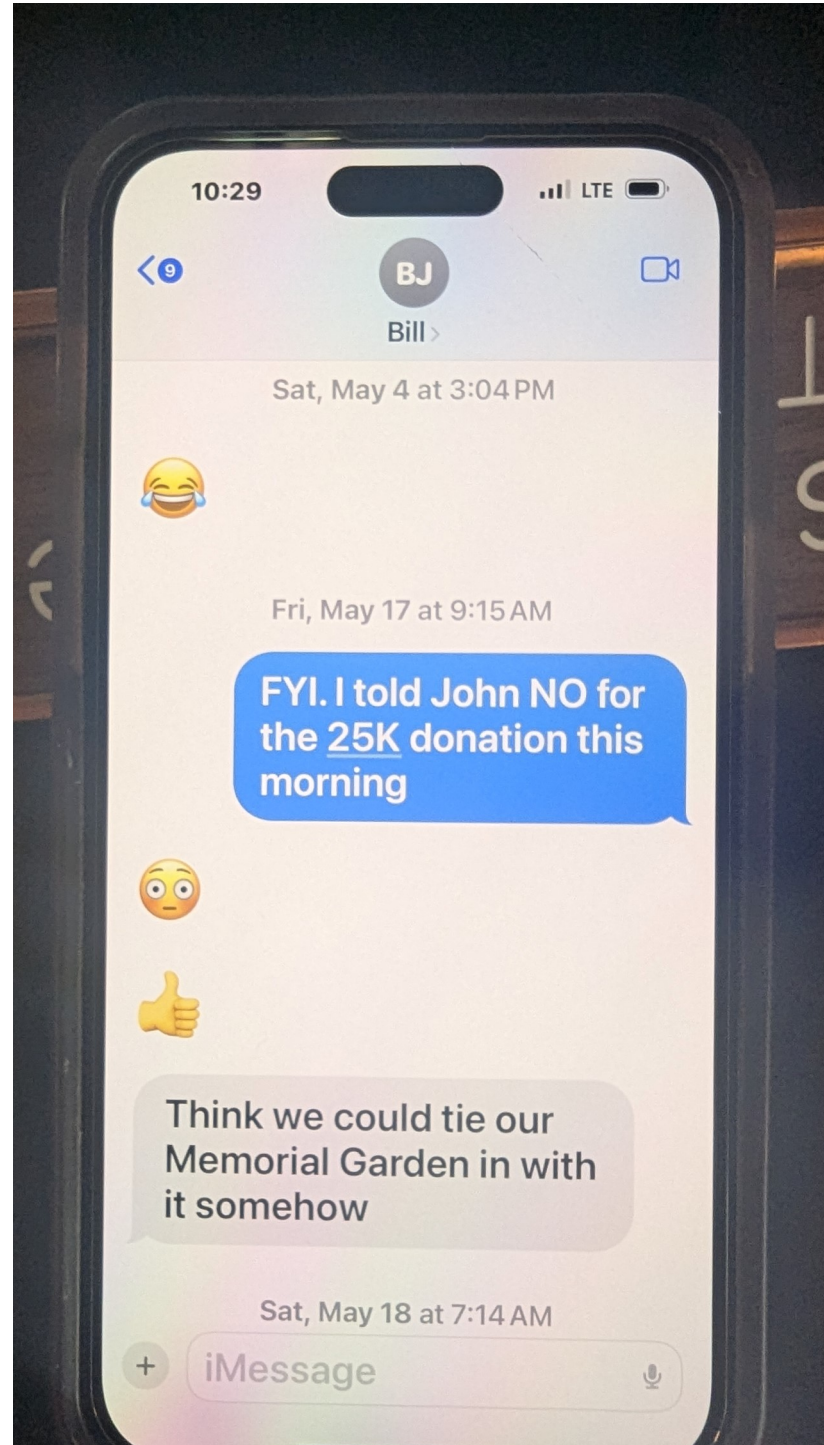
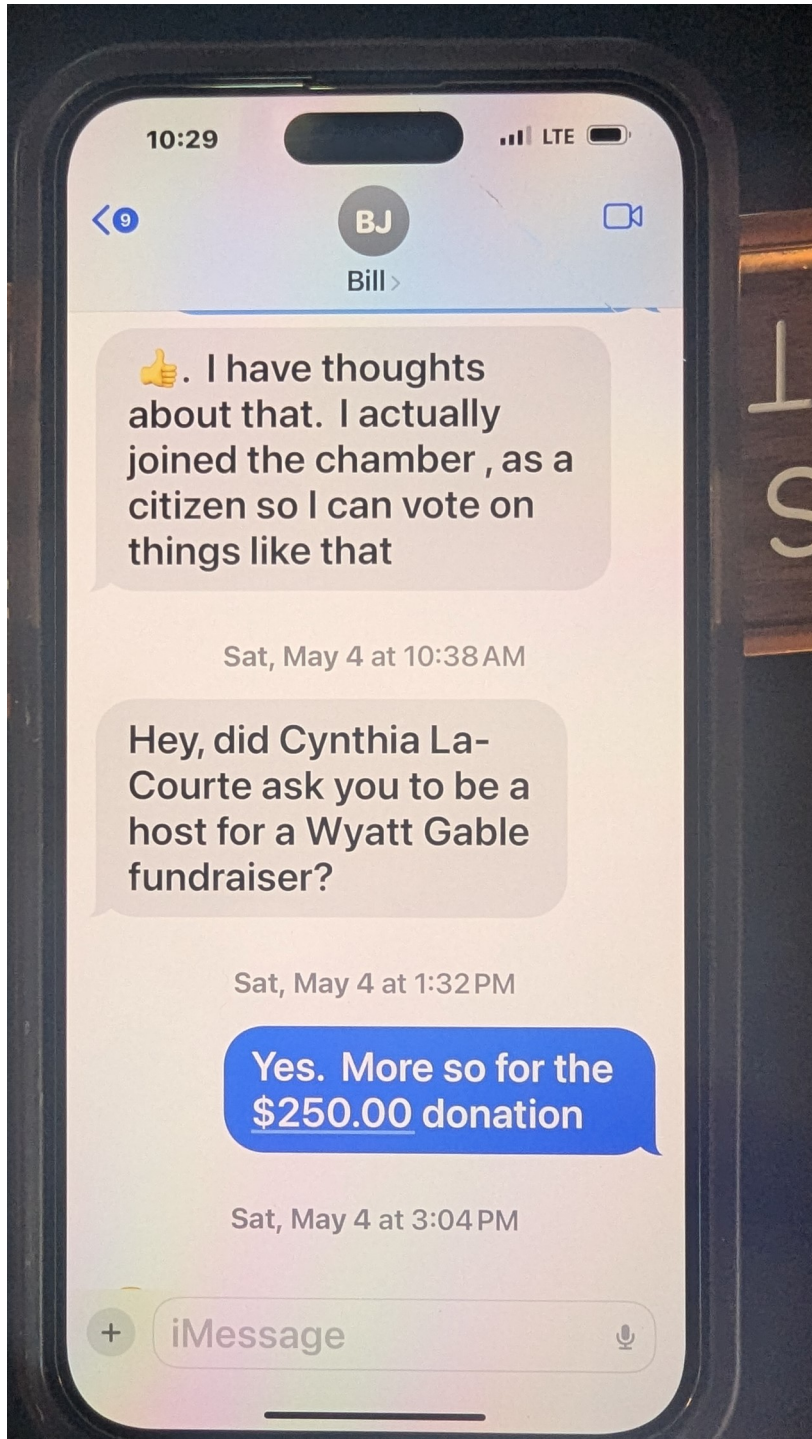




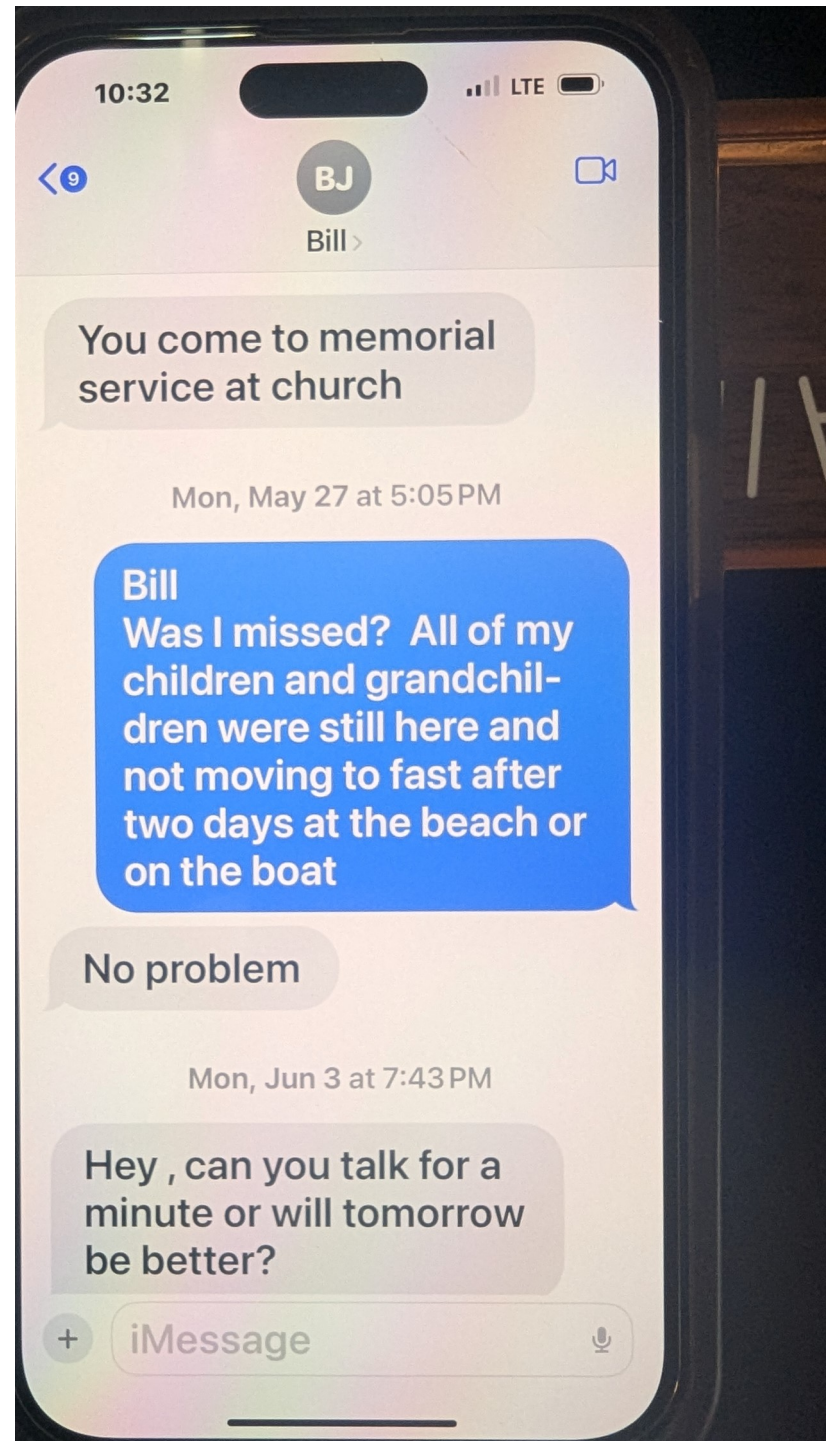
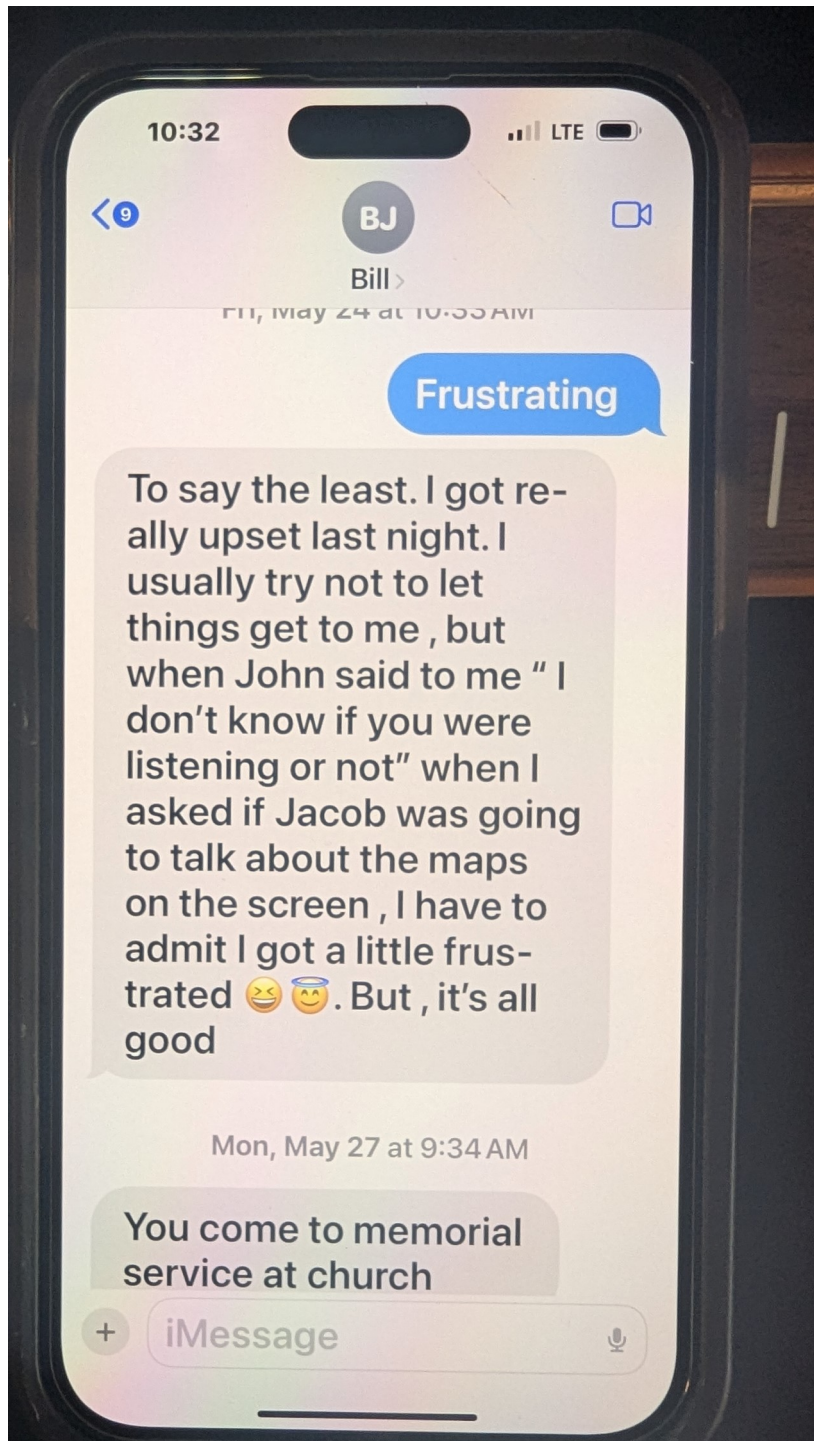
Text Message  
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Joe Brown



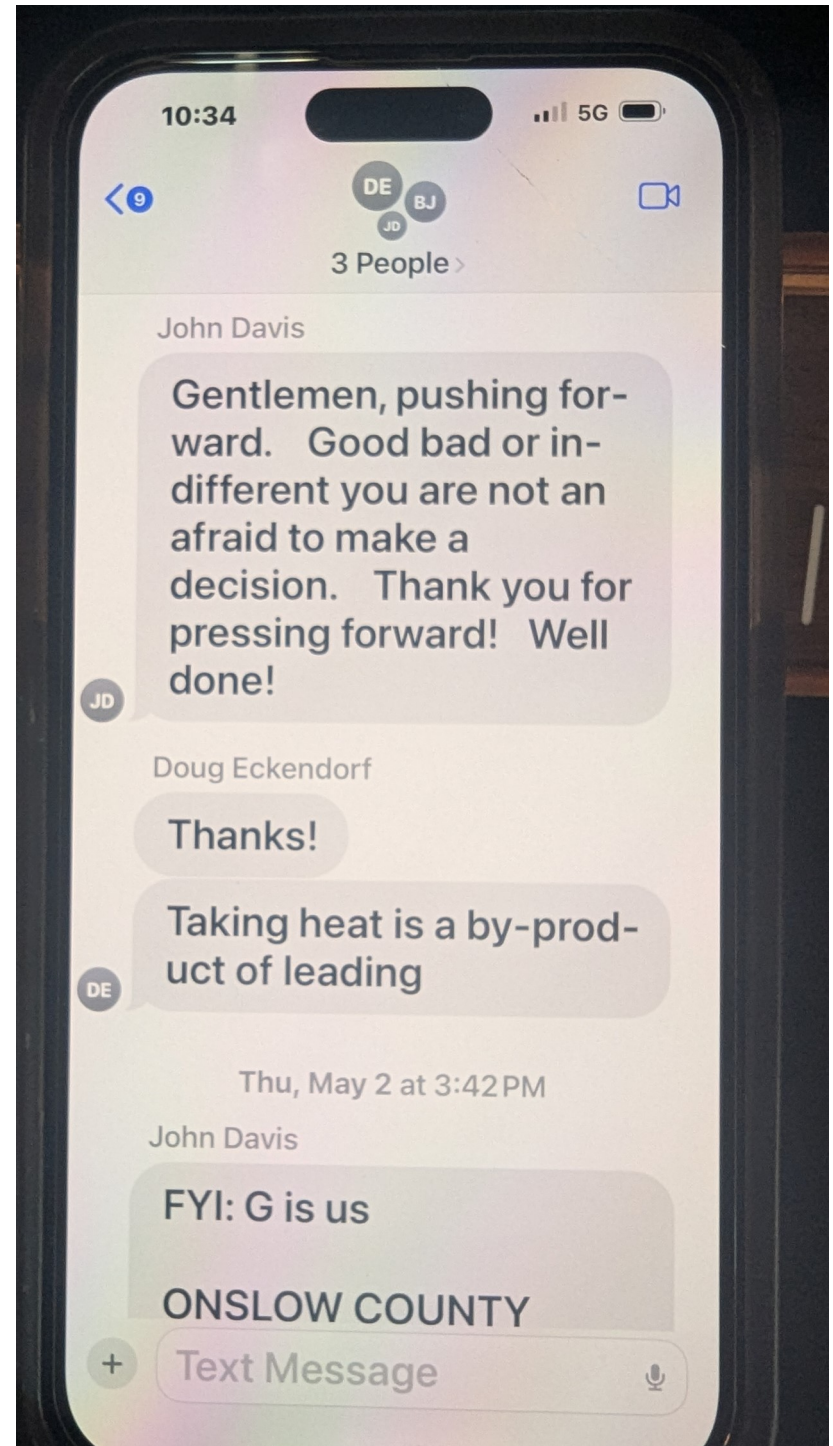
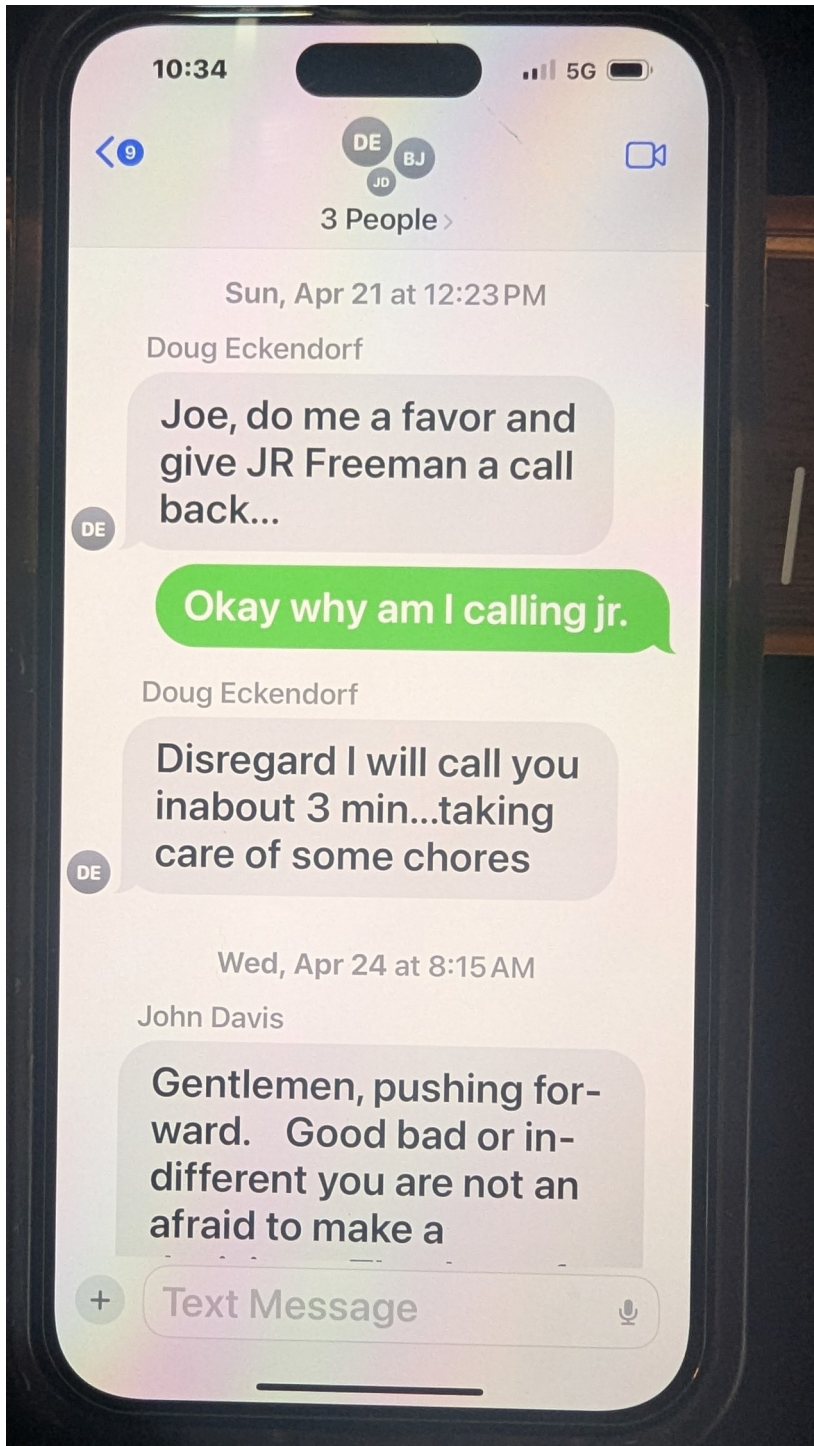


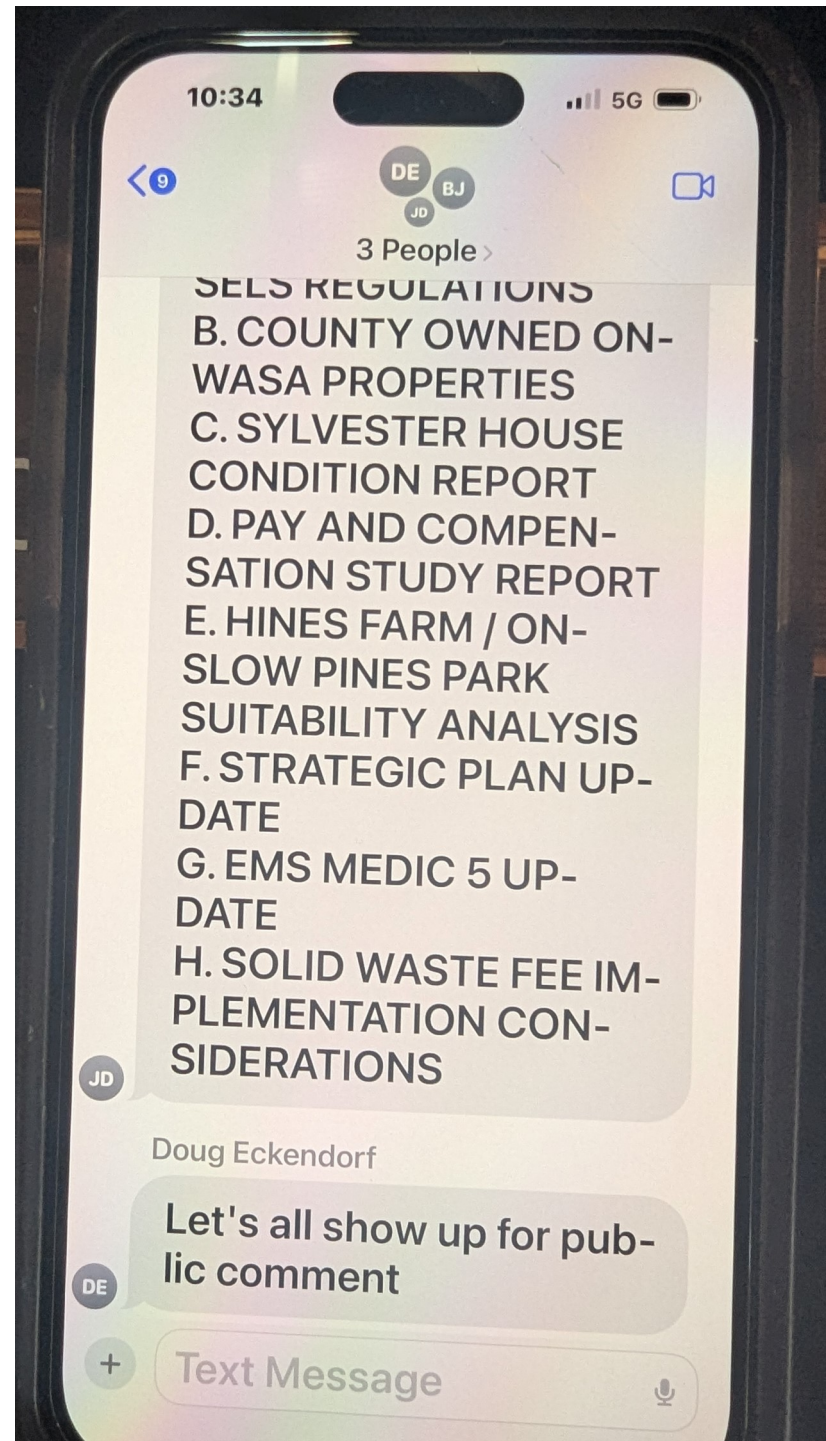
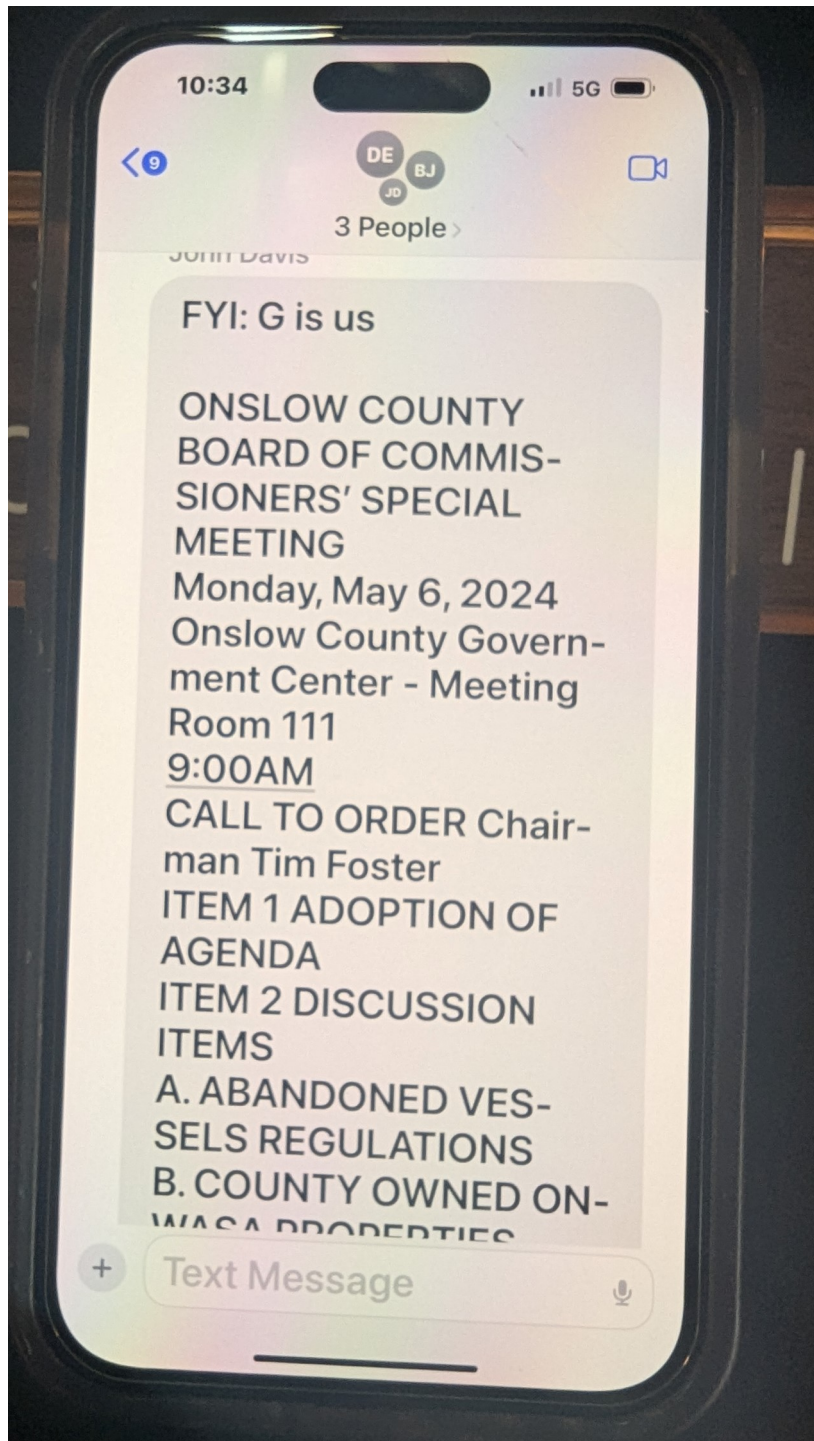


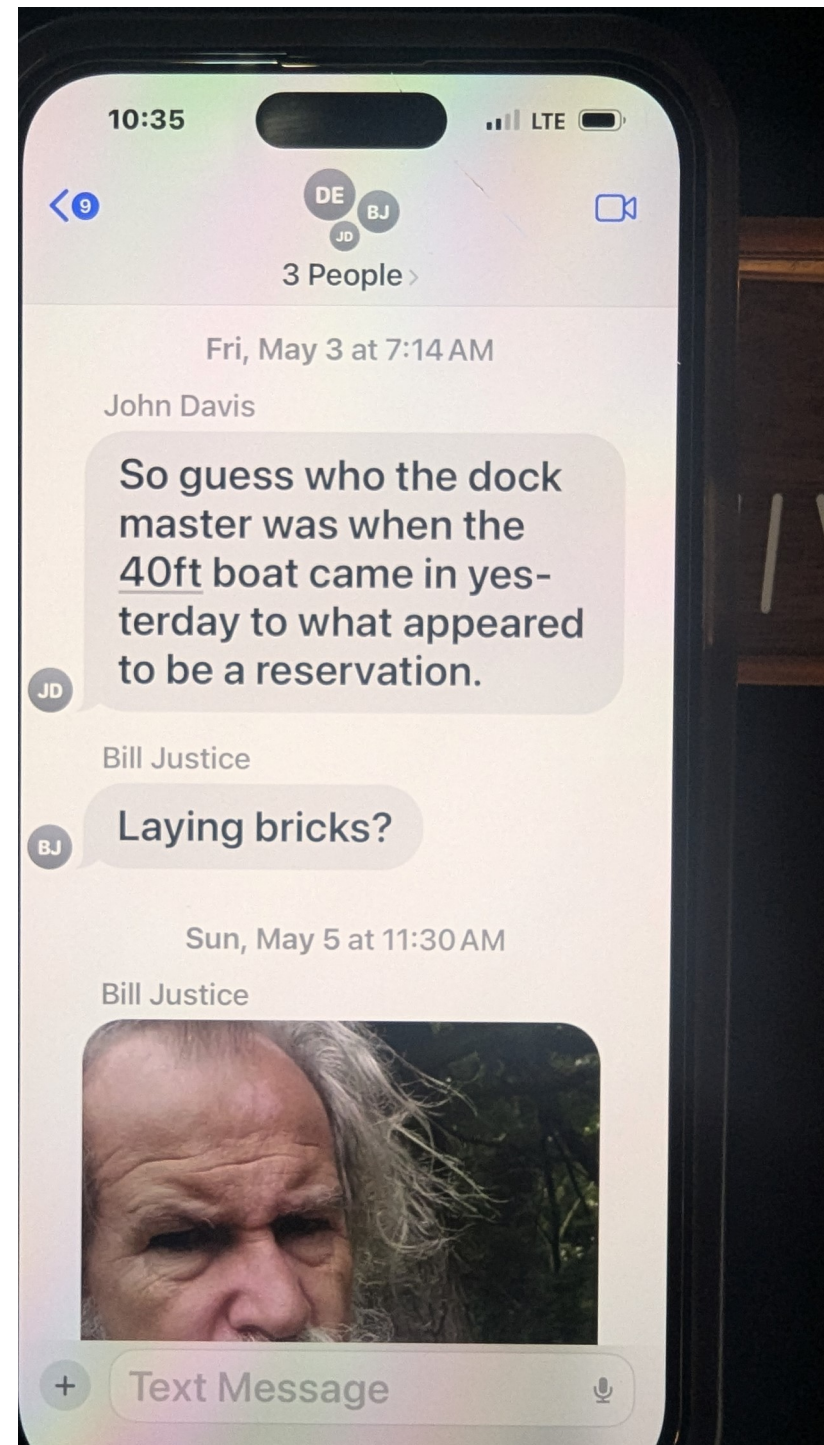


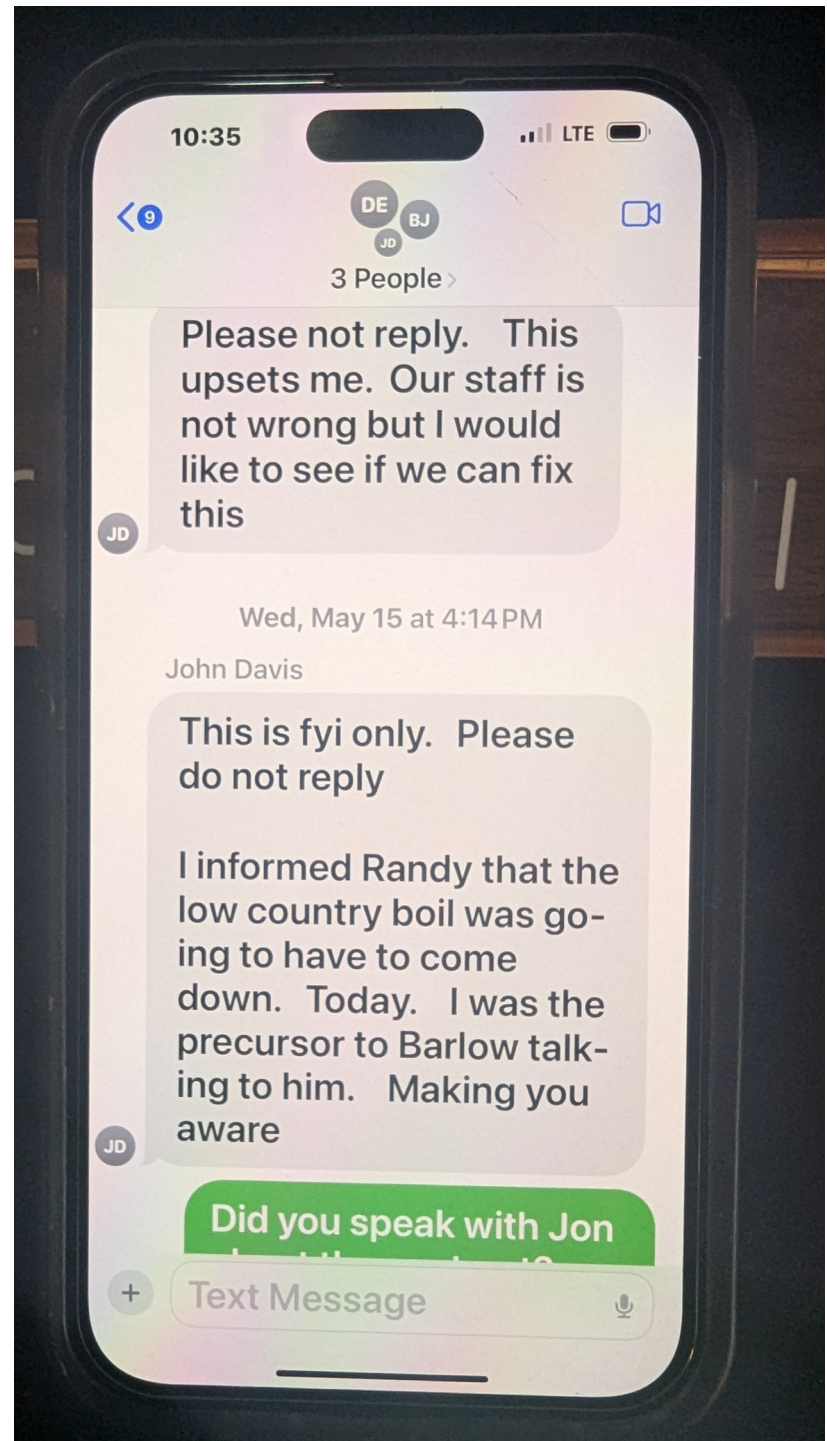
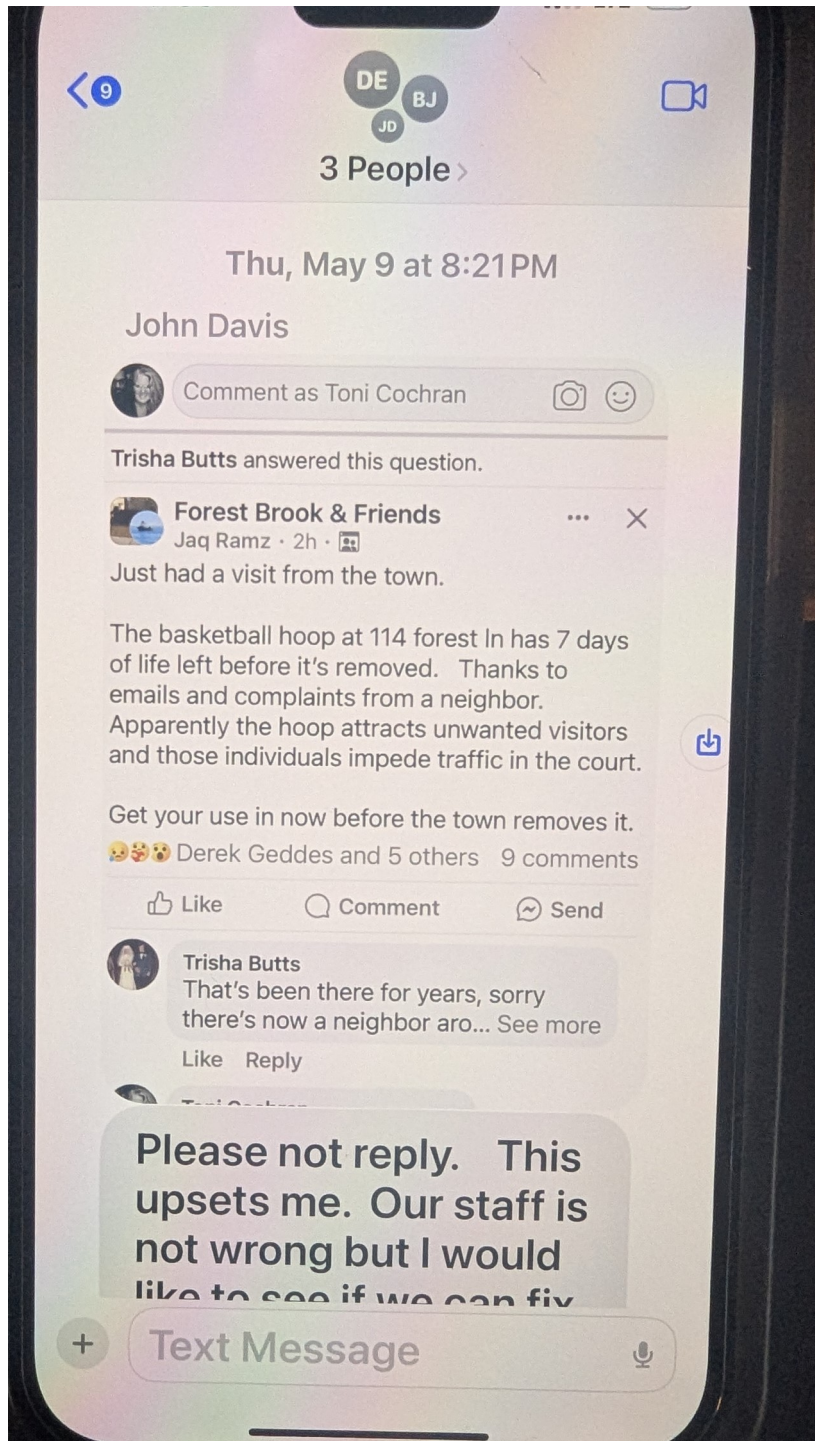












10:35

LTE



3 People >

Did you speak with Jon about the contract?

John Davis

Call if you have questions

Fri, May 17 at 8:54 AM

John Davis

How do you guys feel about doing a substantial donation to the Museum of the Marines

Don't reply to group

Mon, May 20 at 4:00 PM

John Davis

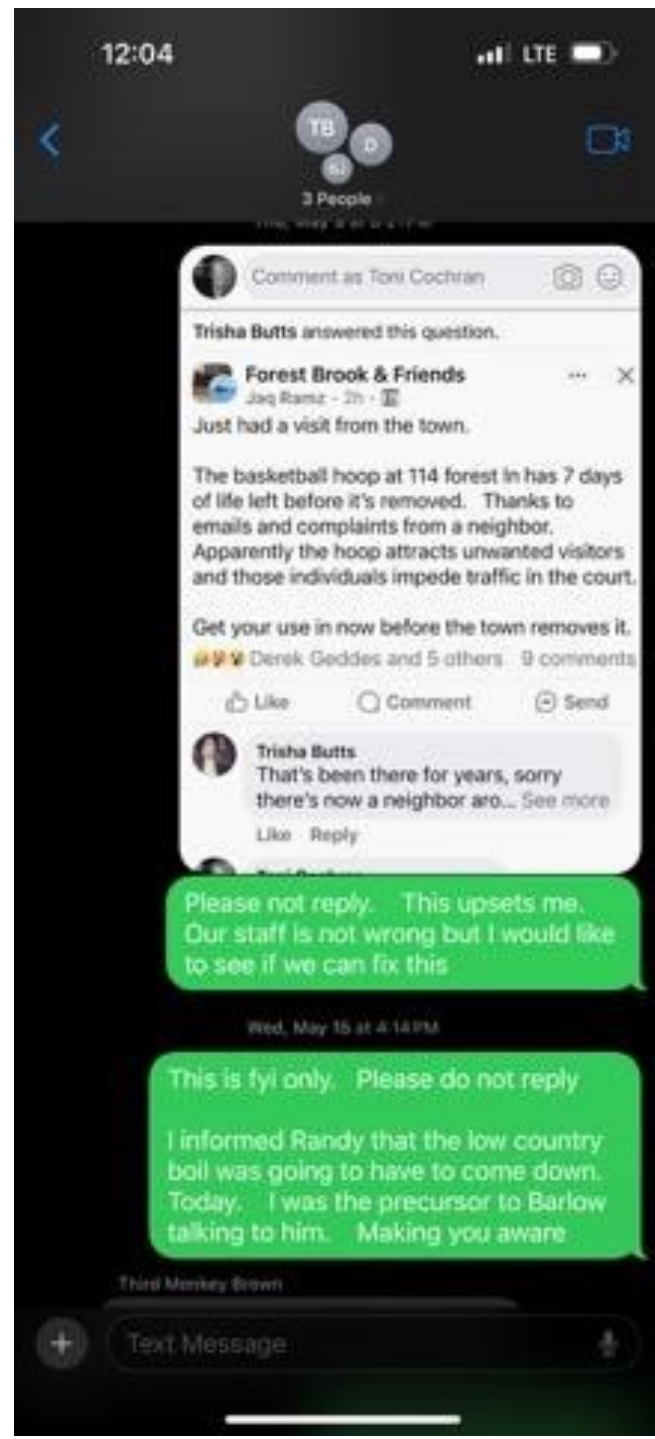


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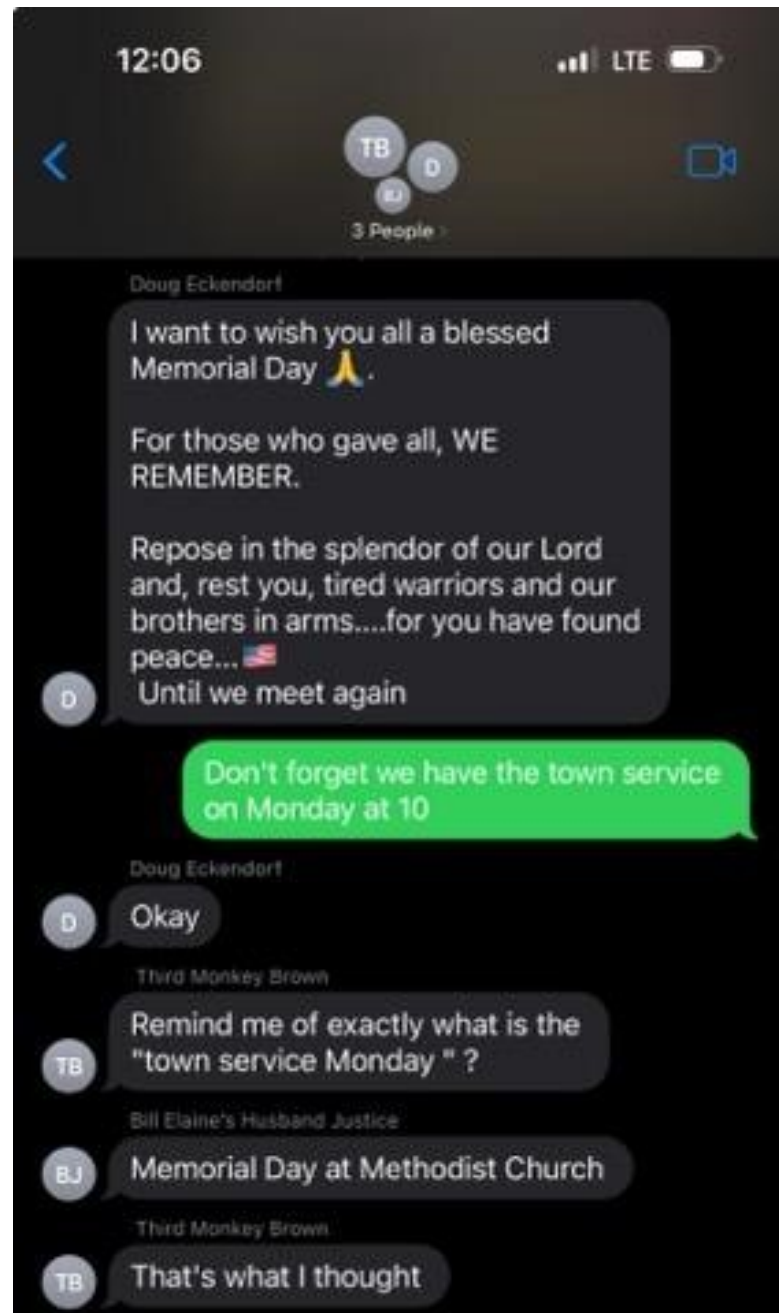
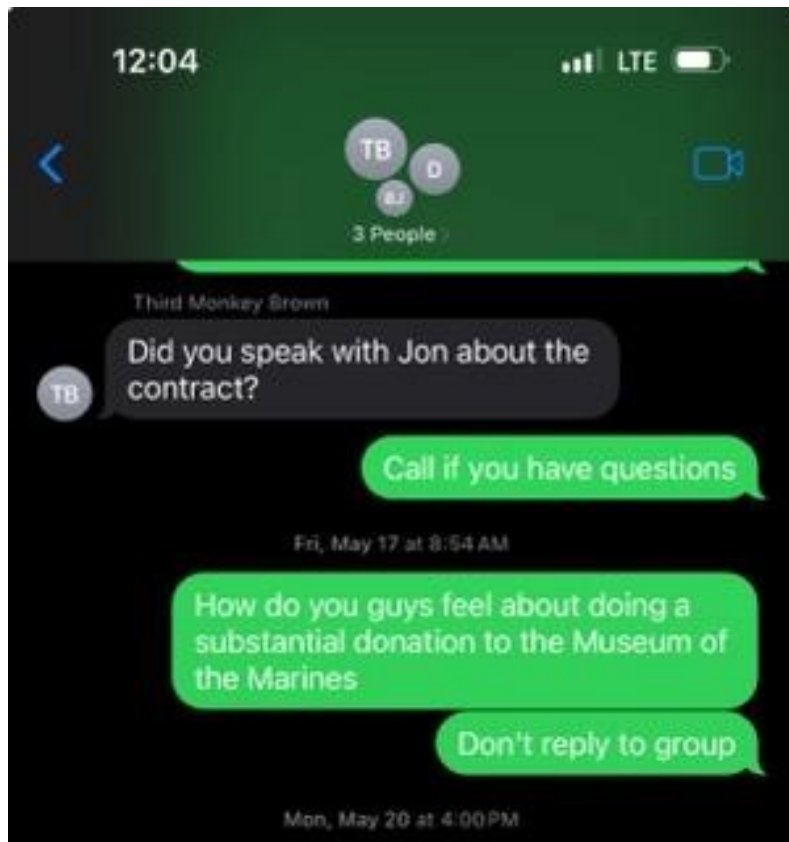


Text message  
records  
provided by  
John Davis









12:09



New iMessage

Cancel

To: Bill Elaine's Husband Justice

Sun, Apr 21 at 7:57 AM

Roy

Sat, Nov 18 at 7:46 AM

Sounds that way. Thanks

Friday 3:35 PM

Bill JOED is working hard for Swansboro. Jacksonville and Holly Ridge contribute significantly to operations. Is there anyway you guys can put 2,000 in the budget for us .

I will check !

Read Friday

Got this text from Roy on Friday. What's your thoughts?

12:10



New iMessage

Cancel

To: Bill Elaine's Husband Justice

Yes!

Me, too. Is it an item I should bring up at the meeting Tuesday, if I check with the others? Or does a vote even need to be taken?

Thu, Apr 25 at 2:54 PM

Hey, do we think Jon is going to stay on as town manager?

I do



Mon, Apr 29 at 9:57 AM

Called Phil and spoke to him. He's checking into things for us and said



